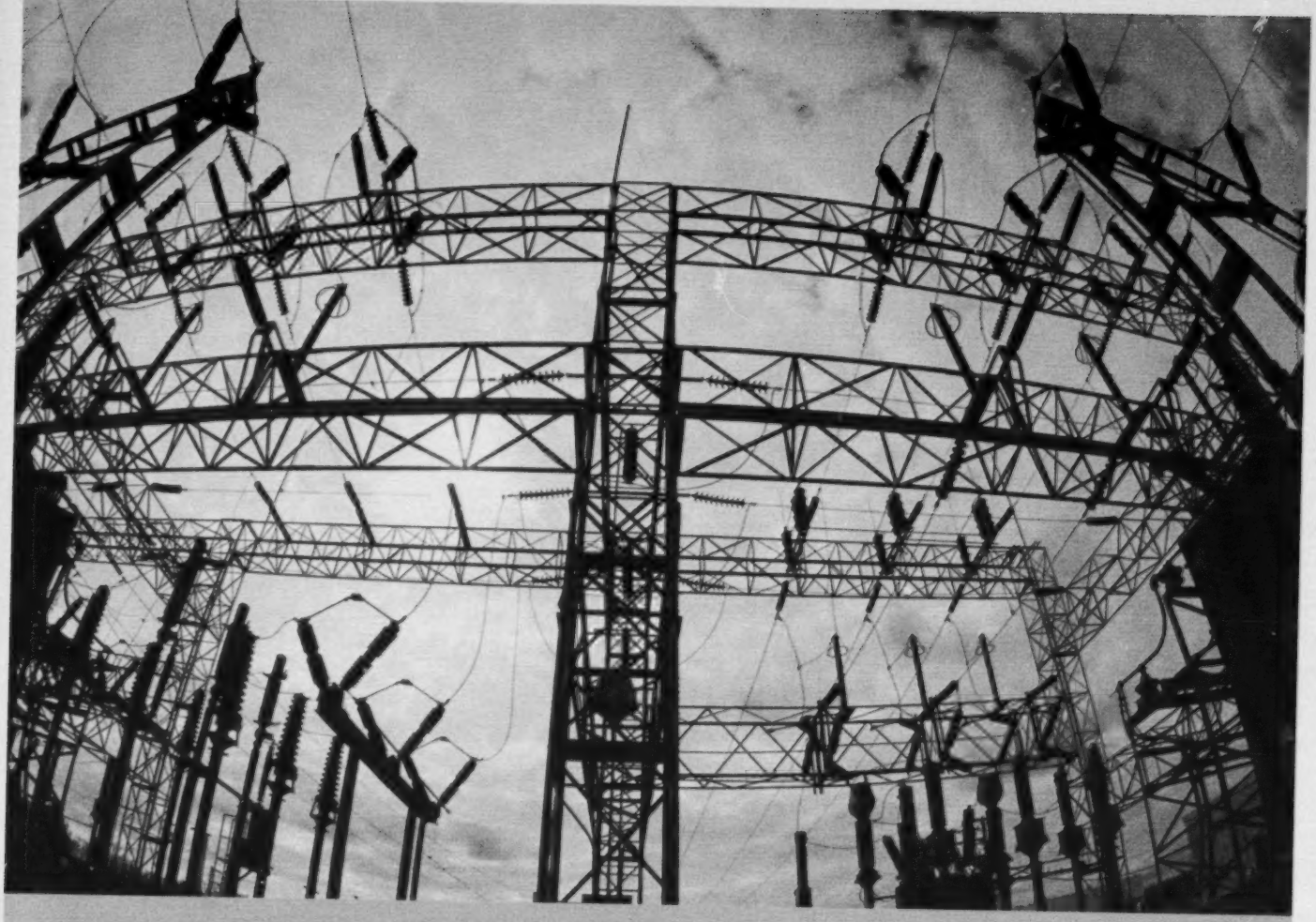

FINANCIAL INFORMATION ACT RETURN

Financial Statements
Year Ended March 31, 2013

Published in accordance with the *Financial Information Act*,
Revised Statutes of British Columbia 1996, Chapter 140, as amended.

BC hydro
FOR GENERATIONS

BRITISH COLUMBIA

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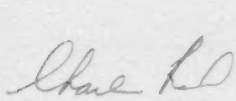
MANAGEMENT REPORT

The consolidated financial statements of British Columbia Hydro and Power Authority (BC Hydro) are the responsibility of management and have been prepared in accordance with the financial reporting provisions prescribed by the Province of British Columbia pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* and Section 9.1 of the *Financial Administration Act* (see Note 2(a)). The preparation of financial statements necessarily involves the use of estimates which have been made using careful judgement. In management's opinion, the consolidated financial statements have been properly prepared within the framework of the accounting policies summarized in the consolidated financial statements and incorporate, within reasonable limits of materiality, all information available at May 23, 2013. The consolidated financial statements have also been reviewed by the Audit & Finance Committee and approved by the Board of Directors. Financial information presented elsewhere in this Annual Report is consistent with that in the consolidated financial statements.

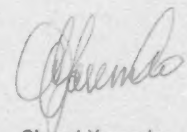
Management maintains systems of internal controls designed to provide reasonable assurance that assets are safeguarded and that reliable financial information is available on a timely basis. These systems include formal written policies and procedures, careful selection and training of qualified personnel and appropriate delegation of authority and segregation of responsibilities within the organization. An internal audit function independently evaluates the effectiveness of these internal controls on an ongoing basis and reports its findings to management and the Audit & Finance Committee.

The consolidated financial statements have been examined by independent external auditors. The external auditors' responsibility is to express their opinion on whether the consolidated financial statements, in all material respects, fairly present BC Hydro's financial position, comprehensive income and cash flows in accordance with financial reporting provisions prescribed by the Province of British Columbia pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* and Section 9.1 of the *Financial Administration Act* (see Note 2(a)). The Auditors' Report, which follows, outlines the scope of their examination and their opinion.

The Board of Directors, through the Audit & Finance Committee, is responsible for ensuring that management fulfills its responsibility for financial reporting and internal controls. The Audit & Finance Committee, comprised of directors who are not employees, meets regularly with the external auditors, the internal auditors and management to satisfy itself that each group has properly discharged its responsibility to review the financial statements before recommending approval by the Board of Directors. The Audit & Finance Committee also recommends the appointment of external auditors to the Board of Directors. The internal and external auditors have full and open access to the Audit & Finance Committee, with and without the presence of management.



Charles Reid
President and Chief Executive Officer



Cheryl Yaremko
Executive VP Finance & Chief Financial Officer

Vancouver, Canada
May 23, 2013

INDEPENDENT AUDITORS' REPORT

The Minister of Energy and Mines, Province of British Columbia and the Board of Directors of British Columbia Hydro and Power Authority:

We have audited the accompanying consolidated financial statements of British Columbia Hydro and Power Authority, which comprise the consolidated statements of financial position as at March 31, 2013, March 31, 2012 and April 1, 2011, the consolidated statements of comprehensive income, changes in equity and cash flows for the years ended March 31, 2013 and March 31, 2012, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with the financial reporting provisions prescribed by the Province of British Columbia pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* and Section 9.1 of the *Financial Administration Act* (see Note 2(a)), and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audits. We conducted our audits in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on our judgement, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained in our audits is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the consolidated financial position of British Columbia Hydro and Power Authority as at March 31, 2013, March 31, 2012 and April 1, 2011, and its consolidated financial performance and its consolidated cash flows for the years ended March 31, 2013 and March 31, 2012 in accordance with the financial reporting provisions prescribed by the Province of British Columbia pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* and Section 9.1 of the *Financial Administration Act* (see Note 2(a)).

KPMG LLP

Chartered Accountants

Vancouver, Canada

May 23, 2013

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

for the years ended March 31 (in millions)	2013	2012
Revenues		
Domestic	$ 4,038	$ 3,748
Trade	860	982
	4,898	4,730
Expenses		
Operating Expenses (Note 4)	3,849	3,673
Finance Charges (Note 5)	540	499
Net Income	509	558
Other Comprehensive Income (Loss):		
Effective portion of changes in fair value of derivatives designated as cash flow hedges	(5)	7
Reclassification to income on derivatives designated as cash flow hedges	(10)	(12)
Foreign currency translation gains	2	15
Other Comprehensive Income (Loss)	(13)	10
Total Comprehensive Income	$ 496	$ 568

See accompanying Notes to Consolidated Financial Statements.

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

(in millions)	As at March 31 2013	As at March 31 2012	As at April 1 2011
ASSETS			
Current Assets			
Cash and cash equivalents (Note 7)	$ 60	$ 12	$ 27
Accounts receivable and accrued revenue (Note 8)	721	595	569
Inventories (Note 9)	173	142	126
Prepaid expenses	201	147	156
Current portion of derivative financial instrument assets (Note 18)	83	140	198
	1,238	1,036	1,076
Non-Current Assets			
Property, plant and equipment (Note 10)	17,226	15,991	15,019
Intangible assets (Note 11)	438	412	335
Regulatory assets (Note 12)	4,741	4,314	3,419
Sinking funds (Note 13)	112	105	97
Derivative financial instrument assets (Note 18)	27	42	27
	22,544	20,864	18,897
	$ 23,782	$ 21,900	$ 19,973
LIABILITIES AND EQUITY			
Current Liabilities			
Accounts payable and accrued liabilities (Notes 14 and 19)	$ 1,544	$ 1,423	$ 1,594
Current portion of long-term debt (Note 15)	3,288	2,888	2,803
Current portion of derivative financial instrument liabilities (Note 18)	172	123	165
	5,004	4,434	4,562
Non-Current Liabilities			
Long-term debt (Note 15)	10,846	10,062	8,909
Regulatory liabilities (Note 12)	307	279	275
Derivative financial instrument liabilities (Note 18)	94	189	212
Contributions in aid of construction	1,196	1,106	1,012
Post employment benefits (Note 17)	1,396	1,182	845
Other long-term liabilities (Note 19)	1,439	1,429	1,277
	15,278	14,247	12,530
Shareholder's Equity			
Contributed surplus	60	60	60
Retained earnings	3,369	3,075	2,747
Accumulated other comprehensive income	71	84	74
	3,500	3,219	2,881
	$ 23,782	$ 21,900	$ 19,973

Commitments and Contingencies (Note 20)

See accompanying Notes to Consolidated Financial Statements.

Approved on Behalf of the Board:

Stephen Bellringer
Chairman

Tracey L. McVicar
Chair, Audit & Finance Committee

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

(in millions)	Cumulative Translation Reserve	Unrealized Gains/(Losses) on Cash Flow Hedges	Total Accumulated Other Comprehensive Income	Contributed Surplus	Retained Earnings	Total
Balance, April 1, 2011	$ –	$ 74	$ 74	$ 60	$ 2,747	$ 2,881
Payment to the Province	–	–	–	–	(230)	(230)
Comprehensive Income (Loss)	15	(5)	10	–	558	568
Balance, March 31, 2012	$ 15	$ 69	$ 84	$ 60	$ 3,075	$ 3,219
Balance, April 1, 2012	$ 15	$ 69	$ 84	$ 60	$ 3,075	$ 3,219
Payment to the Province	–	–	–	–	(215)	(215)
Comprehensive Income (Loss)	2	(15)	(13)	–	509	496
Balance, March 31, 2013	$ 17	$ 54	$ 71	$ 60	$ 3,369	$ 3,500

See accompanying Notes to Consolidated Financial Statements.

CONSOLIDATED STATEMENTS OF CASH FLOWS

for the years ended March 31 (in millions)	2013	2012
Operating Activities		
Net income	$ 509	$ 558
Regulatory account transfers	(720)	(1,079)
Adjustments for non-cash items:		
Amortization of regulatory accounts (Note 12)	321	188
Amortization and depreciation expense	615	570
Unrealized gains on mark-to-market	(16)	(34)
Interest accrual	633	617
Other items	34	(9)
	1,376	811
Changes in:		
Accounts receivable and accrued revenue	(121)	(25)
Prepaid expenses	(54)	9
Inventories	(30)	(14)
Accounts payable, accrued liabilities and other long-term liabilities	210	514
Contributions in aid of construction	128	128
	133	612
Interest paid	(621)	(607)
Cash provided by operating activities	888	816
Investing Activities		
Property, plant and equipment and intangible asset expenditures	(1,810)	(1,610)
Cash used in investing activities	(1,810)	(1,610)
Financing Activities		
Long-term debt:		
Issued	1,535	1,372
Retired	(200)	(450)
Receipt of revolving borrowings	6,061	5,109
Repayment of revolving borrowings	(6,172)	(4,756)
Payment to the Province (Note 16)	(230)	(463)
Other items	(24)	(33)
Cash provided by financing activities	970	779
Increase (decrease) in cash and cash equivalents	48	(15)
Cash and cash equivalents, beginning of year	12	27
Cash and cash equivalents, end of year	$ 60	$ 12

See accompanying Notes to Consolidated Financial Statements.

NOTE 1: REPORTING ENTITY

British Columbia Hydro and Power Authority (BC Hydro) was established in 1962 as a Crown corporation of the Province of British Columbia (the Province) by enactment of the *Hydro and Power Authority Act*. As directed by the *Hydro and Power Authority Act*, BC Hydro's mandate is to generate, manufacture, conserve and supply power. BC Hydro owns and operates electric generation, transmission and distribution facilities in the province of British Columbia.

The consolidated financial statements of BC Hydro include the accounts of BC Hydro and its principal wholly-owned operating subsidiaries Powerex, Powertech Labs Inc., and Columbia Hydro Constructors Ltd., (collectively with BC Hydro, "the Company") including BC Hydro's one third interest in the Waneta Dam and Generating Facility (Waneta), a joint operation. All intercompany transactions and balances are eliminated upon consolidation.

The Company accounts for its one third interest in Waneta as a joint operation. The consolidated financial statements include the Company's proportionate share in Waneta, including its share of any liabilities and expenses incurred jointly with Teck Metals Ltd. and its revenue from the sale of the output in relation to Waneta.

NOTE 2: BASIS OF PRESENTATION

(a) Basis of Accounting

These consolidated financial statements have been prepared in accordance with the significant accounting policies as set out in Note 3. These policies have been established based on the financial reporting provisions prescribed by the Province pursuant to Section 23.1 of the *Budget Transparency and Accountability Act* (BTAA) and Section 9.1 of the *Financial Administration Act* (FAA). In accordance with the directive issued by the Province's Treasury Board, BC Hydro is to prepare these consolidated financial statements in accordance with the accounting principles of International Financial Reporting Standards (IFRS), except that BC Hydro is to continue to apply regulatory accounting in accordance with Financial Accounting Standards Board Accounting Standards Codification 980 (ASC 980), *Regulated Operations* (collectively the "Prescribed Standards"). The application of ASC 980 results in BC Hydro recognizing in the statement of financial position the deferral and amortization of certain costs and recoveries that have been approved by the British Columbia Utilities Commission (BCUC) for inclusion in future customer rates. Such costs and recoveries would otherwise be included in the determination of comprehensive income in the year the amounts are incurred.

BC Hydro's accounting policies with respect to its regulatory accounts are disclosed in Note 3(a) and the impact of the application of ASC 980 on these consolidated financial statements is described in Note 12. The accounting policies adopted under the Prescribed Standards have been applied consistently to all periods presented in these financial statements and by all subsidiaries of BC Hydro.

These are the Company's first consolidated financial statements prepared in accordance with the Prescribed Standards. In prior years, these financial statements were prepared in compliance with Canadian Generally Accepted Accounting Principles (CGAAP). In preparing these statements, management has amended certain accounting methods previously applied in the CGAAP consolidated financial statements to comply with the Prescribed Standards. The comparative figures for the prior year were restated to reflect these amendments. An explanation of how the transition to the Prescribed Standards has affected the reported financial position, financial performance and cash flows of the Company is provided in Note 22.

Certain amounts in the prior year's comparative figures have been reclassified to conform to the current year's presentation.

These consolidated financial statements were approved by the Board of Directors on May 23, 2013.

(b) Basis of Measurement

The consolidated financial statements have been prepared on the historical cost basis except for financial instruments that are accounted for according to the financial instrument categories as defined in Note 3(j) and the post employment benefits obligation as described in Note 3(n).

(c) Functional and Presentation Currency

The functional currency of BC Hydro and all of its subsidiaries, except for Powerex, is the Canadian dollar. Powerex's functional currency is the U.S. dollar. These consolidated financial statements are presented in Canadian dollars and financial information has been rounded to the nearest million.

(d) Key Assumptions and Significant Judgements

The preparation of financial statements in conformity with the Prescribed Standards requires management to make judgements, estimates and assumptions in respect of the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from those judgements, estimates, and assumptions.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to estimates are recognized in the period in which the estimates are revised and in any future periods affected. Information about significant areas of judgement, estimates and assumptions in applying accounting policies that have the most significant effect on the amounts recognized in the financial statements is as follows:

(i) Retirement Benefit Obligation

BC Hydro operates a defined benefit statutory pension plan for its employees which is accounted for in accordance with IAS 19, *Employee Benefits*. Actuarial valuations are based on key assumptions which include employee turnover, mortality rates, discount rates, earnings increases and expected rate of return on retirement plan assets. Judgement is exercised in determining these assumptions. The assumptions adopted are based on prior experience, market conditions and advice of plan actuaries. Future results are impacted by these assumptions including the accrued benefit obligation and current service cost. See Note 17 for significant benefit plan assumptions.

(ii) Provisions and Contingencies

Management is required to make judgements to assess if the criteria for recognition of provisions and contingencies are met, in accordance with IAS 37, *Provisions, Contingent Liabilities and Contingent Assets*. IAS 37 requires that a provision be recognized where there is a present obligation as a result of a past event, it is probable that transfer of economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. Key judgements are whether a present obligation exists and the probability of an outflow being required to settle that obligation.

Key assumptions in measuring recorded provisions include the timing and amount of future payments and the discount rate applied in valuing the provision.

The Company and its subsidiary Powerex, are currently defending certain lawsuits where management must make judgements, estimates and assumptions about the final outcome, timing of trial activities and future costs as at the period end date. Management has obtained the advice of its external counsel in determining the likely outcome and estimating the expected costs associated with these lawsuits; however, the ultimate outcome or settlement costs may differ from management's estimates.

(iii) Financial Instruments

The Company enters into financial instrument arrangements which require management to make judgements to determine if such arrangements are derivative instruments in their entirety or contain embedded derivatives, including whether those embedded derivatives meet the criteria to be separated from their host contract, in

accordance with IAS 39, *Financial Instruments: Recognition and Measurement*. Key judgements are whether certain non-financial items are readily convertible to cash, whether similar contracts are routinely settled net in cash or delivery of the underlying commodity taken and then resold within a short period, whether the value of a contract changes in response to a change in an underlying rate, price, index or other variable, and for embedded derivatives, whether the economic risks and characteristics are not closely related to the host contract and a separate instrument with the same terms would meet the definition of a derivative on a standalone basis.

Valuation techniques are used in measuring the fair value of financial instruments when active market quotes are not available. Valuation of the Company's financial instruments is based in part on forward prices which are volatile and therefore the actual realized value may differ from management's estimates.

(iv) Leases

The Company enters into long-term energy purchase agreements that may be considered to be, or contain a lease. In making this determination, judgement is required to determine whether the fulfillment of an arrangement is dependent on the use of a specific asset, and whether the arrangement conveys a right to use the asset. For those arrangements considered to be, or contain, an embedded lease, further judgement is required to determine whether to account for the agreement as either a finance or operating lease by assessing whether substantially all of the significant risks and rewards of ownership are transferred to the Company or remain with the counterparty to the agreement. The measurement of finance leases requires the estimate of the amount and timing of future cash flows and the determination of an appropriate discount rate.

NOTE 3: SIGNIFICANT ACCOUNTING POLICIES

(a) Rate Regulation

BC Hydro is regulated by the BCUC and both entities are subject to directives and directions issued by the Province. BC Hydro operates under a cost of service regulation as prescribed by the BCUC. Orders in Council from the Province establish the basis for determining BC Hydro's equity for regulatory purposes, as well as its allowed return on equity and the annual Payment to the Province. Calculation of its revenue requirements and rates charged to customers are established through applications filed with and approved by the BCUC.

BC Hydro applies the principles of ASC 980, which differs from IFRS, to reflect the impacts of the rate-regulated environment in which BC Hydro operates (see Note 12). Generally, this results in the deferral and amortization of costs and recoveries to allow for adjustment of future customer rates. In the absence of rate-regulation, these amounts would otherwise be included in the determination of comprehensive income in the year the amounts are incurred. BC Hydro capitalizes as a regulatory asset all or part of an incurred cost that would otherwise be charged to expense or other comprehensive income if it is probable that future revenue in an amount at least equal to the capitalized cost will result from inclusion of that cost in allowable costs for rate-making purposes and the future rates and revenue approved by the BCUC will permit recovery of that incurred cost. Regulatory liabilities are recognized for certain gains or other reductions of net allowable costs for adjustment of future rates as determined by the BCUC.

These accounting policies support BC Hydro's rate regulation and regulatory accounts have been established through ongoing application to, and approval by, the BCUC. When a regulatory account has been or will be applied for, and, in management's estimate, acceptance of deferral treatment by the BCUC is considered probable, BC Hydro defers such costs in advance of a final decision of the BCUC. If the BCUC subsequently denies the application for regulatory treatment, the remaining deferred amount is recognized immediately in comprehensive income.

(b) Revenue

Domestic revenues comprise sales to customers within the province of British Columbia and sales of firm energy outside the province under long-term contracts that are reflected in the Company's domestic load requirements. Other sales outside the province are classified as trade.

Revenue is recognized at the time energy is delivered to the Company's customers, the amount of revenue can be measured reliably and collection is reasonably assured. Revenue is determined on the basis of billing cycles and also includes accruals for electricity deliveries not yet billed.

Energy trading contracts that meet the definition of a financial or non-financial derivative are accounted for at fair value whereby any realized gains and losses and unrealized changes in the fair value are recognized in trade revenues in the period the change occurred.

Energy trading and other contracts which do not meet the definition of a derivative are accounted for on an accrual basis whereby the realized gains and losses are recognized as revenue as the contracts are settled. Such contracts are considered to be settled when, for the sale of products, the significant risks and rewards of ownership transfer to the buyer, and for the sale of services, those services are rendered.

(c) Finance Income and Charges

Finance income comprises income earned on sinking fund investments held for the redemption of long-term debt, the expected return on defined benefit plan assets, foreign exchange gains and realized hedging instrument gains that are recognized in the statement of comprehensive income, excluding energy trading contracts.

Finance charges comprise interest expense on borrowings, accretion expense on provisions and other long-term liabilities, interest on defined benefit obligations, interest on finance lease liabilities, foreign exchange losses and realized hedging instrument losses that are recognized in the statement of comprehensive income. All borrowing costs are recognized using the effective interest rate method.

Finance costs exclude borrowing costs attributable to the construction of qualifying assets, which are assets that take more than six months to prepare for their intended use.

(d) Foreign Currency

Foreign currency transactions are translated into the respective functional currencies of BC Hydro and its subsidiaries, using the exchange rates prevailing at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are re-translated to the functional currency at the exchange rate in effect at that date. The foreign currency gains or losses on monetary items is the difference between the amortized cost in the functional currency at the beginning of the period, adjusted for effective interest and payments during the period, and the amortized cost in the foreign currency translated at the exchange rate at the end of the reporting period. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rate at the date of the transaction.

For purposes of consolidation, the assets and liabilities of Powerex, whose functional currency is the US dollar, are translated to Canadian dollars using the rate of exchange in effect at the reporting date. Revenue and expenses of Powerex are translated to Canadian dollars at exchange rates at the date of the transactions. Foreign currency differences resulting from translation of the accounts of Powerex are recognized directly in other comprehensive income and are accumulated in the cumulative translation reserve.

Foreign exchange gains or losses arising from a monetary item receivable from or payable to Powerex, the settlement of which is neither planned nor likely in the foreseeable future and which in substance is considered to form part of a net investment in Powerex by BC Hydro, are recognized directly in other comprehensive income in the cumulative translation reserve.

(e) Property, Plant and Equipment

(i) Recognition and measurement

Property, plant and equipment in service are measured at cost less accumulated depreciation and accumulated impairment losses.

Cost includes expenditures that are directly attributable to the acquisition of the asset. The cost of self-constructed assets includes the cost of materials, direct labor and any other costs directly attributable to bringing the asset into service. The cost of dismantling and removing an item of property, plant and equipment and restoring the site on which it is located is estimated and capitalized only when, and to the extent that, the Company has a legal or constructive obligation to dismantle and remove such asset. Property, plant and equipment in service include the cost of plant and equipment financed by contributions in aid of construction. Borrowing costs that are directly attributable to the acquisition or construction of a qualifying asset are capitalized as part of the cost of the qualifying asset. Upon retirement or disposal, any gain or loss is recognized in the statement of comprehensive income.

Government grants related to assets are deducted from the carrying value of the related asset. Government grants include contributions arising from the Columbia River Treaty related to three dams built by the Company in the mid-1960s to regulate the flow of the Columbia River. The contributions were made to assist in financing the construction of the dams. The contributions were deducted from the carrying value of the related dams.

Unfinished construction consists of the cost of property, plant and equipment that is under construction or not ready for service. Costs are transferred to property, plant and equipment in service when the constructed asset is capable of operation in a manner intended by management.

(ii) Subsequent costs

The cost of replacing a component of an item of property, plant and equipment is recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the component will flow to the Company, and its cost can be measured reliably. The carrying amount of the replaced component is derecognized. The costs of property, plant and equipment maintenance are recognized in the statement of comprehensive income as incurred.

(iii) Depreciation

Property, plant and equipment in service are depreciated over the expected useful lives of the assets, using the straight-line method. When major components of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

The expected useful lives, in years, of the Company's main classes of property, plant and equipment are:

Generation	15 – 100
Transmission	20 – 65
Distribution	20 – 60
Buildings	5 – 60
Equipment & Other	3 – 35

The expected useful lives and residual values of items of property, plant and equipment are reviewed annually.

Depreciation of an item of property, plant and equipment commences when the asset is available for use and ceases at the earlier of the date the asset is classified as held for sale and the date the asset is derecognized.

(f) Intangible Assets

Intangible assets are recorded at cost less accumulated amortization and accumulated impairment losses. Land rights associated with statutory rights of way acquired from the Province that have indefinite useful lives and are not subject to amortization. Intangible assets with finite useful lives are amortized over their expected useful lives on a straight line basis. These assets are tested for impairment annually or more frequently if events or changes in circumstances indicate that the asset value may not be fully recoverable. The expected useful lives, in years, are as follows:

Software	2 – 10
Sundry	10 – 20

Amortization of intangible assets commences when the asset is available for use and ceases at the earlier of the date that the asset is classified as held for sale and the date that the asset is derecognized.

(g) Asset Impairment

(i) Financial assets

Financial assets, other than those measured at fair value, are assessed at each reporting date to determine whether there is impairment. A financial asset is impaired if evidence indicates that a loss event has occurred after the initial recognition of the asset, and that the loss event had a negative effect on the estimated future cash flows of that asset that can be estimated reliably.

An impairment loss in respect of a financial asset measured at amortized cost is calculated as the difference between its carrying amount and the present value of the estimated future cash flows discounted at the asset's original effective interest rate. An impairment loss in respect of an available-for-sale financial asset is calculated by reference to its fair value.

Individually significant financial assets are tested for impairment on an individual basis. The remaining financial assets are assessed collectively in groups that share similar credit risk characteristics.

All impairment losses are recognized in net income. Any cumulative loss in respect of an available-for-sale financial asset previously recognized in other comprehensive income and presented in unrealized gains/losses on available-for-sale financial assets in equity is transferred to net income.

An impairment loss is reversed if the reversal can be related to an event occurring after the impairment loss was recognized. For financial assets measured at amortized cost and available-for-sale financial assets that are debt securities, the reversal is recognized in net income.

(ii) Non-financial assets

The carrying amounts of the Company's non-financial assets are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. For intangible assets that have indefinite useful lives or that are not yet available for use, the recoverable amount is estimated annually.

For the purpose of impairment testing, assets that cannot be tested individually are grouped together into the smallest group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows of other assets or groups of assets (the "cash-generating unit, or CGU"). The recoverable amount of an asset or CGU is the greater of its value in use and its fair value less costs to sell. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. All of BC Hydro's assets form one CGU for the purposes of testing for impairment.

An impairment loss is recognized if the carrying amount of an asset or its CGU exceeds its estimated recoverable amount. Impairment losses are recognized in net income. Impairment losses recognized in respect of a CGU are allocated to reduce the carrying amounts of the assets in the CGU on a pro-rata basis.

Impairment losses recognized in prior periods are assessed at the reporting date for any indications that the loss has decreased or no longer exists. Impairment reversals are recognized immediately in net income when the recoverable amount of an asset increases above the impaired net book value, not to exceed the carrying amount that would have been determined (net of depreciation) had no impairment loss been recognized for the asset in prior years.

(h) Cash and Cash Equivalents

Cash and cash equivalents include unrestricted cash and units of a money market fund that are redeemable on demand and are carried at amortized cost.

(i) Inventories

Inventories are comprised primarily of natural gas, materials, and supplies. Inventories are valued at the lower of cost determined on a weighted average basis and net realizable value. The cost of inventories comprises all costs of purchase, costs of conversion and other directly attributable costs incurred in bringing the inventories to their present location and condition. Net realizable value is the estimated selling price in the ordinary course of business, less the estimated selling expenses.

(j) Financial Instruments

(i) Financial Instruments – Recognition and Measurement

All financial instruments are required to be measured at fair value on initial recognition of the instrument, except for certain related party transactions. Measurement in subsequent periods depends on which of the following categories the financial instrument has been classified as: fair value through profit or loss, available-for-sale, held-to-maturity, loans and receivables, or other financial liabilities as defined by the standard. Transaction costs are expensed as incurred for financial instruments classified or designated as fair value through profit or loss. For other financial instruments, transaction costs are included in the carrying amount. All regular-way purchases or sales of financial assets are accounted for on a settlement date basis.

Financial assets and financial liabilities classified as fair value through profit or loss are subsequently measured at fair value with changes in those fair values recognized in net income. Financial assets classified as available-for-sale are subsequently measured at fair value, with changes in those fair values recognized in other comprehensive income until realized. Financial assets classified as held-to-maturity, loans and receivables, and financial liabilities classified as other financial liabilities are subsequently measured at amortized cost using the effective interest method of amortization less any impairment. Derivatives, including embedded derivatives that are not closely related to the host contract and are separately accounted for are generally classified as fair value through profit or loss and recorded at fair value in the consolidated statement of financial position.

The following table presents the classification of financial instruments in the various categories:

Category	Financial Instruments
Financial assets and liabilities at fair value through profit or loss	Short-term investments Designated long-term debt Derivatives not in a hedging relationship
Held to Maturity	US dollar sinking funds
Available for sale financial assets	US dollar sinking funds held in units of a money market fund
Loans and receivables	Cash Accounts receivable and other receivables
Other financial liabilities	Accounts payable and accrued liabilities Revolving borrowings Long-term debt (including current portion due in one year) Finance lease obligations and First Nations liabilities presented in other long-term liabilities

(ii) Fair Value

The fair value of financial instruments reflects changes in the level of commodity market prices, interest rates, foreign exchange rates and credit risk. Fair value is the amount of consideration that would be agreed upon in an arm's length transaction between knowledgeable willing parties who are under no compulsion to act.

Fair value amounts reflect management's best estimates considering various factors including closing exchange or over-the-counter quotations, estimates of future prices and foreign exchange rates, time value of money, counterparty and own credit risk, and volatility. The assumptions used in establishing fair value amounts could differ from actual prices and the impact of such variations could be material. In certain circumstances, Powerex uses valuation inputs that are not based on observable market data and internally developed valuation models which are based on models and techniques generally recognized as standard within the energy industry.

The fair values of financial instruments are classified as Level 1, 2 or 3 as defined below:

Level 1 values are quoted prices (unadjusted) in active markets for identical assets and liabilities.

Level 2 inputs are those other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, as of the reporting date.

Level 3 inputs are those that are not based on observable market data.

(iii) Derivative Financial Instruments

The Company uses derivative financial instruments to manage interest rate and foreign exchange risks related to debt and to manage risks related to electricity and natural gas commodity transactions.

Interest rate and foreign exchange related derivative instruments that are not designated as hedges, are recorded using the mark-to-market method of accounting whereby instruments are recorded at fair value as either an asset or liability with changes in fair value recognized in net income. For liability management activities, the related gains or losses are included in finance charges. For foreign currency exchange risk associated with electricity and natural gas commodity transactions, the related gains or losses are included in domestic revenues. The Company's policy is to not utilize interest rate and foreign exchange related derivative financial instruments for speculative purposes.

Derivative financial instruments are also used by Powerex to manage economic exposure to market risks relating to commodity prices. Derivatives used for energy trading activities that are not designated as hedges are recorded using the market-to-market method of accounting whereby instruments are recorded at fair value as either an asset or liability with changes in fair value recognized in net income. Gains or losses are included in trade revenues.

(iv) Hedges

In a fair value hedging relationship, the carrying value of the hedged item is adjusted for unrealized gains or losses attributable to the hedged risk and recognized in net income. Changes in the fair value of the hedged item attributed to the hedged risk, to the extent that the hedging relationship is effective, are offset by changes in the fair value of the hedging derivative, which is also recorded in net income. When hedge accounting is discontinued, the carrying value of the hedged item is no longer adjusted and the cumulative fair value adjustments to the carrying value of the hedged item are amortized to net income over the remaining term of the original hedging relationship, using the effective interest method of amortization.

In a cash flow hedging relationship, the effective portion of the change in the fair value of the hedging derivative is recognized in other comprehensive income. The ineffective portion is recognized in net income. The amounts recognized in accumulated other comprehensive income are reclassified to net income in the periods in which net income is affected by the variability in the cash flows of the hedged item. When hedge accounting is discontinued the cumulative gain or loss previously recognized in accumulated other comprehensive income remains there until the forecasted transaction occurs. When the hedged item is a non-financial asset or liability, the amount recognized in accumulated other comprehensive income is transferred to the carrying amount of the asset or liability when it is recognized. In other cases the amount recognized in accumulated other comprehensive income is transferred to net income in the same period that the hedged item affects net income.

Hedge accounting is discontinued prospectively when the derivative no longer qualifies as an effective hedge, the hedging relationship is discontinued, or the derivative is terminated or sold, or upon the sale or early termination of the hedged item.

(k) Investments Held in Sinking Funds

Investments held in sinking funds are held as individual portfolios and are classified as held to maturity. Securities included in an individual portfolio are recorded at cost, adjusted by amortization of any discounts or premiums arising on purchase, on a yield basis over the estimated term to settlement of the security. Realized gains and losses are included in sinking fund income.

(l) Deferred Revenue – Skagit River Agreement

Deferred revenue consists principally of amounts received under the agreement relating to the Skagit River, Ross Lake and the Seven Mile Reservoir on the Pend d'Oreille River (collectively, "the Skagit River Agreement").

Under the Skagit River Agreement, the Company has committed to deliver a predetermined amount of electricity each year to the City of Seattle for an 80-year period ending in fiscal 2066 in return for two annual payments of approximately US$22 million per year for a 35 year period ending in 2021 and US$100,000 (adjusted for inflation) per year for the 80-year period ending in 2066. The amounts received under the agreement are deferred and included in income on an annuity basis over the electricity delivery period ending in fiscal 2066.

(m) Contributions in Aid of Construction

Contributions in aid of construction are amounts paid by certain customers toward the cost of property, plant and equipment required for the extension of services to supply electricity. These amounts are recognized into revenue over the expected useful life of the related assets, as the associated contracts do not have a finite period over which service is provided.

(n) Post Employment Benefits

The cost of pensions and other post employment benefits earned by employees is actuarially determined using the projected accrued benefit method prorated on service and management's best estimate of expected plan investment performance, salary escalation, retirement ages of employees and expected health care costs. The expected long-term rate of return on plan assets is used to calculate the income on plan assets. The obligations are discounted using a market interest rate at the end of the year on high-quality corporate debt instruments that match the timing and amount of expected benefit payments.

Past service costs are recognized as an expense on a straight-line basis over the average period until the benefits become vested. If the benefits have already vested, immediately following the introduction of, or changes to, a defined benefit plan, past service costs are recognized in earnings immediately.

A plan curtailment will result if the Company has demonstrably committed to a significant reduction in the expected future service of active employees or a significant element of future service by active employees no longer qualifies for benefits. A curtailment is recognized when the event giving rise to the curtailment occurs.

The expected return on plan assets and the interest cost on the defined benefit plan liabilities arising from the passage of time are included in finance income and finance costs, respectively. The Company recognizes actuarial gains and losses immediately in other comprehensive income. The amount recognized in other comprehensive income is subsequently transferred to a regulatory asset account for inclusion in future rates.

(o) Provisions

A provision is recognized if the Company has a present legal or constructive obligation as a result of a past event, it is probable that an outflow of economic benefits will be required to settle the obligation and a reliable estimate of the obligation can be determined. For obligations of a long-term nature, provisions are measured at their present value by discounting the expected future cash flows at a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the liability except in cases where future cash flows have been adjusted for risk.

Decommissioning Obligations

Decommissioning obligations are legal and constructive obligations associated with the retirement of long-lived assets. A liability is recorded at the present value of the estimated future costs based on management's best estimate. When a liability is initially recorded, the Company capitalizes the costs by increasing the carrying value of the asset. The increase in net present value of the provision for the expected cost is included in finance costs as accretion (interest) expense.

Adjustments to the provision made for changes in timing, amount of cash flow and discount rates are capitalized and amortized over the useful life of the associated asset. Actual costs incurred upon settlement of a decommissioning obligation are charged against the related liability. Any difference between the actual costs incurred upon settlement of the decommissioning obligation and the recorded liability is recognized in net income at that time.

Environmental Expenditures and Liabilities

Environmental expenditures are expensed as part of operating activities, unless they constitute an asset improvement or act to mitigate or prevent possible future contamination, in which case the expenditures are capitalized and amortized to income. Environmental liabilities arising from a past event are accrued when it is probable that a present legal or constructive obligation will require the Company to incur environmental expenditures.

Legal

The Company is currently defending certain lawsuits where the final outcome and costs are not able to be determined as at period end. Management obtains the advice of its external counsel in determining the likely outcome and estimating the expected costs associated with lawsuits. Further information regarding lawsuits in progress is disclosed in Note 20, Commitments and Contingencies.

(p) Leases

Embedded Leases

The Company may enter into an arrangement that does not take the legal form of a lease but conveys a right to use an asset in return for a payment or series of payments. Arrangements in which a party conveys a right to the Company to use an asset may in substance be, or contain, a lease that should be accounted for as either a finance or operating lease. Determining whether an arrangement is, or contains, a lease requires an assessment of whether fulfilment of the arrangement is dependent on the use of a specific asset; and whether the arrangement conveys a right to use the asset. The right to use an asset is conveyed if the right to operate or control physical access to the underlying asset is provided or if the Company consumes substantially all of the output of the asset and the price paid for the output is neither contractually fixed per unit of output nor equal to the current market price.

Finance Leases

Leases where substantially all of the benefits and risk of ownership rest with the Company are accounted for as finance leases. Finance leases are recognized as assets and liabilities at the lower of the fair value of the asset and the present value of the minimum lease payments at the date of acquisition. Finance costs represent the difference between the total leasing commitments and the fair value of the assets acquired. Finance costs are charged to net income over the term of the lease at interest rates applicable to the lease on the remaining balance of the obligations. Assets under finance leases are depreciated on the same basis as property, plant and equipment or over the term of the relevant lease, whichever is shorter.

Operating Leases

Leases where substantially all of the benefits and risk of ownership remain with the lessor are accounted for as operating leases. Rental payments under operating leases are expensed to net income on a straight-line basis over the term of the relevant lease. Benefits received and receivable as an incentive to enter into an operating lease are recognized as an integral part of the total lease expense and are recorded on a straight-line basis over the term of the lease.

(q) Taxes

The Company pays local government taxes and grants in lieu to municipalities and regional districts. As a Crown corporation, the Company is exempt from Canadian federal and provincial income taxes.

(r) Jointly Controlled Assets

The Company has joint ownership of assets which are jointly controlled with a third party. A jointly controlled asset exists when there is a joint ownership and control of one or more assets to obtain benefits for the venturers. Each venture takes a share of the output from the assets for its own exclusive use. These consolidated financial statements include the Company's share of the jointly controlled assets. The Company also records its share of any liabilities and expenses incurred jointly with the third party and any revenue from the sale or use of its share of the output in relation to the assets.

(s) New Standards and Interpretations Not Yet Adopted

A number of new standards, and amendments to standards and interpretations, are not yet effective for the year ended March 31, 2013, and have not been applied in preparing these consolidated financial statements. In particular, the following new and amended standards become effective for the Company's annual periods beginning on or after the dates noted below:

- IFRS 9, *Financial Instruments* (effective April 1, 2015)
- IFRS 10, *Consolidated Financial Statements* (effective April 1, 2013)
- IFRS 11, *Joint Arrangements* (effective April 1, 2013)
- IFRS 12, *Disclosure of Interests in Other Entities* (effective April 1, 2013)
- IFRS 13, *Fair Value Measurement* (effective April 1, 2013)
- Amendments to IAS 1, *Presentation of Financial Statements* (effective April 1, 2013)
- Amendments to IAS 19, *Employee Benefits* (effective April 1, 2013)
- IAS 28, *Investments in Associates and Joint Ventures* (effective April 1, 2013)
- Amendments to IAS 32 and IFRS 7, *Offsetting Financial Assets and Liabilities* (effective April 1, 2014 and April 1, 2013, respectively)

The Company does not have any plans to early adopt any of the new or amended standards. It is anticipated that the standards effective for the Company's fiscal 2014 will not have a material effect on the consolidated financial statements, except for the Amendments to IAS 19, *Employee Benefits*, which may have a material effect on the measurement of employee benefit costs. The impacts of the Amendments to IAS 19 on the measurement of employee benefit costs are expected to be mitigated by the application of regulatory accounting for fiscal 2014. The extent of the impact has not been determined.

NOTE 4: OPERATING EXPENSES

(in millions)	2013	2012
Electricity and gas purchases	$ 1,291	$ 1,382
Water rentals	352	346
Transmission charges	163	148
Personnel expenses	527	521
Materials and external services	606	586
Amortization and depreciation (Note 6)	953	793
Grants and taxes	196	184
Capitalized costs	(259)	(281)
Other costs (recoveries)	20	(6)
Total	$ 3,849	$ 3,673

NOTE 5: FINANCE CHARGES

(in millions)	2013	2012
Interest on long-term debt	$ 647	$ 612
Interest on finance lease liabilities	27	23
Interest on defined benefit plan obligations	197	189
Less: capitalized interest	(73)	(49)
Total finance costs	798	775
Expected return on defined benefit plan assets	(183)	(176)
Other costs (recoveries)	(75)	(100)
Total	$ 540	$ 499

Capitalized interest presented in the table above is net of regulatory transfers. Actual interest capitalized to property, plant and equipment and intangible assets was $68 million (2012 - $53 million). The effective capitalization rate used to determine the amount of borrowing costs eligible for capitalization was 4.7% (2012: 4.8%).

NOTE 6: AMORTIZATION AND DEPRECIATION

(in millions)	2013	2012
Depreciation of property, plant and equipment	$ 556	$ 515
Amortization of intangible assets	59	55
Amortization of regulatory accounts	338	223
Total	$ 953	$ 793

NOTE 7: CASH AND CASH EQUIVALENTS

	March 31		April 1
(in millions)	2013	2012	2011
Cash	$ 38	$ –	$ –
Short-term investments	22	12	27
Total	$ 60	$ 12	$ 27

NOTE 8: ACCOUNTS RECEIVABLE AND ACCRUED REVENUE

	March 31		April 1
(in millions)	2013	2012	2011
Trade receivables	$ 528	$ 425	$ 433
Accrued revenue	95	85	39
Other	98	85	97
Total	$ 721	$ 595	$ 569

Accrued revenue represents revenue for electricity delivered and not yet billed. Trade receivables includes a restricted cash balance of $70 million at March 31, 2013 (March 31, 2012 - $31 million, April 1, 2011 - $40 million).

NOTE 9: INVENTORIES

	March 31		April 1
(in millions)	2013	2012	2011
Materials and supplies	$ 108	$ 91	$ 83
Natural gas trading inventories	65	51	43
Total	$ 173	$ 142	$ 126

During the year ended March 31, 2013, an impairment reversal of $20 million (2012 – impairment of $32 million) was charged to cost of energy to adjust the recorded value of natural gas inventories as a result of an increase in market prices. As at March 31, 2013, $41 million (March 31, 2012 - $50 million, April 1, 2011 - $21 million) of the value of natural gas inventories was valued at net realizable value.

Inventories recognized as an expense during the year amounted to $32 million (2012 - $27 million).

NOTE 10: PROPERTY, PLANT AND EQUIPMENT

(in millions)	Generation	Transmission	Distribution	Land & Buildings	Equipment & Other	Unfinished Construction	Total
Cost							
Balance at April 1, 2011	$ 5,554	$ 3,435	$ 3,830	$ 330	$ 428	$ 1,598	$ 15,175
Additions	424	287	496	89	69	214	1,579
Disposals and retirements	(8)	(8)	(24)	(12)	(7)	(8)	(67)
Balance at March 31, 2012	5,970	3,714	4,302	407	490	1,804	16,687
Additions	289	400	536	45	98	478	1,846
Disposals and retirements	(8)	(11)	(95)	(11)	(11)	(13)	(149)
Balance at March 31, 2013	$ 6,251	$ 4,103	$ 4,743	$ 441	$ 577	$ 2,269	$ 18,384
Accumulated Depreciation							
Balance at April 1, 2011	$ (119)	$ (7)	$ (10)	$ (14)	$ (6)	$ –	$ (156)
Depreciation expense	(168)	(134)	(175)	(14)	(56)	–	(547)
Disposals and retirements	2	2	3	–	–	–	7
Balance at March 31, 2012	(285)	(139)	(182)	(28)	(62)	–	(696)
Depreciation expense	(178)	(138)	(173)	(16)	(59)	–	(564)
Disposals and retirements	4	7	72	11	8	–	102
Balance at March 31, 2013	$ (459)	$ (270)	$ (283)	$ (33)	$ (113)	$ –	$ (1,158)
Net carrying amounts							
At April 1, 2011	$ 5,435	$ 3,428	$ 3,820	$ 316	$ 422	$ 1,598	$ 15,019
At March 31, 2012	$ 5,685	$ 3,575	$ 4,120	$ 379	$ 428	$ 1,804	$ 15,991
At March 31, 2013	$ 5,792	$ 3,833	$ 4,460	$ 408	$ 464	$ 2,269	$ 17,226

(i) As at March 31, 2013, the Company has included its one-third interest in Waneta with a net book value of $777 million in Generation assets.

(ii) Included within Distribution assets are the Company's portion of utility poles with a net book value of $734 million (2012 - $690 million) that are jointly owned with a third party.

(iii) During fiscal 2013, the Company received government contributions of $23 million for the construction of a new transmission line and has deducted the grant received from the cost of the asset.

(iv) The Company has contractual commitments to spend $1,180 million on major property, plant and equipment projects (individual projects greater than $50 million) as at March 31, 2013.

LEASED ASSETS

Property, plant and equipment under finance leases of $388 million (2012- $388 million, April 1, 2011 - $388 million), net of accumulated amortization of $146 million (2012- $132 million, April 1, 2011 - $118 million), are included in the total amount of property, plant and equipment above.

NOTE 11: INTANGIBLE ASSETS

(in millions)	Land Rights	Internally Developed Software	Purchased Software	Other	Work in Progress	Total
Cost						
Balance at April 1, 2011	$ 158	$ 7	$ 157	$ 11	$ 12	$ 345
Additions	19	25	66	–	19	129
Balance at March 31, 2012	177	32	223	11	31	474
Additions	5	16	66	–	(4)	83
Retirements	–	–	(9)	–	–	(9)
Balance at March 31, 2013	$ 182	$ 48	$ 280	$ 11	$ 27	$ 548
Accumulated Amortization						
Balance at April 1, 2011	$ –	$ –	$ (10)	$ –	$ –	$ (10)
Amortization expense	–	(3)	(46)	(3)	–	(52)
Balance at March 31, 2012	–	(3)	(56)	(3)	–	(62)
Amortization expense	–	(6)	(49)	(2)	–	(57)
Retirements	–	–	9	–	–	9
Balance at March 31, 2013	$ –	$ (9)	$ (96)	$ (5)	$ –	$ (110)
Net carrying amounts						
At April 1, 2011	$ 158	$ 7	$ 147	$ 11	$ 12	$ 335
At March 31, 2012	$ 177	$ 29	$ 167	$ 8	$ 31	$ 412
At March 31, 2013	$ 182	$ 39	$ 184	$ 6	$ 27	$ 438

(i) Land rights consist primarily of statutory rights of way acquired from the Province in perpetuity. These land rights have indefinite useful lives and are not subject to amortization. These land rights are tested for impairment annually or more frequently if events or changes in circumstances indicate that the asset value may not be recoverable.

NOTE 12: RATE REGULATION

REVENUE REQUIREMENTS APPLICATION

On June 20, 2012, the BCUC issued its decision on BC Hydro's F2012 to F2014 Revenue Requirements Application (RRA). Results for the year ended March 31, 2013 reflect this decision and all other decisions and directives issued by the BCUC during the year which affect fiscal 2013 results.

REGULATORY ACCOUNTS

The following regulatory assets and liabilities have been established through rate regulation. In the absence of rate regulation, these amounts would be reflected in operating results in the year in which they are incurred. For the year ended March 31, 2013, the impact of regulatory accounting has resulted in an increase to net income of $208 million (2012 - $569 million) and other comprehensive income of $191 million (2012 – $322 million increase). For each regulatory account, the amount reflected in the Net Change column in the following regulatory tables represents the impact on comprehensive income for the applicable year. Under rate regulated accounting, a net decrease in a regulatory asset or a net increase in a regulatory liability results in a decrease to comprehensive income.

(in millions)	*March 31 2012 CGAAP*	*Transition to Prescribed Standards (Note 22)*	*April 1 2012*	*Addition (Reduction)*	*Amortization*	*Net Change*	*March 31 2013*
Regulatory Assets							
Heritage Deferral Account	$ 244	$ -	$ 244	$ (118)	$ (56)	$ (174)	$ 70
Non-Heritage Deferral Account	367	62	429	122	(84)	38	467
Trade Income Deferral Account	175	30	205	25	(40)	(15)	190
Demand-Side Management Programs	646	(8)	638	148	(53)	95	733
First Nation Negotiations, Litigation & Settlement Costs	543	-	543	17	(7)	10	553
Non-Current Pension Cost	55	322	377	184	(17)	167	544
Site C	181	-	181	77	-	77	258
CIA Amortization Variance	68	-	68	7	-	7	75
Environmental Provisions	234	88	322	53	(8)	45	367
Smart Metering and Infrastructure	92	-	92	100	-	100	192
Finance Charges	6	43	49	(48)	-	(48)	1
IFRS Pension & Other Post Employment Benefits	-	762	762	-	(39)	(39)	723
IFRS Property, Plant and Equipment	-	254	254	197	(4)	193	447
Other Regulatory Accounts	150	-	150	1	(30)	(29)	121
Total Regulatory Assets	2,761	1,553	4,314	765	(338)	427	4,741
Regulatory Liabilities							
Future Removal and Site Restoration Costs	120	(16)	104	-	(16)	(16)	88
Rate Smoothing	70	-	70	41	-	41	111
Foreign Exchange Gains and Losses	103	-	103	(2)	(1)	(3)	100
Other Regulatory Accounts	2	-	2	6	-	6	8
Total Regulatory Liabilities	295	(16)	279	45	(17)	28	307
Net Regulatory Asset	$ 2,466	$ 1,569	$ 4,035	$ 720	$ (321)	$ 399	$ 4,434

(in millions)	*March 31 2011 CGAAP*	*Transition to Prescribed Standards (Note 22)*	*April 1 2011*	*Transfers*	*Addition (Reduction)*	*Amortization*	*Net Change*	*March 31 2012*
Regulatory Assets								
Heritage Deferral Account	$ 247	$ –	$ 247	$ 45	$ (21)	$ (27)	$ (48)	$ 244
Non-Heritage Deferral Account	362	59	421	–	48	(40)	8	429
Trade Income Deferral Account	188	14	202	–	24	(21)	3	205
Demand-Side Management Programs	506	–	506	(8)	182	(42)	140	638
First Nation Negotiations, Litigation & Settlement Costs	399	–	399	–	151	(7)	144	543
Non-Current Pension Cost	72	–	72	–	322	(17)	305	377
Site C	104	–	104	–	77	–	77	181
CIA Amortization Variance	59	–	59	–	9	–	9	68
Environmental Provisions	231	45	276	–	54	(8)	46	322
Smart Metering and Infrastructure	34	–	34	–	58	–	58	92
Finance Charges	6	69	75	–	(26)	–	(26)	49
GM Shrum Unit 3	43	–	43	(45)	2	–	2	–
Procurement Enhancement Initiative	38	–	38	–	2	(40)	(38)	–
IFRS Pension & Other Post Employment Benefits	–	796	796	–	–	(34)	(34)	762
IFRS Property, Plant and Equipment	–	–	–	8	246	–	246	254
Other Regulatory Accounts	147	–	147	–	14	(11)	3	150
Total Regulatory Assets	2,436	983	3,419	–	1,142	(247)	895	4,314
Regulatory Liabilities								
Future Removal and Site Restoration Costs	140	(1)	139	–	–	(35)	(35)	104
Rate Smoothing	–	–	–	–	70	–	70	70
Foreign Exchange Gains and Losses	106	–	106	–	(3)	–	(3)	103
Other Regulatory Accounts	30	–	30	–	(4)	(24)	(28)	2
Total Regulatory Liabilities	276	(1)	275	–	63	(59)	4	279
Net Regulatory Asset	$ 2,160	$ 984	$ 3,144	$ –	$ 1,079	$ (188)	$ 891	$ 4,035

HERITAGE DEFERRAL ACCOUNT (HDA)

Under a Special Directive issued by the Province, BCUC was directed to authorize the Company to establish the HDA. This account is intended to mitigate the impact of certain variances between the forecasted costs in a revenue requirements application and actual costs of service associated with the Heritage Resources by adjustment of net income. These deferred variances will be recovered in rates through the rate rider. The closing balance of $45 million as of March 31, 2012 in the GM Shrum Unit 3 regulatory account was transferred to the HDA as approved by the BCUC.

NON-HERITAGE DEFERRAL ACCOUNT (NHDA)

Under a Special Directive issued by the Province, BCUC approved the establishment of the NHDA, which is intended to mitigate the impact of certain cost variances between the forecasted costs in a revenue requirements application and actual costs related to energy acquisition and maintenance of the Company's distribution assets by adjustment of net income. These deferred variances will be recovered in rates through the rate rider.

TRADE INCOME DEFERRAL ACCOUNT

Established under a Special Directive issued by the Province, this account is intended to mitigate the uncertainty associated with forecasting the net income of the Company's trade activities. The impact is to defer the difference between the Trade Income forecast in the revenue requirements application and actual Trade Income. In May 2012, the Province amended the Heritage Special Direction No. 2 to change the definition of Trade Income and remove the $200 million cap. Trade Income is now defined as the greater of (a) the amount that is equal to BC Hydro's consolidated net income, less BC Hydro's non-consolidated net income, less the net income of the BC Hydro's subsidiaries except Powerex, less the amount that BC Hydro's consolidated net income changes due to foreign currency translation gains and losses on intercompany balances between BC Hydro and Powerex; and (b) zero. The difference between the Trade Income forecast and actual Trade Income is deferred except for amounts arising from a net loss in Trade Income. The removal of the $200 million cap on Powerex income allows ratepayers to benefit from all of Powerex's income. Any losses incurred by Powerex will not impact rates.

DEMAND-SIDE MANAGEMENT ACTIVITIES (DSM)

Amounts incurred for DSM are deferred and amortized on a straight-line basis over the anticipated 15 year period of benefit of the program. DSM programs are designed to reduce the energy requirements on the Company's system. DSM costs include materials, direct labour and applicable portions of support costs, equipment costs, and incentives, the majority of which are not eligible for capitalization. Costs relating to identifiable tangible assets that meet the capitalization criteria are recorded as property, plant and equipment.

FIRST NATION NEGOTIATIONS, LITIGATION AND SETTLEMENT COSTS

The First Nations Negotiations, Litigation and Settlement Costs consist primarily of settlement costs related to agreements reached with various First Nations groups. These agreements address settlements related to the construction and operation of the Company's existing facilities and provide compensation associated with past, present and future impacts. Provisions for and costs incurred with respect to First Nation negotiations, litigation and settlements are deferred and costs incurred are amortized on a straight-line basis over a period of 10 years.

Costs relating to identifiable tangible assets that meet the capitalization criteria are recorded as property, plant and equipment.

NON-CURRENT SERVICE PENSION COST

Variances that arise between forecast and actual non-current pension and other post employment benefit costs are deferred. In the absence of rate regulation and the application of ASC 980, these cost variances would be included in operating results, which would have resulted in a $7 million increase in net income for the year (2012 - $nil million).

In addition, actuarial gains and losses related to post employment benefit plans are also deferred. In the absence of rate regulation, these actuarial gains and losses would be included in other comprehensive income in the year in which they are incurred, which would have resulted in a $191 million decrease in other comprehensive income (2012 - $322 million decrease). The net impact of the deferral of the non-current service pension costs variances and the actuarial losses is $184 million.

The amortization of the Non-Current Service Pension cost regulatory asset is recorded in operating results. In the absence of rate regulation, this amortization expense would not exist which would result in a $17 million increase in net income (2012 - $17 million increase).

SITE C

Site C expenditures incurred in fiscal 2007 through fiscal 2013 have been deferred.

CONTRIBUTIONS IN AID OF CONSTRUCTION (CIA) AMORTIZATION VARIANCE

This account captures the difference in revenue requirement impacts of the 45 year amortization period the Company uses as per a depreciation study and the 25 year amortization period determined by the BCUC.

ENVIRONMENTAL PROVISIONS

A liability provision and offsetting regulatory asset has been established for environmental compliance and remediation arising from the costs that will likely be incurred to comply with the Federal Polychlorinated Biphenyl (PCB) Regulations enacted under the *Canadian Environmental Protection Act*, the Asbestos requirements of the Occupational Health and Safety Regulations under the jurisdiction of WorkSafe BC and the remediation of environmental contamination at a property occupied by a predecessor company.

SMART METERING AND INFRASTRUCTURE (SMI)

Operating costs incurred by the Company with respect to the SMI Program are being deferred. Costs relating to identifiable tangible and intangible assets that meet the capitalization criteria are being recorded as property, plant and equipment or intangible assets respectively. The SMI net operating costs, amortization of capital assets, and finance charges have been deferred.

FINANCE CHARGES

Variances that arise between forecast (in the RRA) and actual finance charges are deferred.

IFRS PENSION & OTHER POST-EMPLOYMENT BENEFITS

Unamortized experience gains and losses on the pension and other post-employment benefit plans recognized at the time of transition to the Prescribed Standards were deferred to this regulatory account to allow for recovery in future rates. The account balance is amortized over the expected average remaining service life of the employees.

IFRS PROPERTY, PLANT & EQUIPMENT

The fiscal 2012 impacts due to componentization, mass asset retirements, overhead capitalization and interest during construction described in Note 22 are included in this account. In addition, an annual overhead expenditure deferral equal to the fiscal 2012 overhead deferral amount less a ten year phase in adjustment will be included in the account. The annual deferred amount will be amortized over 40 years beginning the year following the expenditures.

FUTURE REMOVAL AND SITE RESTORATION COSTS

This account was established by a one-time transfer of $251 million from retained earnings for liabilities previously recorded in excess of amounts required as decommissioning obligations. The costs of dismantling and disposal of property, plant and equipment will be applied to this regulatory liability if they do not otherwise relate to an asset retirement obligation.

RATE SMOOTHING

The Rate Smoothing regulatory account was established in order to smooth out annual rate increases applied for in the Amended F2012-F2014 Revenue Requirements Application.

FOREIGN EXCHANGE GAINS AND LOSSES

Foreign exchange gains and losses from the translation of specified foreign currency financial instruments are deferred.

OTHER REGULATORY ACCOUNTS

Other regulatory asset accounts with individual balances less than $45 million include the following: Arrow Water Systems, Capital Project Investigation Costs, Home Purchase Option Plan, Return on Equity Adjustment, and Waneta.

Other regulatory liability accounts with individual balances less than $10 million include the following: Amortization of Capital Additions, and Storm Damage.

NOTE 13: INVESTMENTS HELD IN SINKING FUNDS

Investments held in sinking funds are held by the Trustee (the Minister of Finance for the Province) for the redemption of long-term debt. The sinking fund balances at the statement of financial position date are accounted for as held to maturity, and include the following investments:

(in millions)	March 31 2013		March 31 2012		April 1 2011	
	Carrying Value	Weighted Average Effective Rate[1]	Carrying Value	Weighted Average Effective Rate[1]	Carrying Value	Weighted Average Effective Rate[1]
Province and BC Crown Corporation bonds	$ 72	3.2%	$ 65	3.2%	$ 60	4.6%
Federal and other provincial government securities	40	3.3%	40	3.5%	37	4.7%
Total	$ 112		$ 105		$ 97	

[1] *Rate calculated on market yield to maturity.*

Effective December, 2005, all sinking fund payment requirements on all new and outstanding debt were removed.

NOTE 14: ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

(in millions)	March 31 2013	2012	April 1 2011
Trade payables	$ 328	$ 252	$ 245
Accrued liabilities	838	767	712
Current portion of other long-term liabilities (Note 19)	98	127	124
Dividend payable	215	230	463
Other	65	47	50
Total	$ 1,544	$ 1,423	$ 1,594

NOTE 15: LONG-TERM DEBT AND DEBT MANAGEMENT

The Company's long-term debt comprises bonds and revolving borrowings obtained under an agreement with the Province.

The Company has a commercial paper borrowing program with the Province which is limited to $4.0 billion, and includes revolving borrowings. This limit increased to $4.5 billion effective April 1, 2013. At March 31, 2013, the outstanding amount under the borrowing program was $2,573 million (2012 - $2,683 million, 2011 - $2,333 million).

During fiscal 2013, the Company issued bonds with a par value of $1,393 million (2012 – $1,350 million) a weighted average effective interest rate of 3.3 per cent (2012 – 4.3 per cent) and a weighted average term to maturity of 25.4 years (2012 – 31.2 years).

Long-term debt, expressed in Canadian dollars, is summarized in the following table by year of maturity:

($ amounts in millions of Canadian dollars)	March 31, 2013				March 31, 2012				April 1, 2011			
	Canadian	US	Total	Weighted Average Interest Rate[1]	Canadian	US	Total	Weighted Average Interest Rate[1]	Canadian	US	Total	Weighted Average Interest Rate[1]
Maturing in fiscal:												
2012	$ –	$ –	$ –	–	$ –	$ –	$ –	–	$ 450	$ –	$ 450	6.1
2013	–	–	–	–	200	–	200	4.8	200	–	200	4.8
2014	500	203	703	6.6	500	200	700	6.6	500	194	694	6.6
2015	325	–	325	5.5	325	–	325	5.5	325	–	325	5.5
2016	150	–	150	5.2	150	–	150	5.2	150	–	150	5.2
2017	–	–	–	–	–	–	–	–	–	–	–	–
2018	40	–	40	4.8	–	–	–	–	–	–	–	–
1-5 years	1,015	203	1,218	6.0	1,175	200	1,375	5.9	1,625	194	1,819	6.0
6-10 years	3,331	203	3,534	6.3	2,871	200	3,071	6.2	2,345	194	2,539	5.9
11-15 years	110	508	618	6.9	410	499	909	7.7	936	486	1,422	7.7
16-20 years	1,610	–	1,610	5.0	1,300	–	1,300	5.4	500	–	500	5.0
21-25 years	–	305	305	7.4	–	300	300	7.4	800	–	800	5.5
26-30 years	3,273	–	3,273	4.3	1,250	–	1,250	4.9	1,250	292	1,542	5.3
Over 30 years	680	–	680	4.2	1,820	–	1,820	4.4	470	–	470	4.7
Bonds	10,019	1,219	11,238	5.4	8,826	1,199	10,025	5.7	7,926	1,166	9,092	6.0
Revolving borrowings	1,926	647	2,573	0.9	1,835	848	2,683	0.8	2,261	72	2,333	1.2
	11,945	1,866	13,811		10,661	2,047	12,708		10,187	1,238	11,425	
Adjustments to carrying value resulting from hedge accounting	45	22	67		83	30	113		127	34	161	
Unamortized premium, discount, and issue costs	267	(11)	256		140	(11)	129		137	(11)	126	
	$12,257	$ 1,877	$14,134		$10,884	$ 2,066	$12,950		$10,451	$ 1,261	$11,712	
Less: Current portion	(2,437)	(851)	(3,288)		(2,040)	(848)	(2,888)		(2,731)	(72)	(2,803)	
Long-term debt	$ 9,820	$ 1,026	$10,846		$ 8,844	$ 1,218	$10,062		$ 7,720	$ 1,189	$ 8,909	

[1] *The weighted average interest rate represents the effective rate of interest on fixed-rate bonds and the current interest rate in effect at March 31 for floating-rate debt, all before considering the effect of derivative financial instruments used to manage interest rate risk.*

The following interest rate contracts were in place at March 31, 2013 in an asset position of $4 million (2012 – asset of $10 million, April 1, 2011 – asset of $20 million). Floating rates are based on the effective rates at the statement of financial position date and vary over time. Such contracts are used to hedge the impact of interest rate changes on debt.

	March 31		April 1
(in millions)	2013	2012	2011
Receive fixed, pay floating rate swaps			
Notional amount[1]	$ 553	$ 750	$ 1,194
Weighted average receive rate	4.15%	3.53%	3.66%
Weighted average pay rate	0.93%	1.08%	1.14%
Weighted terms	< 1 year	1 year	2 years
Receive floating, pay fixed rate swaps			
Notional amount[1]	$ 290	$ 290	$ 290
Weighted average receive rate	1.45%	1.44%	1.47%
Weighted average pay rate	4.90%	4.90%	4.90%
Weighted terms	< 1 year	1 year	2 years

[1] *Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.*

The following foreign currency contracts were in place at March 31, 2013 in a liability position of $157 million (2012 – liability of $175 million and April 1, 2011 – liability of $179 million). Such contracts are primarily used to hedge foreign dollar principal and interest payments.

	March 31		April 1
(in millions)	2013	2012	2011
Cross- Currency Swaps			
United States dollar to Canadian dollar - notional amount[1]	US $ 200	US $ 200	US $ 200
United States dollar to Canadian dollar - weighted average contract rate	1.45	1.45	1.45
Weighted remaining term	< 1 year	1 year	2 years
Foreign Currency Forwards			
United States dollar to Canadian dollar - notional amount[1]	US $1,462	US $1,698	US $ 897
United States dollar to Canadian dollar - weighted average contract rate	1.12	1.11	1.18
Weighted remaining term	8 years	8 years	14 years

[1] *Notional amount for a derivative instrument is defined as the contractual amount on which payments are calculated.*

For more information about the Company's exposure to interest rate, foreign currency and liquidity risk, see Note 18.

NOTE 16: CAPITAL MANAGEMENT

Orders in Council from the Province establish the basis for determining the Company's equity for regulatory purposes, as well as the annual Payment to the Province. Capital requirements are consequently managed through the retention of equity subsequent to the Payment to the Province and a limit on the Payment to the Province if it would cause the debt to equity ratio to exceed 80:20.

The Company monitors its capital structure on the basis of its debt to equity ratio. For this purpose, the applicable Order in Council defines debt as revolving borrowings and interest-bearing borrowings less investments held in sinking funds and cash and cash equivalents. Equity comprises retained earnings, accumulated other comprehensive income (loss) and contributed surplus.

During the period, there were no changes in the approach to capital management.

The debt to equity ratio at March 31, 2013, March 31, 2012 and April 1, 2011 was as follows:

(in millions)	As at March 31 2013	As at March 31 2012	As at April 1 2011
Total debt, net of sinking funds	$ 14,022	$ 12,845	$ 11,615
Less: Cash and cash equivalents	(60)	(12)	(27)
Net Debt	$ 13,962	$ 12,833	$ 11,588
Retained earnings	$ 3,369	$ 3,075	$ 2,747
Contributed surplus	60	60	60
Accumulated other comprehensive income	71	84	74
Total Equity	$ 3,500	$ 3,219	$ 2,881
Net Debt to Equity Ratio	80 : 20	80 : 20	80 : 20

PAYMENT TO THE PROVINCE

The Company is required to make an annual Payment to the Province (the Payment) on or before June 30 of each year. The Payment is equal to 85 per cent of the Company's net income for the most recently completed fiscal year unless the debt to equity ratio, as defined by the Province, after deducting the Payment, is greater than 80:20. If the Payment would result in a debt to equity ratio exceeding 80:20, then the Payment is the greatest amount that can be paid without causing the debt to equity ratio to exceed 80:20. The Payment accrued to date at March 31, 2013 is $215 million (March 31, 2012 - $230 million, April 1, 2011 - $463 million), which is included in accounts payable and accrued liabilities and is less than 85 per cent of the net income due to the 80:20 cap.

NOTE 17: EMPLOYEE BENEFITS – POST EMPLOYMENT BENEFIT PLANS

The Company provides a defined benefit statutory pension plan to substantially all employees, as well as supplemental arrangements which provide pension benefits in excess of statutory limits. Pension benefits are based on years of membership service and highest five-year average pensionable earnings. Annual cost-of-living increases are provided to pensioners to the extent that funds are available in the indexing fund. Employees make basic and indexing contributions to the plan funds based on a percentage of current pensionable earnings. The Company contributes amounts as prescribed by the independent actuary. The Company is responsible for ensuring that the statutory pension plan has sufficient assets to pay the pension benefits upon retirement of employees. The supplemental arrangements are unfunded. The most recent actuarial funding valuation for the statutory pension plan was performed at December 31, 2009. The next valuation for funding purposes is being prepared as of December 31, 2012, and the results will be available in September 2013.

The Company also provides post-employment benefits other than pensions including medical, extended health and life insurance coverage for retirees who have at least 10 years of service and qualify to receive pension benefits. Certain benefits, including the short-term continuation of health care and life insurance, are provided to terminated employees or to survivors on the death of an employee. These post-employment benefits other than pensions are not funded. Post-employment benefits include the pay-out of benefits that vest or accumulate, such as banked vacation.

Information about the benefit plans, post-employment benefits and post-employment benefits other than pensions is as follows:

(a) The expense for the Company's benefit plans at March 31, is recognized in the following line items in the statement of comprehensive income prior to any capitalization of employment costs attributable to property, plant and equipment and intangible asset additions:

	Pension Benefit Plans		Other Benefit Plans	
(in millions)	2013	2012	2013	2012
Current service costs charged to personnel operating costs	$ 71	$ 61	$ 10	$ 9
Charged/(credited) to finance costs:				
Interest on defined benefit plan obligations	188	160	15	15
Expected return on plan assets	(196)	(161)	n/a	n/a
Total charge/(credit) to finance costs	(8)	(1)	15	15
Total post employment benefit plan expense	$ 63	$ 60	$ 25	$ 24

Actual return on defined benefit plan assets for the year ended March 31, 2013 is $246 million (2012 - $117 million).

Actuarial gains and losses recognized in other comprehensive income is nil (2012 – nil). As per Notes 12 and 22, in accordance with Prescribed Standards and as approved by the BCUC, actuarial gains and losses are deferred to the Non-Current Pension Cost regulatory account.

(b) Information about the Company's benefit plans at March 31, in aggregate, is as follows:

	Pension Benefit Plans			Other Benefit Plans		
	March 31		April 1	March 31		April 1
(in millions)	2013	2012	2011	2013	2012	2011
Accrued benefit obligation of funded plans	$ 3,575	$ 3,241	$ 2,911	$ –	$ –	$ –
Accrued benefit obligation of unfunded plans	127	124	108	361	320	285
Fair value of plan assets	2,667	2,503	2,459	–	–	–
Plan deficit	$ (1,035)	$ (862)	$ (560)	$ (361)	$ (320)	$ (285)

The Company determined that there was no minimum funding requirement adjustment required in fiscal 2013 and fiscal 2012 in accordance with IFRIC 14 *The Limit on Defined Benefit Asset, Minimum Funding Requirements and Their Interaction.*

(c) Movement of defined benefit obligations and defined benefit plan assets during the year:

	Pension Benefit Plans		Other Benefit Plans	
(in millions)	2013	2012	2013	2012
Present value of accrued benefit obligation				
Opening present value	$ 3,365	$ 3,020	$ 320	$ 285
Current service cost	71	61	10	9
Interest cost	188	160	15	15
Benefits paid	(162)	(154)	(11)	(11)
Employee contributions	26	26	–	–
Actuarial (gains) losses[1]	214	252	27	22
Closing present value	3,702	3,365	361	320
Fair value of plan assets				
Opening fair value	2,503	2,459	n/a	n/a
Expected return on plan assets	196	161	n/a	n/a
Employer contributions	49	49	n/a	n/a
Employee contributions	26	26	n/a	n/a
Benefits paid	(157)	(148)	n/a	n/a
Actuarial gains (losses)[1]	50	(44)	n/a	n/a
Closing fair value	2,667	2,503	–	–
Plan deficit	(1,035)	(862)	(361)	(320)
Accrued benefit asset (liability)	$ (1,035)	$ (862)	$ (361)	$ (320)

[1] *Actuarial gains/losses are included in the Non-Current Pension Cost regulatory account*

(d) The significant assumptions adopted in measuring the Company's accrued benefit obligations as at each March 31 year end are as follows:

	Pension Benefit Plans		Other Benefit Plans	
(in millions)	2013	2012	2013	2012
Discount rate				
Benefit cost	4.62%	5.42%	4.55%	5.35%
Accrued benefit obligation	4.00%	4.62%	4.20%	4.55%
Expected long term rate of return on plan assets	7.30%	7.30%	n/a	n/a
Rate of compensation increase				
Benefit cost	3.70%	3.70%	n/a	n/a
Accrued benefit obligation	3.70%	3.70%	n/a	n/a
Health care cost trend rates				
Weighted average health care cost trend rate	n/a	n/a	5.72%	5.00%
Weighted average ultimate health care cost trend rate	n/a	n/a	4.38%	3.90%
Year ultimate health care cost trend rate will be achieved	n/a	n/a	2026	2015

The valuation cost method for the accrued benefit is the projected accrued benefit pro-rated on service.

(e) Asset allocation of the defined benefit statutory pension plan as at the measurement date:

		Target Range		March 31		April 1
	Target Allocation	Min	Max	2013	2012	2011
Equities	59%	41%	77%	66%	65%	62%
Fixed interest investments	30%	19%	39%	24%	25%	29%
Real estate	10%	5%	15%	10%	10%	9%
Infrastructure	1%	0%	10%	0%	0%	0%

Plan assets are re-balanced within ranges around target applications. The expected return on plan assets is determined by considering long-term historical returns, future estimates of long-term investment returns and asset allocations.

(f) Other information about the Company's benefit plans is as follows:

	Pension Benefit Plans		Other Benefit Plans	
(in millions)	2013	2012	2013	2012
Employer contributions	$ 49	$ 49	$ –	$ –
Employee contributions	26	26	–	–
Benefits paid	148	140	11	11
Settlement payments	14	14	–	–

The Company's contributions to be paid to its funded defined benefit plan in 2014 is expected to amount to $49 million. The expected benefit payments to be paid in fiscal 2014 in respect to the unfunded defined benefit plan is $19 million.

Assumed healthcare cost trend rates have a significant effect on the amounts recognized in net income. A one percentage point change in assumed healthcare cost trend rates would have the following effects:

	One percentage point increase 2013	One percentage point decrease 2013
Effect on current service costs	$ 3	$ (2)
Effect on defined benefit obligation	42	(34)

The impact on the Pension Benefit Plan liabilities of changing certain of the major assumptions is as follows:

		2013	
	Increase/ decrease in assumption	Effect on accrued benefit obligation	Effect on current service costs
Discount rate	1%	$ +/- 378	$ +/- 18
Longevity	1 year	+/- 134	+/- 2

(g) Historical information

	March 31		April 1
(in millions)	2013	2012	2011
Present value of defined benefit obligation	$ 3,702	$ 3,365	$ 3,019
Fair value of plan assets	2,667	2,503	2,459
Surplus (Deficit) in the plan	$ (1,035)	$ (862)	$ (560)
Experience adjustments arising on plan liabilities (loss)	$ (214)	$ (252)	n/a
Experience adjustments arising on plan assets (loss)	$ 50	$ (44)	n/a

NOTE 18: FINANCIAL INSTRUMENTS

FINANCIAL RISKS

The Company is exposed to a number of financial risks in the normal course of its business operations, including market risks resulting from fluctuations in commodity prices, interest rates and foreign currency exchange rates, as well as credit risks and liquidity risks. The nature of the financial risks and the Company's strategy for managing these risks has not changed significantly from the prior period.

The following discussion is limited to the nature and extent of risks arising from financial instruments, as defined under IFRS 7 *Financial Instruments: Disclosures*. However, for a complete understanding of the nature and extent of risks the Company is exposed to, this note should be read in conjunction with the Company's discussion of Risk Management found in the Management's Discussion and Analysis section of the 2013 Annual Report.

(a) Credit Risk

Credit risk refers to the risk that one party to a financial instrument will cause a financial loss for a counterparty by failing to discharge an obligation. The Company is exposed to credit risk related to cash and cash equivalents, sinking fund investments, and derivative instruments. It is also exposed to credit risk related to accounts receivable arising from its day to day electricity and natural gas sales in and outside British Columbia. Maximum credit risk with respect to financial assets is limited to the carrying amount presented on the statement of financial position with the exception of US dollar sinking funds classified as held-to-maturity and carried on the statement of financial position at amortized cost of $112 million. The maximum credit risk exposure for these US dollar sinking funds as at March 31, 2013 is its fair value of $135 million. The Company manages this risk through Board-approved credit risk management policies which contain limits and procedures to the selection of counterparties. Exposures to credit risks are monitored on a regular basis.

(b) Liquidity Risk

Liquidity risk refers to the risk that the Company will encounter difficulty in meeting obligations associated with financial liabilities. The Company manages liquidity risk by forecasting cash flows to identify financing requirements and by maintaining committed credit facilities. The Company's long-term debt comprises bonds and revolving borrowings obtained under an agreement with the Province. Cash from operations reduces the Company's liquidity risk. The Company does not believe that it will encounter difficulty in meeting its obligations associated with financial liabilities.

(c) Market Risks

Market risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk, and price risk, such as changes in commodity prices and equity values. The Company monitors its exposure to market fluctuations and may use derivative contracts to manage these risks, as it considers appropriate. Other than in its energy trading subsidiary Powerex, the Company does not use derivative contracts for trading or speculative purposes.

i. Currency Risk

Currency risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Company's currency risk is primarily with the U.S. dollar.

The majority of the Company's currency risk arises from long-term debt in the form of U.S. dollar denominated bonds. Energy commodity prices are also subject to currency risk as they are primarily denominated in U.S. dollars. As a result, the Company's trade revenues and purchases of energy commodities, such as electricity and natural gas, and associated accounts receivable and accounts payable, are affected by the Canadian/U.S. dollar exchange rate. In addition, all commodity derivatives and contracts priced in U.S. dollars are also affected by the Canadian/U.S. dollar exchange rate.

The Company actively manages its currency risk through a number of Board-approved policy documents. The Company uses cross currency swaps and forward foreign exchange purchase contracts to achieve and maintain the Board-approved U.S. dollar exposure targets.

ii. Interest Rate Risk

Interest rate risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company is exposed to changes in interest rates primarily through its variable rate debt and the active management of its debt portfolio including its related sinking fund assets and temporary investments. The Company's Board-approved debt management strategies include maintaining a percentage of variable interest rate debt within a certain range. The Company enters into interest rate swaps to achieve and maintain the target range of variable interest rate debt.

iii. Commodity Price Risk

The Company is exposed to commodity price risk as fluctuations in electricity prices and natural gas prices could have a materially adverse effect on its financial condition. Prices for electricity and natural gas fluctuate in response to changes in supply and demand, market uncertainty, and a variety of other factors beyond the Company's control.

The Company enters into derivative contracts to manage commodity price risk. Risk management strategies, policies and limits are designed to ensure the Company's risks and related exposures are aligned with the Company's business objectives and risk tolerance. Risks are managed within defined limits that are regularly reviewed by the Board of Directors.

CATEGORIES OF FINANCIAL INSTRUMENTS

The following table provides a comparison of carrying values and fair values for non-derivative financial instruments as at March 31, 2013 and March 31, 2012:

	2013		2012		April 1, 2011		Interest Income (Expense) recognized in Finance Charges	Interest Income (Expense) recognized in Finance Charges
(in millions)	Carrying Value	Fair Value	Carrying Value	Fair Value	Carrying Value	Fair Value	2013	2012
Financial Assets and Liabilities at Fair Value Through Profit or Loss:								
Short-term investments	$ 22	$ 22	$ 12	$ 12	$ 27	$ 27	$ -	$ -
Designated long-term debt	(565)	(565)	(799)	(799)	(1,287)	(1,287)	(39)	(48)
Loans and Receivables:								
Accounts receivable and accrued revenue	721	721	595	595	569	569	-	-
Cash	38	38	-	-	-	-	-	-
Held to Maturity:								
Sinking funds - US	112	135	104	126	97	103	3	3
Available for Sale:								
Sinking funds - US	-	-	1	1	-	-	-	-
Other Financial Liabilities:								
Revolving borrowings - CAD	(1,926)	(1,926)	(1,835)	(1,835)	(2,261)	(2,261)	(32)	(29)
Revolving borrowings - US	(647)	(647)	(848)	(848)	(72)	(72)	-	-
Accounts payable and accrued liabilities	(1,544)	(1,544)	(1,423)	(1,423)	(1,594)	(1,594)	-	-
Long-term debt (including current portion due in one year)	(10,996)	(13,073)	(9,468)	(11,565)	(8,092)	(9,088)	(576)	(535)
First Nations liability (long-term portion only)	(374)	(1,125)	(377)	(537)	(244)	(487)	-	-
Finance Lease Obligation (long-term portion only)	(275)	(275)	(285)	(285)	(301)	(301)	(27)	(23)

For non-derivative financial assets and liabilities classified as financial assets and liabilities at fair value through profit or loss, a $37 million gain (2012 - $35 million gain) has been recognized in net income for the period relating to changes in fair value. For short-term investments, loans and receivables, and accounts payable and accrued liabilities, the carrying value approximates fair value due to the short duration of these financial instruments. For available-for-sale financial assets, no amount has been recorded in other comprehensive income and no amount was removed from other comprehensive income and reported in net income for the period.

The fair value of derivative instruments designated and not designated as hedges, was as follows:

	2013		2012		April 1, 2011	
(in millions)	Carrying Value	Fair Value	Carrying Value	Fair Value	Carrying Value	Fair Value
Derivative Instruments Used to Hedge Risk Associated with Long-term Debt:						
Foreign currency contracts (cash flow hedges for $US denominated long-term debt)	$ (160)	$ (160)	$ (162)	$ (162)	$ (178)	$ (178)
Interest rate swaps (fair value hedges for debt)	4	4	12	12	23	23
	(156)	(156)	(150)	(150)	(155)	(155)
Non-Designated Derivative Instruments:						
Foreign currency contracts	3	3	(15)	(15)	(4)	(4)
Commodity derivatives	(3)	(3)	35	35	7	7
	–	–	20	20	3	3
Total	$ (156)	$ (156)	$ (130)	$ (130)	$ (152)	$ (152)

Information related to the foreign currency and interest rate swaps contracts is presented in Note 15.

The derivatives are represented on the statement of financial position as follows:

	2013	2012	April 1, 2011
Current portion of derivative financial instrument assets	$ 83	$ 140	$ 198
Current portion of derivative financial instrument liabilities	(172)	(123)	(165)
Derivative financial instrument assets, long-term	27	42	27
Derivative financial instrument liabilities, long-term	(94)	(189)	(212)
Total	$ (156)	$ (130)	$ (152)

For the year ended March 31, 2013, a loss of $1 million (2012 – loss of $1 million) was recognized in finance charges related to the ineffective portion of designated cash flow hedges. For designated cash flow hedges for the year ended March 31, 2013, a loss of $5 million (2012 – gain of $16 million) was recognized in other comprehensive income. For the year ended March 31, 2013, $9 million (2012 – $26 million) was removed from other comprehensive income and reported in net income, offsetting foreign exchange losses (2012 – losses) recorded in the year.

For derivative instruments not designated as hedges, a gain of $2 million (2012 – loss of $3 million) was recognized in finance charges for the year ended March 31, 2013 with respect to foreign currency contracts for cash management purposes. For the year ended March 31, 2013, a loss of $9 million (2012 – loss of $23 million) was recognized in finance charges with respect to foreign currency contracts for U.S. short-term borrowings. These economic hedges offset $5 million of foreign exchange revaluation gains (2012 – gain of $21 million) recorded with respect to U.S. short-term borrowings. A net loss of $3 million (2012 – gain of $223 million) was recorded in trade revenue for the year ended March 31, 2013 with respect to commodity derivatives.

COMMODITY DERIVATIVES

Additional information related to the fair value of the commodity derivatives is as follows:

As at March 31, 2013	Notional Quantity of Natural Gas (in TJ)	Notional Quantity of Electricity (in GWh)	Carrying Value	Fair Value	Maximum Term (in months)
Current assets	22,371	6,896	$ 71	$ 71	12
Long term assets	451	374	21	21	66
Current liabilities	46,598	6,296	(80)	(80)	12
Long-term liabilities	2,100	186	(15)	(15)	79
Total			$ (3)	$ (3)	

As at March 31, 2012	Notional Quantity of Natural Gas (in TJ)	Notional Quantity of Electricity (in GWh)	Carrying Value	Fair Value	Maximum Term (in months)
Current assets	37,139	8,635	$ 123	$ 123	12
Long term assets	12,346	2,529	32	32	91
Current liabilities	15,421	8,241	(97)	(97)	12
Long-term liabilities	9,051	1,995	(23)	(23)	21
Total			$ 35	$ 35	

As at April 1, 2011	Notional Quantity of Natural Gas (in TJ)	Notional Quantity of Electricity (in GWh)	Carrying Value	Fair Value	Maximum Term (in months)
Current assets	9,493	6,960	$ 169	$ 169	12
Long term assets	3,246	638	19	19	90
Current liabilities	5,231	4,829	(152)	(152)	12
Long-term liabilities	5,022	258	(29)	(29)	103
Total			$ 7	$ 7	

Notional quantities in the above tables are presented on a net basis and do not necessarily represent the amounts to be exchanged by the parties to the instruments. Furthermore, the magnitude of the notional amounts does not necessarily correlate to the carrying value or fair value of the commodity derivatives.

CREDIT RISK

DOMESTIC ELECTRICITY RECEIVABLES

A customer application and a credit check are required prior to initiation of services. For customers with no BC Hydro credit history, call center agents ensure accounts are secured either by a credit bureau check, a cash security deposit, or a credit reference letter.

The value of domestic and trade accounts receivable, by age and the related provision for doubtful accounts are presented in the following tables.

DOMESTIC AND TRADE ACCOUNTS RECEIVABLE NET OF ALLOWANCE FOR DOUBTFUL ACCOUNTS

	March 31		April 1
(in millions)	2013	2012	2011
Current	$ 489	$ 404	$ 412
Past due (30-59 days)	30	24	21
Past due (60-89 days)	10	6	5
Past due (More than 90 days)	5	5	4
	534	439	442
Allowance for doubtful accounts	(6)	(14)	(9)
Total	$ 528	$ 425	$ 433

At the end of each reporting period a review of the provision for doubtful accounts is performed. It is an assessment of the potential amount of domestic and trade accounts receivable which will not be paid by customers after the statement of financial position date. The assessment is made by reference to age, status and risk of each receivable, current economic conditions, and historical information. There was an $8 million decrease in the allowance for doubtful accounts during the year.

FINANCIAL ASSETS ARISING FROM THE COMPANY'S TRADING ACTIVITIES

A substantial majority of the Company's counterparties associated with its trading activities are in the energy sector. This industry concentration has the potential to impact the Company's overall exposure to credit risk in that the counterparties may be similarly affected by changes in economic, regulatory, political, and other factors. The Company manages credit risk by authorizing trading transactions within the guidelines of the Company's risk management policies, by monitoring the credit risk exposure and credit standing of counterparties on a regular basis, and by obtaining credit assurances from counterparties to which they are entitled under contract.

The Company regularly uses standard master netting agreements that allow for netting of exposures and often include margining provisions. In addition, the Company has credit loss insurance that covers most credit exposure associated with transactions that are delivered in the United States.

With respect to these financial assets, the Company assigns credit limits for counterparties based on evaluations of their financial condition, net worth, regulatory environment, cost recovery mechanisms, credit ratings, and other credit criteria as deemed appropriate. Credit limits and credit quality are monitored periodically and a detailed credit analysis is performed at least annually. Further, the Company has tied a portion of its contracts to master agreements that require security in the form of cash or letters of credit if current net receivables and replacement cost exposure exceed contractually specified limits. The following table outlines the distribution, by credit rating, of financial assets that are neither past due nor impaired:

As at March 31, 2013	Investment Grade %	Unrated %	Non-Investment Grade %	Total %
Accounts receivable	91	3	6	100
Assets from trading activities	100	0	0	100

As at March 31, 2012	Investment Grade %	Unrated %	Non-Investment Grade %	Total %
Accounts receivable	93	4	3	100
Assets from trading activities	100	0	0	100

As at April 1, 2011	Investment Grade %	Unrated %	Non-Investment Grade %	Total %
Accounts receivable	94	2	4	100
Assets from trading activities	89	11	0	100

The outstanding amount of collateral received from customers at March 31, 2013 was $2 million (2012 - nil).

LIQUIDITY RISK

The following table details the remaining contractual maturities at March 31, 2013 of the Company's non-derivative financial liabilities and derivative financial liabilities, which are based on contractual undiscounted cash flows. Interest payments have been computed using contractual rates or, if floating, based on rates current at March 31, 2013. In respect of the cash flows in U.S. dollars, the exchange rate as at March 31, 2013 has been used.

(in millions)	Carrying Value	Fiscal 2014	Fiscal 2015	Fiscal 2016	Fiscal 2017	Fiscal 2018	Fiscal 2019 and thereafter
Non-Derivative Financial Liabilities							
Total trade and other payables (excluding interest accruals and current portion of lease obligations and other long-term liabilities)	$ 1,351	$ (1,351)	$ –	$ –	$ –	$ –	$ –
Long-term debt (including interest payments)	14,297	(3,889)	(899)	(716)	(558)	(597)	(17,173)
Lease obligations	292	(81)	(82)	(84)	(85)	(87)	(897)
Other long-term liabilities	387	(13)	(14)	(14)	(16)	(13)	(886)
		(5,334)	(995)	(814)	(659)	(697)	(18,956)
Derivative Financial Liabilities							
Interest rate swaps used for hedging	1	(5)	–	–	–	–	–
Cross currency swaps used for hedging	87						
Cash outflow		(292)	–	–	–	–	–
Cash inflow		203	–	–	–	–	–
Forward foreign exchange contracts used for hedging	79						
Cash outflow	–	–	–	–	–	–	(923)
Cash inflow	–	–	–	–	–	–	785
Other forward foreign exchange contracts designated at fair value	3						
Cash outflow		(376)	–	–	–	–	–
Cash inflow		371	–	–	–	–	–
Financially settled commodity derivative liabilities designated at fair value	81	(75)	(6)	–	–	–	–
Physically settled commodity derivative liabilities designated at fair value	14	17	(2)	–	–	–	–
		(157)	(8)	–	–	–	(138)
Total Financial Liabilities		(5,491)	(1,003)	(814)	(659)	(697)	(19,094)
Derivative Financial Assets							
Financially settled commodity derivative assets designated at fair value	(85)	47	7	1	–	–	–
Physically settled commodity derivative assets designated at fair value	(7)	38	29	4	4	5	9
Net Financial Liabilities[1]		$ (5,406)	$ (967)	$ (809)	$ (655)	$ (692)	$ (19,085)

[1] *The Company believes that the liquidity risk associated with commodity derivative financial liabilities needs to be considered in conjunction with the profile of payments or receipts arising from commodity derivative financial assets. It should be noted that cash flows associated with future energy sales and commodity contracts which are not considered financial instruments under IAS 39 are not included in this analysis, which is prepared in accordance with IFRS 7.*

MARKET RISKS

(a) Currency Risk

Sensitivity Analysis

A $0.01 strengthening or weakening of the US dollar against the Canadian dollar at March 31, 2013 would have an impact of $2 million, but as a result of regulatory accounting would have no impact on net income and would have an immaterial impact on other comprehensive income. The regulatory account that captures all variances from forecasted finance charges as described in Note 12 eliminates any impact on net income. This analysis assumes that all other variables, in particular interest rates, remain constant.

This sensitivity analysis has been determined assuming that the change in foreign exchange rates had occurred at March 31, 2013 and been applied to each of the Company's exposures to currency risk for both derivative and non-derivative financial instruments in existence at that date, and that all other variables remain constant. The stated change represents management's assessment of reasonably possible changes in foreign exchange rates over the period until the next statement of financial position date.

(b) Interest Rate Risk

Fair value sensitivity analysis for fixed rate non-derivative instruments

The Company accounts for certain fixed rate financial assets and liabilities as financial assets and liabilities at fair value through profit or loss. A change in interest rates at March 31, 2013 would not affect net income and would have no impact on other comprehensive income with respect to these fixed rate instruments. The regulatory account that captures all variances from forecasted finance charges as described in Note 12 eliminates any impact on net income. This analysis assumes that all other variables, in particular foreign exchange rates, remain constant.

Sensitivity analysis for variable rate non-derivative instruments and derivative instruments

An increase or decrease of 100-basis points in interest rates at March 31, 2013 would have an impact of $30 million, but as a result of regulatory accounting would have no impact on net income and would have no material impact on other comprehensive income. The Finance Charges regulatory account that captures all variances from forecasted finance charges as described in Note 12 eliminates any impact on net income. This analysis assumes that all other variables, in particular foreign exchange rates, remain constant.

This sensitivity analysis has been determined assuming that the change in interest rates had occurred at March 31, 2013 and been applied to each of the Company's exposure to interest rate risk for both derivative and non-derivative financial instruments in existence at that date, and that all other variables remain constant. The stated change represents management's assessment of reasonably possible changes in interest rates over the period until the next statement of financial position date.

(c) Commodity Price Risk

Sensitivity Analysis

Commodity price risk refers to the risk that the fair value or future cash flows of a financial instrument will fluctuate due to changes in commodity prices.

BC Hydro's subsidiary Powerex trades and delivers energy and associated products and services throughout North America. As a result, the Company has exposure to movements in commodity prices for commodities Powerex trades, including electricity, natural gas and associated derivative products. Prices for these commodities fluctuate in response to changes in supply and demand, market uncertainty, and other factors beyond the Company's control.

The Company manages these exposures through its Board-approved risk management policies, which limit components of and overall market risk exposures, pre-define approved products and mandate regular reporting of exposures.

The Company's risk management policy for trading activities defines various limits and controls, including Value at Risk ("VaR") limits, mark-to-market limits, and various transaction specific limits which are monitored on a daily basis. VaR estimates the pre-tax forward trading loss that could result from changes in commodity prices, with a specific level of confidence, over a specific time period. Powerex uses an industry standard Monte Carlo VaR model to determine the potential change in value of its forward trading portfolio over a 10-day holding period, within a 95 per cent confidence level, resulting from normal market fluctuations.

VaR as an estimate of price risk has several limitations. The VaR model uses historical information to determine potential future volatility, assuming that price movements in the recent past are indicative of near-future price movements. It cannot forecast unusual events which can lead to extreme price movements. In addition, it is sometimes difficult to appropriately estimate the VaR associated with illiquid or non-standard products. As a result, Powerex uses additional measures to supplement the use of VaR to estimate price risk. These include the use of a Historic VaR methodology, stress tests and notional limits for illiquid or emerging products.

Powerex's VaR, calculated under this methodology, was approximately $11 million at March 31, 2013 (2012 - $11 million).

FAIR VALUE HIERARCHY

The following provides an analysis of financial instruments that are measured subsequent to initial recognition at fair value, grouped based on the lowest level of input that is significant to that fair value measurement.

The inputs used in determining fair value are characterized by using a hierarchy that prioritizes inputs based on the degree to which they are observable. The three levels of the fair value hierarchy are as follows:

Level 1 values are quoted prices (unadjusted) in active markets for identical assets and liabilities.

Level 2 inputs are those other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, as of the reporting date.

Level 3 inputs are those that are not based on observable market data.

The following tables present the financial instruments measured at fair value for each hierarchy level as at March 31, 2013 and 2012:

As at March 31, 2013	Level 1	Level 2	Level 3	Total
Short-term investments	$ 22	$ –	$ –	$ 22
Revolving borrowings	–	(2,573)	–	(2,573)
Derivatives designated as hedges	–	(156)	–	(156)
Derivatives not designated as hedges	(12)	(22)	34	–
	$ 10	$ (2,751)	$ 34	$ (2,707)

As at March 31, 2012	Level 1	Level 2	Level 3	Total
Short-term investments	$ 12	$ –	$ –	$ 12
Revolving borrowings	–	(2,683)	–	(2,683)
Derivatives designated as hedges	–	(150)	–	(150)
Derivatives not designated as hedges	4	(31)	47	20
	$ 16	$ (2,864)	$ 47	$ (2,801)

As at April 1, 2011	Level 1	Level 2	Level 3	Total
Short-term investments	$ 27	$ –	$ –	$ 27
Revolving borrowings	–	(2,333)	–	(2,333)
Derivatives designated as hedges	–	(155)	–	(155)
Derivatives not designated as hedges	(1)	(23)	27	3
	$ 26	$ (2,511)	$ 27	$ (2,458)

There were no transfers between Levels 1 and 2 during the year.

The following table reconciles the changes in the balance of financial instruments carried at fair value on the statement of financial position, classified as Level 3, for the years ended March 31, 2013 and 2012:

(in millions)	
Balance at April 1, 2011	**$ 27**
Cumulative impact of net gain recognized	74
New transactions	16
Transfer from level 2 to level 3	2
Existing transactions settled	(72)
Balance at March 31, 2012	**$ 47**
Cumulative impact of net gain recognized	24
New transactions	10
Existing transactions settled	(47)
Balance at March 31, 2013	**$ 34**

A net loss of $2 million recognized in net income during the year ended March 31, 2013 relates to Level 3 financial instruments held at March 31, 2013. The net loss is recognized in operating expenses.

The Company believes that the use of reasonable alternative valuation input assumptions in the calculation of Level 3 fair values would not result in significantly different fair values.

NOTE 19: OTHER LONG-TERM LIABILITIES

(in millions)	March 31 2013	March 31 2012	April 1 2011
Provisions			
Environmental liabilities	$ 340	$ 326	$ 282
Decommissioning obligations	52	68	50
Other	43	43	30
Total Provisions	435	437	362
First Nations liabilities	387	392	303
Finance lease obligations	292	309	325
Deferred revenue - Skagit River Agreement	423	418	411
	1,537	1,556	1,401
Less: Current portion, included in accounts payable and accrued liabilities	(98)	(127)	(124)
Total	$ 1,439	$ 1,429	$ 1,277

Changes in each class of provision during the financial year are set out below:

	Environmental	Decommissioning	Other	Total
Balance at March 31, 2012	$ 326	$ 68	$ 43	$ 437
Made during the period	23	–	–	23
Used during the period	(40)	(10)	–	(50)
Reversed during the period	(1)	–	–	(1)
Changes due to changes in estimate	26	(7)	–	19
Accretion	6	1	–	7
Balance at March 31, 2013	$ 340	$ 52	$ 43	$ 435

ENVIRONMENTAL LIABILITIES

The Company has recorded a liability for the estimated future expenditures associated with the removal and destruction of PCB-contaminated insulating oils and related electrical equipment and for the assessment and remediation of chemically contaminated lands. The Company's recorded liability is based on management's best estimate of the present value of the future expenditures expected to be required to comply with existing regulations. The current present value of PCB remediation expenditures is $291 million. Of this total, $257 million was recorded as an environmental liability and $34 million was recorded as a decommissioning obligation.

The Company has recorded a liability for the estimated future expenditures associated with the remediation of asbestos containing materials installed in some of its facilities, equipment and infrastructure. The current present value of the estimated future asbestos remediation expenditures is $44 million. In addition, the Company has recorded $39 million for other environmental remediation expenditures not associated with PCB and asbestos.

There are uncertainties in estimating future environmental costs due to potential external events such as changes in legislation or regulations and advances in remediation technologies. All factors used in estimating the Company's environmental liabilities represent management's best estimates of the present value of costs required to meet existing legislation or regulations. However, it is reasonably possible that numbers or volumes of contaminated assets, cost estimates to perform work, inflation assumptions and the assumed pattern of cash flows may differ significantly from the Company's current assumptions. In addition, for the PCB program, the availability of critical resources such as skilled labour and replacement assets and the ability to take maintenance outages in critical facilities may influence the timing of expenditures.

Estimated environmental liabilities are reviewed annually or more frequently if significant changes in regulation or other relevant factors occur. Estimate changes are accounted for prospectively.

The undiscounted cash flow related to the Company's environmental liabilities, which will be incurred between fiscal 2014 and 2045, is approximately $435 million and was determined based on current cost estimates. A range of discount rates between 1.0 to 2.6 per cent were used to calculate the net present value of the obligations.

As described in Note 12, the Company has recorded a regulatory asset in relation to the environmental liabilities.

DECOMMISSIONING OBLIGATIONS

The Company's decommissioning obligation provision consists of estimated removal and destruction costs associated with certain PCB contaminated assets, certain submarine cables and decommissioning costs associated with a small dam. The Company has determined its best estimate of the undiscounted amount of cash flows required to settle remediation obligations at $89 million (2012 – $107 million), which will be settled between fiscal 2014 and 2054. The undiscounted cash flows are then discounted by a range of discount rates between 1.0 to 2.6 per cent were used to calculate the net present value of the obligations. The obligations are re-measured at each period end to reflect changes in estimated cash flows and discount rates.

FIRST NATIONS LIABILITIES

The First Nations liabilities consist primarily of settlement costs related to agreements reached with various First Nations groups. First Nations liabilities are recorded as financial liabilities and are measured at fair value on initial recognition with future contractual cash flows being discounted at rates ranging from 4.4 percent to 5.0 percent. These liabilities are measured at amortized cost and not re-measured for changes in discount rates. The First Nations liabilities are non-interest bearing.

FINANCE LEASE LIABILITIES

The finance lease obligations are related to long-term energy purchase agreements. The present value of the lease obligations were discounted at rates ranging from 7.9 percent to 9.3 percent with contract terms of 25 years expiring from 2018 until 2036. Finance lease liabilities are payable as follows:

	Future minimum lease payments	Interest	Present value of minimum lease payments	Future minimum lease payments	Interest	Present value of minimum lease payments	Future minimum lease payments	Interest	Present value of minimum lease payments
(in millions)	2013	2013	2013	2012	2012	2012	2011	2011	2011
Less than one year	$ 40	$ 24	$ 16	$ 42	$ 26	$ 16	$ 40	$ 27	$ 13
Between one and five years	181	96	85	200	105	95	202	113	89
More than five years	353	162	191	375	177	198	418	195	223
Total minimum lease payments	$ 574	$ 282	$ 292	$ 617	$ 308	$ 309	$ 660	$ 335	$ 325

DEFERRED REVENUE – SKAGIT RIVER AGREEMENT

Deferred revenue consists principally of amounts received under the agreement relating to the Skagit River, Ross Lake, and the Seven Mile Reservoir on the Pend d'Orielle River. Under the agreement, the Company has committed to deliver a pre-determined amount of electricity each year to the City of Seattle for an 80 year period ending in fiscal 2066 in return for two annual payments of approximately US$22 million per year for 35 years ending in 2012 and US$100,000 (adjusted for inflation) per year for the 80-year period.

NOTE 20: COMMITMENTS AND CONTINGENCIES

ENERGY COMMITMENTS

BC Hydro (excluding Powerex) has long-term energy purchase contracts to meet a portion of its expected future domestic electricity requirements. The expected obligations to purchase energy under these contracts have a total value of approximately $52,407 million of which approximately $869 million relates to the purchase of natural gas and natural gas transportation contracts, at market prices over 30 years. The remaining commitments are at predetermined prices. Included in the total value of the long-term energy purchase agreements are $574 million accounted for as obligations under capital leases. The total BC Hydro combined payments are estimated to be approximately $1,043 million for less than one year, $5,632 million between one and five years, and $45,732 million for more than five years.

Powerex has energy purchase commitments with an estimated minimum payment obligation of $2,585 million extending to 2024. The total Powerex energy purchase commitments are estimated to be approximately $533 million for less than one year, $912 million between one and five years, and $1,140 million for more than five years. Powerex has energy sales commitments of $878 million extending to 2024 with estimated amounts of $532 million for less than one year, $296 million between one and five years, and $50 million for more than five years.

LEASE AND SERVICE AGREEMENTS

The Company has entered into various agreements to lease facilities or assets treated as operating leases, or to purchase business support services. The agreements cover periods of up to 10 years, and the aggregate minimum payments are approximately $525 million. Payments are $129 million for less than 1 year, $344 million between one and five years, and $51 million for more than five years.

LEGAL CONTINGENCIES

a) Since 2000, Powerex has been named, along with other energy providers, in lawsuits and U.S. federal regulatory proceedings which seek damages and/or contract rescissions based on allegations that, during part of 2000 and 2001, the California wholesale electricity markets were unlawfully manipulated and energy prices were not just and reasonable. Powerex has obtained dismissals of all but one of the lawsuits. In the remaining lawsuit, the California Department of Water Resources (CDWR) has claimed that it was forced under duress to enter into numerous transactions with Powerex in 2001. Powerex has obtained an indefinite stay of this remaining lawsuit pending resolution of related proceedings before the Federal Energy Regulatory Commission (FERC).

   FERC has approved a settlement agreement between FERC staff and Powerex that acknowledged that there was no evidence that Powerex engaged in any gaming or other improper practices with any other market participants, and further noted that Powerex was a valuable and reliable supplier to the California market throughout the energy crisis. FERC's approval of this settlement is currently being challenged by various California parties.

   FERC decided earlier in the proceedings that certain market-wide refunds will have to be paid by energy providers to various California parties. The precise amount has not been determined and the timing of the refunds is unknown. FERC commenced an inquiry in April 2012 to consider whether individual sellers engaged in unlawful market activity during the summer of 2000, and if so, whether the unlawful activity affected the market clearing price. An initial decision unfavourable to Powerex and other respondents which is advisory only and has no force or effect was issued by a FERC trial judge in February 2013. Powerex and the other respondents will ask the FERC Commission to reject the initial decision in its entirety on the basis that it failed to provide the legal and factual analysis required by the Commission. The FERC Commission has complete discretion as to how it treats the decision and will likely issue a final order during the calendar year 2014.

A FERC trial judge has determined that in the event Powerex and other energy providers improperly reported transactional data to FERC in 2000 and 2001, those reports did not hide an accumulation of market power which resulted in unreasonably high energy prices. The FERC Commission has issued a final order upholding the trial judge's decision. The California Parties are seeking a rehearing from FERC and if they are unsuccessful, it is likely they will commence appeal proceedings.

A FERC hearing will commence in August 2013 on the California parties' allegations of market manipulation by Powerex and other respondents in the Pacific Northwest (PNW) between January 2000 and June 2001, and to consider whether there should be refunds for PNW bilateral contract transactions.

Two other FERC proceedings involving allegations of wrongdoing against Powerex were dismissed by the FERC Commission in May 2011, and the California Parties filed requests for rehearing in both those proceedings. FERC has denied the rehearing request in both proceedings and the California Parties have appealed the dismissal and denial orders to the Ninth Circuit Court.

At March 31, 2013, Powerex was owed US $265 million ($269 million) plus interest by the California Power Exchange (Cal Px) and the California Independent System Operator (CAISO) related to Powerex's electricity trade activities in California during the period covered by the lawsuits. As a result of defaults by a number of California utilities, the Cal Px and CAISO were unable to pay these amounts to Powerex. It is expected those receivables will be offset against any refunds that Powerex is required to pay.

Due to the ongoing nature of the regulatory and legal proceedings against Powerex, management cannot predict the outcomes of the claims against Powerex. Powerex has recorded provisions for uncollectible amounts and legal costs associated with the California energy crisis. These provisions are based on management's best estimates, and are intended to adequately provide for any exposure. However, the amounts that are ultimately collected or paid may differ from management's current estimates. Management has not disclosed the provision amounts or ranges of expected outcomes due to the potentially adverse effect on the process.

b) Facilities and Rights of Way: the Company is subject to existing and pending legal claims relating to alleged infringement and damages in the operation and use of facilities owned by the Company. These claims may be resolved unfavourably with respect to the Company and may have a significant adverse effect on the Company's financial position. For existing claims in respect of which settlement negotiations have advanced to the extent that potential settlement amounts can reasonably be predicted, management has recorded a liability for the potential costs of those settlements. For pending claims, management believes that any loss exposure that may ultimately be incurred may differ materially from management's current estimates. Management has not disclosed the ranges of expected outcomes due to the potentially adverse effect on the negotiation process for these claims.

c) Due to the size, complexity and nature of the Company's operations, various other legal matters are pending. It is not possible at this time to predict with any certainty the outcome of such litigation. Management believes that any settlements related to these matters will not have a material effect on the Company's consolidated financial position or results of operations.

d) The Company and its subsidiaries have outstanding letters of credit totalling $389 million, of which there is US $115 million (2012 – US $110 million).

NOTE 21: RELATED PARTY TRANSACTIONS

SUBSIDIARIES

The principal subsidiaries of BC Hydro are Powerex Corporation (Powerex), Powertech Labs Inc. (Powertech), and Columbia Hydro Constructors Ltd. (Columbia).

All companies are wholly owned and incorporated in Canada and all ownership is in the form of common shares. Powerex is involved in the marketing and trading of power and gas in Canada and the United States. Powertech offers services to solve technical problems with power equipment and systems in Canada and throughout the world. Columbia provides construction services in support of certain BC Hydro capital programs.

All intercompany transactions and balances are eliminated upon consolidation.

RELATED PARTIES

As Crown corporations of the Province, the Company and the Province are considered related parties. All transactions between the Company and its related parties are considered to possess commercial substance and are consequently recorded at the exchange amount, which is the amount of consideration established and agreed to by the related parties. The related party transactions are summarized below:

(in millions)	2013	2012	2011
Balance sheet			
Accounts receivable	$ 109	$ 88	$ 105
Accounts payable and accrued liabilities	274	281	514
Amounts incurred/accrued during the year include:			
Water rental fees	348	357	298
Cost of energy sales	89	110	131
Taxes	123	116	120
Interest	628	611	487
Payment to the Province	215	230	463

The Company's debt is either held or guaranteed by the Province (see Note 15). Under an agreement with the Province, the Company indemnifies the Province for any credit losses incurred by the Province related to interest rate and foreign currency contracts entered into by the Province on the Company's behalf. At March 31, 2013, the aggregate exposure under this indemnity totaled approximately $20 million (2012 - $29 million, April 1, 2011 - $43 million). The Company has not experienced any losses to date under this indemnity.

As Crown corporations of the Province, the Company and British Columbia Investment Management Corporation ("bcIMC") are both related parties. The Company has responsibility for administration of the British Columbia Hydro and Authority Pension Plan and uses internal and external service providers for this purpose. It has engaged bcIMC to manage investments on behalf of the plan. bcIMC uses internal and external investment managers for this purpose.

Refer to Note 17 for the Company contributions to the pension plan for 2013 and 2012.

KEY MANAGEMENT PERSONNEL AND BOARD COMPENSATION

Key management personnel and board compensation includes compensation to the Company's executive officers, executive vice presidents, senior vice presidents and board of directors.

(in millions)	2013	2012
Short-term employee benefits	$ 3	$ 3
Post-employment benefits	1	1
Termination benefits	–	1
Other long-term benefits	–	–

NOTE 22: EXPLANATION OF TRANSITION TO THE PRESCRIBED STANDARDS

As stated in Note 2, these are the Company's first consolidated financial statements prepared in accordance with the Prescribed Standards.

The accounting policies set out in Note 3 have been applied in preparing the financial statements for the year ended March 31, 2013, the comparative information presented in these financial statements for the year ended March 31, 2012 and in preparation of an opening statement of financial position at April 1, 2011 (the Company's date of transition).

In adopting the Prescribed Standards, the Company has applied the recognition, measurement, presentation and disclosure principles of IFRS 1 in preparing its transitional adjustments and financial statements. The principles of IFRS 1 generally require that first-time adopters of a new set of accounting policies retrospectively apply all effective standards and interpretations in effect as at the reporting date. However IFRS 1 also provides for certain optional exemptions and certain mandatory exemptions to full retrospective application. In adopting the Prescribed Standards, the Company has elected to apply the following mandatory and optional exemptions available under IFRS 1:

(a) IFRS Mandatory Exceptions

(i) Hedge Accounting

Hedging relationships that do not qualify for hedge accounting in accordance with IAS 39, *Financial Instruments: Recognition and Measurement* are not reflected in the opening statement of financial position. Hedge accounting has therefore been discontinued for those transactions that no longer meet the conditions under IAS 39 on a prospective basis. No transactions entered into before the date of transition to the Prescribed Standards have been retrospectively designated as hedges.

ii) Estimates

The Company's estimates under the Prescribed Standards at the date of transition were consistent with estimates made under CGAAP. Estimates previously made were not revised for changes under the Prescribed Standards except to reflect any difference in accounting policies.

(b) Optional Exceptions

(i) Fair Value as Deemed Cost

Entities that hold items of property, plant and equipment or intangible assets used in operations subject to rate regulation are permitted under IFRS 1 to elect to use their carrying amounts as deemed cost at the date of transition to the Prescribed Standards. The carrying amount of such items may include amounts that were recorded under CGAAP but do not qualify for capitalization in accordance with the Prescribed Standards. The Company has elected to apply this exemption except for assets impacted by elections (ii) and (vi) in this section.

(ii) Leases

IFRS 1 allows entities to apply the transitional provisions in IFRIC 4 – *Determining whether an Arrangement contains a Lease*, which allows the Company to determine whether an arrangement existing at the date of transition to the Prescribed Standards contains a lease on the basis of facts and circumstances existing at that date. This election has been applied to the assessment of energy purchase contracts that were previously grandfathered under EIC-150, *Determining Whether an Arrangement Contains a Lease*.

(iii) Employee Benefits

IFRS 1 allows entities to recognize all cumulative unrecognized actuarial gains and losses at the date of transition to the Prescribed Standards. This election has been applied to all employee benefit plans.

(iv) Cumulative Translation Differences

IAS 21, *The Effects of Changes in Foreign Exchange Rates* requires an entity to recognize foreign exchange differences arising on translation of subsidiaries with a different functional currency in other comprehensive income and accumulate these in a separate component of equity. However, IFRS 1 allows entities to not comply with these requirements for cumulative translation differences that existed at the date of transition to the Prescribed Standards. This election has been applied to the operations of Powerex with all related cumulative translation differences deemed to be zero at the date of transition.

(v) Designation of Previously Recognized Financial Instruments

IFRS 1 permits an entity to designate a previously recognized financial liability as a financial liability at fair value through profit or loss. The Company has discontinued fair value hedge accounting with respect to a number of its Canadian dollar denominated debt issues and has applied this exemption to the underlying debt under the discontinued hedging relationship.

(vi) Decommissioning Liabilities Included In the Cost of Property, Plant and Equipment

IFRIC 1, *Changes in Existing Decommissioning, Restoration and Similar Liabilities* requires specified changes in a decommissioning, restoration or similar liability to be adjusted against the cost of the asset to which it relates with the adjusted amount depreciated prospectively over its remaining useful life. IFRS 1 provides an exemption from complying with these requirements for changes in such liabilities that occurred before the date of transition to the Prescribed Standards. The Company has applied this exemption to existing asset retirement obligations recognized under CGAAP and to new obligations recognized on transition to the Prescribed Standards.

(vii) Fair Value Measurement of Financial Assets or Financial Liabilities at Initial Recognition

For transactions which are recognized as financial instruments at fair value under IFRS, but were not recognized at fair value under CGAAP, IFRS 1 permits an entity to avoid retrospectively applying certain measurement guidance in IAS 39 for the term of the transaction prior to the Prescribed Standards transition. This exemption is only available for transactions which were entered into prior to the date of the Prescribed Standards transition. The Company has applied this exemption to all eligible transactions as at the date of transition.

In preparing its opening statement of financial position, the Company has adjusted amounts reported previously in financial statements prepared in accordance with CGAAP. An explanation of how the transition from CGAAP to the Prescribed Standards has affected the Company's financial position, financial performance and cash flows is set out in the following tables and the notes that accompany the tables:

Reconciliation of the Consolidated Statement of Financial Position Prepared According to the Prescribed Standards

		April 1, 2011			March 31, 2012		
(in millions)	Note	Canadian GAAP	Effect of Transition	Prescribed Standards	Canadian GAAP	Effect of Transition	Prescribed Standards
ASSETS							
Current Assets							
Cash and cash equivalents		$ 27	$ –	$ 27	$ 12	$ –	$ 12
Accounts receivable and accrued revenue		569	–	569	595	–	595
Inventories		128	(2)	126	142	–	142
Prepaid expenses		156	–	156	147	–	147
Current portion of derivative financial instrument assets	n	198	–	198	140	–	140
		1,078	(2)	1,076	1,036	–	1,036
Non-Current Assets							
Property, plant and equipment	a-e,g,o	15,211	(192)	15,019	16,420	(429)	15,991
Intangible assets		335	–	335	412	–	412
Regulatory assets	t	2,436	983	3,419	2,761	1,553	4,314
Sinking funds		97	–	97	105	–	105
Employee future benefits	h	296	(296)	–	272	(272)	–
Derivative financial instrument assets	n	26	1	27	41	1	42
		18,401	496	18,897	20,011	853	20,864
		$ 19,479	$ 494	$ 19,973	$ 21,047	$ 853	$ 21,900
LIABILITIES AND EQUITY							
Current Liabilities							
Accounts payable and accrued liabilities	n,o	$ 1,589	$ 5	$ 1,594	$ 1,393	$ 30	$ 1,423
Current portion of long-term debt	j	2,793	10	2,803	2,886	2	2,888
Current portion of derivative financial instrument liabilities	n	159	6	165	116	7	123
		4,541	21	4,562	4,395	39	4,434
Non-Current Liabilities							
Long-term debt	j,l	8,851	58	8,909	10,026	36	10,062
Regulatory liabilities	t	276	(1)	275	295	(16)	279
Derivative financial instrument liabilities		212	–	212	189	–	189
Contributions in aid of construction	c	1,012	–	1,012	1,110	(4)	1,106
Post employment benefits	h	345	500	845	370	812	1,182
Other long-term liabilities	f-g,o,r	1,362	(85)	1,277	1,464	(35)	1,429
		12,058	472	12,530	13,454	793	14,247
Shareholder's Equity							
Contributed surplus		60	–	60	60	–	60
Retained earnings	b-h,j-o,r	2,747	–	2,747	3,075	–	3,075
Accumulated other comprehensive income	k,m,r	73	1	74	63	21	84
		2,880	1	2,881	3,198	21	3,219
		$ 19,479	$ 494	$ 19,973	$ 21,047	$ 853	$ 21,900

For presentation purposes, the current portion of other long-term liabilities has been reclassified and included in accounts payable and accrued liabilities in the comparative periods under CGAAP, increasing accounts payable and accrued liabilities and decreasing other long-term liabilities by $74 million at April 1, 2011 and $49 million at March 31, 2012.

Reconciliation of the Consolidated Statement of Comprehensive Income

		For the year ended March 31, 2012		
(in millions)	Note	Canadian GAAP	Effect of Transition	Prescribed Standards
Revenues				
Domestic	c,n,p	$ 3,709	$ 39	$ 3,748
Trade	t	975	7	982
		4,684	46	4,730
Expenses				
Operating Expenses	b-d,f-i,o-q	3,643	30	3,673
Finance Charges	e,f,i-m,o,q	483	16	499
Net Income		$ 558	$ –	$ 558
Other Comprehensive Income (Loss):				
Effective portion of changes in fair value on derivatives designated as cash flow hedges	k,m	$ 16	$ (9)	$ 7
Reclassification to income on derivatives designated as cash flow hedges	m	(26)	14	(12)
Foreign currency translation gains	r	–	15	15
Other Comprehensive Income (Loss)		$ (10)	$ 20	$ 10
Total Comprehensive Income		$ 548	$ 20	$ 568

NOTES TO THE RECONCILIATION OF THE CONSOLIDATED STATEMENT OF FINANCIAL POSITION AND CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME PREPARED ACCORDING TO THE PRESCRIBED STANDARDS

The following explanations disclose the key impacts arising on transition from CGAAP to the Prescribed Standards. The net transitional impacts to retained earnings, contributed surplus and actuarial losses in accumulated other comprehensive income as at April 1, 2011 and for the year ended March 31, 2012 have been deferred to regulatory assets and liabilities on the statement of financial position for regulatory accounting purposes. As identified in the Company's Amended fiscal 2012-2014 Revenue Requirements Application (Amended RRA), the Company has requested approval to defer the retained earnings impacts resulting from the application of the principles of IFRS that are not within the current scope of existing regulatory deferral accounts. Refer to Note 12 for further information on regulatory accounts.

(a) Fair Value as Deemed Cost

With the application of the deemed cost exemption, the net book value of property, plant and equipment and intangible assets for BC Hydro entities subject to rate regulation at April 1, 2011 have become the opening cost of property, plant and equipment and intangible assets under the Prescribed Standards except for finance leases and asset retirement obligation assets.

(b) Componentization

CGAAP permits component accounting for property, plant and equipment but does not require componentization of assets. The principles of IFRS require the componentization of significant parts of an asset where the useful life or the depreciation method of the part of the asset differs from the remainder of the asset. In addition certain expenditures under CGAAP are eligible for capitalization and are considered asset components under the Prescribed Standards. The impact of componentization as at and for the year ended March 31, 2012 was a decrease in property, plant and equipment of $7 million and a corresponding increase in depreciation expense of $7 million due to the reduction in the useful life of the component assets compared to the life of the parent asset.

(c) Mass Asset Retirements

Under CGAAP, the Company did not record any gains or losses for assets that are tracked on a pooled basis except when entire pools or a substantial portion of an asset pool is retired prior to being fully amortized. The principles of IFRS require that gains and losses on disposal of assets be recognized immediately in income, and not charged or credited to accumulated amortization. The impact as at and for the year ended March 31, 2012 was a loss of $29 million recognized for the retirement of pooled assets offset by recognition of associated deferred contributions in aid into revenue in the amount $4 million.

(d) Capital Overhead

Under CGAAP, there are expenditures allocated to capital that are associated with capital programs that are no longer eligible for capitalization under the principles of IFRS as they are not considered directly attributable to the construction of the asset. The effect of this difference as at and for the year ended March 31, 2012 was a decrease in property, plant and equipment and a corresponding increase in operating costs in the amount of $206 million.

(e) Interest During Construction

Under CGAAP, the Company capitalized interest on all capital projects regardless of project duration period. Under the principles of IFRS, interest costs are only capitalized in relation to an asset that takes a "substantial period of time" to prepare for their intended use. The Company considers a substantial period of time to be in excess of six months; therefore interest costs that relate to capital projects with less than six months duration to prepare for their intended use are no longer eligible for capitalization and must be expensed in the period incurred. The effect as at and for the year ended March 31, 2012 was a decrease in property, plant and equipment and a corresponding increase in finance charges of $7 million.

(f) New Provisions

Measurement requirements for provisions under the principles of IFRS have a lower recognition threshold than CGAAP and as a result, upon transition to the Prescribed Standards, a provision has been estimated in connection with asbestos at various facilities. This resulted in an increase in total provisions of $26 million and a corresponding decrease in retained earnings as at April 1, 2011. The accretion adjustment for the year ended March 31, 2012 was an increase of $1 million in finance charges and a corresponding increase to the environmental liability.

A provision has also been estimated in connection with the decommissioning of a specific facility due to the identification of a constructive obligation under the principles of IFRS. The amount recognized as at and for the year ended March 31, 2012 was a $15 million environmental obligation offset by a corresponding increase in provision expense.

(g) Provision Re-Measurement

Under CGAAP, there was no requirement to re-measure provisions for changes in discount rates. Under IAS 37, *Provisions, Contingent Liabilities and Contingent Assets*, provisions are reviewed at the end of each reporting period and adjusted to reflect the current best estimate, including a reassessment in discount rates where the present value of a provision has been calculated. The revaluation of these provisions to reflect the appropriate discount rates at the end of each reporting period resulted in an increase in total provisions of $26 million and a corresponding decrease in retained earnings as at April 1, 2011. There was an increase in provisions and provision expense for the year ended March 31, 2012 of $42 million.

The Company elected to use an exemption allowing decommissioning related assets to be re-measured on a simplified approach at the transition date rather than perform a full detailed calculation. At the transition date, the re-measurement increased decommissioning liabilities by $6 million, increased property, plant and equipment by $4 million and decreased retained earnings by $2 million. In addition to the transition date adjustment, the re-measurement increased the decommissioning liabilities and property, plant and equipment by $2 million for the year ended March 31, 2012.

(h) Actuarial Gains and Losses Recognition

Under CGAAP, the Company recognized actuarial gains and losses in net income over the employees' remaining service period. Under the principles of IFRS, the Company's policy is to recognize all actuarial gains and losses in other comprehensive income. As permitted by IFRS 1, the Company has elected to recognize all previously unrecognized actuarial gains and losses that existed at the date of transition in opening retained earnings for all of its employee post-employment and defined benefit plans. IAS 19 requires all vested past service costs to be recognized immediately. Under CGAAP, the Company recognized past service costs over the expected average remaining service life of the employees. On the date of transition, the Company recognized all vested past service costs into opening retained earnings with a resulting decrease in the post retirement benefit liability.

The effect as at the date of the transition resulted in a decrease to the defined benefit asset of $296 million, an increase in the defined benefit obligation of $500 million and a decrease in opening retained earnings of $796 million. The reversal of amortization previously recognized under CGAAP resulted in a decrease of $34 million to the pension benefit obligation and expense for the year ended March 31, 2012. For the year ended March 31, 2012, actuarial gains and losses recognized in other comprehensive income amounted to a loss of $322 million.

In accordance with the Prescribed Standards, the transition date adjustment impacts net of the reversal of the fiscal 2012 amortization recognized under CGAAP has been deferred to the IFRS Pension & Other Post Employment Benefits regulatory account. The fiscal 2012 actuarial gains and losses recognized in other comprehensive income have been deferred to the Non-Current Pension Cost regulatory account.

(i) Interest Reclassification

Under the principles of IFRS, interest on defined benefit obligations and interest on defined benefit plan assets are classified as finance charges rather than as operating costs under CGAAP. The effect was a reclassification of net interest expense on the plan obligations and assets from operating costs to finance charges of $13 million for the year ended March 31, 2012.

(j) Designation of Previously Recognized Financial Instruments

As permitted by IFRS 1, the Company has elected to designate a number of previously recognized liabilities as a financial liability at fair value through the profit or loss at the date of transition. The Company has discontinued fair value hedge accounting with respect to a number of its Canadian denominated debt issues and has applied this exemption to the underlying debt under the discontinued hedging relationship. This increased the current portion of long term debt by $10 million, increased long term debt by $53 million and decreased opening retained earnings by $63 million as at April 1, 2011. There was an additional decrease in long-term debt of $28 million and a corresponding decrease in finance charges for the year ended March 31, 2012.

The carrying value of these debt issues at March 31, 2011 was $1,225 million and the fair value at April 1, 2011, the date of transition, was $1,288 million.

(k) Ineffectiveness of Cash Flow Hedges

Certain methods to assess hedge effectiveness under CGAAP are no longer permitted under IFRS. The resulting transitional adjustment recorded to reflect the hedge ineffectiveness that would have been realized under the principles of IFRS in prior years as at the date of transition was less than $1 million. The impact at transition was eliminated in the year ended March 31, 2012.

(l) Fair Value of Debt Issuance

Certain previous Canadian debt issues were issued to the Province of B.C. at yields that were higher or lower than market yields (off market rates). This was allowed under CGAAP under the related parties guidance. The principles of IFRS require all debt to be recorded at its fair value at inception. This adjustment is required to reflect the accounting standards under the principles of IFRS for off market debt issues. This transitional adjustment results in an increase to debt of $5 million, an increase to contributed surplus of $11 million, and a decrease to retained earnings of $16 million as at April 1, 2011.The amortization of this transitional adjustment for the year ended March 31, 2012 resulted in a decrease to finance charges and long-term debt of $2 million.

(m) De-Designation of Cash Flow Hedging Relationship as at April 1, 2011

This transitional adjustment reverses the mark-to-market adjustment from other comprehensive income to finance charges for the comparative period due to the de-designation of specific hedges. The effect is an increase in other comprehensive income and finance charges for the year ended March 31, 2012 of $3 million.

There was an additional adjustment recorded for the amortization of accumulated other comprehensive income amounts due to the de-designation of hedge accounting on April 1, 2011 for transition to the Prescribed Standards. The amortization adjustment resulted in an increase in finance charges and accumulated other comprehensive income for the year ended March 31, 2012 of $2 million.

(n) New Derivatives

Under the principles of IFRS, the lack of a specified notional quantity does not preclude a contract from meeting the criteria for classification as a derivative financial instrument, as is the case under CGAAP. As a result, on transition to the Prescribed Standards, a number of transactions previously recognized by the Company as an executory contract under CGAAP are now recognized on a fair value basis under the principles of IFRS. The impact on the date of transition was a decrease of $3 million to retained earnings offset by an increase for both derivative financial instrument assets and liabilities of $1 million and $6 million, respectively and a decrease in accounts payable and accrued liabilities of $2 million.

There was an increase of $2 million and $1 million in accounts payable and accrued liabilities and derivative financial instrument liabilities respectively, offset by a decrease in revenue for the year ended March 31, 2012.

(o) Leases

On the date of transition to the Prescribed Standards, an energy purchase agreement was assessed as containing an embedded lease under IFRIC 4. The arrangement was subsequently assessed under IAS 17, *Leases* and was classified as a finance lease. Adjustments were also made to two energy purchase agreements that were classified as finance leases under CGAAP. One agreement was reclassified from a finance lease to an operating lease. Another agreement was re-measured using the interest rate implicit in the agreement.

The following table summarizes the impact of the adjustments:

	Incremental Increase (Decrease)	
	As at	For the year ended
(in millions)	April 1, 2011	March 31, 2012
Property, plant and equipment	$ (196)	$ 11
Lease obligation liability	(137)	8
Accounts payable and accrued liabilities	-	6
Retained earnings	(59)	-
Finance charges	-	6
Operating costs	-	(3)

(p) Contributions in Aid

Contributions that are received by the Company to fund customer connections to the ongoing supply of electricity will continue to be recorded as deferred revenue as in the case under CGAAP. Under the principles of IFRS, amortization of the deferred revenue will be recorded as revenue, rather than as depreciation expense under CGAAP. The effect for the year ended March 31, 2012 was a reclassification from depreciation expense to revenue of $39 million.

(q) Accretion Expense Reclassification

Under the principles of IFRS, accretion expense is classified as finance charges rather than as operating costs under CGAAP. The reclassification adjustment from operating costs to finance charges was $2 million for the year ended March 31, 2012.

(r) Functional Currency

In accordance with IFRS 1, the Company elected to deem all foreign currency translation differences arising on consolidation of Powerex to be nil at the date of transition, April 1, 2011. The foreign currency translation adjustment was a gain of $15 million, recognized in other comprehensive income for the year ended March 31, 2012. The impact of foreign currency translation on consolidation is not deferred for regulatory purposes.

In addition, as a result of the change in Powerex's functional currency, Powerex recorded adjustments to its foreign exchange gains and losses as at April 1, 2011 and for the year ended March 31, 2012. The impact of these adjustments was to decrease retained earnings by $3 million at April 1, 2011 and to record a foreign exchange loss of $14 million for the year ended March 31, 2012. The impact of these differences has been deferred for regulatory purposes in the Trade Income Deferral Account.

(s) Change in Classification of Cash Flows

The following table is a reconciliation of the change in classification of cash flows arising from the transition to the Prescribed Standards for the year ended March 31, 2012:

(in millions)	Canadian GAAP	Effect of Transition to Prescribed Standards	Prescribed Standards
Net cash provided by operating activities	$ 975	$ (159)	$ 816
Net cash used in investing activities	(1,769)	159	(1,610)
Net cash provided by financing activities	779	–	779

The adjustments to the cash flow classification arise primarily as a result of reclassification of contributions in aid of construction receipts and reclassification of certain property, plant and equipment expenditures not eligible for capitalization under the principles of IFRS.

(t) Deferral of Transitional Impacts

The transitional impacts resulting from the application of the principles of IFRS to retained earnings, contributed surplus and actuarial losses in accumulated other comprehensive income have been deferred for regulatory purposes. The changes have increased (decreased) regulatory assets and liabilities as follows:

(in millions)		Incremental Increase (Decrease)	
		As at	For the year ended
	Note	April 1, 2011	March 31, 2012
Componentization	b	$ –	$ 7
Mass Asset Retirements	c	–	25
Capital Overhead	d	–	206
Interest During Construction	e	–	7
New Provisions	f	26	16
Provision Re-Measurement	g	28	42
Actuarial Gains and Losses Recognition	h	796	288
Designation of Previously Recognized Financial Instruments	j	63	(28)
Ineffectiveness of Cash Flow Hedges	k	1	–
Fair Value of Debt Issuance	l	5	(2)
De-Designation of Cash Flow Hedging Relationship	m	–	3
New Derivatives	n	3	4
Leases	o	59	3
Foreign Exchange	r	3	14
Incremental increase for the period		984	585
Total cumulative increase as at the balance date		$ 984	$ 1,569
Regulatory assets		$ 983	$ 1,553
Regulatory liabilities		(1)	(16)
Net regulatory increase		$ 984	$ 1,569

The regulatory transfer impact on trade income resulted in a $7 million increase in trade revenue and operating expenses for the year ended March 31, 2012.

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY
AND ITS SUBSIDIARIES POWEREX CORP. AND POWERTECH LABS INC.

SCHEDULE OF REMUNERATION AND EXPENSES
BOARD OF DIRECTORS

FISCAL YEAR ENDED MARCH 31, 2013

NAME	POSITION	MEETINGS ATTENDED	RETAINERS	MEETING FEES	TOTAL REMUNERATION	EXPENSES
Baird, Kim	Board of Directors	15 of 16	$15,000	$15,000	$33,000	$3,180
	Conservation & Climate Action Committee	4 of 4				
	Corporate Governance Committee	4 of 4				
	Human Resources & Safety Committee, Chair	5 of 5	3,000			
	John Hart Task Group (non-member)	1 of 1				
Bellringer, Stephen[3]	Board of Directors, Chair	16 of 16	22,500	20,625	52,125	828
	Audit & Finance Committee (ex-officio)	4 of 4				
	Capital Projects Committee (ex-officio)	2 of 3				
	Conservation & Climate Action Committee (ex-officio)	2 of 2				
	Corporate Governance Committee, Chair	4 of 4	3,000			
	Energy Planning & Procurement Committee (ex-officio)	2 of 2				
	Human Resources & Safety Committee	5 of 5				
	John Hart Task Group	2 of 2				
	Real Estate Task Group	1 of 1				
	Site C Task Group	1 of 1				
	Powerex Board of Directors	9 of 9	6,000			
	Powerex Audit & Risk Management Committee	5 of 5				
	Powertech Board of Directors	1 of 2				
Bennett, Brad	Board of Directors	16 of 16	15,000	13,125	28,125	3,288
	Audit & Finance Committee (non-member)	3 of 3				
	Capital Projects Committee	6 of 6				
	Conservation & Climate Action Committee (non-member)	2 of 2				
	Corporate Governance Committee	4 of 4				
	Energy Planning & Procurement Committee	3 of 3				
	Human Resources & Safety Committee (non-member)	1 of 1				
	John Hart Task Group (non-member)	1 of 2				
	Site C Task Group	1 of 1				
Blain, Larry	Board of Directors	16 of 16	15,000	19,500	52,500	Nil
	Audit & Finance Committee	7 of 7				
	Corporate Governance Committee	4 of 4				
	Energy Planning & Procurement Committee, Chair	4 of 4	3,000			
	John Hart Task Group	2 of 2				
	Real Estate Task Group	1 of 1				
	Powerex Board of Directors, Chair	9 of 9	15,000			
	Powerex Audit & Risk Management Committee	5 of 5				
Brown, James	Board of Directors	14 of 16	15,000	17,625	41,625	9,633
	Audit & Finance Committee	6 of 7				
	Corporate Governance Committee	4 of 4				
	Powerex Board of Directors	9 of 9	6,000			
	Powerex Audit & Risk Management Committee, Chair	5 of 5	3,000			
Doyle, Dan[4]	Board of Directors, Chair	7 of 7	15,000	33,000	48,000	20,106
	Audit & Finance Committee (ex-officio)	3 of 3				
	Capital Projects Committee (ex-officio)	3 of 3				
	Conservation & Climate Action Committee (ex-officio)	2 of 2				
	Corporate Governance Committee (ex-officio)	2 of 2				
	Energy Planning & Procurement Committee (ex-officio)	2 of 2				
	Human Resources & Safety Committee (ex-officio)	3 of 3				
	Real Estate Task Group (ex-officio)	1 of 1				
	Powerex Board of Directors	3 of 3	Nil			
	Powerex Audit & Risk Management Committee	3 of 3				
	Powertech Board of Directors	3 of 3				

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY
AND ITS SUBSIDIARIES POWEREX CORP. AND POWERTECH LABS INC.

SCHEDULE OF REMUNERATION AND EXPENSES
BOARD OF DIRECTORS

FISCAL YEAR ENDED MARCH 31, 2013

NAME	POSITION	MEETINGS ATTENDED[1]	RETAINERS	MEETING FEES[2]	TOTAL REMUNERATION	EXPENSES
Eaton, Brenda	Powertech Board of Directors	5 of 5	3,000	1,875	4,875	1,227
Hatton, James[5]	Board of Directors	3 of 5	3,125	3,375	6,500	Nil
	Audit & Finance Committee (non-member)	1 of 1				
	Capital Projects Committee (non-member)	1 of 1				
	Corporate Governance Committee	1 of 1				
	Energy Planning & Procurement Committee (non-member)	1 of 1				
	Human Resources & Safety Committee (non-member)	1 of 1				
	John Hart Task Group (non-member)	1 of 1				
	Powerex Board of Directors (non-member)	1 of 1				
Knappett, John	Board of Directors	16 of 16	15,000	13,875	28,875	11,933
	Audit & Finance Committee (non-member)	1 of 1				
	Capital Projects Committee	6 of 6				
	Conservation & Climate Action Committee (non-member)	1 of 1				
	Corporate Governance Committee	4 of 4				
	John Hart Task Group	1 of 2				
	Powertech Board of Directors, Chair	5 of 5	Nil			
McVicar, Tracey	Board of Directors	15 of 16	15,000	18,875	38,875	Nil
	Audit & Finance Committee, Chair	7 of 7	5,000			
	Conservation & Climate Action Committee	3 of 4				
	Corporate Governance Committee	4 of 4				
	John Hart Task Group (non-member)	1 of 1				
	Real Estate Task Group	1 of 1				
North, Janine	Board of Directors	16 of 16	15,000	13,875	31,875	8,276
	Audit & Finance Committee (non-member)	1 of 1				
	Conservation & Climate Action Committee, Chair	4 of 4	3,000			
	Corporate Governance Committee	4 of 4				
	Energy Planning & Procurement Committee	4 of 4				
	Human Resources & Safety Committee	5 of 5				
	John Hart Task Group (non-member)	1 of 1				
	Site C Task Group	1 of 1				
Olewiler, Nancy	Powertech Board of Directors	5 of 5	3,000	1,875	4,875	Nil
Ritchie, John	Board of Directors	15 of 16	15,000	16,125	34,125	1,881
	Audit & Finance Committee (non-member)	1 of 1				
	Capital Projects Committee, Chair	6 of 6	3,000			
	Corporate Governance Committee	3 of 4				
	Energy Planning & Procurement Committee	4 of 4				
	John Hart Task Group	1 of 2				
	Site C Task Group	0 of 1				
GRAND TOTAL			**$216,625**	**$188,750**	**$405,375**	**$60,352**

[1] Reflects only the total number of meetings held during each Director's tenure on the Board or Committee.

[2] Includes attendance at all Board and Committee meetings. Also includes "per diem fees" applicable to Directors appointed prior to April 1, 2010.

[3] Appointed Chair November 1, 2012.

[4] Resigned September 24, 2012.

[5] Appointed January 17, 2013.

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

SCHEDULE OF REMUNERATION AND EXPENSES

STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2013, there were 33 severance agreements made between British Columbia Hydro and Power Authority and its non-unionized employees. These agreements represented from 2 weeks to 18 months compensation.

GENERAL

The schedule of remuneration paid to employees during the year ended March 31, 2013 lists gross remuneration which includes base salary, overtime, timebank payouts, variable pay incentives, benefit payouts and other cash payments (e.g. shift premiums).

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI308 — Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2013

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		REMUNERATION	EXPENSES
EM	Aasen	81,731	19,643
IA	Abbasi	121,505	3,996
CJ	Abbott	106,749	1,393
JD	Abbott	119,037	5,168
A	Abdalla	131,281	2,779
KG	Abeyewardene	87,304	0
MS	Abley	123,258	125
M	Ablog	77,453	0
DC	Acebedo	93,746	314
OP	Acharya	128,567	1,435
JD	Acland	132,691	3,998
IC	Adair	115,338	1,159
RL	Adair	103,140	1,208
RM	Adam	88,731	4,963
BS	Adams	106,187	5,146
DW	Adams	90,823	9,252
E	Adams	78,787	836
J	Adams	101,807	1,238
JC	Adams	124,350	1,210
M	Adams	81,135	1,062
NE	Adams	97,377	267
TD	Adams	122,863	688
J	Addie	116,193	0
KO	Addo	148,947	11,652
AO	Adeleye	109,144	7,930
U	Adikaram	79,895	827
JA	Agnolin	96,544	836
MS	Aguiar	76,490	4,592
JG	Agustin	81,527	586
KO	Ahlfield	126,427	4,787
Z	Ahmad	120,370	1,447
BW	Aitken	114,800	15,821
I	Akbari Soltanieh	78,422	258
A	Akbulatova	77,850	196
JP	Akkerman	79,807	1,464
D	Aksenchuk	83,115	117
A	Alani	117,896	1,129
BO	Albinsson	104,931	8,358
RA	Aldeguer	321,534	4,965
RM	Aldridge	80,466	428
V	Aleshchenko	80,905	581
MO	Alexander	129,978	11,649
GT	Alexis	96,642	2,396
DE	Alger	80,294	5,602
G	Alho	103,671	6,597
DK	Allardyce	91,178	825
GM	Allen	115,482	8,721
J	Allen	89,310	1,200
SC	Allen	94,903	4,846
SE	Allen	92,114	0
T	Allen	126,948	848
NM	Allinson	129,079	398
J	Almonidovar	110,974	1,050
BP	Alsop	88,821	632
DT	Alsop	107,156	0
N	Altmannshofer	105,260	35,101
HF	Alvarado	117,150	13,093
MA	Alvarez	90,544	469
BD	Ambrosi	133,454	11,970
B	Amer	150,717	701
MR	Ames	126,398	1,776
F	Amjadi	140,648	1,770
D	Anand	124,765	20,021
CN	Anderlini	105,818	2,879
GR	Anderlini	115,012	20,048
AC	Andersen	146,476	9,053
MW	Andersen	88,720	2,931
TA	Andersen	98,932	398

		REMUNERATION	EXPENSES
AD	Anderson	78,622	1,950
BE	Anderson	79,232	4,249
CR	Anderson	126,611	6,051
CR	Anderson	116,870	26,758
D	Anderson	151,989	36,272
GJ	Anderson	96,522	1,638
IR	Anderson	143,595	2,466
J	Anderson	109,129	4,066
KK	Anderson	254,807	7,719
LG	Anderson	94,061	847
WM	Anderson	76,879	2,437
B	Andjelkovic	139,131	2,209
BD	Andrews	91,516	6,317
SW	Andrews	97,735	6,324
RG	Angman	139,928	7,707
M	Angrignon	117,181	103
SC	Angrignon	92,603	1,200
R	Angus	121,527	741
VB	Antoniades	164,154	1,775
VA	Antonio	114,558	636
G	Antonios	94,784	12,833
T	Aoki	90,346	27,864
G	Apolzer	78,565	159
JF	Apolzer	155,908	5,363
DB	Apps	170,336	13,167
IF	Arinduque	108,900	2,153
GB	Armanini	175,095	4,045
TM	Armatage	176,680	9,074
EC	Armellini	82,539	359
LW	Armstrong	80,746	2,653
M	Armstrong	107,417	2,936
RC	Armstrong	134,781	6,490
CJ	Arnason	114,384	4,439
T	Arndt	86,934	11,260
DJ	Arnold	130,453	685
GL	Arnold	105,187	3,675
KW	Arnold	134,236	9,724
DA	Arnott	113,147	11,780
DN	Arriagada	105,168	0
DA	Arsenault	88,990	459
RD	Arsenault	87,642	11,645
VJ	Arsenault	93,694	136
M	Arshad	150,660	7,741
MS	Arthur	75,689	5,588
H	Ashfaq	92,663	0
TJ	Ashman	93,126	1,672
CJ	Ashton	80,127	9
EJ	Ashton	76,962	44
D	Ashwell	95,411	611
M	Asleson	130,123	35,788
CA	Aslin	136,370	1,077
A	Assadipour	91,901	3,035
KS	Assaf	113,346	886
AL	Assimes	243,414	1,476
JN	Astles	76,672	128
W	Atamanchuk	107,486	7,970
D	Atanackovic	151,213	7,539
M	Athari-Anaraki	82,315	4,107
BJ	Atherton	81,957	5,182
TQ	Atleo	96,886	1,106
JR	Attridge	124,501	0
JD	Atwater	112,266	1,587
JS	Aujla	114,237	12,745
N	Aujla	75,718	361
GM	Aung Thin	127,930	10,977
LV	Austin	134,200	639
RK	Austrom	151,335	6,382
CK	Auyoung	98,705	1,229
N	Avdic	108,205	4,276
RW	Avis	99,927	2,642

		REMUNERATION	EXPENSES
JD	Avren	221,804	2,140
RL	Ayers	108,177	0
KJ	Babiy	92,575	7,058
KL	Babkirk	82,602	6,971
SA	Bacchus	76,016	0
MJ	Bachman	97,198	2,953
RW	Back	152,471	17,230
RS	Badial	83,205	48,361
SS	Badyal	103,796	609
MU	Baga	93,286	307
RW	Bagnall	95,783	14,562
BM	Bahre	89,444	890
DR	Bailey	131,708	1,892
RE	Bailey	131,121	13,105
SE	Bailey	75,690	0
D	Bains	95,005	4,361
HS	Bains	150,216	2,072
PK	Bains	110,522	10,330
D	Bairstow	141,881	17,700
EG	Bairstow	79,837	177
B	Baker	100,824	35
BE	Baker	170,801	5,518
BG	Baker	80,167	4,279
KL	Baker	75,481	121
R	Baker	126,001	2,114
BS	Bal	75,658	0
RS	Bal	96,203	16,066
D	Balea	100,174	126
MA	Balea	141,428	8,418
GE	Balk	143,415	3,777
AL	Ball	82,396	2,185
JT	Ball	138,705	1,122
MA	Balogh	198,746	15,233
NM	Baltar	92,242	1,213
C	Balutescu	91,847	1,600
DC	Balutescu	97,196	1,955
L	Bao	116,652	3,495
MM	Barbey	95,255	4,920
TM	Barc	135,293	13,907
S	Barens	98,115	328
JR	Barham	78,582	456
BW	Barnes	147,330	7,218
J	Barnes	86,855	0
MA	Barnes	123,120	19,727
SJ	Barnes	80,267	335
GS	Barnett	116,860	11,650
J	Barone	76,616	670
RP	Barone	147,137	5,886
JJ	Barr	173,984	22,324
BA	Barrett	292,168	9,673
WR	Barrie	138,136	9,820
S	Bartecko	129,285	264
CL	Bartle	140,968	80
SA	Bartman	88,512	219
RT	Barton	78,970	1,328
LA	Bartucci	118,456	1,663
CV	Barzan	81,267	3,218
HS	Basi	158,929	1,186
AS	Basra	98,769	1,638
KG	Bassett	105,159	12,277
L	Bassim	122,294	398
V	Batinovic	96,958	12,636
RM	Bauer	108,506	4,256
DB	Bauerfind	164,004	936
JS	Baum	137,440	535
EA	Bautista	116,301	705
CJ	Baxter	77,046	14,638
JS	Baxter	93,603	2,662
LJ	Baxter	96,640	3,773
OJ	Baycroft	126,733	4,072

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
SM	Baylis	126,214	18,152	JA	Bennett	108,197	1,783
DG	Bear	104,659	1,898	WD	Bennett	98,837	1,263
LJ	Beardsell	208,648	1,082	JP	Benson	120,373	500
GP	Beaton	150,134	6,017	T	Benzinger	93,715	5,478
CJ	Beauchamp	143,349	2,687	DJ	Berard	77,581	506
JF	Beauchamp	155,463	18,593	DW	Berard	209,460	5,615
MT	Beaulieu	84,875	2,754	LR	Berard	102,109	8,624
NA	Bebber	98,317	16,464	MG	Berard	141,143	1,214
B	Becer	170,101	0	E	Beregovoy	85,950	403
K	Beck	106,799	715	MJ	Berg	80,442	0
SJ	Bedford	111,782	7,555	MJ	Berg	76,913	3,774
SJ	Bednar	88,389	2,480	BB	Bergen	130,568	2,764
CE	Beers	89,630	1,899	RG	Bergen	78,704	8,323
GR	Becusaert	104,835	9,659	TD	Berger	79,324	3,708
EW	Beevor-Potts	78,837	6,040	JA	Bergeron	79,837	2,029
CJ	Befus	117,461	8,171	TG	Bergh	154,842	7,323
GJ	Beggs	82,025	7,567	UH	Bergmann	158,921	163
JW	Beggs	225,490	1,343	SL	Bergum	120,403	909
H	Behn	143,729	429	DJ	Berisoff	95,548	14,177
GJ	Belcourt	87,310	464	BE	Berkelaar	161,222	40,101
TG	Beley	86,175	29,575	ML	Berkey	125,545	5,238
DE	Bell	95,705	8,609	A	Berrisford	146,237	4,430
DL	Bell	107,830	15,779	MJ	Berry	92,935	1,967
HJ	Bell	124,484	12,367	TJ	Berry	86,110	1,765
KW	Bell	151,831	4,718	GM	Berthold	138,819	6,420
WG	Bell	182,850	6,836	TJ	Beswick	94,935	3,450
TO	Bellavic	75,808	2,288	BP	Betteridge	205,063	20,251
AP	Beltrame	119,821	374	MA	Betts	86,152	891
CN	Bemister	116,556	250	VD	Bevacqua	127,135	13,859
D	Benish	155,375	155	JO	Bevan-Pritchard	103,396	472
B	Benjamin	132,850	3,679	JA	Beynon	114,447	3,157
SM	Benjamin	133,796	459	W	Bezembinder	89,701	6,116
AP	Bennett	126,974	3,327	R	Bhangu	87,832	0
DJ	Bennett	76,768	1,627	M	Bharaj	87,556	929
DR	Bennett	114,935	34,400	R	Bhayaani	79,022	5,572

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
C	Bianco	93,270	15,200	BW	Bloxham	106,393	16,381
GA	Bianowsky	114,276	2,178	AJ	Bock	101,675	4,327
JL	Biberdorf	75,020	11	ND	Boeckner	77,437	27,914
V	Bidnyk	107,671	1,018	E	Boehringer	76,124	9,778
ER	Bienias	132,475	24,185	JB	Boersma	88,351	323
MD	Bigler	108,962	13,036	BA	Boese	138,999	1,300
BJ	Billey	132,249	11,568	BW	Boese	115,286	14,455
BK	Billey	75,477	8,878	D	Boffy	118,245	30,075
JW	Billingsley	95,160	6,539	WR	Bogle	117,582	767
A	Bimbhra	93,551	448	KR	Bognar	117,868	4,564
GJ	Birch	133,944	1,604	TJ	Bohmer	88,373	33,041
C	Birkland	161,538	338	PE	Bokis	119,398	1,422
R	Birnie	129,419	3,949	AJ	Boldt	157,462	10,302
HB	Bishop	198,646	5,879	R	Boldt	85,140	3,128
KJ	Bishop	98,459	617	BA	Bolenback	108,911	15,499
WR	Bissat	134,431	4,658	VE	Boley	80,384	23,182
JR	Bissett	137,555	4,530	GC	Bolger	160,371	10,557
DW	Bisson	122,270	1,119	C	Boltwood	130,266	1,169
RR	Bitterman	100,941	3,586	JM	Bond	77,071	0
S	Bjorklund	154,941	2,887	SW	Bonderud	86,462	0
DC	Bjorkman	109,509	2,209	CF	Bonilla Sanchez	90,663	4,520
KS	Black	111,883	10,455	DW	Bonkowski	105,335	504
ME	Black	119,067	4,588	FK	Bonn	111,478	4,815
CD	Blackburn	101,944	295	JD	Bonser	170,980	3,927
MA	Blackburn	110,801	567	E	Boon	137,565	301
SW	Blackburn	76,336	16,389	MA	Boon	87,630	11,464
AJ	Blair	98,076	1,473	JD	Booth	133,036	8,671
TJ	Blair	83,312	420	NE	Booth	75,762	3,971
DW	Blake	91,963	925	ST	Booth	106,926	763
CW	Bland	144,258	2,730	JM	Boots	165,028	1,747
GS	Bland	134,995	1,281	RM	Bootsma	111,834	6,385
MA	Blaxland	91,841	24,381	M	Boozari	98,264	398
H	Blecker	79,250	1,559	KG	Borik	76,262	15,034
M	Bleko	99,470	28	RM	Borsoff	82,758	141
CW	Blokland	113,122	597	R	Borsoi	120,717	2,125

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
MP	Boruch	112,850	26,140	KG	Bremner	135,910	1,097
K	Boskovic	80,067	113	TM	Brennels	75,003	2,246
DJ	Bosse	76,163	339	MD	Brenton	137,362	5,539
DC	Boucher	161,801	916	CM	Bretherick	120,648	23,627
PC	Boucher	140,299	14,086	MD	Breuls	113,426	5,502
DR	Bouillon	149,710	17,255	CW	Bridal	118,902	5,038
PE	Bouman	112,466	2,855	DA	Bridal	115,856	31,601
CA	Bouthillier	77,326	2,589	CE	Bridges	81,278	1,629
SJ	Bowden	98,069	5,165	RB	Bridges	198,399	855
DM	Bowen	122,236	6,854	S	Bridgman	182,504	21,241
TM	Bowen	80,082	6,746	EK	Brigden	134,299	1,912
DJ	Box	99,646	253	NJ	Brigden	107,072	712
IJ	Boyd	99,469	7,868	AB	Briggs	121,189	1,137
NM	Boyd	134,855	2,287	RD	Brittin	198,062	27,869
BS	Boyda	83,238	4,639	MI	Brodic	79,502	0
KD	Boyko	89,850	3,336	RT	Brodic	147,296	382
G	Bozic	100,751	1,344	DS	Brodoway	111,170	1,242
PS	Bracken	129,857	8,068	DA	Bromley	155,931	5,817
GD	Bradley	113,680	398	JH	Brookes	134,201	2,254
JE	Bradley	162,200	44,032	DJ	Brooks	195,508	1,580
KL	Bradley	190,447	2,823	DM	Brooks	104,024	11,798
TD	Bradley	120,477	18	GJ	Brophy	89,594	3,053
WT	Bradshaw	102,228	19,035	CB	Brough	130,757	5,748
TJ	Brand	144,268	872	RN	Brough	79,045	7,947
JM	Brandner	126,601	0	AA	Brown	81,620	1,814
JB	Brandschert	93,596	13	CA	Brown	80,774	309
MK	Brandson	140,799	4,788	CJ	Brown	79,296	2,826
JP	Branham	110,228	10,601	DG	Brown	102,312	3,138
TW	Brannlund	94,787	373	JR	Brown	136,188	18,215
PJ	Brasleret	128,978	2,757	KE	Brown	180,473	13,887
DB	Braun	78,023	4,162	MB	Brown	103,510	15,128
CW	Bray	93,507	9,611	TJ	Brown	101,371	3,334
GG	Bray	109,739	491	CG	Browning	116,671	687
AJ	Breault	101,646	15,171	HE	Brownlow	130,721	10,614
JE	Bremner	97,980	14,056	DR	Bruce	112,270	212

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JA	Bruce	94,197	2,469	N	Burroughs	141,351	1,342
IA	Bruhs	91,049	10,792	TP	Burrows	84,577	26,995
GR	Brule	92,104	372	EJ	Burt	128,425	9,100
BD	Bryan	103,401	2,005	KD	Burton	112,196	1,347
S	Bryson	93,401	1,922	NM	Burton	127,320	4,116
VL	Bryson	99,214	3,394	RC	Burton	109,670	3,655
L	Bu	112,684	820	TC	Busu	78,790	898
JR	Bublitz	104,902	8,181	MK	Butt	121,076	9,154
K	Buccini	108,320	491	HR	Butters	149,039	1,139
DC	Buchanan	106,536	4,410	BR	Bye	90,472	21,574
PN	Buchanan	121,443	16,473	LD	Byhre	107,325	28,491
B	Bucic	121,320	260	JD	Byle	147,716	7,302
PW	Buckland	113,688	3,782	BR	Byrnell	119,489	525
MR	Buckley	140,432	1,065	DJ	Byrnell	130,404	1,088
P	Buckoke	81,375	9	RD	Byrnell	137,317	8,216
M	Bucy	155,356	17,143	RD	Cabalo	78,134	100
PL	Bucy	92,537	1,149	M	Cabrilo	87,776	880
CB	Budalich	104,462	7,361	SL	Caceres	92,073	1,192
BE	Bueler	84,898	1,946	WA	Cachero	129,407	96
WF	Bueschkens	126,480	3,531	CT	Cadger	86,470	9,315
MT	Buffie	131,387	1,027	S	Cai	123,296	398
DM	Bulger	139,408	7,670	CG	Caldarella	81,113	3,194
RG	Buller	116,738	4,871	DW	Calder	169,290	9,798
RG	Bullock	129,620	14,850	RM	Calderon	112,602	3,180
RS	Bunwait	94,862	7,914	CS	Calderwood	83,543	20
HE	Burbee	131,754	26,018	MD	Callaghan	90,991	2,423
MP	Burgess	148,782	4,788	AG	Cameron	148,327	363
DA	Burggraeve	146,485	10,722	JS	Cameron	115,986	0
GE	Burkitt	122,844	18,692	R	Cameron	91,590	15,680
SA	Burkitt	182,745	64,763	JJ	Camp	75,485	6,164
JA	Burns	91,617	1,125	A	Campanile	76,968	2
TE	Burns	157,153	22,234	BL	Campbell	133,356	3,073
BG	Burnside	130,196	1,813	C	Campbell	129,513	1,421
R	Burr	76,167	960	CJ	Campbell	115,496	0
MJ	Burri	88,609	1,773	DA	Campbell	121,472	20,561

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DG	Campbell	79,390	316	B	Cave	139,785	22,335
ED	Campbell	131,110	1,616	MJ	Cavin	111,157	169
JA	Campbell	179,843	26,654	MR	Cayme	131,977	0
NM	Campbell	163,446	22,419	ZM	Cecic	132,534	8,133
RW	Campbell	88,107	2,175	L	Cender	126,198	1,585
TB	Campbell	105,028	0	T	Cernezel	113,306	1,463
J	Campos	91,472	3,811	OD	Ceron	124,254	209
BD	Cann	82,607	633	S	Chakrabarti	88,864	2,545
S	Canning	202,979	11,035	E	Chalmers	86,061	5,078
SE	Canning	140,117	19,189	RJ	Chalmers	81,137	0
SR	Canton	82,331	78	WT	Chalmers	117,378	18,316
DW	Cantrel	142,384	3,064	BE	Chambers	107,013	0
MA	Canuel	82,622	9,347	CB	Champoux	123,102	33,778
K	Cao	106,640	1,905	AS	Chan	85,584	77
S	Cao	141,329	2,475	DC	Chan	100,827	360
LJ	Carabetta	108,620	1,664	DY	Chan	133,122	513
DE	Carey	90,808	4	DY	Chan	115,050	940
SM	Carlaw	152,069	6,270	G	Chan	93,986	19
DA	Carmichael	125,002	11,635	GP	Chan	144,674	28
JD	Carmichael	119,056	33,334	M	Chan	77,558	0
D	Carnochan	86,658	0	PS	Chan	133,517	102
WP	Carr	100,998	10,557	SW	Chan	90,093	73
CA	Carter	77,140	1,700	SY	Chan	141,394	1,938
GD	Carter	143,108	7,861	VW	Chan	86,275	202
J	Carter	82,862	7,253	WW	Chan	83,398	1,700
M	Carter	115,089	7,656	A	Chand	85,414	4,947
RG	Carter	164,644	22,302	P	Chand	167,239	828
CA	Casas	81,163	0	V	Chandra	110,857	1,761
G	Caslor	157,636	15,054	DK	Chang	113,852	244
FM	Catalan	88,184	518	SJ	Chapman	109,092	8,704
R	Catapia	78,926	2,590	AS	Chappell	94,226	722
BH	Catling	100,311	250	GJ	Charchun	135,054	0
NA	Catto	113,925	4,171	MW	Cheater	129,077	5,607
DC	Caufield	77,042	2,938	B	Chen	76,399	14
SJ	Cavan	90,535	3,298	B	Chen	115,235	398

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
Q	Chen	122,772	9,062	NK	Chopra	165,684	1,655
W	Chen	86,861	1,866	RA	Chore	116,504	2,347
X	Chen	115,903	398	JA	Chornoluk	136,463	15,138
X	Chen	108,560	6,542	ME	Chose	98,542	936
X	Chen	148,512	2,874	AL	Chou	75,591	987
Y	Chen	111,155	537	S	Chou	82,469	0
D	Cheng	78,614	10,017	CP	Choudhury	186,373	2,021
MI	Cheng	101,476	28,167	M	Choutka	125,035	2,852
PA	Cheng	97,534	592	A	Chow	145,663	12,858
PH	Cheng	125,468	11,734	BE	Chow	115,536	724
PM	Cheng	157,154	2,919	JM	Chow	90,238	2,391
W	Cheng	136,656	642	V	Chow	114,532	8,116
W	Cheng	150,176	1,057	G	Choy-Lau	82,917	9,500
Y	Cheng	86,564	6,611	JL	Christensen	127,500	36
Z	Cheng	97,319	1,221	PR	Christensen	93,804	1,705
KJ	Chenoweth	125,778	14,211	A	Christiansen	135,977	2,040
LE	Cherkezoff	104,501	1,841	KA	Christianson	85,912	715
ID	Cherry	121,586	150	LL	Chu	75,405	2,349
KE	Cherry	99,879	36,984	P	Chu	190,995	8,989
S	Cherukupalli	154,014	18,875	T	Chu	145,564	93
AW	Cheung	92,441	462	J	Chua	80,427	264
B	Cheung	80,609	335	K	Chun	137,856	587
DC	Cheung	75,502	200	AH	Chung	135,144	80
IV	Chichkin	98,560	10,404	E	Chung	87,244	0
MT	Chicilo	212,407	9,388	SH	Chung	148,872	3,325
SE	Child	75,948	430	WH	Chung	134,181	2,003
P	Chilton	106,847	5,129	MP	Chursinoff	130,855	4,954
RT	Chin	94,503	124	DT	Chwaklinski	136,758	3,103
NS	Chinatambi	136,298	657	M	Ciccotelli	78,996	2,613
RL	Chisholm	87,149	5,270	RA	Cielen	144,314	1,081
J	Chiu	128,897	4,371	M	Cienciala	104,220	33,389
S	Chok	97,206	1,165	TA	Citak	128,546	4,499
GR	Chong	86,725	974	DJ	Clapa	118,100	1,629
RE	Chong	84,551	987	JH	Clapauch	131,927	0
WC	Chong	90,840	832	DA	Clark	100,669	851

		REMUNERATION	EXPENSES
DM	Clark	165,377	7,373
L	Clark	99,248	4,672
MC	Clark	93,688	19,334
SG	Clark	90,906	563
TA	Clark	113,407	18,906
GS	Clarke	95,445	12,628
WA	Clarke	105,788	15,958
WG	Clarke	182,928	37,106
M	Claxton	135,191	20,521
D	Clayton	122,066	9,220
RD	Clelland	187,237	2,192
C	Clement	136,833	1,052
GN	Clendinning	100,044	2,692
W	Clendinning	126,480	733
AG	Cleveland	135,303	6,105
D	Clinaz	132,633	4,110
WG	Cline	77,305	11,429
BN	Clish	89,386	2,934
CM	Cloutier	89,064	200
JA	Coca	106,181	29,929
D	Cochran	192,539	7,557
DC	Cochrane	163,137	1,330
GA	Cochrane	142,022	945
R	Coffin	87,102	84
GT	Coghill	102,025	222
LB	Coghlan	138,316	64
J	Cole	110,795	48,498
RJ	Coleman	92,131	100
NJ	Cole-Morgan	113,099	1,820
JL	Coles	187,894	47,239
GA	Collett	110,720	33,107
F	Collette	116,747	41
MD	Collingwood	153,631	433
CC	Collins	77,182	1,264
DT	Collins	88,334	426
TB	Collins	94,807	8,467
TJ	Colongard	83,320	53,763
A	Colquhoun	86,469	0
JD	Colquhoun	135,357	12,912
WA	Colquhoun	106,601	9,390
LM	Coltart	257,977	4,129
D	Colwell	83,813	10,936
A	Comfort	120,611	10,280
AT	Compton	135,690	2,089
JE	Condillac	88,204	909
Y	Cong	78,787	78
CP	Conn	108,270	7,033
GW	Connell	126,971	987
MD	Connor	97,879	18,826
MS	Constantino	112,082	1,646
D	Conway	147,354	41,675
GD	Conway	198,599	28,755
TR	Cook	110,440	1,078
VH	Cook	85,251	30
AA	Corbett	149,676	15,835
GD	Corbett	185,301	2,218
R	Corbett	79,757	288
MM	Corbishley	83,696	9,125
F	Corbould	88,061	37,708
BR	Corns	134,868	0
CM	Corrado	109,593	176
EM	Corrigan	81,279	5,597
RO	Corrigan	129,842	21,275
PM	Corsic	83,457	839
SA	Corsic	123,790	3,691
DG	Cory	94,498	2,865
A	Costa	106,856	2,052
TW	Costa	106,627	21,695
A	Cote	133,718	46,803
SA	Cote-Booth	79,810	8,467

		REMUNERATION	EXPENSES
JL	Cotter	91,715	16,024
EW	Cottingham	85,669	3,962
M	Coules	93,867	6,572
KH	Coulter	85,726	8,985
RK	Coulter	142,075	1,923
W	Cousins	140,064	14,603
AW	Coutts	131,648	36,749
LR	Cowell	124,974	1,396
FN	Cox	76,929	284
KL	Cox	108,524	4,370
SJ	Cox	94,749	0
PG	Cozza	96,661	25,848
DR	Craig	109,685	1,355
LM	Crampton	133,849	17,994
MA	Crampton	93,697	14,159
JC	Cranmer	124,188	41,958
DJ	Crawford	77,943	171
LA	Crawford	95,337	7,593
BR	Crawley	192,355	245
LR	Creech	84,079	1,430
LJ	Crist	99,942	0
C	Crocker	110,288	39,823
SE	Crockford	111,004	21,913
SM	Cromarty	82,875	6,525
CM	Crompton	89,544	1,050
GE	Crompton	85,679	12,357
JF	Crompton	127,712	7,164
BR	Crompvoets	86,501	4,649
AS	Cronk	104,959	755
SM	Cronk	98,397	19
JV	Croockewit	135,685	8,072
JW	Crosby	96,242	12,176
DR	Cross	135,506	5,099
PJ	Cross	108,090	2,326
RA	Cross	87,114	832
W	Cross	167,737	7,551
JA	Crossman	130,321	12,857
BR	Croteau	85,257	5,721
SM	Croteau	111,311	19,955
RG	Crothers	95,042	2,885
DR	Crowe	101,873	3,338
GH	Crowhurst	84,733	1,614
DA	Croxall	106,722	3,884
EJ	Crozier	114,933	865
MA	Cruz	117,554	470
JJ	Cryderman	101,933	12,288
TB	Csch	99,624	1,042
MD	Cucnik	102,288	5,520
C	Cui	88,871	398
Y	Cui	101,461	5,180
SJ	Cullen	87,824	398
DB	Cunningham	121,258	3,257
D	Cunnington	104,350	146
DJ	Curll	92,091	6,945
M	Curman	122,677	266
KA	Currie	77,021	90
OO	Curtis	80,774	70,871
BM	Cuthbert	81,231	433
CI	Cuthbert	111,449	36
RO	Cutler	90,448	14,219
V	Dabic	152,392	16,319
ER	Dagan	86,597	974
C	Dahl	181,722	32,727
RG	Dahl	94,682	272
N	Dai	120,293	4,303
JD	Dale	106,770	8,939
KD	Dalgarno	110,705	6,466
DF	Dalgleish	115,852	33,127
P	Dalgleish	79,146	103
WJ	Dalling	158,257	7,009

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RR	Daly	108,350	29,691	SL	Dedelley	78,526	17,735
LM	Damy	115,458	1,690	A	Dedick	76,480	10,614
SC	Danard	121,302	5,553	MJ	Defeo	110,835	15,911
KR	Danbrook	117,061	33,641	SG	Degerness	86,479	15,159
AD	D'Andrea	109,889	3,141	PJ	Degroot	96,587	1,672
RL	D'Andrea	92,632	8,830	M	Dehaan	129,412	2,295
A	Daneshpooy	75,098	271	RB	Deibert	110,534	0
CR	Daniel	99,806	18,980	TD	Deines	115,294	1,353
A	Darby	116,062	3,983	WL	Deitner	111,371	8,327
SM	Darwish	100,415	19,269	RT	Del Barrio	110,125	1,832
MT	Daschuk	209,784	1,168	AR	Dela Cruz	149,220	4,448
JD	Dashwood	100,520	754	BH	Dela Cruz	75,293	5,365
AJ	Davey	129,614	29,711	JA	Delage	99,523	1,132
SF	David	106,175	1,360	DA	Delcourt	154,512	5,694
JM	Davidoff	86,494	11,570	B	Dell	93,532	5,176
GP	Davidson	131,376	3,891	DF	Della Maestra	107,175	7,889
J	Davidson	91,190	0	AG	Delos Santos	79,845	2,443
JG	Davie	138,691	25,546	MF	Demoor	88,428	0
DW	Davies	91,965	5,444	D	Den Biesen	94,102	10,819
GD	Davies	93,152	14,535	Y	Deng	88,030	6,160
KL	Davies	170,943	34,046	RG	Denis	127,810	1,458
RA	Davies	81,759	14,998	FU	Dennert	174,160	9,667
AR	Davis	144,214	6,064	MC	Dennis	109,830	7,248
BE	Davis	113,844	9,019	MM	Dennis	78,589	14,677
D	Davis	164,557	24,775	GW	Denton	85,028	368
EB	Davis	88,993	1,311	RM	Depuit	145,205	2,523
MW	Davison	105,624	3,474	RA	Derksen	148,148	8,350
RJ	Dawson	142,907	4,258	ND	Dermody	146,450	11,505
MF	Dayton	165,418	4,481	LJ	D'Errico	98,621	3,937
N	De Anda Bonnabe	89,686	40	S	D'Errico	92,324	5,440
MS	De Asis	90,847	177	BG	Derrien	98,262	0
EM	De Ramos	76,631	3,308	KF	Desharnais	77,724	1,709
GN	De Zoysa	113,504	523	MV	Desilets	79,831	94
JA	Deacon	113,413	14,750	DA	Desilva	125,309	13,220
MJ	Deacon	146,112	15,199	EP	Desjardins	81,565	50

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
PL	Desmet	128,552	23,913	TP	Dodd	80,234	17,748
DA	Devlin	143,178	7,408	AG	Dodge	103,548	4,164
TD	Devlin	120,279	435	RJ	Dodman	165,211	1,640
ZJ	Devlin	88,763	0	WA	Doerksen	128,021	1,881
DA	Dewolde	123,089	32	RW	Dojack	135,762	32,215
DG	Deyagher	153,594	20,719	D	Dolinsky	100,088	2,707
A	Dhala	98,133	1,138	DJ	Don	92,624	14,411
SS	Dhannu	104,197	2,854	JS	Dorsey	139,474	17,491
NS	Dharamshi	162,803	7,706	DM	Doskotch	150,238	21,522
D	Dhari	101,419	2,550	KA	Dostie	101,240	1,617
HS	Dhariwal	91,892	2,438	HE	Doucet	99,937	2,653
R	Dhillon	115,988	101	BC	Douglas	133,304	2,535
J	Dhindsa	101,300	0	RS	Douglass	94,304	0
H	Dhrolia	83,875	987	DR	Dowler	115,957	2,285
B	Diallo	107,879	13,649	RJ	Downey	98,964	5,569
AS	Dias	99,006	1,865	G	Doyle	150,762	6,704
JJ	Dickey	99,694	1,086	BK	Draheim	92,019	370
GL	Dickie	109,322	939	JA	Drake	95,737	27,242
JD	Dickin	100,497	8,185	RM	Draugelis Dawson	123,159	3,302
SL	Dill	109,074	5,633	JL	Dresler	103,028	5,279
MM	Dimitrijevic	92,243	6,723	SW	Drexl	111,304	7,847
T	Dinh	84,251	13,509	ME	Drown	128,078	1,473
AW	Dionne	134,483	3,588	PR	Dryer	109,207	528
TC	Dithurbide	148,373	2,778	FM	Du Plessis	76,466	0
AJ	Dixon	123,090	3,873	D	Dubljevic	115,156	1,770
KH	Dixon	188,660	10,125	KG	Duchak	121,343	658
JN	Dobby	98,911	15,493	AG	Duffy	114,875	40,723
RG	Dobie	163,928	1,015	JP	Duffy	165,449	3,664
S	Dobie	112,896	24,826	TD	Dufloth	110,069	3,111
DR	Dobrenski	134,194	37,182	CP	Duhamel	81,879	189
J	Dobrowolski	92,852	2,058	KM	Duke	151,559	1,395
PD	Dobson	85,447	402	RJ	Duke	120,274	632
DG	Docherty	79,585	323	DC	Dukeshire	126,405	18,911
IB	Dodd	90,232	12,584	AR	Dulaba	129,359	1,857
KL	Dodd	86,809	974	TS	Dulaba	82,455	7,222

		REMUNERATION	EXPENSES
BA	Dunbrack	91,439	16,115
CB	Duncan	89,392	538
DA	Duncan	95,992	106
RW	Duncan	122,738	1,208
SM	Duncan	128,914	1,387
PM	Dunham	87,605	474
DT	Dunlop	182,653	2,928
CH	Dunn	112,041	1,887
AT	Dunne	115,781	58
CW	Dunsford	133,114	21,986
JG	Duplessis	136,781	28,818
KR	Dupuis	93,738	9,685
BD	Durand	121,876	8,384
Z	Duranovic	123,657	14,917
FK	Durisek	81,387	2,712
R	Dusil	178,687	33,264
B	Dutka	150,193	11,130
DA	Dwan	95,823	27,113
GS	Dwernychuk	146,761	2,612
LA	Dwolinsky	129,104	9,071
MR	Dwyer	90,132	1,757
BT	Dyck	117,239	370
KP	Dyck	75,976	123
L	Dyck	171,005	3,818
RE	Dyck	115,937	2,252
BT	Dyer	77,246	6,687
PA	Dyke	116,902	9,627
C	Dyson	201,943	5,227
GT	Dziedzic	139,998	3,831
JW	Eadie	116,689	4,539
MT	Eang	133,337	4,565
WA	Earis	186,841	17,928
SD	Earle	104,764	7,279
SJ	Easterbrook	83,337	338
L	Ebert	152,249	1,059
AD	Ebrahimzadeh	86,812	7,726
MA	Eck	82,769	4,751
RM	Edmondson	102,209	30,906
JD	Edralin	84,737	179
OJ	Edvardsen	127,951	650
PJ	Edwards	106,372	330
SC	Edwards	121,398	671
TA	Edwards	123,966	1,672
CP	Egan	120,199	11,800
AJ	Egerton	108,296	1,244
DR	Eggers	107,244	35,824
M	Eigenmann	99,538	4,924
EW	Ekholm	111,578	2,445
DA	Elchuk	80,704	739
BL	Eldridge	93,427	13,534
LJ	Elkins	80,133	7,252
LB	Ellerman	85,698	10,201
JA	Elliot	103,166	1,252
M	Elliot	125,709	1,796
BE	Elliott	91,771	1,681
C	Elliott	81,709	5,141
CB	Elliott	93,103	3,747
ER	Elliott	98,383	2,472
MA	Elliott	86,706	8,545
AD	Ellis	99,450	7,260
DA	Ellis	137,287	879
DJ	Ellis	88,625	6,892
GR	Ellis	136,411	899
D	Elvambuena	112,715	16,316
EG	Enegren	137,471	20,059
A	English	170,450	491
JA	Enns	155,440	11,846
RJ	Enns	105,220	3,296
NM	Enock	110,630	5,669
P	Entwistle	124,658	506

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DB	Epp	75,184	1,622	LM	Farn	83,749	0
D	Epton	90,492	714	GT	Farrell	86,536	0
GR	Erho	103,752	7,811	CG	Faulkner	84,820	6,957
CG	Erickson	83,462	15,648	WB	Faulkner	164,696	2,336
GA	Eriksen	93,505	2,126	BL	Fawcett	140,389	13,486
SL	Ernst	81,726	2,501	R	Fearnley	91,006	0
AA	Erven	76,580	13,771	LC	Fedan	114,017	10,667
L	Erven	130,661	2,963	RS	Federico	90,720	2,037
UH	Esegbona	103,406	139	A	Fedorov	116,575	7,454
EP	Ethier	142,380	2,650	BR	Fee	85,459	0
CJ	Evans	78,849	4,657	SA	Feener	113,668	608
JI	Evans	100,689	4,037	DJ	Feinstadt	103,660	197
JR	Evans	112,737	341	IR	Feir	92,988	3,091
D	Ewaniuk	78,703	3,158	AJ	Felber	135,440	8,229
GM	Ewart	109,076	4,501	R	Felton	97,434	0
SD	Ewing	93,490	1,148	GW	Feng	89,609	247
TD	Ewing	114,417	9,516	G	Fenwick	226,569	9,573
S	Exter	95,806	1,103	S	Fenwick	75,383	6,670
BT	Ezelyk	147,483	67,184	RG	Fequet	107,973	6,026
RL	Ezelyk	123,899	15,452	CS	Ferancik	78,755	7,970
PF	Ezinga	124,824	8,951	KJ	Ferber	88,702	31,178
AA	Fabian	94,111	11,214	YS	Ferdinandez	102,981	288
AA	Fabros	77,625	12,426	AL	Ferguson	112,516	14,006
S	Faisal	101,691	607	DA	Ferguson	84,370	7,805
C	Fait	100,816	566	MC	Ferguson	120,510	39,018
MG	Fait	117,122	16,049	IR	Fernandes	115,149	19,676
WR	Fajber	131,908	7,505	TE	Ferolie	113,452	1,458
P	Falardeau	124,394	19,629	A	Ferraresso	125,856	13,672
RJ	Falloon	107,215	20,379	A	Ferreira	114,360	895
S	Faltas	90,845	7,834	BC	Ferris	128,292	525
J	Fan	126,627	4,367	EJ	Figueroa	104,304	6,707
LA	Fane	110,040	1,953	DR	Filer	93,883	1,221
BH	Farahani	122,687	3,203	CJ	Fingler	168,377	882
R	Farbridge	124,325	3,494	KS	Finlayson	97,769	2,627
JM	Farmer	88,840	466	JG	Finley	120,956	2,867

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
KG	Finley	80,723	10,646	DW	Fossa	180,676	3,180
PF	Finnegan	115,483	16,202	GE	Foster	107,300	22,101
CF	Fish	79,336	0	JS	Foster	80,805	2,653
M	Fish	154,573	1,504	S	Foster	151,569	3,171
DB	Fisher	113,406	1,730	RJ	Foucault	137,751	753
EE	Fisher	138,715	7,747	PE	Found	126,783	2,942
RV	Fisher	126,196	4,231	J	Fournier	81,842	253
JJ	Fitzgibbon	126,784	2,888	FG	Fowler	102,560	0
KJ	Fitzpatrick	102,835	425	J	Fowler	99,745	108
MC	Fitzsimmons	84,807	2,514	MB	Fowler	94,234	36,427
DR	Fladmark	101,464	3,873	RK	Fowler	78,847	12,092
JB	Flanagan	75,835	6,040	WH	Fowler	155,578	1,726
BL	Fleming	139,051	8,289	SC	Fowles	190,348	51,283
DP	Fleming	107,971	828	DA	Fox	153,501	10,925
MG	Fleming	127,113	6,060	WH	Fox	109,113	2,422
BR	Fletcher	104,080	29,647	SW	Frame	137,179	17,781
EA	Fletcher	178,517	3,425	CG	France	84,560	31,916
AB	Flett	114,677	14,707	C	Francis	116,306	636
C	Fleury	145,560	22,548	E	Frank	146,679	24,594
DJ	Flood	108,380	1,467	B	Franklin	119,186	14,394
DJ	Flynn	147,159	839	DJ	Franko	109,010	1,185
DS	Foglia	89,990	234	B	Fraser	111,287	3,021
C	Folkestad	142,573	1,195	JL	Fraser	236,385	8,788
DH	Fong	75,700	0	WD	Fraser	114,556	401
JC	Fong	154,254	398	AP	French	165,360	8,394
DP	Fontaine	124,444	902	CA	Frick	130,752	2,369
SS	Foo	115,136	1,723	GC	Fricker	129,296	258
PC	Forberg	86,777	36,116	BH	Friedman	101,952	929
BR	Forbes	137,793	0	GJ	Friend	83,946	7,185
T	Ford	138,640	10,170	HG	Friesen	83,598	309
WA	Forman	98,959	3,659	JM	Friesen	95,142	101
R	Fornasier	151,257	5,832	MH	Friesen	137,249	1,128
MC	Forster	132,331	1,371	H	Friis-Jensen	87,907	1,621
BC	Foss	103,580	696	TM	Friske	138,002	45,625
DE	Fossa	123,649	6,958	KA	Froats	78,599	1,755

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
EN	Froese	101,021	250	D	Galos	126,245	965
FE	Froese	100,295	343	MJ	Galvez	85,858	1,021
PN	Froklage	99,935	589	JT	Gamache	94,995	1,289
SA	Fromme	96,974	7,362	AW	Gamage	162,995	21,844
KA	Fronc	103,546	2,537	GB	Gamboa	106,764	4,200
BM	Fryer	118,609	2,875	B	Gammer	111,515	10,731
W	Fu	82,589	0	RD	Gammie	106,491	3,370
DW	Fuhrmann	104,387	3,618	AS	Garber	117,090	3,501
MB	Fuhrmann	100,060	36,422	KE	Garbet	187,194	1,594
DJ	Fulcher	142,235	4,981	AC	Garcia	78,427	16,716
MJ	Fulcher	104,015	3,211	V	Garcia	86,459	679
CJ	Fulton	135,628	4,169	BR	Gardiner	82,540	0
DA	Fulton	125,536	3,222	RJ	Gardner	119,944	13,983
KS	Fulton	92,355	410	JE	Gares	117,405	0
I	Fung	91,169	984	CV	Gargantiel	82,985	0
TC	Fung	139,874	583	ZC	Garland	107,804	4,597
HJ	Funk	114,719	1,032	RM	Garmulewicz	95,946	7,917
RH	Funk	157,460	1,405	AL	Garrecht	97,640	1,643
BP	Fuoco	167,913	386	ME	Garrett	103,299	3,698
MC	Furberg	106,569	2,567	TR	Garrow	133,050	15,152
RT	Fusick	105,208	746	PJ	Garson	109,831	6,713
SG	Fyfe	155,064	15,697	JF	Gaspard	173,232	3,126
GS	Gabert	134,969	11,174	DR	Gaudin	79,268	4,183
JG	Gabriel	140,663	864	G	Gaudreault	127,007	38,890
SS	Gadhok	120,263	7,013	NP	Gaudreault	116,641	30
A	Gaensbauer	84,529	28,728	DA	Gauthier	102,019	10,652
PC	Gaffran	127,415	23,575	ZD	Gauthier	123,206	2,840
V	Gafitulin	107,245	0	PJ	Gavigan	75,913	3,879
E	Gagne	116,425	34,373	D	Gavin	92,115	1,405
DR	Gahr	106,000	122	D	Gebert	95,230	2,620
PN	Gaillardetz	84,413	9,013	PE	Geddes	85,361	1,008
HD	Galbraith	119,144	31,818	MA	Gedig	108,165	4,459
WW	Gale	114,587	1,159	AM	Geissler	155,754	1,783
CA	Gallagher	91,611	634	DL	Geissler	87,868	16,980
GG	Gallagher	126,961	303	AA	Gelchu	100,263	3,214

		REMUNERATION	EXPENSES
WC	Gemmell	151,208	1,320
D	George	95,975	5,954
RG	Gerbrandt	128,590	4,003
VO	Gerlib	138,990	34,692
J	Gerrard	105,859	2,574
GA	Gerwin	123,342	5,151
TW	Gessell	132,011	13,652
D	Ghangass	235,363	12,111
SI	Gibb	137,817	2,905
TD	Giesbrecht	75,684	26,068
LJ	Gifford	96,960	1,905
BM	Gilbert	105,468	73
LL	Giles	109,952	8,652
AG	Gilks	79,641	2,053
HK	Gill	124,865	2,156
HS	Gill	99,717	133
PP	Gill	82,793	45
RA	Gill	128,096	12,269
SA	Gilliss	117,700	10,353
A	Gilpin-Jackson	126,678	8,654
JP	Gilraine	182,180	1,251
AC	Gimple	111,582	393
M	Gimson	87,997	0
GF	Gin	107,707	2,635
AR	Girard	97,988	8,674
MJ	Girard	78,474	509
R	Girard	79,996	4,438
KK	Girgulis	103,304	8,344
P	Girn	98,079	20
E	Gjoshe	102,417	138
C	Gleeson	94,975	1,595
BR	Glover	134,275	2,563
MH	Glover	113,776	0
TM	Glover	81,551	18,804
J	Gobeil	102,359	0
AK	Gobena	99,499	2,374
TN	Godreau	134,500	8,416
PC	Godsoe	175,164	5,884
BK	Goehring	149,057	5,030
GE	Goettemoeller	78,784	13,419
R	Goh	154,505	771
SJ	Goh	90,627	0
A	Gohar	108,325	548
R	Goldberg	145,165	3,709
EK	Goldsmith	132,243	16,011
BJ	Gollmer	84,115	1,038
DL	Gomes	90,457	2,815
GB	Gonzales	118,182	0
CA	Gonzalez	101,826	17,318
AB	Good	146,154	30,899
LW	Goodey	142,459	13,952
JE	Goodman	80,742	961
RS	Goodman	121,490	27,330
R	Goodwin	170,637	2,315
RJ	Goodwin	93,083	0
DD	Gorby	101,430	11,250
DJ	Gordon	133,765	917
MA	Gordon	112,726	448
MD	Gordon	158,770	13,970
MT	Gordon	82,111	78
R	Gorter	135,533	141
AS	Gosse	164,596	13,318
R	Goswami-Powell	90,354	4,220
DM	Gothard	89,230	12,955
DH	Gould	140,710	10,586
PS	Grabowski	92,444	3,505
CD	Graff	84,693	880
DM	Graham	90,004	1,842
FD	Graham	100,935	0
MS	Graham	78,873	214

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
PE	Graham	135,459	17,763	A	Grujic	119,095	2,550
BH	Granstrom	121,223	15,359	PD	Grundy	134,860	5,503
AM	Grant	98,124	15,707	M	Guanlao	76,518	550
D	Grant	103,778	1,680	LH	Gudbjartsson	127,676	7,447
JA	Grant	116,842	2,237	B	Gueldenstern	130,619	5,081
LM	Grant	94,787	559	T	Guerra	77,881	195
RJ	Grant	124,755	1,381	D	Guinan	100,671	5,356
D	Graves	118,717	2,314	MA	Guite	104,290	5,284
A	Gray	107,390	15,390	RA	Gunderson	81,093	6,521
GL	Gray	100,574	19,337	DR	Gunson	158,289	813
JD	Gray	123,633	1,016	Z	Guo	81,771	20,168
W	Greeley	140,343	2,340	A	Gupta	114,918	398
GW	Green	79,055	20,992	A	Gupta	93,156	2,001
IS	Green	107,403	2,180	ML	Gusola	78,550	7,428
RK	Greenlaw	75,929	9	SB	Gustafson	133,194	25,980
AR	Greenlay	116,844	10,768	TL	Guterres	123,314	398
JT	Greenwell	149,059	6,393	TB	Gutwin	134,680	5,018
SD	Greenwell	111,951	125	AK	Guy	95,590	962
MN	Gregory	81,585	4,812	SM	Gwilliam	147,299	1,231
BS	Grewal	124,324	1,159	TC	Haaf	113,145	5,933
C	Griffiths	79,339	0	M	Haag	150,960	6,033
DR	Griffiths	102,024	13,176	EF	Haboly	125,632	1,228
KJ	Griffiths	91,099	27,096	NR	Hackett	81,485	872
GE	Grinnell	119,260	1,195	MP	Hackwell	84,932	1,320
C	Groenevelt	153,309	3,623	BD	Hadden	76,527	920
RM	Groombridge	125,536	3,999	GR	Haddow	182,902	3,697
SG	Grose	116,039	12,354	LD	Haffner	203,002	5,803
KJ	Gross	85,097	9,539	CE	Haizimsque	126,623	4,953
JA	Grosse	78,480	5,456	V	Hajiabdolmajid	93,497	2,930
RM	Grout	325,528	261	AS	Halcro	135,856	45,692
CL	Groves	144,966	1,059	DW	Hale	152,802	1,159
EG	Groves	105,873	5,093	PJ	Hale	105,348	687
EM	Groves	98,085	6,938	JJ	Haley	131,084	2,867
KL	Groves	135,799	4,474	RH	Halfnight Leflufy	87,736	10,818
RC	Groves	144,286	13,802	AA	Hall	99,012	6,393

		REMUNERATION	EXPENSES
JJ	Hall	80,044	31,056
KJ	Hall	96,164	2,427
RA	Hall	125,594	8,142
CB	Hallamore	112,554	3,275
GR	Hallaway	119,997	13,740
BJ	Hallborg	141,266	19,721
PG	Halliday	135,313	4,591
ER	Hallson	101,333	2,172
G	Halmaghi	94,346	3,669
JB	Halse	90,072	1,192
DG	Hamagami	103,375	2,404
PE	Hamaguchi	77,283	220
HG	Hamberger	142,539	6,005
KO	Hambleton	137,372	5,656
WM	Hambucchen	95,782	3,450
R	Hamel	98,221	4,658
SC	Hamel	190,060	2,025
GR	Hamer	142,733	7,776
CG	Hamilton	106,234	19,581
CG	Hamilton	99,736	7,727
LH	Hamilton	88,694	0
S	Hamilton	117,372	790
WJ	Hamilton	147,474	18,673
JP	Hamm	84,454	12,219
DL	Hamp	86,906	6,384
CJ	Hampton	78,715	37,709
H	Han	110,149	5,109
VK	Hanada	122,444	4,068
RR	Handby	115,413	2,672
G	Handfield	193,136	1,114
BR	Haney	101,084	8,267
D	Hanley	138,935	8,338
KA	Hanlon	126,665	2,628
ME	Hanlon	157,081	1,099
TP	Hanson	137,745	6,043
V	Hanson	177,758	1,488
WA	Hanson	130,566	23,637
LL	Hanssens	81,251	0
BM	Harapnuk	99,955	2,000
D	Harapnuk	82,081	1,724
BD	Harceg	106,070	640
M	Harder	95,482	1,327
DM	Hardie	154,445	1,571
J	Hardman	105,644	204
DL	Hardy	150,609	1,159
DB	Hare	111,450	197
D	Hargreaves	159,569	1,423
LE	Harker	124,600	29,828
E	Harmati	102,408	1,153
KM	Harmon	80,165	3,403
BB	Harold	76,098	10,133
CC	Harper	105,872	31,419
D	Harper	108,730	1,045
RM	Harper	116,278	0
RF	Harriman	163,727	9,289
PG	Harrington	139,285	398
BM	Harris	104,432	930
GW	Harris	93,417	12,021
HM	Harris	127,729	1,578
SM	Harris	83,801	8,014
S	Harrison	91,144	11,646
SW	Harrison	117,973	3,575
TP	Harrison	113,021	912
ML	Harrold	176,395	4,990
OR	Hart	115,167	12,848
WG	Hart	144,406	15,524
DN	Hartford	172,849	25,749
RK	Hartley	111,495	1,897
SA	Hartley	104,342	1,200
SL	Hartley	89,716	213

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JT	Hartman	104,252	4,205	G	Helfrich	131,181	14,506
GF	Hartney	148,445	11,146	RA	Helgason	108,641	1,200
CC	Hartwell	80,844	1,969	CD	Helston	130,348	442
AJ	Harvey	140,897	694	JW	Helten	98,163	5,120
BW	Harvey	113,610	23,703	DF	Hembling	131,347	3,623
LJ	Harwood	114,904	951	CD	Heminsley	182,536	2,588
KM	Hasan	92,492	7,165	G	Henderson	127,825	2,809
AM	Hasselaar	87,240	9,339	J	Henderson	91,485	6,021
CR	Hastings	121,258	3,935	PW	Henderson	127,814	3,162
MW	Haston	87,040	854	RC	Henderson	109,807	3,293
BL	Hatch	120,427	21,720	RL	Henderson	89,732	24,356
CK	Hau	171,028	648	RM	Henderson	129,091	3,982
PJ	Hauck	215,362	5,798	TC	Henderson	95,842	356
SA	Hawes	76,498	118	J	Hennig	147,763	25,996
KA	Hawkins	101,324	5,534	LM	Hensel	80,074	6,307
JA	Hawryluk	96,467	25,145	RR	Hepple	95,631	5,799
RM	Hawryluk	137,391	20,469	JS	Heppner	130,390	4,283
A	Hay	97,798	322	KB	Heppner	107,789	2,201
DJ	Hay	84,523	184	SS	Herman	103,448	4,307
MC	Hayden	138,129	6,011	WJ	Herman	136,729	5,846
D	Hayes	141,238	545	RW	Hern	84,134	8,336
IC	Hayes	88,204	6,086	A	Herrick	110,218	1,657
M	Hayles	129,664	49	DM	Herrington	110,087	0
DS	Hayre	112,842	1,814	JM	Herrington	123,046	19,692
CM	Heard	123,619	9,844	RW	Herter	82,976	0
AS	Heath	76,597	0	RE	Herzog	89,954	13,793
SL	Heaton	79,002	1,825	BD	Heslip	109,501	3,703
BW	Hebden	138,462	11,552	JM	Heslop	97,881	3,101
DP	Hebert	130,543	604	G	Heward	78,110	2,884
S	Heer	102,541	168	DI	Hewitt	94,148	4,879
GR	Hefflick	121,298	694	L	Hewitt	125,103	2,150
A	Hefford	128,009	4,702	RJ	Hewko	104,406	2,508
RG	Heide	114,771	24,694	AM	Hibbs	90,631	12,360
TB	Heiman	103,701	3,775	DJ	Hicks	170,317	1,301
JA	Heinricks	79,098	779	RD	Hicks	107,053	786

		REMUNERATION	EXPENSES
AJ	Hiebert	119,113	0
DA	Hiebert	108,739	18,504
SM	Hiebert	127,317	1,090
SA	Higginbottom	80,329	2,448
CD	Higgins	160,583	25,498
G	Higgins	181,773	2,971
P	Higgins	155,266	7,047
JL	Higham	109,628	27,043
BG	Hikichi	123,101	0
KH	Hilger	77,634	757
CL	Hill	105,211	2,339
DB	Hill	108,990	27,898
DG	Hill	82,697	5,244
DR	Hill	97,306	454
JW	Hill	91,343	6,327
L	Hill	75,566	4,309
MA	Hill	132,854	14,648
MP	Hill	98,070	3,139
RJ	Hill	115,572	264
RJ	Hill	123,670	1,950
RJ	Hill	134,087	63,927
RR	Hill	100,699	24,425
CD	Hillan	83,112	2,019
JL	Hillgartner	86,903	22,872
KE	Hillman	127,254	7,339
DB	Hills	141,450	398
D	Hillsdon	137,422	14,933
TR	Hilton	135,884	17,723
WR	Hinc	98,443	3,111
KJ	Hines	84,866	3,034
J	Hinke	76,397	1,547
BM	Hirschfield	146,527	13,968
DM	Hirschman	78,277	22,528
KW	Hirtle	104,336	43
KA	Ho	127,894	3,006
PJ	Ho	99,436	8,468
W	Ho	117,039	4,884
NL	Hobbs	116,339	20,394
AJ	Hobden	108,059	1,499
BJ	Hobkirk	154,582	1,133
S	Hobson	224,357	2,353
M	Hodgins	86,379	1,884
HR	Hodgson	171,173	10,000
NL	Hochne	103,584	6,128
MB	Hockstra	92,422	0
ST	Hockstra	141,270	5,862
J	Hofer	136,116	3,636
BE	Hoffman	94,318	14,597
L	Hogan	124,430	33,926
PM	Hogan	259,762	19,063
KB	Hohert	93,189	3,485
RK	Hohner	135,371	17,842
JL	Hokanson	77,111	136
DJ	Holden	76,710	4,479
LA	Holinaty	78,112	275
GJ	Holisko	118,706	9,385
DJ	Holitzki	168,108	366
R	Holitzki	164,878	10,497
FM	Holland	127,377	26,845
HA	Holland	82,715	21
MD	Holland	85,465	7,591
MM	Holland	219,870	11,748
CW	Hollins	95,005	0
JA	Hollman	129,161	2,507
MS	Hollybow	112,649	3,606
IJ	Holma	118,412	16,939
AS	Holmgren	148,949	1,375
TJ	Holst	85,162	31,309
SA	Holt	83,176	0
SW	Holt	139,165	22,345

		REMUNERATION	EXPENSES
B	Holtby	140,334	9,263
MW	Hon	150,148	972
HK	Honda	168,107	1,811
GS	Honeyman	110,337	625
DK	Hong	87,748	974
WW	Hong	128,826	16,946
RR	Honrade	125,558	5,106
WA	Hood	151,953	29,148
JF	Horkoff	142,199	27,329
NR	Horne	106,499	12,155
Q	Hornosty	91,437	1,864
BG	Horton	88,408	9,013
GJ	Horton	92,721	5,153
JC	Horton	125,408	15,970
AD	Horvath	142,393	32,739
AK	Horwell	128,491	676
KG	Horwood	88,927	7,344
MR	Horwood	91,553	3,333
KC	Hoskins	133,927	2,309
JS	Hothi	167,439	485
JG	Hougan	141,540	5,070
AK	Houghton	149,226	5,307
D	Houghton	111,929	25,509
JS	Houle	108,065	4,338
PW	Houston	168,165	19,040
R	Hove	120,086	221
EA	Howard	100,480	1,218
PJ	Howard	123,708	3,751
JD	Howes	141,150	159
EB	Howker	138,038	26,359
MJ	Hrad	143,865	11,276
DN	Hruschak	101,150	760
GT	Htan	124,010	1,003
J	Hua	124,583	398
GE	Huang	163,556	982
MW	Huang	316,019	24,085
AF	Hubbard	93,529	11,627
Z	Hudani	75,224	826
J	Hudgin	91,226	6,796
B	Hudson	86,361	8,366
T	Hudyma	140,949	180
DW	Hucy	100,058	4,358
CJ	Huff	111,814	5,429
RW	Huffer	96,386	32,573
D	Huffman	147,126	441
CF	Hughes	82,944	1,003
DL	Hughes	177,354	6,661
C	Hui	172,200	590
C	Hui	95,231	6,522
KW	Hui	214,345	20,451
R	Hui	120,350	101
DD	Huisman	91,610	46,314
TR	Huitika	117,842	2,653
RB	Hull	104,469	21,602
P	Hulme	128,158	2,967
G	Huml	87,215	2,282
B	Humle	96,519	0
GS	Hundal	99,253	448
IS	Hundal	81,244	34,086
JK	Hundal-Heran	112,927	1,179
CS	Hundial	79,360	80
RO	Hundt	86,664	3,981
BT	Hunt	109,875	1,478
CJ	Hunt	88,109	2,182
DJ	Hunter	103,311	8,130
DP	Hunter	121,289	930
MS	Hunter	76,746	16,000
KS	Huolt	85,370	24,444
DM	Hurl	157,190	26,599
B	Hurrie	96,847	8,349

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JG	Hurst	88,308	4,227	DE	Jacks	98,414	81
OM	Hurteau	94,542	3,516	DL	Jackson	103,799	9,565
A	Hussain	157,103	2,602	FS	Jackson	139,227	5,586
LJ	Husty	89,816	179	GW	Jackson	159,722	42,547
MR	Husty	145,375	10,490	S	Jackson	146,123	28,740
K	Hutchinson	142,741	1,441	AI	Jacob	113,734	1,190
ED	Hutchison	212,334	20,585	IS	Jacobs	118,888	43,142
JD	Huxley	88,193	10,581	RE	Jacobson	86,677	4,168
DJ	Hyatt	101,600	2,019	R	Jacques	85,074	340
RP	Hynes	125,462	0	HB	Jakobsen	94,435	811
FD	Hyslop	91,220	10,827	B	Jakumeit	95,282	3,208
WI	Illidge	113,422	26,806	AC	Jamba	92,202	15,248
BR	Imler	97,151	2,801	DT	James	77,935	0
DB	Ince	176,162	4,940	FS	James	170,030	3,815
R	Infanti	119,092	1,385	L	James	115,141	3,248
TO	Inga-Rojas	142,668	253	RG	Jamieson	92,225	7,865
DW	Ingleson	108,247	488	G	Jang	115,395	418
S	Ingram	155,355	2,937	S	Jang	125,866	1,732
AJ	Ink	131,037	2,266	T	Jangi	150,340	1,099
CL	Innes	117,827	4,574	CK	Jansen	163,142	1,781
C	Intihar	108,251	1,626	TL	Jansen	80,180	3,886
J	Iosfin	139,357	11,085	TS	Jansma	121,534	3,034
Q	Iqbal	156,278	885	BR	Janzen	151,856	863
RJ	Iredale	134,353	1,407	RA	Janzen	182,093	15,785
RW	Ireland	104,316	269	SH	Janzen	109,849	12,933
RJ	Irving	95,967	23,071	AC	Jarales	86,871	12,117
TE	Irving	77,285	100	MM	Jaramillo	107,616	13,436
DR	Isberg	120,626	11,099	G	Jarl	134,698	3,841
E	Iseli	77,893	1,899	KW	Jarratt	75,726	30,643
M	Iseli	116,159	11,154	C	Jarrett	98,480	0
O	Ishkintana	85,500	1,430	JF	Jarvis	77,804	15,204
MS	Islam	88,888	5,783	M	Jasek	126,884	7,252
AJ	Ito	78,263	4,581	G	Jasicek	117,417	13,730
RA	Jack	97,546	2,336	G	Jay	82,372	5,199
RS	Jack	157,377	7,891	RJ	Jeffries	100,007	0

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
GJ	Jenkins	103,727	27,703	TC	Jones	93,305	0
T	Jennings	165,816	12,625	F	Jongeneel	127,015	0
SW	Jens	122,296	7,955	M	Jonsson	91,662	3,169
DA	Jensen	98,071	6,263	LA	Joseph	88,675	4,415
T	Jensen	139,351	9,573	G	Jost	90,633	922
JA	Jessop	82,417	6,292	SF	Joyal	88,109	37,871
KI	Jessop	106,932	361	AK	Jubb	118,116	4,821
SK	Jewell	96,129	22,642	RD	Jubelag	85,203	8,202
H	Ji	119,497	553	DH	Juby	172,265	3,316
K	Jiang	77,986	2,071	KG	Judge	107,769	2,530
T	Jiang	104,784	1,164	B	Jung	82,495	100
Z	Jiao	129,987	2,325	D	Jung	139,669	785
EM	Jobe	77,691	603	T	Jurbin	122,146	15,059
MS	Johal	169,887	40	DL	Kadonoff	89,562	0
DK	Johannesson	109,713	9,959	AT	Kaempffer	117,406	19,760
CW	Johnson	133,077	30,529	FL	Kaempffer	87,192	0
DC	Johnson	142,268	9,937	DM	Kahl	218,891	1,899
DD	Johnson	126,320	10,388	SS	Kaila	85,371	0
DM	Johnson	80,342	835	KS	Kainth	100,021	4,889
DN	Johnson	91,636	13,831	JA	Kallin	97,170	3,878
IB	Johnson	108,525	510	T	Kallo	112,754	623
NA	Johnson	106,448	15,644	P	Kam	102,892	10
PD	Johnson	80,748	931	RM	Kammerer	92,645	17,952
RC	Johnson	114,588	5,178	MJ	Kammerle	91,271	569
RE	Johnson	84,524	822	DC	Kan	75,289	204
BE	Johnston	86,463	70	RM	Kane	83,831	185
WT	Johnston	83,730	10,949	JL	Kapalka	156,877	2,455
MS	Johnstone	123,381	518	JD	Karila	82,393	0
HC	Jonas	100,975	136	M	Kariya	87,173	0
IT	Jones	125,509	5,033	RM	Kariz	95,792	8,461
MB	Jones	130,220	470	MF	Karpiak	124,573	8,115
P	Jones	141,303	17,637	B	Karpinski	127,378	4,075
SM	Jones	81,232	7,799	F	Karsan	128,755	987
SM	Jones	153,284	3,088	F	Kasiri	154,754	1,196
SR	Jones	148,304	1,341	W	Kassam	211,651	2,692

		REMUNERATION	EXPENSES
DA	Kastak	104,171	7,985
LA	Kasten	81,785	0
FP	Katunar	95,567	0
VR	Kaulback	79,415	1,931
G	Kavouras	104,565	510
RA	Kawasaki	115,336	1,424
GA	Kay	83,276	4,947
SM	Kay	87,133	0
N	Kazakova	148,563	3,013
BM	Keancy	109,596	358
MT	Keefe	165,141	1,886
WD	Keeley	94,675	12,754
JD	Keen	148,773	28,870
CG	Kehl	145,260	0
JM	Kehl	139,616	45,059
SM	Kehl	135,073	5,767
DG	Keir	146,925	13,391
BD	Keller	139,560	784
TJ	Kelley	114,937	6,171
DW	Kelly	108,061	4,494
N	Kelly	178,607	3,585
RM	Kelly	121,851	36,112
TJ	Kelly	76,525	1,426
M	Kelvin	135,881	467
RA	Kemp Ii	77,842	0
R	Kempf	121,786	988
GP	Kempthorne	100,561	7,853
AD	Kendrick	91,945	3,646
KL	Kennedy	144,539	2,851
DB	Kennelly	77,032	10,698
CL	Kenney	95,992	5,988
NJ	Kenny	126,781	2,669
KD	Kerr	110,398	22,939
KJ	Ketchum	195,582	13,157
H	Khalil	84,286	7,053
J	Khan	96,278	47
MR	Khan	96,698	460
KS	Khandpur	152,083	24,990
DS	Khangura	122,374	5,020
GH	Kho	147,608	500
H	Khosravi	153,731	10,432
SC	Khurana	125,481	3,979
M	Kia	96,741	1,450
KD	Kidd	158,902	7,984
LI	Kievill	82,883	517
L	Kiing	118,795	8,037
TR	Kikkert	152,624	3,660
RJ	Kilian	150,899	2,379
KJ	Kinamore	90,107	36,650
MM	Kincade	136,668	1,178
CA	King	107,603	5,357
G	King	84,401	988
MC	King	138,378	6,294
RB	King	129,837	4,007
WE	Kingston	146,339	25,755
AV	Kinnunen	105,985	96
B	Kinsley	76,236	21,749
I	Kirincic	155,061	422
TL	Kirk	84,052	987
TA	Kirkham	90,357	5,646
HJ	Kirkland	80,450	5,540
DT	Kirkwood	97,053	222
RA	Kirkwood	98,633	272
T	Kisby	109,653	4,580
MT	Kiselbach	86,270	17,402
CL	Kitching	84,874	2,459
J	Kitching	80,180	0
GM	Kitt	87,790	10,870
EC	Kiudorf	207,079	9,214
KM	Kivilahti	76,231	2,734

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
K	Klann	118,803	905	N	Kooner	108,372	626
DB	Klassen	109,751	7,372	C	Koop	82,162	54
DM	Klassen	83,330	1,852	CF	Kopola	114,749	7,917
PR	Klawer	148,173	7,642	AB	Korteland	100,263	21,520
W	Klein	138,150	7,843	AG	Korteland	91,132	0
TK	Kler	76,987	37	V	Kositsky	104,451	9,802
RJ	Klovance	95,109	10	M	Koski	92,238	0
DJ	Knackstedt	111,599	753	D	Kotaras	115,610	3,297
LD	Knight	87,188	541	AK	Koul	77,031	8,628
SJ	Knight	94,769	3,697	AV	Kouznetsov	78,512	1,461
BJ	Knoke	164,309	4,631	N	Kovacevic	131,342	1,993
C	Knowles	119,189	41,102	BA	Kovacic	76,037	33
JR	Knowles	138,364	4,201	DJ	Kovacs	109,799	3,035
RA	Knowles	78,257	224	L	Kovacs	94,857	686
KR	Knudson	82,701	4,234	CA	Kowak	170,119	12,713
JC	Ko	126,946	487	PG	Kowal	120,089	11,041
CH	Kober	152,273	560	TN	Koya	92,712	7,977
AG	Kobernick	87,782	36,868	G	Koyanagi	144,910	1,159
WF	Kobetitch	123,129	19,163	BM	Kozak	113,414	7,688
PA	Kobzar	166,766	1,983	GA	Kozak	96,453	532
MM	Kochl	154,927	20,119	M	Kozak	92,161	15,083
TD	Kochn	163,707	1,455	IR	Kozicky	145,796	16,235
KL	Koelling	82,722	809	M	Kozina	121,055	3,628
V	Koh	84,891	0	KH	Kraft	106,238	390
JC	Kohut	152,275	8,715	B	Krahn	102,917	2,192
T	Kojima	104,952	112	F	Kramer	98,415	2,487
P	Kokol	80,072	126	PA	Kramer	150,246	13,989
LT	Kolbe	76,712	20	MR	Kredba	82,686	224
S	Komad	120,530	31,894	K	Kreye	142,740	13,900
MM	Kondo	129,713	2,940	CR	Krienke	105,304	0
GD	Konechny	89,101	16,549	SL	Kritikos	98,315	750
GS	Kong	159,510	7,863	DA	Krys	123,546	10,281
GM	Konrad	109,613	733	SG	Kryuchkov	95,228	545
NA	Konradson	111,719	9,229	R	Krzman	133,876	2,062
GA	Kooiman	125,636	1,138	J	Kuang	79,506	0

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BR	Kube	118,234	9,395	AF	Lam	141,822	4,015
SM	Kucher	86,938	40,503	JW	Lam	114,464	1,326
A	Kumar	217,137	2,483	K	Lam	77,934	0
J	Kurczab	79,054	330	M	Lam	78,573	0
R	Kurschner	214,018	10,075	MP	Lam	106,546	1,159
SG	Kushniruk	92,594	1,573	TN	Lam	115,431	219
I	Kuun	109,785	2,489	D	Lambe	100,683	4,772
VR	Kwallek	128,030	3,719	RH	Lambert	85,389	11,250
HM	Kwan	109,754	1,378	D	Lamming	97,501	0
LM	Kwan	113,430	1,234	CA	Lamont	120,340	7,093
C	Kwan-Chu	110,990	398	RW	Lamothe	76,058	324
V	Kwiatkowski	130,546	7,656	SJ	Lancashire	146,917	12,949
C	Kwok	91,151	1,047	MA	Lance	88,099	5,296
WW	Kwok	110,984	1,483	M	Land	93,583	2,806
AM	Kwong	137,734	1,007	A	Landas	82,339	2,293
TW	Kwong	134,235	477	M	Lande	140,526	12,747
GA	La France	89,279	5,294	JG	Lang	101,159	2,752
NL	Labadie	157,814	16,614	RM	Lang	82,902	15,088
JR	Labelle	133,725	7,974	SM	Lang	179,778	21,083
RS	Lachcur	152,752	17,824	SM	Lang	111,497	31,974
DK	Lachuk	95,422	526	CD	Lange	133,763	1,846
RJ	Lacoski	138,729	1,322	DJ	Lange	150,165	1,135
L	Ladbrook	111,934	969	ML	Lange	139,331	1,608
RA	Lackeman	115,352	7,947	KV	Langley	120,187	29,639
J	Lafaille	92,822	4,137	AR	Langston	95,869	42,195
WD	Laflin	89,248	10,461	RS	Lansink	112,842	20,474
A	Lagnado	155,246	237	MV	Larga	87,915	1,996
C	Lai	86,554	987	GR	Large	81,672	24,997
EJ	Lai	99,874	2,600	SD	Laroy	78,043	3,610
MK	Lai	93,490	3,660	MI	Larsen	141,138	7,119
KA	Laidlaw	137,110	8,924	T	Larsen	108,129	382
RP	Laidlaw	99,702	459	CR	Larson	103,615	7,814
DB	Laity	100,835	13,902	RL	Larson	77,783	0
S	Lal	98,361	5,974	SJ	Larson	82,837	1,993
AS	Lally	113,314	1,059	KJ	Laturnus	94,498	14,704

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
A	Lau	106,382	0	DT	Lee	90,276	730
AY	Lau	104,679	554	GI	Lee	107,529	1,159
EY	Lau	94,681	987	H	Lee	140,669	3,529
KP	Lau	153,186	3,523	J	Lee	92,742	1,317
KW	Lau	194,793	15,929	JC	Lee	86,759	2,462
WN	Lau	107,670	4,353	JS	Lee	81,806	1,001
MK	Laudan	206,131	4,627	KC	Lee	133,605	413
TA	Laurie	155,534	3,174	KY	Lee	135,403	3,030
SN	Laurila	128,315	5,253	N	Lee	103,496	1,223
JE	Laursen	89,351	5,794	NJ	Lee	77,933	0
D	Lautner	94,666	2,652	R	Lee	93,636	1,257
BB	Lavrinoff	120,131	7,107	RW	Lee	137,124	1,542
CA	Lawrence	108,266	6,053	S	Lee	129,460	1,398
M	Lawrence	139,571	18,540	SD	Lee	87,208	987
RF	Laws	100,905	17,871	SJ	Lee	129,301	1,159
GP	Lawson	98,907	332	SN	Lee	80,132	0
JE	Lawton	149,171	45,371	TS	Lee	162,288	4,851
TJ	Laycock	121,547	7,574	VY	Lee	77,659	345
RD	Layton	156,499	3,447	WY	Lee	111,786	9,974
AC	Le Couteur	120,720	1,686	JD	Leeder	105,265	0
T	Le Couteur	132,331	9,325	EA	Lee-Young	108,032	2,303
JG	Le Lievre	156,630	45	JL	Legarce	149,466	21,997
BA	Leaf	109,620	21,128	CG	Legault	121,375	1,383
AC	Leake	111,601	8,469	CR	Leggett	101,834	16,515
HM	Leake	103,868	1,355	DK	Legrand	110,393	2,128
DB	Leancy	94,316	13,350	GU	Lehoux	94,211	2,950
S	Leason	90,043	0	G	Leigh	137,899	20,623
DL	Lebeter	287,147	44,244	DE	Leiske	140,414	986
I	Lebrun	104,120	687	CM	Leitch	102,367	1,220
P	Ledesma	82,931	2,272	PA	Leite	124,264	398
A	Lee	146,654	7,003	L	Lemaire-Smith	88,156	5,025
AJ	Lee	155,535	1,248	M	Leng	127,690	0
BL	Lee	140,032	402	HJ	Lennox	122,094	11,868
C	Lee	142,606	21	SF	Lenton	83,385	20,197
DP	Lee	93,193	237	A	Leonard	228,217	9,443

		REMUNERATION	EXPENSES
AR	Leonard	153,242	8,114
JK	Leong	128,276	2,984
MK	Leong	94,705	12,058
D	Lerose	84,055	142
JS	Leslie	87,423	545
NE	Leslie	123,954	2,236
PB	Lesowski	105,119	7,152
IC	Letkeman	104,405	145
TR	Letkeman	131,643	9,775
BP	Leung	79,555	1,406
C	Leung	96,602	192
CW	Leung	89,995	0
MA	Leung	83,593	1,845
PS	Leung	86,788	1,014
T	Leung	117,056	1,549
E	Levchine	113,843	2,115
CB	Levelton	113,098	712
RJ	Leveridge	108,217	9,316
D	Levesque	151,687	1,591
PB	Lew	83,537	3,073
B	Lewarne	87,609	1,511
JJ	Lewis	86,193	1,897
JR	Lewis	109,909	31,825
MR	Lewis	89,015	4,944
WT	Lewis	99,393	570
VA	Lewynsky	95,656	4,492
C	Li	112,106	1,409
C	Li	97,244	253
CS	Li	118,223	987
J	Li	109,803	773
J	Li	106,108	18,931
JY	Li	99,141	458
KY	Li	90,516	1,123
M	Li	95,589	2,918
MF	Li	89,208	80
S	Li	110,290	0
SX	Li	79,256	1,213
TC	Li	103,135	613
W	Li	176,441	2,680
Y	Li	142,798	46,283
FJ	Liang	81,185	81
V	Liberatore	108,132	364
NE	Liddell	167,760	6,616
RB	Lidstone	157,879	22,966
SL	Lidstone	80,427	961
KA	Liebaert	96,058	11,870
E	Liedke	161,145	2,861
MJ	Liggat	94,199	6,037
BE	Light	76,800	988
JD	Lilleyman	155,869	3,323
IS	Lim	94,419	107
T	Lim	111,641	6,727
S	Limchareon	81,775	0
KK	Lim-Kong	118,229	1,910
FC	Lin	180,615	1,543
JT	Lin	92,002	63
KQ	Lin	104,071	1,706
S	Lin	84,868	9,498
XP	Lin	78,651	1,003
R	Lincoln	86,397	987
BA	Linden	81,308	192
VT	Linden	77,721	732
MR	Lindsay	91,954	85
T	Ling	127,277	0
DM	Lingenfelter	91,252	6,124
AJ	Lintunen	208,409	685
DR	Lipischak	97,886	100
BA	Lipscombe	81,441	0
RJ	L'Italien	79,047	6,713
DJ	Little	295,111	14,569

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
C	Liu	76,777	250	Z	Lou	94,618	4,661
K	Liu	111,748	1,477	AF	Louie	107,268	987
RK	Liu	133,557	4,377	H	Louie	143,905	398
Y	Liu	95,673	4,656	KG	Louie	96,372	267
Y	Liu	105,840	5,551	ME	Louie	80,859	259
GB	Livesey	91,542	0	G	Louis	119,776	3,983
BE	Lloyd	113,742	7,295	A	Loukas	109,901	786
A	Lo	75,796	974	V	Lovric	106,048	4,485
AW	Lo	104,474	3,035	BC	Low	81,128	6,590
J	Lo	110,580	1,643	KW	Low	90,656	987
JY	Lo	87,090	1,539	MM	Low	87,782	6,318
M	Lo	97,219	400	W	Low	126,286	429
WC	Lo	104,448	4,663	RT	Lowdon	76,716	5,160
H	Lober	95,029	201	JL	Lowe	186,240	3,521
S	Locicero	85,976	1,322	RA	Lowe	145,248	9,360
D	Lockhart	176,871	1,755	WT	Lowe	105,118	75
SD	Loeppky	88,622	0	SA	Lower	84,494	506
BW	Loewen	139,030	29,679	GA	Loxam	153,167	4,095
AC	Loewie	135,044	887	DJ	Loyie	76,403	0
RM	Lofstrom	103,388	7,956	J	Lu	125,823	55
BJ	Logan	84,489	5,719	KM	Lu	114,293	12,767
R	Logie	94,708	11,713	M	Lu	137,836	8,878
ME	Lohr	114,918	2,906	PJ	Lu	164,241	14,317
JA	Lombardo	165,280	11,259	X	Lu	110,326	5,109
JN	London	176,125	827	W	Luan	134,322	479
KM	London	95,929	4,215	KA	Lubyk	83,387	166
DF	Long	162,512	3,477	FJ	Lucci	81,195	33,750
C	Longaza	77,255	783	LM	Luchinski	128,963	3,450
RW	Loo	113,728	1,318	KB	Luciak	115,004	2,931
LJ	Lopez	153,417	3,297	BA	Luck	113,271	0
J	Lord	122,328	2,624	GR	Ludlow	81,961	4,629
CS	Lorenz	124,804	10,968	OA	Lui	95,842	364
BR	Lorinczi	95,912	2,489	D	Luis	85,809	19,101
DE	Lotina	87,228	683	H	Luk	157,893	3,759
GB	Lott	151,234	3,259	R	Luk	85,436	1,132

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DP	Lukoni	95,206	6,525	K	Mace	133,090	16,803
MJ	Lukoni	134,561	2,950	B	Macinnis	129,647	9,100
KY	Lum	169,428	973	IG	Macintyre	77,032	6,580
AT	Lumb	87,955	8,515	JH	Macisaac	167,983	2,922
FA	Lundquist	135,160	40,533	TD	Macisaac	97,806	800
DW	Luney	158,856	5,654	RG	Mackay	79,386	8,086
CR	Lunn	117,602	423	RW	Mackay	116,649	28,407
MM	Luo	103,470	6,401	K	Mackenzie	158,445	29,717
W	Luo	125,219	578	J	Mackus	92,810	9,050
BB	Lush	83,358	423	IF	Maclean	94,024	3,161
MR	Lusk	125,157	429	K	Maclean	174,807	22,413
DL	Lussier	144,242	6,912	KR	Maclean	77,919	4,086
EM	Lymer	81,079	9,126	LL	Maclean	85,117	10,429
MJ	Lynn	123,202	2,725	WD	Macmillan	212,030	369
AA	Lyons	94,190	8,884	CJ	Macneal	86,959	5,861
CM	Ma	175,998	4,562	CJ	Macpheat	140,669	30,377
E	Ma	99,695	16,170	A	Macpherson	114,619	276
L	Ma	76,949	891	K	Macpherson	88,207	7,070
RL	Ma	82,482	250	R	Macrae	132,218	95
SK	Ma	95,723	1,202	J	Maderyc	90,596	5,294
W	Ma	75,832	1,706	J	Madill	92,115	1,722
F	Macario	125,965	3,395	S	Madill	83,994	929
RI	Macarthur	147,880	5,898	AP	Magbojos	159,211	2,793
JK	Macauley	139,214	8,516	PH	Magdanz	144,285	2,179
RD	Macayan	95,955	1,141	LA	Magre	75,467	4,914
ID	Macdermid	97,862	33,726	DM	Mah	86,501	1,436
JI	Macdermid	88,894	35	EJ	Mah	139,315	1,766
AA	Macdonald	95,478	32,359	LM	Mah	104,508	1,179
AD	Macdonald	114,068	936	TK	Mah	154,090	2,768
AD	Macdonald	86,753	142	SB	Maharaj	77,565	1,208
GA	Macdonald	146,997	1,770	A	Mahay	96,062	190
GI	Macdonald	77,836	0	MN	Mahmood	90,404	15
JL	Macdonald	121,356	4,850	JE	Mahon	103,256	18,191
L	Macdonald	120,923	18,162	RJ	Mahon Welburn	88,866	3,523
SB	Macdonald	144,537	591	D	Mahowich	102,215	0

		REMUNERATION	EXPENSES
A	Mainprize	79,443	1,618
ES	Mainprize	130,739	20,947
JC	Mair	108,315	7,186
N	Majdanac	137,384	4,008
AR	Major	93,702	577
WR	Major	102,972	0
LK	Mak	86,084	987
R	Malach	113,100	3,177
RJ	Malcolm	145,495	1,516
JN	Maldonado	93,330	2,917
LE	Malesku	115,229	2,158
Z	Maletic	96,130	5,598
BG	Malfair	104,510	773
RL	Malic	105,762	21,016
DD	Mallari	75,055	0
JB	Mallory	85,439	59
JP	Malm	126,198	7,341
MP	Malm	112,285	2,457
BE	Malone	122,098	24,921
JR	Maloney	120,786	1,324
DF	Maltby	102,604	18,521
JR	Managh	87,448	100
P	Mancor	98,807	18,029
A	Mandair	120,274	6,513
R	Manj	106,664	7,048
LJ	Manson	89,211	8,356
EN	Mant	144,779	576
MJ	Mant	146,701	7,765
F	Mao	128,822	12,536
D	Mar	136,349	2,395
MM	Maras	76,696	1,126
DG	March	178,161	2,355
GH	March	88,868	2,777
CJ	Marcil	130,246	25,869
SC	Marcil	93,038	268
TL	Mark	93,374	2,033
JB	Markowsky	105,247	5,228
TJ	Marlowe	136,436	23,814
J	Marques	142,022	5,839
EE	Marriott	111,324	24,102
CL	Marsh	111,359	5,877
RS	Marsh	93,916	3,306
CR	Marshall	75,825	8,718
DA	Marshall	130,119	21,228
DJ	Marshall	117,832	318
KP	Marshall	87,204	10,239
L	Marshall	93,037	10,376
NJ	Marshall	123,765	11,965
RS	Marshall	102,118	8,717
RW	Marshall	134,462	1,488
GW	Marshinew	99,168	11,847
G	Martel	90,298	11,811
SB	Martell	120,750	307
WD	Martell	176,701	911
WJ	Martensen	164,262	1,501
C	Martin	83,626	11,795
DF	Martin	139,493	16,431
JE	Martin	85,213	706
SC	Martin	158,428	1,159
TJ	Martin	127,114	2,577
DT	Martini	139,978	36,606
R	Martini	91,664	75
TG	Martinich	141,627	398
JL	Martiniuk	85,713	105
E	Martinkowitsch	132,807	151
J	Marusenko	144,554	1,020
JB	Marwick	94,363	888
MR	Maser	89,008	5,785
BW	Mason	161,031	2,042
S	Mason	112,393	522

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BA	Masse	123,537	2,674	JA	Mccann	147,847	3,665
BW	Masse	155,577	21,617	P	Mccann	112,407	4,880
CT	Masse	125,431	15,255	DC	Mccarthy	123,476	6,703
RP	Masse	162,535	3,172	JM	Mcclean	136,107	1,515
SR	Masse	95,586	18,066	LA	Mcclelland	155,255	480
AM	Massey	114,885	17,037	AG	Mcclure	107,176	178
R	Mastromonaco	131,606	5,788	TA	Mccoll	126,419	948
R	Mastromonaco	92,584	3,660	D	Mccollor	119,422	3,299
JJ	Matchett	79,939	2,517	DC	Mccomb	91,415	3,383
CD	Matheson	278,169	5,117	KV	Mccomber	97,678	1,274
DN	Mathiasen	127,785	2,069	SK	Mcconnell	129,676	148
DW	Mathiesen	132,380	5,461	SK	Mcconnell	121,909	19,187
PJ	Mathot	134,628	143	K	Mccormick	162,115	15,467
JC	Matt	123,564	1,359	SC	Mccormick	76,897	2,633
DS	Matterson	80,824	440	TL	Mccormick	95,404	6,796
HM	Matthews	136,478	12,501	B	Mccoy	108,115	424
MN	Matthews	79,461	3,873	SA	Mccredie	105,745	11,573
SC	Matthews	96,114	1,204	CJ	Mccullough	121,029	1,277
AB	Mattock	109,193	14,933	JD	Mcdewar	107,977	0
PC	Mau	108,604	1,131	DB	Mcdonald	123,906	0
AE	Mauro	128,168	8,600	DJ	Mcdonald	93,777	24,107
KJ	Maxwell	108,098	1,384	GA	Mcdonald	93,316	83
R	May	123,629	170	SP	Mcdonald	98,620	388
PR	Mayenburg	117,631	22,163	RD	Mcdougall	113,966	5,906
DD	Mayrhofer	104,211	2,423	RJ	Mcdougall	110,280	2,493
R	Mazariegos	78,674	1,409	AM	Mcdowall	134,681	1,175
DS	Mazur	104,841	963	SM	Mcdowell	120,040	2,990
A	Mcalister	111,408	2,049	DB	Mceachern	137,313	6,169
BG	Mcastocker	110,112	4,464	EF	Mcewen	81,422	4,138
CJ	Mcastocker	141,292	43,832	KD	Mcfetridge	87,990	23,708
LG	Mcastocker	162,634	11,535	DL	Mcgeachie	124,234	4,525
GB	Mcbride	182,000	13,012	CA	Mcgeachy	78,050	190
GW	Mcburnie	85,806	10,731	MG	Mcgee	123,306	12,277
ML	Mccaig	89,571	14,765	BA	Mcgillivray	99,167	10,824
NC	Mccallum	86,614	0	MK	Mcgough	145,365	11,583

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
F	Mcgowan	174,887	18,020	VJ	Mclennan	76,880	0
K	Mcgregor	92,618	2,550	JC	Mcleod	96,387	1,061
S	Mcgregor	119,304	10,842	A	Mcmillan	94,430	6,038
DA	Mcguire	88,650	36,640	CH	Mcmillan	161,739	35,536
KA	Mcinnes	146,377	1,585	SC	Mcmillan	82,318	19,021
KC	Mcinnes	175,535	13,430	DL	Mcminn	127,152	4,013
KA	Mcintosh	94,100	13,125	JD	Mcminn	135,266	1,502
LS	Mcintyre	86,347	0	M	Mcminn	191,829	19,446
DG	Mcisaac	89,441	11,989	MD	Mcminn	134,823	881
MA	Mckay	104,140	25,796	PL	Mcminn	87,565	12,746
RN	Mckay	89,244	5,708	KN	Mcnabb	159,625	9,284
SL	Mckay	89,798	6,375	DS	Mcnamara	198,698	8,059
ST	Mckay	130,768	38,597	JD	Mcnaughton	121,404	2,212
JS	Mckeachie	102,172	7,713	CD	Mcpherson	102,324	3,288
MJ	Mckenna	133,846	5,624	DW	Mcpherson	102,349	9,518
BK	Mckenzie	104,695	550	NH	Mcphie	103,357	0
KR	Mckenzie	209,445	6,284	RA	Mcphie	95,064	145
R	Mckenzie	110,274	6,719	CT	Mcrae	82,991	297
RH	Mckenzie	137,464	28,963	KE	Mcrae	90,583	4,959
ME	Mckeown	96,690	28,111	NH	Mcrae	88,535	15,616
TS	Mckimm	183,356	12,680	RJ	Mcrae	96,810	1,039
GJ	Mckinnon	224,211	399	SA	Mcrae	88,870	7,255
S	Mclarty	83,942	0	DP	Mcsherry	241,051	10,009
DE	Mclatchie	80,502	0	T	Mcsorley	87,125	0
AR	Mclean	126,729	8,554	BD	Mcstay	126,682	6,211
CB	Mclean	110,217	0	GD	Mctaggart	115,789	4,601
J	Mclean	81,978	10,903	JH	Mctaggart	93,573	8,786
K	Mclean	83,778	0	C	Mcwhirter	110,429	1,174
K	Mclean	112,103	3,950	BJ	Meger	90,288	19,360
RB	Mclean	105,942	883	BW	Meger	131,793	9,245
S	Mclean	128,084	7,232	KM	Meidal	119,726	2,576
IC	Mclellan	112,725	1,022	GF	Meilicke	111,171	4,747
RI	Mclellan	88,049	83	DP	Meireles	75,701	1,344
FF	Mclennan	106,522	3,402	D	Melanson	114,671	11,490
MA	Mclennan	168,842	22,122	DJ	Melchior	229,070	14,473

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
S	Meleschuk	98,214	4,441	JW	Millard	178,104	5,918
ML	Melich	76,999	0	BJ	Miller	173,894	6,654
JA	Mellett	144,434	37,269	BS	Miller	106,783	655
JK	Mellis	129,515	852	DP	Miller	109,194	1,286
JL	Melnyk	97,483	16,740	JM	Miller	95,898	31
RS	Mendoza	101,353	0	JR	Miller	85,944	15,880
DN	Mengering	110,048	18,814	KR	Miller	129,395	29,062
AL	Menu	111,391	19,533	RJ	Miller	111,176	2,035
SR	Mercer	107,297	26,354	SA	Miller	117,281	8,914
CR	Mercereau	134,020	8,485	T	Miller	111,466	2,283
BA	Merkley	130,058	2,504	LJ	Mills	89,710	1,955
SJ	Merriman	90,408	101	RJ	Mills	123,221	3,058
AP	Mertens	149,686	6,377	BM	Milne	169,515	1,585
CR	Messer	144,432	13,051	R	Milone	211,604	6,397
R	Messerschmidt	108,282	1,714	ML	Minichiello	99,028	904
TA	Messinger	139,224	8,124	CA	Minty	85,392	0
RJ	Metcalf	100,691	927	BD	Misewich	214,751	28,829
J	Metcalfe	99,601	974	DD	Miskovich	85,659	17,885
RW	Mexter	75,822	8,790	DB	Mitchell	144,387	4,933
Y	Miao	121,894	3,298	DD	Mitchell	114,280	5,999
F	Micholuk	163,405	4,259	JC	Mitchell	90,868	22,081
RF	Micholuk	92,263	6,071	KE	Mitchell	83,640	11,517
TM	Micholuk	98,277	4,915	CE	Mitha	161,187	10,280
Z	Micovic	137,488	6,133	AE	Mithani	183,556	33,809
CD	Micu	126,061	10,849	DM	Mix	108,802	747
BJ	Middleton	79,492	5,249	BA	Mockford	107,343	2,481
JJ	Middleton	89,340	681	RT	Moffat	85,649	13,522
K	Middleton	105,149	1,297	B	Mohammady	91,931	2,754
RL	Middleton	139,994	3,280	V	Moiceanu	106,739	11,191
I	Midttun	123,053	974	JT	Mojelski	89,529	13,081
JC	Miedema	119,667	360	CK	Mok	103,464	1,159
JH	Miki	117,904	34,451	A	Mol	149,813	848
A	Milenkovic	92,327	1,870	DP	Moleschi	75,755	48
T	Milicevic	81,308	9,502	KN	Moller-Hansen	93,465	4,594
DG	Millar	81,099	2,431	LD	Moloko	77,684	0

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
A	Moloney	109,056	2,364	GD	Morrison	91,091	741
M	Moniruzzaman	98,131	5,042	HM	Morrison	125,283	11,694
CR	Moniz De Sa	110,320	1,441	KL	Morrison	133,939	10,630
GJ	Monk	111,551	2,167	PJ	Morrison	115,365	1,315
RW	Monk	154,697	9,431	S	Morrison	153,724	2,466
VA	Monkman	78,549	840	DA	Morrow	137,982	13,955
BC	Montgomery	130,740	300	RM	Morton	129,611	3,620
JA	Montgomery	163,171	418	SE	Mosiuk	96,752	15,587
K	Montrichard	100,169	509	B	Mossop	96,499	2,939
V	Moo	166,683	1,159	DJ	Mosure	85,794	4,874
T	Mooney	111,329	3,122	A	Motamedi-Sedeh	80,215	542
BE	Moore	84,831	14,292	LM	Mott	96,480	1,776
JC	Moore	112,410	569	PJ	Mottishaw	80,721	12,991
PC	Moore	127,771	36,310	BA	Moul	157,034	7,032
PC	Moore	100,666	4,501	DR	Mounsey	106,903	33,353
RW	Moore	84,985	13,722	JC	Mounsey	148,048	13,939
RL	Morales	110,708	5,407	WA	Movold	90,129	3,901
TP	Moran	104,292	643	DJ	Mowat	96,730	21,085
G	Morand	159,735	23,031	IA	Moxon	176,674	7,970
GM	Morandini	129,008	4,647	RG	Mroch	149,890	24,068
G	Morello	95,660	4,964	JS	Muir	102,017	3,771
GM	Moren	144,391	20,930	GB	Mukkavilli	170,798	7,887
HE	Morency	111,653	0	IG	Mulcaster	88,943	0
S	Morii	119,586	1,923	JN	Mullard	106,776	3,082
TE	Morin	95,486	2,247	CR	Mullen	123,371	3,258
K	Morison	193,068	10,706	CJ	Muller	138,658	10,526
SM	Morrell	96,850	500	AF	Mullin	194,872	14,323
AT	Morris	184,960	5,606	GJ	Mullin	128,526	10,911
DL	Morris	84,995	16	GW	Mullins	89,035	4,013
PD	Morris	80,301	10,949	S	Mullins	138,283	1,133
PD	Morris	85,536	6,138	S	Mulloy	103,344	7,065
R	Morris	98,718	2,404	D	Mumford	112,449	406
SS	Morris	163,336	774	JS	Mumick	135,332	0
CM	Morrison	92,767	8,970	CA	Munro	97,253	16,496
D	Morrison	75,808	80	KC	Munro	175,243	2,384

		REMUNERATION	EXPENSES
RJ	Munro	82,285	921
EL	Munsie	79,573	268
LB	Munson	117,687	3,579
RM	Munzer	144,021	2,265
BT	Murphy	124,109	1,907
WP	Murphy	92,522	60
DC	Murray	76,709	5,238
PJ	Murray	89,247	41,264
SD	Murray	143,005	1,732
BR	Muska	258,724	1,894
RN	Musngi	89,961	1,105
RP	Mutukutti-Arachc	144,825	4,227
JE	Myers	95,160	0
MJ	Myers	96,381	8,700
ML	Myers	114,713	24,172
RP	Nadeau	125,990	23,733
E	Nadin	169,970	9,788
J	Nag	96,981	0
D	Nagle	332,136	5,546
M	Nagpal	209,169	5,419
PM	Nagpal	94,883	7,792
AB	Nair	99,955	4,819
JW	Naisby	144,807	6,291
JS	Nanra	80,626	1,850
DJ	Naples	79,121	826
FT	Nassachuk	93,062	2,242
BP	Neal	118,459	10,694
RH	Neal	99,987	17,705
GT	Neary	79,154	8,892
T	Neary	154,809	5,516
D	Neighbour	134,569	129
T	Neighbour	79,040	3,595
VP	Neil	77,417	21,919
R	Neilson	120,685	12,925
GA	Neis	86,720	1,570
DJ	Nelson	157,026	4,632
EA	Nelson	90,488	7,672
EJ	Nelson	92,570	3,784
J	Nelson	90,236	3,115
JR	Nelson	181,498	2,307
NR	Nelson	149,689	1,074
TL	Nelson	98,861	3,804
V	Nelson	91,649	1,149
Z	Nemethy	136,211	3,020
EJ	Nephin	92,818	598
GM	Neubauer	92,746	9,741
DE	Neubeck	91,271	2,332
A	Neuman	121,966	1,105
GC	Nevills	129,061	75
K	Nevissan	76,146	0
WJ	Newby	78,241	9,799
J	Newell	124,019	979
PM	Newhouse	90,138	19,344
MR	Newland	148,620	6,519
KF	Newman	89,465	211
TA	Newman	75,279	2,712
B	Newson	85,752	10
GD	Newson	101,978	2,645
DJ	Newstead	117,468	20,899
SD	Nezil	141,861	4,020
KK	Ng	109,931	1,912
PC	Ng	118,523	4,059
S	Ng	77,202	8,193
TT	Ngo	88,509	5,131
A	Nguyen	92,150	2,360
KP	Nguyen	236,842	10,157
KV	Nguyen	83,125	0
TD	Nguyen	91,622	257
TM	Nguyen	159,769	4,113
G	Nichele	112,865	200

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
IS	Nichifor	82,753	0	TJ	Norrish	139,608	16,277
W	Nichiporik	90,332	22,505	RR	North	93,532	2,499
MW	Nichol	129,113	5,910	SD	Northridge	84,909	10,615
TR	Nicholas	98,355	266	G	Nowakowski	174,771	7,158
CR	Nichols	137,588	4,211	PT	Nundal	118,575	4,371
SW	Nichols	107,691	6,599	W	Nustad	127,131	16,267
WR	Nichols	97,966	17,896	RA	Nyden	85,556	2,588
JA	Nicholson	216,327	9,268	CE	Nyrose	129,029	13,428
BK	Nielsen	96,058	17,732	JT	Nzambu	78,694	8,848
DT	Nielsen	77,601	8,608	BP	Oakley	158,608	28,718
F	Nielsen	99,216	10,543	DJ	O'Connor	111,479	20,366
G	Nielsen	134,002	21,259	DR	O'Dette	80,849	6,980
KL	Nielsen	101,878	361	JR	Odo	145,049	3,391
RC	Nielsen	149,410	10,778	D	O'Ferrall	132,315	19,127
T	Nielson	77,251	568	JM	O'Grady	126,438	2,124
DK	Nigam	120,841	18,050	S	Ogram	107,462	4,256
MK	Nijjar	103,032	2,387	A	O'Hara	112,313	356
ML	Nikiforuk	76,411	0	CS	O'Krane	97,227	238
MJ	Nikkel	117,746	15,949	DJ	Olan	113,207	10,682
M	Nikmaram	75,235	0	GS	O'Laney	116,622	4,333
I	Nikolic	95,386	799	JT	O'Laney	144,112	8,037
BJ	Nipp	136,190	0	DO	Old	93,344	5,365
DJ	Nishi	76,539	4,611	SE	Oldham	97,026	2,239
SF	Nishi	111,931	2,214	RL	Oleksyn	139,856	11,168
MJ	Niver	99,545	726	SA	Oleson	91,825	974
DJ	Nixon	120,309	965	JT	Oliver	106,400	7,090
RO	Nixon	158,090	15,815	A	Olivier	119,774	6,306
CM	Noble	80,816	0	DM	Olsen	229,734	2,023
S	Noble	125,641	450	HL	Olson	77,957	827
RP	Noga	90,642	10,786	JM	Olson	77,027	28,572
JP	Norcross	208,463	25,118	SR	Olson	97,867	6,125
BW	Nordal	103,610	6,363	SG	Olsson	87,731	209
RE	Norman	102,116	0	HH	Olund	106,724	19,086
AJ	Norris	105,677	4,420	O	Olund	109,985	19,114
D	Norris	100,704	718	TD	Olynyk	141,347	16,449

		REMUNERATION	EXPENSES
DK	Omae	118,419	0
JP	Onderwater	103,713	2,784
KM	O'Neil	107,836	9,133
KD	O'Neill	79,741	793
DG	Ong	82,669	7,369
YO	Onifade	184,256	23,489
LA	Opatril	95,262	25
K	Orchard	126,087	19,291
BR	Organ	134,091	1,795
CK	O'Riley	358,460	9,070
KN	O'Riordain	91,713	11
TB	Orme	95,679	13,701
A	Ormiston	101,201	9,134
BE	Orr	164,792	3,848
A	Osin	128,624	258
V	Ossipchuk	107,885	271
CL	Ostberg	140,853	30,697
JR	Ostrinski	119,405	1,112
MA	Oswell	119,335	12,108
K	Ott	103,956	1,225
D	Ouellet	124,827	6,307
L	Ouellet	140,544	1,351
DT	Oussoren	100,773	7,588
NF	Ozog	89,007	1,989
DE	Paddock	83,397	220
R	Page	136,584	605
HW	Pagels	92,420	7,799
SC	Pai	196,283	5,196
SW	Paisley	148,496	997
AT	Paivio	103,445	19,951
R	Pal	82,219	5,516
RA	Palacios	82,394	0
R	Paller	81,150	0
MA	Palliardi	106,769	140
DT	Palmer	86,852	85
GJ	Palmer	84,440	7,762
JA	Palmer	96,238	19,521
O	Palmer	130,594	8,322
RJ	Palmer	126,403	80
X	Pan	83,317	13,160
Z	Pan	132,443	569
BS	Pancho	121,141	6,053
DS	Pandher	87,465	2,465
M	Pandor	129,729	16,766
SM	Pang	86,178	499
JS	Panmu	105,626	308
RJ	Panozzo	88,377	1,148
D	Papadoulis	142,986	8,739
A	Papaspyros	119,782	959
PA	Paquette	82,615	6,284
JJ	Pardiac	87,041	10,719
JE	Parker	98,476	56,060
LS	Parker	92,739	1,225
RK	Parker	112,431	808
BJ	Parkin	126,020	1,546
G	Parmar	326,183	15,421
JS	Parmar	91,230	0
S	Parmar	157,412	1,127
BG	Parsons	85,650	295
JJ	Parsons	108,392	24,546
WK	Parsons	101,569	13,170
RD	Pascoe	113,019	759
CD	Passey	102,545	3,336
D	Pastro	84,431	3,632
KM	Patouillet	114,107	5,179
SR	Patouillet	140,146	4,730
R	Pattani	87,769	1,934
BE	Patterson	79,297	2,676
CW	Patterson	103,649	0
DA	Patterson	79,822	189

		REMUNERATION	EXPENSES
JL	Patterson	88,322	265
WL	Patterson	108,744	390
AW	Pattinson	131,440	57,052
BJ	Paul	99,964	4,782
PE	Paulsen	98,027	18,881
GH	Paulson	96,524	35,188
BD	Pavlik	124,421	2,198
RC	Pavlik	141,872	6,475
S	Pavlov	83,487	15,844
AP	Paydar	83,328	974
DC	Payne	160,018	3,967
GA	Payne	80,768	100
GR	Peachey	149,999	8,276
KD	Peck	221,867	2,752
WN	Peck	110,035	860
MA	Pedersen	126,431	68
BG	Pederson	82,301	1,016
MS	Pedley	76,182	6,370
VV	Pedrosa-Gossen	105,784	2,017
SA	Peebles	163,686	272
CD	Peebles-Adams	139,783	1,082
BR	Peel	160,402	5,641
RJ	Peever	129,354	2,622
PA	Pekeles	256,123	2,124
MD	Pelletier	111,451	541
J	Peng	98,563	0
JS	Peng	118,782	1,926
GL	Pengilley	131,132	3,624
JR	Penman	89,170	159
JP	Penner	98,024	451
PH	Penner	140,808	951
TA	Penno	87,338	2,436
W	Penno	101,134	1,843
KA	Penny	85,380	2,058
R	Penrose	134,758	369
DP	Percell	190,658	26,139
BR	Percival	98,523	27,302
CS	Percy	142,167	9,010
M	Perepolkin	84,523	409
M	Pereszlenyi	127,725	6,193
T	Perewernycky	83,051	1,766
L	Perfanick	137,310	974
JP	Perfect	84,864	10,325
TM	Peric	115,950	2,447
TJ	Perigo	111,367	4,063
GU	Perkins	132,712	14,325
RW	Perkins	115,211	874
L	Perkull	94,845	1,728
JD	Peron	106,957	2,313
CJ	Perro	129,785	23,356
D	Perry	84,697	1,496
JR	Perry	110,022	871
MJ	Perry	182,573	7,661
AW	Peruzzo	94,768	116
E	Peters	119,452	10,404
G	Peters	116,879	7,190
J	Peters	80,893	2,211
SM	Peters	136,839	4,178
TL	Peters	141,108	2,307
CB	Petersen	165,041	6,097
LR	Petersen	111,518	5,809
NP	Petkau	116,727	1,705
P	Petrikovic	91,968	7,423
PD	Petrov	82,726	7,501
M	Petrovic	102,582	679
V	Petrovic	92,379	898
E	Petrucci	94,774	35,791
DN	Pettet	155,229	0
JG	Pettigrew	102,042	12,334
SA	Phair	106,384	7,580

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DA	Phalen	127,074	11,198	S	Pocuca	88,312	971
L	Phan	124,433	7,755	JJ	Poirier	105,232	8,112
ST	Phang	81,854	0	RO	Poirier	96,191	5,367
CA	Phillips	94,152	14,159	W	Poirier	109,577	3,228
JN	Phillips	159,722	17,176	DA	Poisson	173,856	6,277
LM	Piazza	141,505	628	DB	Poisson	128,232	19,407
C	Picassi	137,316	9,058	RE	Poland	77,471	8,248
LL	Piccolo	116,530	15,176	HL	Polkinghorne	85,252	1,228
RB	Pidcock	130,444	6,434	BC	Pollock	164,906	10,541
JR	Piderman	99,878	1,575	BJ	Pollon	86,755	9,981
RD	Pierce	96,403	500	RD	Pollon	132,866	1,673
P	Pietramala	89,698	1,187	BE	Polloway	151,955	766
TJ	Pighin	127,888	1,916	GA	Polok	164,750	2,755
J	Piilo	171,076	6,466	RF	Polvere	100,880	27,522
SD	Pilkington	107,706	13,775	HM	Pommier	132,277	1,159
PG	Pillay	106,511	9,507	C	Ponce	117,707	0
LV	Pillon	168,979	2,133	I	Poniz	109,849	1,035
R	Pimer	130,270	2,227	MS	Pooni	88,969	505
CL	Pinder	83,256	2,807	RS	Pooni	79,131	1,473
AJ	Pineau	136,214	2,285	G	Pope	105,224	4,476
J	Pinkenburg	122,316	6,872	LE	Pope	151,165	3,302
A	Pinksen	111,503	0	DD	Popek	143,580	15,886
CD	Pitis	140,845	817	T	Popelka	109,063	20,313
CS	Pitt	80,761	7,922	KE	Popoff	152,825	10,889
J	Pjecha	97,361	1,091	TW	Popoff	115,616	1,509
RA	Planinshek	129,546	693	SA	Poppy	91,339	18,975
DR	Player	82,008	0	KL	Porter	94,627	3,385
KA	Player	139,871	15,817	WJ	Porter	91,438	35,821
TA	Playfair	87,559	1,612	A	Portillo	95,467	805
V	Plesa	132,187	1,500	I	Portnova	79,474	1,020
BP	Plunkett	93,106	1,079	J	Portras	99,808	1,143
ST	Plysiuk	78,004	1,011	AM	Posoukh	86,431	1,077
KP	Po	87,414	1,316	GJ	Poulin	92,651	0
DS	Pochailo	158,475	13,274	S	Pountney	136,272	24,534
S	Pocock	77,854	49,951	C	Powell	78,253	7,932

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DI	Powell	149,561	16,138	S	Qamar	103,369	4,385
AD	Powell Williams	84,396	63	RE	Quakenbush	97,567	0
JF	Power	95,514	1,661	RG	Quakenbush	104,200	1,324
JR	Power	95,228	2,413	G	Quan	139,286	1,658
VM	Power	143,818	1,104	JR	Quan	85,440	1,170
M	Poweska	235,943	9,481	WJ	Quan	91,645	940
SC	Pozzo	109,745	4,381	WJ	Quan	131,717	3,959
MD	Prachnau	100,979	8,584	DJ	Quast	96,593	16,120
AC	Pradhan	127,897	543	SB	Quast	159,711	4,064
MA	Prestwich	149,338	18,695	RG	Querido	84,636	12,339
NL	Price	108,965	7,410	TJ	Quibell	125,970	8,279
TW	Price	99,219	3,595	HD	Quinn	121,298	57
RL	Primus	75,906	29,554	M	Quinn	121,032	6,476
RS	Pring	126,649	11,399	MJ	Quinn	98,710	308
GL	Pringle	95,478	1,700	R	Quinn	77,919	13,163
V	Prinja	117,123	2,297	SP	Quinn	123,608	111
MG	Prinster	94,704	355	JC	Quon	156,682	1,588
ND	Prior	127,678	1,890	SC	Quon	124,611	8,318
MJ	Pritchard	111,177	1,851	GA	Rachel	136,752	14,008
R	Proch	103,052	90	FF	Rad	80,849	5,668
M	Prosperi-Porta	163,152	18,723	DJ	Radom	101,967	11,494
DM	Proudlove	84,286	17,633	DE	Radwanski	89,291	9,470
KD	Proudlove	88,675	1,994	A	Radziwon	121,122	3,353
TB	Proverbs	234,074	41,110	SA	Rae	179,367	6,464
A	Provinciano	81,190	315	V	Raghunathan	84,291	2,361
RG	Proznick	140,283	41,574	DB	Rahn	127,737	12,123
M	Prpic	149,848	1,727	A	Rail	105,090	2,011
LR	Pryce	76,772	3,222	PI	Raina	82,770	635
S	Pryce	121,695	3,084	LD	Raison	78,797	280
AM	Pryse-Phillips	94,381	11,851	R	Raja	128,706	6,556
PG	Prystai	118,312	2,749	B	Rajoo	131,589	2,308
JA	Pugh	142,630	987	A	Rajora	136,386	1,964
AL	Pulford	111,208	2,557	UC	Ram	87,724	0
S	Pulford	119,826	3,994	RA	Rampton	133,898	853
KJ	Punch	138,020	1,998	KD	Ramsey	125,172	25,430

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JM	Rand	96,050	10,567	DW	Reid	128,675	4,595
A	Ranjbaran	87,977	1,137	JD	Reid	177,928	53,478
TW	Rapin	143,187	1,891	JS	Reid	125,896	3,169
CB	Raska	120,799	3,808	RG	Reid	139,755	605
G	Rasmussen	145,145	7,031	RL	Reid	236,568	4,951
LD	Rasmussen	125,462	4,208	A	Reidy	89,870	2,431
RD	Rasul	77,793	796	DE	Reilly	80,352	20
DA	Rathlef	104,936	4,352	RG	Reimann	240,484	6,503
DM	Ratnam	104,415	5,254	GA	Reimer	350,784	49,498
D	Ratzlaff	151,157	5,133	JG	Reimer	90,566	1,087
W	Rauch	101,636	986	B	Reinders	145,631	1,894
AK	Raven	172,762	823	HM	Reis	92,730	392
NA	Ray	78,006	20,351	CB	Reiss	96,701	3,173
AS	Rayan	110,573	1,855	MA	Rejano	80,740	7,726
RM	Raymond	109,119	3,497	TJ	Remfert	165,620	20,789
S	Razavi Darbar	114,328	685	LM	Remillard	78,709	4,575
D	Razlog	176,923	6,604	ML	Rempel	177,640	4,197
R	Read	116,324	16,146	VH	Rempel	100,848	433
WA	Readings	79,330	15,073	G	Ren	110,963	3,094
LA	Reavley	100,230	11,691	MJ	Renaud	108,978	866
MA	Rebman	107,997	0	JM	Rennie	102,425	1,372
BF	Receveur	148,402	3,850	DC	Reschke	93,085	787
TJ	Receveur	102,462	11,684	C	Revell	88,884	1,458
GK	Redmond	102,551	595	JN	Reyes	108,880	28,119
DL	Reed	101,506	28,020	JA	Reynier	158,705	12,016
RC	Reed	113,966	4,183	SA	Reynolds	131,233	5,370
MS	Reghelini	222,034	726	CC	Rhodenizer	161,650	4,071
IT	Rehmanji	118,731	8,899	AF	Ribeiro	76,863	59
S	Rehmat	121,905	4,723	R	Rice	106,630	4,328
IJ	Reichmuth	100,945	22,438	JD	Rich	164,373	4,460
AC	Reid	86,028	16,262	M	Richard	78,837	1,887
BK	Reid	101,279	1,475	ME	Richard	108,284	163
CW	Reid	469,538	11,746	CM	Richards	207,474	1,904
DE	Reid	118,392	7,727	J	Richardson	110,082	19,568
DS	Reid	125,794	18,203	LJ	Richkum-Chung	87,399	0

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
KJ	Richmond	112,138	636	JP	Robitaille	103,813	16,431
D	Richter	128,255	9,640	T	Roblin	130,884	0
M	Richter	115,393	1,527	KD	Rochon	91,853	9,601
RL	Ridsdale	77,581	9,159	SC	Rochon	89,119	14,091
SJ	Rigbey	213,677	22,343	RG	Roddick	100,818	4,931
KL	Riggs	102,632	1,565	GD	Rodgers	104,931	3,702
TW	Ringer	86,984	2,604	GP	Rodrigue	93,145	215
GA	Ringham	85,400	3,750	AM	Roelofsen	109,813	2,701
WP	Rink	100,527	2,968	AK	Roesler	94,253	736
SR	Rispin	80,110	2,167	J	Rogan	108,581	709
CM	Ristock	112,114	0	DM	Rogers	108,639	7,187
S	Ritchey	129,822	2,266	DS	Rogers	146,353	3,413
IH	Ritchie	88,033	674	EP	Rogers	98,821	10,113
TD	Ritchie	90,688	9,650	SA	Rollier	140,967	24,243
JV	Rittinger	179,461	7,498	RL	Rollins	80,232	0
LV	Robb-Szabo	85,305	0	A	Roman	137,566	7,464
HJ	Roberge	97,641	2,926	JG	Romas	99,407	505
JP	Roberge	94,261	5,472	JC	Rood	78,092	860
CA	Roberts	136,675	24,808	A	Rooney	167,955	1,301
CI	Roberts	140,864	15,267	AL	Rosemann	125,139	10,830
ET	Roberts	103,796	3,450	MJ	Roset-Crawford	152,367	5,396
DG	Robertson	79,600	0	CR	Ross	105,971	75
JJ	Robertson	89,251	39,119	DA	Ross	100,635	2,568
JM	Robertson	182,316	4,883	JA	Ross	148,789	23,440
KC	Robertson	93,628	0	SG	Rossouw	142,731	2,761
MW	Robertson	127,783	6,839	RA	Roth	77,059	0
PH	Robertson	105,437	4,835	PA	Rother	122,592	11,030
RR	Robertson	99,889	15,371	D	Roux	163,175	14,217
MC	Robindell	87,176	3,291	QO	Rowe	98,073	8,411
BM	Robins	118,314	165	RS	Rowe	90,872	19,962
ME	Robins	77,906	13,125	ZA	Rowe	76,308	0
DA	Robinson	165,500	3,095	IC	Rowlands	98,240	0
DD	Robinson	126,865	536	GJ	Roy	100,332	7,820
DR	Robinson	77,543	8,612	M	Rucker	93,206	3,952
DV	Robinson	130,649	1,685	CG	Ruckstuhl	150,420	11,891

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
BT	Rud	94,555	19,319	MR	Sami	101,795	403
R	Rugge	231,220	600	BK	Samis	96,646	1,194
WO	Rusak	104,523	2,988	GS	Samra	113,052	2,163
BJ	Rusk	94,129	4,632	BR	Samson	114,731	398
R	Rusk	144,594	1,231	JW	San	77,644	3,324
PL	Russell	126,665	4,462	L	Sandeen	76,739	17,083
W	Russell	99,511	863	BC	Sander	145,928	4,881
NJ	Rutherford	138,646	16,692	DS	Sanders	146,510	428
JL	Ruzycki	137,738	8,765	JC	Sanders	79,590	2,623
DL	Ryan	100,686	0	CA	Sanderson	143,435	8,511
KL	Ryan	104,106	116	L	Sandferd	86,088	3,430
L	Ryan	114,266	0	S	Sandferd	108,047	2,649
PH	Rygg	96,978	2,673	JP	Sandford	87,686	4,825
GB	Ryley	124,822	3,923	A	Sandhu	94,495	110
K	Ryu	97,729	0	A	Sandhu	84,761	0
R	Saari	216,190	713	NS	Sandhu	88,309	28
DM	Sach Johnston	140,202	3,630	NS	Sandhu	91,989	0
MA	Sadeque	88,312	2,600	PS	Sandhu	91,285	0
I	Sadik	146,141	7,716	RS	Sandhu	82,257	447
SP	Sahai	87,064	1,221	JL	Sandland	76,427	505
KS	Sahota	133,057	10,102	DW	Sandulescu	123,815	833
L	Sahota	134,501	979	SS	Sanghera	81,251	983
R	Sahota	87,613	0	LE	Sanjenko	108,025	8,082
RB	Sahota	75,962	10,785	K	Sarai	122,489	1,839
DK	Sakamoto	102,360	3,395	J	Saremba	78,907	227
JA	Salak	84,050	2,964	SS	Saroop	106,175	15,856
TG	Salak	107,259	2,362	A	Sarroca	120,928	11,706
CM	Salazar	114,015	1,813	L	Sartor	85,675	987
A	Salchi Parast	93,918	51	LJ	Sartorio	120,874	6,379
S	Salh	170,646	4,358	DS	Sather	86,361	323
PA	Saliken	82,907	22,372	GS	Sathu	111,968	638
QD	Salt	117,972	8,546	CJ	Saunders	80,518	25,514
MV	Salvana	80,194	0	BC	Sauter	89,668	765
CK	Sam	135,120	1,729	BA	Savage	87,313	3,863
M	Samadi Bahrami	88,987	751	MJ	Savidant	138,010	10,208

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JH	Sawada	155,080	2,067	L	Schwenning	91,614	0
GM	Sawatsky	139,806	489	DR	Scorse	109,979	0
MP	Sawatsky	164,641	12,200	DD	Scott	83,863	3,551
MB	Sawatzky	106,442	4,361	HW	Scott	108,467	2,264
ME	Sawyer	128,543	4,426	JJ	Scott	95,346	3,240
BA	Sbitney	85,969	666	MJ	Scott	86,626	1,405
G	Scarborough	135,056	1,835	RS	Scott	79,770	0
ZI	Schaffer	107,577	617	S	Scott	100,432	5,155
PC	Scheck	95,447	3,430	T	Scott	101,372	453
AD	Schenk	96,510	8,014	TJ	Scott	77,862	20,926
JC	Scherer	129,022	20,377	ND	Scott-Moncrieff	76,118	11,353
A	Schimpel	100,190	11,581	JG	Scouras	174,159	1,214
O	Schittecatte	107,693	169	AE	Seabrooke	81,336	2,220
DH	Schmidt	170,492	12,490	N	Sears	106,456	16,124
DH	Schmidt	170,545	810	GW	Sebastian	94,057	35,924
DN	Schmidt	97,104	3,335	RA	Sebastiano	185,883	13,618
J	Schmitz	87,587	2,205	MS	Seery	126,335	356
RA	Schneider	79,013	4,516	LN	Segarty	101,340	9,664
HR	Schnell	83,818	763	FM	Seki	125,497	12,113
R	Schoemeyer	89,071	6,875	M	Selak	115,001	398
HM	Scholefield	111,371	10,244	A	Selnes	180,489	1,099
D	Schonewille	148,253	1,062	D	Semenyna	117,228	2,026
BM	Schorn	114,921	5,972	CM	Semkew	102,944	746
SJ	Schroeder	76,211	5,090	SP	Seneviratne	107,258	5,690
RB	Schubak	154,407	2,203	DA	Senger	135,441	4,143
MN	Schubert	77,757	6,948	PM	Seo	116,063	482
VP	Schulkowsky	98,164	75	LM	Seppala	196,382	6,727
GD	Schulte	76,503	661	DJ	Serhan	80,888	1,893
M	Schultz	121,862	44,519	LM	Serko	89,145	1,467
PN	Schulz	104,046	305	X	Serrano Ferre	105,740	1,253
TL	Schumaker	121,791	1,410	B	Setiawan	124,086	0
SM	Schummer	107,545	425	JC	Seto	87,296	0
EJ	Schwab	97,180	1,997	JK	Seto	126,960	4,423
RA	Schwartz	84,713	12,873	M	Seto	86,103	10
TJ	Schwartz	148,991	22,092	R	Seto	113,171	351

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
DW	Seto-Kitson	125,032	32,958	G	Shtokalko	166,074	1,573
D	Setsikas	107,996	706	PL	Shtokalko	130,694	398
RJ	Sevenhuysen	151,015	28,427	W	Shu	78,717	495
DL	Sexton	88,617	289	ES	Shudo	75,152	116
SL	Shackerley-Benne	91,266	1,591	CC	Shum	86,504	987
DA	Shafi	145,635	30,905	W	Shum	187,762	878
NP	Shah	108,346	4,614	EM	Shuster	164,303	21,626
OS	Shahi	109,648	75	WJ	Shwydky	98,289	463
MS	Shahid	126,394	0	TW	Shyry	84,913	50
JC	Shak	101,247	895	RD	Sicotte	91,138	3,745
TS	Shang	79,102	987	SJ	Siddoo	150,619	2,477
GA	Shanks	90,279	1,159	A	Sidhu	134,057	568
AK	Sharma	180,416	19,297	GR	Sidhu	97,271	1,869
PS	Sharma	90,668	5,302	DJ	Sidney	124,553	17,127
R	Sharma	119,383	3,761	RM	Siebold	112,947	429
DA	Sharman	118,791	14,666	BD	Siefken	84,605	1,465
KA	Shaw	95,729	2,094	PL	Siega	145,886	2,469
RJ	Shaw	145,981	2,094	SJ	Siega	105,413	269
B	Shearing	130,434	1,860	JC	Siemens	108,049	1,950
DN	Sheedy	122,141	6,289	CK	Siew	153,578	1,630
R	Sheergar	91,498	598	Z	Sigarchy	91,707	10,169
MR	Sheffer	97,832	4,098	DR	Siggs	82,588	14,274
AH	Sheikh	122,113	3,760	KJ	Sikora	83,894	5,267
B	Shen	105,047	678	O	Siksik	131,808	17,083
JE	Shepherd	140,223	5,760	DP	Sillje	108,973	5,538
GG	Sheppard	76,645	0	TR	Sills	124,408	43,310
DM	Sherbot	142,712	6,591	BC	Silver	84,892	302
AD	Sherrard	80,233	3,985	GJ	Simmons	136,221	423
EE	Sherry	92,390	51,858	JV	Simmons	124,471	36,945
WC	Shin	155,603	20,932	AD	Simpson	160,434	54,846
JL	Shirley	101,468	2,092	EL	Simpson	110,111	0
ZM	Shivji	164,926	1,241	J	Simpson	95,544	9,713
RS	Shoemaker	152,056	4,102	JG	Simpson	131,036	14,921
BC	Shook	105,552	2,628	LR	Simpson	130,370	3,084
KA	Shrubsall	119,427	6,713	RB	Simpson	100,622	538

		REMUNERATION	EXPENSES
SL	Sinclair	114,536	18,724
WW	Sinclair	109,073	0
C	Singh	113,938	1,014
G	Singh	86,479	1,420
B	Singh Joginder	144,571	1,862
C	Sinnott	88,071	9,600
AL	Siu	115,210	14,035
DY	Siu	153,084	1,915
G	Siu	87,309	241
JK	Siu	192,821	3,048
JC	Skabeikis	98,695	456
P	Skalenda	134,237	145
MP	Skidmore	128,627	4,965
BJ	Skillings	90,018	6,223
FT	Skoczylas	86,211	1,665
J	Slader	93,863	545
NF	Slaney	100,390	7,600
DB	Sloan	111,079	175
G	Slobodin	124,373	44,280
JW	Slotte	124,145	4,646
JA	Smajla	77,535	2,100
BW	Smando	86,848	9
DG	Smart	124,859	1,240
B	Smiley	96,305	2,824
L	Smilgis	107,083	5,167
N	Smirnov	115,888	3,828
B	Smith	98,723	143
CD	Smith	165,336	1,991
CG	Smith	154,153	28,426
DL	Smith	117,812	7,255
DL	Smith	95,699	446
DM	Smith	80,678	1,679
DR	Smith	84,670	1,453
DR	Smith	185,680	5,236
FG	Smith	107,450	0
GB	Smith	97,387	35
GF	Smith	79,822	16,669
JG	Smith	103,028	1,088
MA	Smith	149,178	4,073
MF	Smith	156,531	6,465
MW	Smith	95,788	8,039
PJ	Smith	115,020	7,359
PS	Smith	113,149	2,611
R	Smith	114,030	7,399
RA	Smith	107,668	6,676
RC	Smith	122,425	5,570
RF	Smith	90,478	30
RJ	Smith	114,039	5,481
RN	Smith	87,878	141
S	Smith	93,015	3,674
SC	Smith	111,957	9,362
SE	Smith	122,416	4,618
TC	Smith	147,747	27
TD	Smith	118,413	12,717
TW	Smith	92,642	6,845
VM	Smith	132,428	9,240
BP	Smyth	143,318	1,466
BM	Smythe	119,827	6,394
EA	Snelling	97,854	1,507
D	Snow	241,929	13,590
JC	Sofield	238,438	1,142
JM	Sokoloski	108,888	277
BH	Sokugawa	123,123	1,159
R	Solanki	94,197	3,688
K	Solari	119,338	3,588
MM	Soliman	86,608	974
DR	Solmundson	156,311	14,728
TA	Soloshy	112,479	628
JO	Somerville	127,945	1,223
TO	Somerville	121,394	2,579

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
JA	Sonnenberg	123,146	606	AB	Steidle	101,737	1,480
CE	Sorace	137,166	321	DM	Stein	92,825	474
WR	Sorto	102,607	1,746	WA	Stein	124,079	1,458
R	Soulsby	243,779	13,661	KA	Steine	100,412	0
BA	Spaltcholz	105,055	10,809	JE	Steinson	162,656	7,494
RL	Sparks	180,452	2,786	MB	Stender	131,415	418
RJ	Sparshu	95,501	2,965	BM	Stephens	77,677	498
CS	Spencer	117,238	34,729	JR	Stephens	90,445	9,228
DS	Spencer	105,140	2,225	NG	Stephenson	164,952	17,083
MW	Spencer	102,021	5,349	RJ	Sterrett	129,225	2,403
MH	Spinney	132,834	25,229	L	Stevanovic	127,919	1,714
DN	Spivak	94,959	5,146	DW	Stevens	117,007	21,251
DG	Spooner	80,745	70	JR	Stevens	162,713	14,719
J	Spray	99,191	24,980	NM	Stevens	79,717	28,691
DL	Spring	146,276	2,043	AJ	Stevenson	142,429	82,577
GR	St Germain	101,657	26,229	JD	Stevenson	141,686	14,746
IH	Stacey	151,087	21,346	MV	Stevenson	91,760	4,405
GK	Stack	102,241	155	DH	Stewart	121,358	21,553
SS	Stadey	96,017	14,005	DJ	Stewart	100,306	826
PJ	Staff	91,869	143	GJ	Stewart	111,957	15,580
E	Stamelias	87,202	0	RL	Stewart	189,211	46,718
G	Stanciulescu	119,448	6,491	RP	Stewart	178,485	17,490
KJ	Stanczyk	128,122	27,628	SA	Stewart	109,989	5,543
MR	Standbrook	213,870	3,538	TW	Stewart	143,536	21,960
JD	Standfield	101,425	4,806	CG	Stewart-Burton	81,919	5,504
JS	Stangl	201,545	9,232	KW	Stich	84,364	405
CC	Stanhope	87,931	10,629	TA	Stiemer	98,409	11,565
PN	Stanley	109,742	23,131	RM	Stinson	104,659	9,557
GD	Stanway	121,250	119	AA	Stirrat	145,766	995
JS	Stark	128,660	10,303	JC	Stites	170,814	4,465
BM	Statler	88,058	293	MJ	Stobbe	106,931	8,176
T	Stawychny	105,879	31,273	M	Stocker	121,099	3,734
AM	Steed	156,607	11,316	AM	Stocks	110,915	5,062
MN	Steele	123,409	27,929	L	Stoicescu	119,463	973
TL	Stefan	103,698	2,570	JA	Stone	88,738	11,857

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
RC	Stone	129,769	398	DW	Swan	100,450	311
G	Stout	158,210	10,143	AW	Swanson	118,363	4,727
LA	Strachan	112,803	22,363	EA	Swanson	94,918	8,774
RM	Strachan	103,568	7,071	LW	Swanson	76,858	422
LV	Strajescu	75,153	1,732	ME	Swanson	85,342	1,881
DF	Strajt	99,975	10,117	NM	Sweeney	96,942	461
AT	Strang	137,397	3,263	RK	Switzer	139,222	6,737
TJ	Streb	77,296	7,325	WD	Swoboda	132,956	1,891
DW	Strong	126,736	11,034	JT	Sy	77,947	0
RK	Stuber	90,799	4,200	DJ	Sydor	138,182	3,618
DR	Stuckert	294,440	17,962	EM	Syed	115,541	11,772
BE	Stumborg	159,548	7,722	GH	Sykes	76,601	104
H	Su	119,823	10,334	K	Symington	96,765	12,852
HM	Suc	137,251	2,965	GI	Szabo	79,757	1,021
HT	Suen	131,855	1,265	JD	Szabo	110,486	2,691
Y	Sugimoto	76,702	0	R	Szabo	97,921	9,793
E	Sukkel	79,049	79	SK	Szameit	82,283	2,897
BJ	Sullivan	100,155	5,705	CN	Szeto	125,064	7,820
I	Sulyma	171,820	288	S	Szeto	101,135	2,409
LA	Sumpter	117,322	3,021	IE	Szpak	113,295	4,676
H	Sun	86,235	328	TV	Ta	144,430	1,304
J	Sun	148,845	398	JM	Taaffe	76,803	2,226
BC	Sung	83,428	1,084	BM	Tabe	186,166	2,653
BR	Sunga	136,194	1,474	AJ	Tache	106,684	0
CD	Surdu	105,047	844	CE	Tagseth	78,575	3,359
DA	Sussman	121,595	1,889	A	Tait	206,391	13,722
NM	Sutcliffe	96,428	13,339	HH	Takai	87,471	251
JK	Sutherland	142,380	2,530	KB	Talbot	211,109	6,155
BC	Sutton	130,414	18,575	DS	Tam	85,232	1,110
C	Suvagau	139,527	5,657	HR	Tamehi	125,154	2,700
GP	Sveinson	131,997	7,039	DM	Tammen	141,457	9,724
L	Sveinson	114,921	974	AC	Tan	138,261	4,563
SV	Svendsen	83,977	37,823	JO	Tan	107,211	871
MJ	Svenson	104,328	3,450	LD	Tan	126,725	1,009
MA	Svorinic	88,892	9,399	GK	Tang	112,383	693

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
XS	Tang	157,854	7,002	TE	Thomas	132,472	812
C	Tang-Miya	89,298	2,000	TM	Thomas	93,849	2,385
S	Tani	78,307	373	EE	Thome	197,121	14,899
M	Tannenbaum	129,691	1,470	JI	Thomopoulos	185,316	6,438
DG	Tarampi	140,808	899	AM	Thompson	141,483	3,324
SA	Tarbit	86,687	2,629	BT	Thompson	130,827	2,765
HG	Tarzwell	97,454	7,850	DR	Thompson	156,257	24,275
RG	Tasker	132,982	100	GI	Thompson	108,842	8,577
CE	Taylor	96,234	33,161	J	Thompson	126,650	0
FH	Taylor	231,141	6,566	JE	Thompson	118,356	37,735
GJ	Taylor	109,032	20,141	JF	Thompson	85,452	6,429
JS	Taylor	82,153	468	KS	Thompson	111,560	25,965
JW	Taylor	143,111	13,441	LL	Thompson	97,868	0
KD	Taylor	129,343	2,991	LM	Thompson	125,971	26,934
MI	Taylor	95,056	17,295	SG	Thompson	100,612	6,698
SM	Taylor	101,124	4,037	TW	Thompson	140,712	1,788
SJ	Taylor-Lane	81,080	674	WR	Thompson	101,720	2,725
DL	Teasdale	96,054	4,551	WR	Thompson	83,501	10,665
IR	Tegart	109,966	5,117	EK	Thomson	77,387	9,959
GK	Telford	100,390	486	JP	Thomson	218,870	4,563
AF	Tennent	85,576	6,348	K	Thomson	148,178	16,998
AM	Terebka-Slater	85,474	77	SS	Thorpe	123,251	15,231
MC	Terpstra	134,288	2,930	MK	Thorsteinson	80,791	4,444
T	Teufel	75,606	0	G	Throop	103,918	7,693
SS	Tham	175,189	1,992	KH	Tiedemann	149,132	0
DL	Theman	220,931	2,609	GS	Ting	79,576	127
GC	Then	127,182	4,493	EA	Titus	112,337	3,929
PJ	Therrien	119,656	9,203	JS	Tng	99,077	4,636
RA	Thibault	110,598	5,431	P	To	131,393	858
MS	Thielen	153,360	1,575	JG	Tober	85,231	364
CJ	Thiessen	99,403	7,528	J	Todd	129,358	360
AF	Thomas	175,405	21,986	P	Tom	85,142	7
DP	Thomas	138,936	24,973	SL	Tomkins	86,197	24,141
DW	Thomas	122,339	27,052	CS	Tomlinson	93,476	0
JT	Thomas	104,586	5,340	RA	Tomm	152,242	9,355

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
SL	Tone	107,845	329	AD	Tuck	82,502	6,649
A	Tong	117,313	3,159	JS	Tuckey	94,683	1,852
RM	Toole	128,387	10,443	M	Tugade	82,860	1,613
SA	Toop	132,479	4,290	BD	Tulloch	106,227	751
BN	Tooze	116,879	480	B	Tully	119,289	377
EM	Toppazzini	97,107	319	T	Tung	109,279	2,534
R	Torgrimson	162,386	34,724	AM	Turnbull	80,887	13,686
RK	Toring	78,714	1,085	CK	Turnbull	127,827	2,164
PR	Torrens	103,545	12,175	DK	Turner	83,598	310
CM	Tough	139,972	1,216	DL	Turner	92,109	1,950
G	Touwslager	76,651	3,512	TJ	Turner	167,176	1,981
ML	Toward	84,558	2,525	DL	Turney	97,280	42
K	Townie	117,190	2,556	E	Turra	85,137	16,837
FE	Townsend	78,359	0	BE	Tuson	89,586	621
KL	Townsend	103,775	1,536	PS	Tutt	142,616	2,718
CG	Trafton	137,068	46,659	AR	Tuttosi	103,534	39,917
SQ	Tran	132,808	1,539	SC	Tutty	99,419	311
DW	Trapp	134,214	6,531	JL	Twa	125,657	2,187
KK	Tranup	76,614	13,478	SA	Twa	80,379	1,982
PK	Tranup	133,835	833	MG	Ty	106,358	1,952
AK	Travers	108,624	0	M	Tykhnenko	99,813	25,147
MJ	Travers	141,039	599	GW	Udell	272,754	1,565
KG	Trent	98,192	9,391	EA	Udovich	99,853	21,945
RD	Trent	75,941	5,498	NA	Uittenhout	89,214	6,017
CM	Trigardi	102,070	5,619	CN	Umenyi	89,923	6,245
GR	Trudeau	95,351	3,136	BR	Underhill	90,340	7,843
J	Trudeau	88,501	50	RG	Underwood	114,648	3,848
T	Truhn	122,840	2,829	JP	Unger	112,190	2,443
RT	Truong	112,960	3,222	VC	Utgaren	103,856	7,685
PT	Trustham	133,542	12,583	J	Utsunomiya	108,117	1,397
AK	Tsang	106,564	13,134	E	Vaahedi	211,102	3,991
TH	Tsang	150,683	1,614	P	Vadgama	98,175	50,038
EK	Tse	130,809	398	PM	Vadgama	88,707	23,779
JH	Tsukishima	123,094	23,501	M	Vafaei	111,315	934
AG	Tu	110,968	7,005	LJ	Vaksdal	156,304	1,997

		REMUNERATION	EXPENSES
RA	Valdez	80,685	783
A	Valente	87,012	571
AM	Valente	101,024	4,637
MO	Valiquette	145,630	2,889
F	Valli	97,364	3,997
EJ	Valois	218,659	14,783
CM	Van Camp	154,282	13,665
EM	Van Dam	127,532	5,388
T	Van De Ruitenbec	100,290	2,904
EW	Van Den Born	151,323	8,582
MG	Van Dijk	143,271	4,877
W	Van Gassen	116,525	16,032
J	Van Hinte	129,811	9,412
TA	Van Loon	98,216	12,535
JM	Van Nieuwland	160,989	1,034
JC	Van Roode	118,310	2,759
MD	Van Slageren	116,345	215
RS	Van Vliet	81,682	17,255
SA	Vanagas	245,449	7,163
J	Vanags	81,888	100
S	Vandenberg	123,113	5,744
JM	Vandenbrand	91,952	8,861
SG	Vander Cruyssen	113,163	2,343
DA	Vanderkwaak	99,178	2,537
M	Vanderkwaak	120,020	15,590
WT	Vandeventer	145,769	7,415
JR	Vanegas	98,954	798
JJ	Vanjoff	144,985	2,081
PA	Vanson	78,464	451
R	Varga	79,980	6,166
LW	Vargas	115,414	729
EF	Vasquez	123,110	0
P	Vassilev	135,498	614
HJ	Vatne	145,166	3,586
S	Vazinkhoo	177,569	5,311
CJ	Veary	117,201	5,615
E	Veloso	115,854	398
JL	Velthuijzen	110,034	4,113
PH	Veltmeyer	98,893	33,125
CR	Venasquez	83,797	7,808
S	Venkatramani	122,901	0
SV	Verjee	149,390	7,609
J	Verma	103,369	510
BL	Vernon	104,612	42,184
CJ	Verschoor	167,209	21,176
MW	Verschoor	136,948	6,607
JJ	Vestergaard	113,839	27,438
JP	Vicente	162,595	3,907
SE	Vickers	94,655	10,449
LS	Viereck	217,257	23,515
PC	Vigneault	80,839	4,419
L	Villa	105,654	2,583
AM	Villanueva	77,343	703
J	Villanueva	82,999	1,970
JE	Vince	98,097	5,288
KL	Vincent-Lambert	119,345	20,147
V	Vinnakota	116,380	716
VR	Vinnakota	121,419	3,198
NC	Vipond	128,949	762
LR	Voerman	131,299	175
JS	Volpatti	113,961	248
BL	Von Alkier	164,094	38,282
DT	Von Hollen	106,582	16,916
SE	Von Minden	166,205	2,682
KC	Vorland	200,605	7,762
JM	Vos	87,527	7,207
DG	Vosburgh	113,506	10,675
EA	Vowles	131,422	8,421
R	Vranesic	95,507	3,155
BT	Vrecko	93,638	3,406

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
V	Vujicic	95,882	3,570	CJ	Walsh	131,625	6,002
BF	Vye	107,679	3,560	DR	Walsh	146,032	186
M	Waardenburg	166,667	342	J	Walsh	76,951	4,302
CR	Wade	130,036	455	KD	Walsh	141,570	612
A	Wagner	79,211	752	AR	Walter	83,671	6,823
GS	Wagner	109,367	2,759	JG	Walter	117,176	0
HG	Wagner	149,707	18,451	KH	Walters	143,977	1,076
JM	Wagner	146,844	489	Z	Wan	136,450	1,182
KS	Wagner	80,952	32,542	B	Waneck	112,572	28,504
PG	Wagner	111,415	5,398	BZ	Wang	119,438	2,887
WM	Wagner	95,622	6,615	CH	Wang	133,081	398
JA	Wahl	153,413	1,246	G	Wang	164,452	2,638
CA	Waite	132,274	7,896	H	Wang	88,290	14,675
RM	Waite	103,737	8,927	J	Wang	86,610	1,213
KL	Waiz	172,294	2,385	J	Wang	97,240	398
CL	Waldmann	117,595	50	Q	Wang	116,068	1,513
C	Wale	115,959	8,113	W	Wang	114,510	1,597
H	Walk	141,257	1,890	W	Wang	90,279	1,950
AM	Walker	101,146	729	Y	Wang	104,709	100
BJ	Walker	117,469	2,776	Y	Wang	88,616	0
I	Walker	87,752	3,642	Z	Wang	91,761	2,892
JM	Walker	105,695	2,941	W	Wangdee	123,236	230
JR	Walker	125,952	0	GS	Waraich	77,522	4,174
J	Walker-Larsen	85,367	6,676	AT	Ward	97,512	6,763
M	Walkowski	147,399	1,508	BR	Ward	109,743	9,838
KW	Wall	76,854	22,423	GA	Wardrop	105,763	12,484
KJ	Wallace	146,461	6,957	KJ	Wardrop	132,184	4,616
LC	Wallace	96,030	14,082	T	Wareham	114,531	2,944
MA	Wallace	108,340	250	RJ	Wark	104,935	7,798
MB	Wallace	141,124	1,026	DB	Warner	171,856	690
DJ	Wallenius	85,754	3,359	DA	Warren	141,027	14,330
RK	Waller	148,706	814	RW	Washbern	124,909	34,790
CM	Walls	145,488	19,030	AA	Watanabe	104,017	0
GA	Walls	118,915	2,475	CL	Watrich	118,496	741
BT	Walsh	120,663	978	A	Watson	166,934	20,849

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CL	Watson	106,830	3,997	C	Weyell	152,251	2,636
JS	Watson	114,463	26,001	JH	Whale	122,458	7,895
JW	Watson	80,497	1,432	DE	Wharf	130,936	16,677
RC	Watson	125,078	1,178	VL	Wheater	106,459	274
TI	Watson	142,331	2,992	S	Wheatley	79,774	6,567
DE	Watt	141,365	2,892	CP	Wheeler	104,312	3,560
LJ	Watt	132,857	3,184	IH	White	82,046	8,633
RG	Weagle	152,673	3,177	RA	White	124,248	150
JA	Webb	90,246	1,539	S	White	79,144	11,061
J	Webber	97,837	40,697	SD	White	131,303	19,716
J	Webster	114,431	857	D	Whitehead	130,317	21
EK	Weclaw	126,036	2,400	GW	Whitson	76,285	56
SM	Weeks	90,184	2,460	JS	Whitson	119,562	17,165
C	Wei	116,174	935	CH	Whittaker	128,881	5,428
CM	Weiler	102,911	7,948	RL	Whittaker	164,496	2,349
DJ	Weir	90,679	176	A	Whitteker	118,155	11,188
TJ	Weir	128,793	23,731	TA	Whorley	87,585	25
DG	Weiss	84,043	6,093	E	Wichmann	100,137	8,089
KR	Welburn	100,664	6,785	BR	Widmer	82,901	3,197
DW	Wellborn	130,908	13,075	J	Wiebe	75,224	1,765
DV	Wells	149,664	8,969	RL	Wiebe	139,028	7,622
KJ	Wells	80,708	1,734	JB	Wiech	86,133	9,262
T	Wells	134,464	3,593	J	Wiegand	116,534	347
GI	Welsh	184,375	19,176	DJ	Wiens	92,812	9,226
G	Wen	97,278	398	LJ	Wiens	87,659	1,115
W	Wen	101,441	678	CH	Wigg	120,372	1,439
X	Wen	99,928	10,814	NW	Wild	133,067	3,944
MJ	Wenzlaff	101,216	1,445	KD	Wilk	108,583	1,832
HA	Weremi	77,844	6,994	JR	Willey	86,958	13,152
RK	Wertz	191,469	10,367	C	Williams	103,814	398
TG	Weslowski	124,211	2,072	D	Williams	101,681	12,434
TG	Westbrook	83,231	31,502	DA	Williams	131,123	5,668
L	Westervelt	103,369	62	DB	Williams	76,276	32,131
DM	Westmacott	97,261	24,986	DK	Williams	94,369	544
ST	Weston	89,641	616	DM	Williams	150,360	42,975

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
GS	Williams	82,069	12,717	S	Wogan	131,302	17,657
L	Williams	138,397	6,957	MJ	Woiken	129,261	8,571
N	Williams	92,314	627	SM	Woiken	90,680	3,685
OR	Williams	165,207	14,803	MP	Wold	105,710	90
RE	Williams	86,388	2,242	BJ	Wolosnick	115,570	5,861
RG	Williams	124,968	186	HM	Wolter	168,272	38,543
TO	Williams	110,040	5,992	A	Wong	101,114	372
W	Williams	143,722	19,011	AW	Wong	109,940	1,534
JS	Williamson	116,000	1,146	BS	Wong	147,828	1,443
SM	Williamson	105,329	34	BY	Wong	120,791	2,616
BK	Willington	89,302	1,564	C	Wong	116,018	398
KM	Willis	142,724	6,063	C	Wong	186,666	7,630
MR	Willox	123,083	2,624	J	Wong	107,112	418
RM	Wilmsmeier	134,102	17,735	J	Wong	88,549	3,088
AE	Wilson	83,486	1,497	JJ	Wong	98,812	3,456
BS	Wilson	104,145	3,851	MT	Wong	100,466	2,300
DC	Wilson	103,361	3,204	S	Wong	129,361	1,663
DE	Wilson	154,812	2,192	SK	Wong	117,148	298
DR	Wilson	106,945	3,079	T	Wong	132,121	613
JP	Wilson	126,423	10,850	TK	Wong	111,437	203
MR	Wilson	158,894	5,113	TM	Wong	77,665	203
SJ	Wilson	101,439	1,458	VY	Wong	88,632	14,262
TR	Wilson	107,888	4,611	A	Woo	137,684	459
JD	Winchester	78,726	3,253	M	Woo	77,991	5,724
DC	Winkel	83,780	3,987	BJ	Wood	99,000	0
KJ	Winkelmann	114,923	2,405	LA	Wood	113,311	8,436
SE	Winkelmann	155,680	11,935	LJ	Wood	101,327	14,101
PG	Winter	110,948	202	MD	Wood	78,171	1,134
TL	Winter	91,532	196	GW	Woodbury	162,763	1,723
AW	Withers	143,082	23,800	TJ	Woodcock	105,459	6,605
CN	Withers	80,088	497	S	Woodford	80,402	2,890
DR	Witt	99,010	14,917	TR	Woodlock	139,010	14,625
MJ	Wlodyka	98,543	13,461	RR	Woodman	133,991	125
ED	Wodinsky	81,517	3,591	AS	Woodruff	153,328	1,266
C	Woeste	103,338	4,990	CE	Woods	82,971	2,079

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
CE	Woolfries	107,405	0	N	Yan	113,074	865
CC	Wootten	93,435	1,001	SY	Yan	87,463	300
E	Worden	132,969	3,804	X	Yan	112,044	398
JT	Worden	100,529	1,830	M	Yanciw	76,660	13,314
KC	Wotten	79,379	12,394	PS	Yang	121,828	8,510
J	Wou	112,768	7,962	Z	Yao	138,397	3,047
MA	Woudwijk	86,385	9,719	NC	Yap	80,018	585
MN	Woznesensky	84,595	462	CA	Yaremko	313,425	15,848
AL	Wozny	120,553	262	DE	Yarjau	113,108	45,612
TG	Wray	121,787	6,272	JR	Yarjau	127,274	2,487
AN	Wright	137,329	995	BT	Yasinowski	106,357	1,804
GB	Wright	135,274	2,042	L	Yau	86,181	5,330
GW	Wright	128,486	794	SA	Yaworski	84,038	5,332
G	Wu	130,673	544	SN	Yep	86,287	987
M	Wu	109,807	137	WJ	Yetman	100,135	24,109
L	Wutschnik	104,225	1,126	J	Yick	121,388	2,931
DJ	Wyant	97,028	3,066	GS	Yim	164,743	869
JN	Wyatt	76,543	0	R	Yim	92,683	1,283
SD	Wylie	116,736	15,275	T	Yim	103,628	1,331
MB	Wyndham	78,218	4,011	EW	Yiu	96,049	1,632
M	Wynne	184,939	13,574	B	Yochim	84,915	18,060
DA	Xausa	112,144	4,590	R	Yonadim	119,401	36,844
X	Xi	86,279	398	C	Yoo	125,765	1,548
L	Xiao	108,321	2,683	BG	Young	86,280	19,214
MH	Xiao	117,960	4,199	BS	Young	76,291	0
Y	Xie	75,141	1,159	C	Young	109,017	8,419
C	Xu	82,384	1,775	EB	Young	118,967	1,740
H	Xu	107,488	1,040	KE	Young	164,740	0
H	Xu	102,106	3,858	LP	Young	80,324	0
X	Xu	127,276	4,754	SJ	Young	104,376	465
PG	Yaco	75,504	1,010	TD	Young	107,419	5,953
L	Yahav	101,195	1,330	DD	Youngson	88,731	7,345
H	Yan	120,500	2,241	EH	Yu	89,132	4,349
L	Yan	150,419	3,074	L	Yu	116,132	465
M	Yan	85,985	987	LM	Yu	137,306	6,037

		REMUNERATION	EXPENSES
GJ	Yuen	78,288	0
SL	Yurkovich	358,923	36,513
F	Yusuf	132,346	5,072
PT	Ywaya	93,461	7,006
T	Yzerman	79,552	2,799
P	Zabeti	116,629	3,718
BA	Zacharias	215,032	10,563
LS	Zachow	169,327	10,544
DP	Zack	97,860	6,343
JG	Zadra	124,282	1,884
H	Zaki	113,067	3,234
JN	Zarin	183,401	2,731
VI	Zarov	138,387	13,461
JK	Zarubiak	103,101	4,834
ED	Zaruk	135,111	2,341
CA	Zegers	75,521	0
X	Zeibin	79,114	242
W	Zeilstra	118,592	0
MW	Zeller	137,148	4,437
SM	Zemenchik	125,825	4,394
RJ	Zemlak	100,699	16,744
JP	Zenchyson	86,019	100
R	Zeni	129,494	3,420
PM	Zerbe	118,538	2,538
TA	Zerr	106,627	22,107
W	Zhan	107,485	2,517
A	Zhang	122,354	24,077
B	Zhang	117,011	3,219
L	Zhang	86,784	2,307
M	Zhang	91,424	3,065
WW	Zhang	86,923	772
X	Zhang	143,083	430
XX	Zhang	118,856	3,226
Y	Zhang	164,255	46,746
H	Zhao	120,583	5,239
Q	Zhao	98,448	11,624
BS	Zheng	110,430	3,455
H	Zhong	81,933	0
J	Zhou	76,357	1,292
Y	Zhou	101,755	561
H	Zhu	159,889	34,755
Q	Zhu	107,453	658
MJ	Zieske	123,016	2,799
V	Zilberman	96,619	0
TO	Zilcosky	85,942	12,306
BJ	Zmaeff	104,141	14,284
DP	Zobel	119,800	8,270
DM	Zoerb	108,718	36,757
A	Zolis	113,178	3,606
M	Zou	140,040	398
M	Zrinyi	110,465	14,377
MJ	Zulak	81,766	3,176
C	Zuo	105,419	398
C	Zurak	179,124	3,790
BL	Zurowski	106,498	18,476
M	Zwygart	90,394	8,614
GI	Zylstra	121,865	5,972

	REMUNERATION	EXPENSES
Consolidated total of other employees with remuneration of $75,000 or less	**118,511,883**	**6,168,083**
Total	**593,228,206**	**33,863,784**

Receiver General for Canada (employer portion of EI and CPP)	**20,678,250**

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During the Year Ended March 31, 2013

Run Date: 2013/09/12
Run Time: 11:15:34AM

0697864 B.C. Ltd.	591,955	508232 BC Ltd	101,563
0716618 BC Ltd	46,000	525183 B.C. Ltd.	106,655
0717442 BC Ltd	506,122	547839 BC Ltd	26,698
0737704 BC Ltd	27,720	549005 BC Ltd	83,906
0741779 BC Ltd	145,600	569445 BC Ltd	254,983
0751791 BC Ltd	725,011	668824 Alberta Ltd	160,966
0754020 BC Ltd.	60,024	676222 BC Ltd	379,227
0777893 BC Ltd	38,105	676376 B.C. Ltd.	120,117
0798619 BC Ltd.	275,394	677560 BC Ltd	28,750
0820744 BC Ltd	78,476	686313 B.C. Ltd.	114,591
0839657 BC Ltd.	134,756	7922825 Canada Inc	280,064
0884865 BC Ltd	579,451	7-Eleven Canada Inc	289,974
0887757 BC Ltd	164,718	84 Developments Ltd	68,544
0904433 BC Ltd	25,771	A & A Trading Ltd	87,102
0931701 BC Ltd	73,770	A Edward Stedman Consulting Inc	276,248
0939166 BC Ltd	36,868	A. Neil Kimber Consulting	26,812
0946982 BC Ltd	271,461	A.R. Thomson Group	70,721
0954170 BC Ltd	203,587	A.T. Maintenance Plus Contracting	1,552,858
1110 Howe Holdings Inc	33,083	Aaron Marchant	74,350
1121598 Alberta Ltd.	112,143	Abante Intelligent Solutions Inc	171,507
1169417 Ontario Inc	55,193	ABB INC.	56,995,581
123 Enterprises Ltd	28,865	ABB Technology Ltd	1,187,908
1672 Holdings Ltd.	39,760	Abbott Shoring & Foundations Ltd	474,692
208 Developments Ltd	38,304	ABC Precast & Ready Mix Ltd.	25,415
24/7 Excavating Ltd.	70,186	Abdul M. Mousa	25,150
2G Group of Companies Ltd	37,468	Able Roofing Contractors Ltd	26,096
3 Leaf Contracting Ltd	62,687	Absorbent Products Ltd	34,004
3777 Kingsway Portfolio Inc.	103,780	AC Paso Enterprises Inc	50,406
3M Canada Company	55,958	Accenture Business Services of BC	127,080,723
4 Evergreen Resources LP	3,509,332	Accenture Inc.	1,130,082
483396 BC Ltd	55,000	Access Point Information Canada Ltd	548,796
4DGIS Ltd.	79,088	Access Property Services Ltd	298,987
500 Georgia Office Partnership	54,233	Acclaim Ability Management Inc.	358,997
508115 BC Limited	233,482	Acclaro Management Corporation	2,043,188

Accounts Recovery Corp.	96,651	AG Munro Contracting	410,677
Accurate Gauge Ltd	26,729	AGD Services Ltd.	94,724
Ace Overhead Services Ltd.	87,285	Agrium	1,524,857
Ace Traffic Control Ltd.	89,827	Agro Equipment	65,019
Acklands-Grainger Inc.	7,823,145	Agropur Division Natrel	159,664
Acme Concord Corp	31,690	Air Canada	89,173
Acme Visible Filing Systems Ltd	597,846	Air Liquide Canada Inc.	161,074
Acres Enterprises Ltd	852,438	Air Quality Engineering	29,922
Action Environmental Services Inc.	183,007	Airflow Energy Ltd.	33,064
Active Industrial Waste Management	35,983	Airgas Canada Inc.	60,339
Acumen Engineered Solutions	61,985	Airspan Helicopters Ltd	840,848
Acuren Group Inc.	200,328	AKP Central Janitorial Services	43,362
AD Lib Creations Ltd	183,222	Akrulogic Environmental & Process	182,665
Adam Fischer	34,188	Al Bolger Consulting Services Inc.	450,599
Addy Power Ltd.	199,523	Alan J. King	100,108
Adelser Inc	70,024	Alan M. Walsh	44,847
Adept Vegetation Management Inc.	3,028,984	Alaskan Copper & Brass Company	40,722
Advanced Eco-Solutions	41,100	Alberni-Clayoquot Regional Dist	43,500
Advanced Electrical Services Ltd	478,204	Alberta Electric System Operator	1,323,006
Advanced Energy Systems 1 LP	2,058,361	Alcatel-Lucent Canada Inc.	584,723
Advanced Excavating and Utilities	377,210	Alden Research Laboratory Inc	34,275
Advanced Grounding Concepts	110,091	Algo Communication Products Ltd	27,620
Advanced Powerlines Ltd.	3,038,391	Alimak Hek Inc	423,346
Advanced System For Power Eng. Inc.	48,513	All Power Traffic Control	111,332
Advanco Electric Ltd	444,534	All Safe Traffic Control Inc	440,334
Advantage Crane Rental Ltd.	79,710	All The Trimmings Lawn Care	50,791
AECOM Canada Ltd	1,017,582	Alliance Grain Terminal Ltd.	102,649
Aedon Consulting Inc	1,631,516	Alliance Medical Monitoring	99,714
Aequilibrium Software Inc	36,344	Alliance Pipeline Limited Partnership	31,644
Aerial Contractors Ltd.	2,924,946	Alliance Traffic Group Inc	41,824
Aerodraw Drafting Services	99,857	Allison Phillips	67,803
AeroGo Inc	42,633	Allnorth Consultants Limited	577,651
Aerotek ULC	632,056	Allteck Line Contractors Inc.	31,404,256
Aevitas Inc	212,490	All-Timate Creations	377,441
AFX Lighting	34,728	All-West Glass (Ft. St. John) Ltd.	40,583

All-West Northern Glass Ltd	203,902	Aon Reed Stenhouse Inc.	286,291
Allwest Reporting Ltd.	251,760	Apex Communications Inc.	264,617
Alouette River Mngt. Society	69,186	Apollo Sheet Metal Ltd.	132,889
Alpha Aviation Inc	36,803	APP Engineering Inc.	151,710
Alpha Controls Ltd.	713,519	Appia Developments (2001) Ltd	34,643
Alpha Technologies Ltd.	249,161	Applied Climate Services, LLC	34,440
Alpine Aerotech Ltd	35,763	Applied Industrial Technologies Ltd	143,589
Alpine Country Rentals Ltd	98,306	Aqua Chem Enterprises Ltd.	37,597
Alpine Non-Ferrous Foundry Of	28,090	Aqua-Bility Projects Ltd.	140,142
Alpine Pole Maintenance	1,514,970	Aquaterra Corporation Ltd.	57,288
Alpine Traffic Control Ltd	100,572	Aquatic Informatics Inc.	247,674
Alstom Grid Canada Inc	6,635,170	Arbiter Systems, Inc.	30,745
Alstom Power & Transport Canada Inc	14,211,755	Arbor-Art Tree Service Ltd	541,808
Altec Industries Ltd.	5,761,877	ArborCare Tree Service Ltd	877,190
Altus Group Limited	97,660	Arborwest Consulting Ltd.	198,307
Alumbra Consulting Inc	245,980	Archer CRM Partnership	179,544
AMEC Americas Limited	38,607,954	Archie's Trucking Ltd.	102,701
AMEC Environment & Infrastructure	64,010	ArchiText Consulting	97,284
American Governor Company	90,917	Arctic Power Systems B.C. Ltd.	11,227,672
American Superconductor Corp	49,115	ARI Financial Services Inc.	21,309,018
Amix Salvage & Sales Ltd	44,800	Ariba Inc	51,153
Ampacimon S.A.	30,845	Arizona State University	50,571
Ampco Manufacturers Inc	116,720	Armstrong Crane & Rigging Inc.	146,122
Anchor QEA LLC	38,434	Armtec Limited Partnership	4,594,157
Andrew Sheret Ltd.	87,371	Arrow Installations Ltd.	1,406,034
Andritz Hydro Canada Inc.	46,371,223	Arrow Lakes Power Corporation	42,356,835
Andritz Hydro Ltd	1,647,918	Arrow Speed Controls Limited	46,972
Anipet Animal Supplies Inc	40,884	Artcraft Display Graphics Inc.	317,142
Anixter Canada Inc.	3,543,124	ASAT Solutions Inc	147,168
Annette Beards	44,150	Ascent Helicopters Ltd	1,352,175
Annex Consulting Group Inc	1,790,725	Ashley-Pryce Interior	790,088
Anritsu Electronics Ltd.	40,092	Ashlu Creek Investment LP	16,044,421
Ansan Industries Ltd.	698,894	Aspen Traffic Control Service Ltd	43,317
Antares Project Services Ltd	822,566	Asplundh Canada ULC	15,580,504
Aon Hewitt Inc	116,226	Assoc. of Professional Engineers & Geoscientists of	37,789

Associated Engineering(B.C.)Ltd	43,680	B & D Excavating & Landfill	393,299
Associated Lock & Supply Ltd.	27,975	B & G Power Systems Ltd.	167,692
Association of Major Power	214,547	B & T Line Equip. Testers Ltd.	227,024
ASTC Science World Society	27,447	B. Gin Enterprises Ltd.	136,552
Astral Media Radio G.P.	84,965	B.A. Blacktop Ltd.	272,606
Astrographic Industries Ltd.	55,627	B.A. Blackwell & Associates Ltd.	30,578
AT&T Global Services Canada Co	44,103	B.C. Bearing Engineers Ltd	64,708
AT&T Meter Services	283,253	B.C. Fasteners & Tools Ltd.	61,901
ATC Traffic Control Ltd	44,213	B.C. High Voltage Industrial	700,519
ATCO Structures & Logistics Ltd.	102,157	B.C. High Voltage Services Ltd	598,864
Atlantic Industries Ltd	25,085	B.C. Hydro & Power Authority	48,727,343
Atlantic Power Preferred Equity Ltd	69,136,505	B.R.E.C. Traffic Control	40,180
Atlas Copco Compressors Canada	149,641	B.T. All Powerline Const. Ltd.	149,629
Atlas Tree Services Ltd.	177,418	BA Dawson Blacktop Ltd	33,220
A-Tlegay Fisheries Society	28,734	Backus Racing	102,766
Attridge Contracting	84,262	Bad Ventures Ltd	654,399
Attune LLC	45,880	Bailey Helicopters Ltd.	199,859
Audio Video Unlimited	79,957	Baldassare Caltagirone	72,240
Audio Visual Systems Integration	62,572	Baldwin Construction Ltd	124,749
Aurora Resource Consulting	90,000	Bandstra Transp. Systems Ltd.	113,972
Aurora Tree Inc.	1,164,550	Bank of Montreal	612,770
Ausenco Engineering Canada Inc	1,265,209	Banner Recreational Products	41,193
Austeville Properties Ltd	44,523	Baptist Housing Society of BC	33,060
Austin & Denholm Industrial Sales	78,849	Bar-None Reinforcing	28,644
Autodesk Inc.	253,190	Barr Creek Limited Partnership	1,388,517
Autopro Automation Consultants Ltd.	361,570	Barry's Bulldozing Ltd.	226,799
Avcorp Industries Inc	71,253	Barsness Sales & Services	25,984
Aviat U.S. Inc	45,681	Barton Industries Inc	27,554
Awesense Wireless Inc	317,234	Basalite Concrete Products	76,202
Ayre Investments Ltd.	230,837	Baseline Archaeological	33,177
Azimuth Consulting Group Inc.	245,253	Basler Electric Company	36,763
Azmeth Forest Consultants Ltd.	169,503	Batch Power Measurements Ltd.	511,540
B & B Bearing &Elect. Motor Ltd	46,331	Bates Restaurants Ltd	32,826
B & B Compudraft Ltd.	99,341	Battersby's Plumbing & Heating Ltd	31,247
B & B Contracting Ltd.	30,428	Bay Industrial Instruments Ltd.	31,644

Bayline Construction Ltd	1,860,105	Benini Consulting Ltd	30,870
Bayshore Construction	28,896	Bentall Kennedy (Canada) LP	2,689,436
BBA Inc	1,734,954	BEP Bestobell Ltd	36,190
BC Access Flooring Inc	27,461	Bernard & Partners	181,170
BC Anderson TL Services Inc	44,680	Best Buy Canada Ltd.	1,434,159
BC Association of Optometrists	28,509	Best Power Solutions Inc.	84,666
BC Conservation Foundation	116,146	Bestobell AquaTronix	36,190
BC Crime Stopper Advisory Board	50,000	Beverley's First Aid First	51,285
BC Housing Management Commission	443,952	Bevo Farms Ltd	37,230
BC Hydro Power Pioneers	194,150	Bfi Canada Inc.	105,922
BC Institute of Technology	1,489,588	BGC Engineering Inc	1,346,192
BC Non-Profit Housing Association	91,300	BHD Instrumentation (BC) Ltd	124,187
BC One Call Limited	323,749	BHeX Contracting Ltd.	60,255
BC Plant Health Care Inc.	67,475	Big Sky Consulting Ltd	122,266
BC Public Interest Advocacy	122,806	Bighorn Helicopters Inc.	671,070
BC Sustainable Energy Association	167,995	BigSteelBox Corporation	136,759
BC Transit	87,006	Bill Wheeler Consulting Ltd	80,016
BCAA Insurance Corporation	70,862	Biosonics Inc.	169,215
BCH Energy Consulting Inc	75,597	Birchdale Ecological Ltd.	25,949
BD Hall Constructors Corp	11,533,766	BIS Consulting LLC	84,431
BE Civil Projects Ltd	44,617	Bisco Engineering Inc	373,108
Bear Creek Contracting Ltd	86,742	Bishop Land Consulting Inc	42,397
Bear Hydro Limited Partnership	7,957,871	Bit Stew Systems Inc	687,288
Bear Mountain Wind Limited Partners	14,801,195	Black & Mcdonald Ltd.	1,944,449
Bear's Tool Testing & Inspections	124,815	Black & Veatch Canada Company	305,937
Beaven Property Services Inc.	153,132	Black Box Canada Corporation	28,910
Beaver Electrical Machinery Ltd	149,158	Black Press Group Ltd.	238,109
Beckwith Electric Co. Inc.	78,885	Black River Contracting Ltd.	147,470
Bee Clean Building Maintenance	39,144	Blackcomb Helicopters LP	2,442,993
Beedie Construction Ltd.	539,717	Blair Muldoon	131,142
Befus Excavating Ltd.	30,130	B-Line Consultants Ltd.	466,993
Bekins Moving And Storage	696,647	Bloomberg Finance L.P.	148,589
Beldon Sales Ltd.	61,038	BLRCA Contract Management Services	203,532
Bell Canada	436,169	Blue Spruce Resources Inc.	249,340
Bell Conferencing Inc.	84,919	Blue Universe Communications Ltd	151,109

Blueberry River Enterprises Ltd	67,157	Bridge River Indian Band	74,038
BMA Engineering Ltd	26,158	Bridge River Machine Shop Ltd	25,751
BMS Integrated Services Inc.	5,780,005	Bridge River Valley Mechanical	135,223
BNJ Marine Ltd	148,814	Brilliant Expansion Power	28,889,310
Board of Education Burnaby	208,813	Brinkman Forest Ltd	348,787
Board of Education of School	199,114	Brisco Wood Preservers Ltd	22,857,803
Bodell Consulting	46,915	Britco LP	301,317
Bogdonov Lerer Engineering Inc.	31,075	Britco Pork Inc	57,647
Bogdonov Pao Associates Ltd.	758,659	British Columbia Common Ground	28,000
Bohumir Suchy	30,250	British Columbia Ferry Services Inc	76,691
Bollman Roofing & Sheet Metal Ltd	47,802	Broad Spectrum Consulting Ltd	305,586
Bonaparte Indian Band	83,131	Broadway Rentals	86,334
Boondock Development Ltd.	194,510	Brock White Canada Company	152,373
Boralex Ocean Falls LP	2,938,894	Brookfield Global Relocation	436,949
Borden Ladner Gervais LLP	4,887,883	Brooklynn Contracting Ltd.	345,727
Borradaille Consulting & Inspection	126,489	Brookmere Investments Inc	27,750
Bosa Development Corp.	114,274	Brown & Oakes Archaeology	94,145
Bosch Rexroth Canada Corp.	25,363	Brown Miller Power LP	3,799,383
Boston Bar Ltd. Partnership	3,580,800	Bruce Miller	28,124
Bourcet Holdings Ltd.	31,122	Bryan Bell	51,457
Bouygues-Bird Joint Venture	90,885	Bryant Electric Ltd.	94,548
Bowen Island Municipality	70,781	Bry-Mac Mechanical Ltd.	70,087
Boychuk Consulting	107,015	BTY Consultancy Group Inc	59,826
Bpl Industries Inc.	27,104	Budget Rent A Car	34,714
BPS Resolver Inc.	51,993	Building Owners & Managers	79,091
Braam's Enterprise	30,174	Bureau of Reclamation	35,329
Brace Industries Inc	1,088,533	Burn Dry Wood Inc.	61,567
Bradford J Hickman	33,488	Burndy Canada Inc	294,789
Bradley Cruickshank Contracting	146,899	Burrard Landing Lot 2 Holdings	94,290
BrandAlliance (BC)	132,296	Businessworks Consulting Inc.	46,399
Brenntag Canada Inc.	47,661	Busy Bee Cleaning	69,309
Bresco Industries Ltd.	126,459	Butler Brothers Supplies Ltd.	78,675
Brews Supply	70,214	Butler Workplace Solutions	28,236
Bri-Ann Enterprises	375,888	Buyers Packaging Group Ltd.	68,464
BRIDGE Energy Group Inc	92,173	C & D Technologies Inc.	1,151,323

C & L Supply (1988) Ltd.	49,986	Canadian Freightways Ltd.	177,551
C&E Group Inc.	94,807	Canadian Helicopters Ltd.	1,851,624
C. Boehringer & Associates	240,174	Canadian Hydro Developers Inc.	8,921,068
C.G. Brooks Contracting	90,839	Canadian Hydropower Association	117,765
C.G. Industrial Specialties Ltd	77,525	Canadian Imperial Bank Of Commerce	145,582
C.S. Cheung Consulting Ltd.	256,438	Canadian Linen & Uniform Service	82,519
C3 Integrated Solutions Inc	548,425	Canadian Manufacturers & Exporters	171,014
Cabletricity Connections Ltd.	61,601	Canadian Mountain Holidays Inc.	913,838
Cadillac Fairview Corporation Ltd.	94,866	Canadian National Railway Co.	1,348,855
CALEB.com Consulting Services	56,747	Canadian Onsite Medical Inc	37,852
Callewaert Construction	155,898	Canadian Pacific Railway Company	252,510
Cam Tran Co Ltd	31,716,739	Canadian Rope Access Specialists	37,924
Cambria Gordon Ltd.	31,375	Canadian Springs	33,444
Cambridge-Lee Industries LLC	145,428	Canadian Standards Association	70,320
Cameron Burlock	63,840	Canadian Tire Assoc. Store	148,631
Cameron Management Services Inc.	235,420	Canadian Tire Corporation Limited	25,692
Camosun College	317,669	Canadian Tire Real Estate Limited	101,817
Campbell Heights Limited Partnershi	47,823	CanaSteel Rebar Services Corp	201,836
Campbell River & District Assoc	37,299	Can-Dive Construction Ltd.	196,507
Campbell River Salmon Foundation	54,576	Candura Instruments	42,850
Campbell River Traffic Controllers	137,138	Canexus Chemicals Canada LP	1,148,000
Campbell Scientific (Canada)	81,680	Canfor Pulp Limited Partnership	8,964,662
Can West Cutting & Coring Ltd.	30,977	Canlan Ice Sports Corporation	178,107
Canada Bread Co Ltd	38,136	Canoe Creek Hydro Limited	1,642,501
Canada Culvert	40,911	Canreal Management Corp	60,028
Canada Metal (Pacific) Ltd	34,511	Canron Western Constructors LP	35,368
Canada NDE Technical Services	220,073	Canruss Paramedic Oil Services Ltd	34,048
Canada Post Corp.	9,704,853	Cansel Survey Equipment Inc	79,586
Canada Trustco Mortgage Co	357,270	Cantega Technologies Inc	165,493
Canada Wide Media Limited	479,148	Canwest Propane Partnership	34,128
Canadian Autoparts Toyota Inc.	30,471	Canyon Industrial Electric Services	42,513
Canadian Council For Aboriginal	27,665	Capco Construction Services Ltd	170,004
Canadian Dewatering LP	102,858	Capgemini Canada Inc.	44,470,995
Canadian Electricity Association	618,377	Capilano University	267,055
Canadian Forest Products Ltd.	972,335	Capital Power LP	64,286,899

Capital Regional District	291,433	Chamco Industries Ltd.	29,581
Capital Tree Service Inc	1,855,562	Chant Construction Company Inc	138,813
Carey Hoigaard	25,502	Charles Cowan & Associates Ltd	29,466
Cariboo Pulp & Paper Company	7,004,382	Charter Telecom Inc.	199,832
Cariboo Regional District	53,484	Chartwell Consultants Ltd	4,228,964
Carleton Rescue Equipment Ltd	101,763	Chastity Davis Consulting	187,399
Carleton University	36,532	Chatter Creek Holdings Ltd	3,363,196
Carney's Waste Systems	27,111	Cheam Indian Band	56,598
Carson International	451,445	Chemtrade Pulp Chemicals Limited	5,978,912
Carswell	59,568	Chen Engineering Solutions	208,531
Cascade Energy Services L.P.	41,485	Cheryl Sewell	26,223
Cascade Industries Ltd	27,409	Chetwynd Redi Mix	58,507
Cassio B. Viotti Consultoria Ltda	41,551	Chew Excavating Limited	1,137,164
Catalyst Paper Corporation	16,192,633	Chicago Tech Inc	86,315
Cathy Bullen Consulting	40,337	China Institute of Water Resources	40,950
Cayoose Creek Indian Band	99,862	Chips Ahoy Fibre Supply Ltd	26,684
CB Engineering Ltd.	35,759	Christenson-Bellows Valvair Ltd	64,934
CBRE Limited	42,277	Chrysler Canada Inc.	42,296
CBV Collection Services Ltd	167,806	Chu Cho Enterprises Ltd	2,610,582
CD Nova Ltd.	439,873	Chubra-Smith Holdings	97,613
CE Holmes Consulting Inc	44,128	Chuck's Janitor Service	25,023
CEATI International Inc	477,269	Cicame Energie Inc.	2,108,766
Cedar Road Bioenergy Inc	522,240	CIF Composites Inc.	300,455
Celtic Vegetation Control	263,894	Cigol Consulting Ltd	36,145
Central Cariboo Disposal Services	25,319	Cinimod Enterprises Ltd.	96,306
Central Hardware Ltd	125,111	Cintas Corporation	114,340
Central Heat Distribution Ltd	200,931	Circa Metals Inc.	38,563
Central Hydro-Vac Ltd.	27,910	Circle Learning Inc.	31,220
Central Island Powerline Ltd.	1,888,525	Citta Construction Ltd	37,072
Central Kootenay Invasive Plant	34,600	City Furniture & Appliances Ltd.	51,949
Central Park Developments Inc.	3,443,693	City Green Solutions Society	103,768
Century Group Lands Corporation	356,714	City Of Abbotsford	3,041,348
Certified Coating Specialists Inc.	118,676	City of Armstrong	81,296
CES Engineering Ltd.	169,680	City Of Burnaby	8,470,408
CGL Contracting Ltd.	92,536	City of Campbell River	2,827,262

City Of Castlegar	63,511	CJ Design Ltd	25,172
City Of Chilliwack	1,490,674	CJ Logging	75,926
City of Colwood	158,717	Clarke Eng. & Welding Ltd.	38,033
City Of Coquitlam	2,481,491	Clean Energy Association of BC	146,020
City Of Courtenay	540,231	Clean Harbors Canada Inc.	1,016,148
City Of Dawson Creek	400,303	Clean Harbors Exploration Services	89,940
City Of Fort St. John	440,073	Clean Sweep Services Ltd	56,542
City Of Kamloops	1,706,491	Clean Team Janitorial Inc	108,129
City Of Kimberley	108,233	Cleartech Industries Inc.	34,623
City of Langford	443,199	Clevest Solutions Inc	584,658
City Of Langley	261,736	Cloverdale Paint Inc.	99,291
City Of Merritt	224,659	Clowhom Power LP	7,563,536
City Of Nanaimo	1,984,024	CMH Underground Utilities Ltd	76,245
City of Nelson	3,059,623	Coast Climate Control	40,607
City of New Westminster	342,661	Coast Crane Ltd.	153,506
City Of North Vancouver	3,497,272	Coast Hotels Ltd	35,542
City Of Parksville	137,500	Coast Mountain Bus Co. Ltd.	246,651
City of Pitt Meadows	220,201	Coast Powerline 2005 Ltd	138,674
City Of Port Alberni	799,421	Coast Range Concrete Ltd.	153,520
City of Port Coquitlam	745,023	Coast Wholesale Appliances Ltd.	48,426
City Of Port Moody	2,493,514	Coastal Mountain Excavations Ltd	83,513
City of Powell River	569,210	Coastal Seatrucking Ltd.	45,226
City Of Prince George	2,110,875	Coca-Cola Refreshments Canada	108,790
City Of Prince Rupert	359,581	Cogent Industrial Technologies Ltd.	1,172,448
City Of Quesnel	748,125	COH Inc.	2,300,571
City Of Revelstoke	3,330,719	Cold Star Freight Systems Inc	32,987
City Of Richmond	3,695,406	Cole Harvey	28,185
City of Salmon Arm	418,221	College Of New Caledonia	48,400
City Of Surrey	13,616,452	Collins Safety Services Ltd	32,973
City Of Terrace	617,495	Columbia Hydro Constructors Ltd	2,477,210
City Of Vancouver	18,655,579	Columbia Power Corporation	4,821,602
City of Vernon	1,294,565	Columbia Shuswap Regional Dist.	1,244,475
City Of Victoria	1,848,266	Columbia Valve & Fitting Ltd	294,482
City Of Williams Lake	335,524	Commander Warehouse Equip. Ltd.	186,916
City Transfer Inc.	31,769	Commercial Energy Consumers	158,856

Commercial Truck Equipment Corp	150,380	Coral Engineering Ltd.	44,714
Community Energy Association	73,071	Coral Environments Ltd.	126,544
Comox Pacific Express Ltd.	403,234	Corinex Communication Corporation	94,080
Comox Valley Project	362,419	Coriolis Consulting Corp.	60,458
Comox Valley Regional District	49,407	Corix Control Solutions LP	108,266
Compass Group Canada Ltd.	2,291,359	Corix Utilities Inc.	54,249,064
Compass Resource Management	479,756	Corix Water Products LP	41,661
Compass Rose Power Solutions Ltd.	36,972	Cormier Strategy Advisors Inc	186,200
Compliance & Ethics Learning	45,600	CornerStone Safety Inc.	94,113
Compugen Inc.	31,765,026	Corp Of Dist Of Central Saanich	541,516
Compuwork Pacific Inc.	36,372	Corp of the City of Cranbrook	402,791
Concept Controls Inc	29,696	Corp Of The City Of Duncan	55,332
Concert Real Estate Corporation	2,341,188	Corp Of The City Of Fernie	175,021
Concorde Specialty Gases Inc.	142,425	Corp Of The Dist Of Maple Ridge	1,717,395
Conglom Inc.	818,541	Corp Of The Town Of Esquimalt	423,113
Conifex Inc	100,800	Corp Of The Village of Burns Lake	80,595
Conifex Power Inc	3,710,000	Corp of the Village of Harrison Hot	25,879
Connectsoft Corporation Inc	153,272	Corp. Of The City Of Enderby	28,867
Consolidated Mngt. Consult. Ltd	87,024	Corp. Of The Dist. Of Oak Bay	191,634
Consortium for Energy Efficiency	61,447	Corp. of the Village of Ashcroft	29,038
Consumer-Response Marketing Ltd	2,534,975	Corp. of the Village of Cumberland	31,002
Consummate Building Services Ltd	184,792	Corp. Of The Village of Pemberton	151,014
Consus Management Ltd	235,463	Corp. Of The Village of Valemount	269,809
ContainerWest Sales Ltd	118,402	Corporate Classics Caterers	90,619
Context Research Ltd.	63,974	Corporate Executive Board	101,103
Control Components Inc	31,264	Costco Wholesale Canada Ltd.	542,100
Conwest Contracting Ltd	351,516	Counter Quake Services Inc.	38,746
Cool Air Rentals Ltd.	112,661	Courtenay Lodge Ltd	30,240
Cool Creek Agencies Ltd.	44,373	Covanta Burnaby Renewable	9,708,621
Cooper Beauchesne and Associates	1,139,864	Cover Star Structures Ltd.	34,642
Cooper Power Systems	3,484,384	Cowichan Valley First Aid Services	152,596
Copcan Contracting Ltd.	869,680	Cowichan Valley Regional District	57,513
Cope Local 378	68,080	Cox Metalworks Inc	593,448
Copperleaf Technologies Inc.	36,960	CPM Solutions Ltd.	669,698
Coral Canada Wide	31,865	CRA Canada Surveys Inc.	116,228

Craig McCook	33,803	D.M. Henderson Roofing Ltd.	414,842
Crane Creek Enterprises	210,968	Dallas Market Fresh Foods Ltd	31,567
Crane Fire Systems Ltd	43,434	Dam Helicopters Inc.	268,936
Cranium Inc	1,378,774	Dam Performance Solutions Inc	50,052
Creative Door Services Ltd.	25,990	Dam Safety Ltd	41,478
Creative Promotions Group Ltd.	1,223,950	Damwatch Services Limited	92,564
Credit Bureau of Vernon Ltd.	175,118	Dan Schroeter Consulting Inc	35,482
Crescent Bay Construction Ltd.	101,729	Daniels Electronics Ltd.	225,516
Creston Valley Wildlife	406,885	DataCore Mail Management Ltd.	118,398
Critical Systems Labs	63,867	DataRaker Solutions Incorporated	733,634
Crossroads Cultural Resource	59,696	Dave Lewis	80,296
Crown Corporation Employers'	43,000	Dave's Plumbing Ltd	33,400
CSP Management Ltd	166,288	Davey Tree Expert Co. of Canada	6,178,517
CTP Distributors-Custom Truck Parts	2,313,788	David Pixley	40,872
Culex Environmental Ltd.	82,684	David Tobin, P. Eng	247,170
Cullen Diesel Power Ltd.	139,771	David Wilson	26,372
Current Solutions Incorporated	161,247	Davis Environmental Ltd	35,811
Current Stream Solutions Inc.	179,527	Dayhu Investments Limited	124,255
Curtis Personalized Health	251,496	DBE Project Management Consulting	48,440
Custom Air Conditioning Ltd.	32,006	DC Welding & Fabrication Ltd.	299,792
Custom Dozing Ltd.	418,717	DDB Canada	12,256,395
Custom Gaskets Ltd.	29,985	Dean K. Cardno	273,090
CWPC Property Consultants Ltd	336,427	Deb's Flagging Co Ltd	34,363
Cypress Forest Consultants Ltd	1,634,808	Decker Lake Forest Products Ltd	85,514
D & D Security Plus	28,539	Dee's Pro Traffic Control	99,174
D & J Utility Land Consulting	257,875	Deetken Enterprises Inc	28,851
D & K Molander Service	60,406	Deloitte & Touche	1,149,134
D & R Traffic Control Ltd.	39,003	Deloitte Consulting LLP	25,541
D Bobiy and Associates Inc	33,958	Deloitte Inc.	462,687
D. Andres Quality Construction	92,670	Delphine's Traffic Control	85,779
D. Jensen & Associates Ltd	38,465	Delphinium Holdings Inc.	184,000
D. Loewen Enterprises Ltd.	250,130	Delta Infrared Services	94,938
D.A. Aberdeen & Associates Ltd	120,614	Delta View Life Enrichment	67,713
D.C. Johnstone Excavating Ltd	110,320	Demand Side Energy Consult. Inc	60,496
D.J. Silviculture Ent. Ltd.	566,174	Denise Duchene Consulting Inc.	151,361

Dennis Moore Engineering Inc.	107,267	District of Logan Lake	356,373
Dentons Canada LLP	511,181	District Of Mackenzie	1,549,547
Department of Fisheries & Oceans	28,000	District of Metchosin	94,211
Deramore Construction Services Inc	1,077,651	District Of Mission	2,681,610
Design Group Staffing Inc.	248,959	District Of New Hazelton	50,625
Developmental Disabilities Assoc	49,152	District of North Cowichan	82,151
Deverell Contracting Ltd.	134,183	District Of North Saanich	250,063
DG Technologies Ltd.	219,269	District of North Vancouver	29,691
DI Canada Inc	33,466	District Of Port Edward	231,984
Diamond 'D' Contracting Ltd.	874,077	District Of Port Hardy	163,625
Diamond Head Consulting Ltd.	170,872	District of Saanich	2,138,850
Dick's Lumber & Building	61,256	District of Sechelt	186,487
Dig Right Enterprises Ltd.	903,643	District of Sicamous	77,406
Digger Civil Contractors Ltd	151,941	District Of Sooke	198,854
Dillon Consulting Ltd.	59,927	District of Sparwood	393,157
Dilo Co. Inc.	160,420	District Of Squamish	1,333,248
Direct Energy Business Services	91,677	District Of Stewart	68,046
Direct Equipment West Ltd.	183,016	District Of Taylor	421,050
Discovery Crane Rental Ltd.	43,490	District Of Tofino	42,865
District Of 100 Mile House	145,173	District Of Tumbler Ridge	286,884
District of Barriere	51,182	District of Ucluelet	37,183
District Of Chetwynd	365,454	District Of Vanderhoof	169,315
District of Clearwater	229,160	District of West Kelowna	471,864
District Of Coldstream	136,544	Diversified Environmental Serv.	42,492
District Of Elkford	160,204	Dixon Networks Corporation	211,369
District Of Fort St. James	79,783	DJ & J Enterprises Ltd.	91,681
District Of Highlands	101,946	DL Overholt Management Services	197,458
District Of Hope	131,748	DL Safety Consulting Ltd	101,963
District Of Houston	259,001	DM Fourchalk Property Consultants	84,872
District Of Hudson's Hope	3,116,162	DMD & Associates Ltd.	621,592
District Of Invermere	56,841	DNA Data Networking and Assemblies	207,942
District Of Kitimat	208,310	Doble Engineering Co.	591,072
District of Lake Country	575,714	Dobney Foundry Co. Limited	80,355
District of Lantzville	162,860	DoCube Engineering, Inc.	174,437
District Of Lillooet	590,774	Docu-Map Canada Inc	47,256

Dodwell Realty Ltd.	108,718	E.B. Horsman & Son	888,733
Dogwood Transport Ltd.	65,644	E.D.S. Pumps & Plumbing Ltd.	31,898
Dokie General Partnership	33,154,413	E3D Technology Corp	49,596
Domcor Health Safety & Security Inc	26,555	EA Energy Alternatives Ltd.	296,184
Dominion Excavating Ltd	89,807	EAGA Canada Services Inc.	997,154
Domino Highvoltage Supply Inc	64,875	Eagle Crane Inc.	100,600
Domtar Inc.	14,678,868	Eagle Vision Geomatics &	31,931
Domtar Pulp & Paper Products Inc.	21,521,923	Eagle West Truck & Crane Inc.	372,669
Don Carl Johnson	107,477	Earl's Restaurants Ltd	29,624
Don Charlton Ltd.	58,054	Earnscliffe BC Inc	29,630
Don Pacaud Contracting Ltd	121,939	Earth Vac Environmental Ltd.	626,445
Donald G. Hedges, M.D.	38,250	Eaton Yale Company	155,197
Donald's Machine Works Ltd.	31,913	EBA Engineering Consultants Ltd	1,335,386
Donna's Northern Connection Ltd	96,658	EBC Drafting Services	179,222
Doran Taylor Power Partnership	2,216,969	Ebco Industries Ltd.	1,664,231
Douglas Ian LeBlanc	38,283	Ebco Metal Finishing L.P.	86,823
Doumont Welding Ltd	141,667	Ebsco Canada Ltd.	79,418
Dow Jones Reuters Business	57,595	E-Card ID Products Ltd	101,973
DP Consulting Services Ltd	55,843	Ecco Heating Products Ltd.	54,333
Dr. Abimbola Abiola	210,279	Ecodynamic Solutions Inc.	83,496
Dr. Wynfrith Riemer	39,287	Ecodyne Limited	229,285
Driediger Farms Ltd	68,479	Eco-fitt Corporation	348,005
Drillwell Enterprises (1982) Ltd.	54,376	Ecofor Consulting Ltd.	638,968
Driving Unlimited	39,838	Eco-Integration	91,807
Duncan Electric Motor Ltd.	30,365	Eco-Logic Ltd.	40,152
Duncan Kent & Associates Ltd.	40,642	Ecometric Research Inc	177,382
Dunne-za Ventures L.P.	3,584,899	Econotech Services Limited	28,222
Dunsky Energy Consulting	62,965	Ecoscape Environmental Consultants	567,511
Dusty Veideman Photography	59,505	ECP LP	37,805
Dynamex Canada Limited	849,889	ECS Electrical Cable Supply Ltd	101,128
Dynamic Avalanche Consulting Ltd	242,414	Ecteon	28,116
Dywidag Systems Intl Canada Ltd	134,652	Ed Brown	37,125
E & K Construction	785,199	Edgewood Holdings Ltd.	38,156
E Lees & Associates Consulting Ltd	259,240	EDS Pumps & Water Treatment Ltd	153,514
E Source Companies, LLC	41,295	Edwards Environmental	90,734

Eecol Electric Corp.	30,908,837	Energy Advantage Inc.	319,613
Eh-Cho-Dene Enterprises	199,234	Energy Aware Technology Inc	31,399
EHS Partnerships Ltd	27,574	Energy Profiles Limited	68,286
EITI Ltd.	1,391,835	Energy Resource Group Inc	1,093,110
EJ Brooks Company	42,000	Energy X Systems Ltd.	150,061
EJ Canada ULC	265,369	EnerNOC Inc	71,406
EJM Forest Management	82,356	Enersense Consulting Inc	75,499
Elaine Hassell	104,991	Enervac Corporation	1,329,420
Elaine Mann	141,484	ENEX Fuels Ltd	27,140
ELC Security Products	31,898	Engen Services Ltd	33,201
Electranix Corporation	36,500	Engine Digital Inc	768,244
Electrical Energy Training Group	480,015	Engravers Express	25,059
Electro Industries	26,059	Enmagen Inc.	55,110
Electro Sonic Inc.	28,259	EnPower Green Energy Generation LP	4,507,904
Electrolab Training Systems	74,273	Enterprise Rent-A-Car Ltd.	69,731
Eleven Stars Enterprises Inc.	76,138	Enterprise System Solutions, Inc	76,096
Ellett Industries Ltd	37,010	ENTREC Cranes & Heavy Haul	304,728
Elneweihi Consulting Inc.	128,967	Envinta Inc	41,655
Elster Canadian Meter Company Inc.	74,346	Environics Analytics Group Ltd	67,371
eMarketer	33,010	Environmental Management Services	123,332
EMCO Corporation	212,116	EPRI	827,734
Emerge Learning Corporation	207,012	Equifax Canada Inc.	119,428
Emergency Response Management	25,499	Equinox Software Design Corp.	208,772
Emile Struyk	27,292	Equity Consulting Services Inc	67,358
Emilio M Esguerra	154,981	Equity Valuation & Consulting	29,792
Empac Engineering Ltd.	35,693	Erbridge, Inc	482,254
Empire Hydro-Vac Inc	44,839	Eric Parkinson	51,803
Empirica Infrastructure Inc	1,469,366	Ernst & Young LLP	273,935
Empty Nest Trucking Ltd.	409,579	Erron Consulting Ltd.	238,300
Emspec Electro Mechanical System	36,288	Esketemc First Nation	80,818
Encana Corporation	324,361	Essa Technologies Ltd	46,186
Enerfin Inc.	173,799	Evan Ziemer	26,250
Energent Incorporated	37,072	Everard Ability Management	190,798
Energitix Management and Consulting	68,667	Evergreen Exhibitions Ltd.	27,664
Energy & Environmental Economics	243,702	EWOS Canada Ltd	103,486

Exclusive Mechanical Systems Ltd.	90,872	First Nation Energy & Mining	87,334
Exe Productions	25,965	First Quartile Consulting	30,306
Executive Inn Hotels	28,186	First Tracks Contracting	70,426
Executive Results Consulting	208,170	FISHERS HWR(1976)LTD	34,644
EXFO Inc	47,438	Fitness Superstore	33,046
Exhibitree Display Services Inc	26,010	Fitzsimmons Creek Hydro Limited	2,326,218
Exova Canada Inc	43,188	Five Star Innovations Inc	117,678
exp Services Inc	63,097	Flaggirls Traffic Control Inc.	495,493
Exponent, Inc	117,192	Flatiron Dragados Joint Venture	8,159,694
Exton and Dodge Land Surveying Inc	33,422	Flatiron-Graham	95,279,174
F & F Concrete Ltd.	27,538	Flightdeck Media Inc	56,955
F & M Installations Ltd.	39,053,021	Flir Systems Ltd.	53,956
Fairmont Waterfront	71,999	Flow Science Inc	26,543
Falcon Equipment Ltd.	946,914	Fluke Electronics Canada LP	231,391
Far-Ko Contracting Ltd	266,406	Flynn Canada Ltd	2,562,091
Farris, Vaughan, Wills & Murphy	70,595	Focus Corporation	820,043
Farrish Marketing Services	90,601	Foisy Enterprises	36,137
Fasken Martineau DuMoulin LLP	3,927,530	Foothills Pipe Lines Ltd.	1,625,208
FAST First Aid & Survival	325,188	Foremost Fencing Ltd.	30,267
Fasteel Industries Ltd.	328,458	Foremost Solutions Consulting Group	86,362
Fastenal Canada	69,221	Forest Power Sports Ltd	50,029
Fasterre Service-Conseils Inc	243,261	FORME Ergonomics & Workplace	69,362
FCV Technologies Ltd	253,808	Forrester Research, Inc.	47,815
Feit Electric	48,937	Forsite Consultants Ltd.	187,927
Ference Weicker & Co.	571,277	Fort St. John Valve	51,404
Ferus Inc	1,149,333	FortisBC Energy Inc	214,182
Fieldmetrics Inc.	91,395	FortisBC Pacific Holdings Inc	67,156
Filterboxx Packaged Water Solutions	1,129,283	FortisBC-Natural Gas	29,968,231
Filterco Water Treatment Ltd.	48,166	Forwords Communication Inc.	25,789
Filtervac International Inc.	59,671	Foundex Explorations Ltd.	2,400,130
Finlay River Outfitters Ltd.	68,023	Four Directions Management Services	57,551
Finnair Ltd.	1,668,251	Four Seasons Hotel Vancouver	63,816
Finning International Inc.	4,109,196	Fourth Wall Consulting Inc.	186,043
Firefighters Banquet & Conference	51,000	FP Innovations	66,640
First Aid & Survival Tech. Ltd.	61,642	FPR Enterprises Ltd	172,643

Fransen Engineering (FE) Ltd	559,021	Gartner Canada, Co.	112,177
Fraser Basin Council Society	275,717	Gary Burns Consulting Ltd.	60,691
Fraser Fort George	55,686	Gary S. Hsu	137,098
Fraser Health Authority	352,262	Gary Young Agencies Ltd	82,226
Fraser River Pile & Dredge (GP) Inc	925,283	Gasfield Energy Services Ltd	109,073
Fraser Valley Duck and Goose	61,975	Gasfield Plumbing and Heating Ltd	29,992
Fraser Valley Equipment Ltd.	28,085	Gateway Casinos & Entertainment	260,316
Fraser Valley Regional District	134,436	GCI Group Canada	38,420
Fraser Valley Watersheds Coalition	34,901	GE Energy Management Services Inc.	1,045,878
Fraserway Prekast Ltd	176,897	GE MDS, LLC	91,640
Fred Thompson Contractors (1991)	9,566,392	GE Packaged Power Inc.	497,923
Freshwater Fisheries Society of BC	1,046,365	GE Water & Process Technologies CDA	54,482
Frontier First Aid Services Ltd	28,549	Gear-O-Rama Supply Ltd.	37,383
Frontier Geosciences Inc	25,816	GEI Consultants, Inc.	41,098
Frontier Power Products Ltd.	80,644	Gene McGregor Enterprises Ltd	182,602
Frontline Resources (2004) Inc.	240,011	General Credit Services Inc.	206,283
FS Whistler Holdings Ltd	210,707	General Electric Canada	1,129,326
FTG Constructors	87,196	General Electric International Inc.	613,101
Fueled by Junk Ventures Inc.	65,676	General Switchgear and Controls Ltd	600,444
Fugesco Inc	57,288	Generation Maintenance	196,869
Fujikura America Inc.	4,028,305	Genesis Systems Corporation	74,031
Fujitsu Consulting (Canada) Inc.	5,637,197	Genics Inc.	38,438
Funktional Electric & Utility	219,951	Genivar Inc	1,231,261
Furry Creek Power Ltd.	2,420,387	GeoDigital International Inc	507,979
Future Shop	66,485	Geonorth Engineering Ltd.	25,190
G & K Services Canada Inc.	63,085	Geopac Inc	392,028
G&E Engineering Systems Inc	96,200	Georgia Tech Research Corporation	140,089
G.W. Murphy and Associates	551,969	Geo-Slope International Ltd.	51,278
G3 Consulting Ltd	26,827	Gerald Fluttert Contracting	31,970
Gail-Force Cleaning Services	51,810	Gerald K Lister	50,400
Ganges Marina	33,082	Germain Favel Specialized Services	59,472
GAR Consulting	29,891	GH Young Engineering Inc	34,288
Garda	103,030	Gibraltar Mines Ltd	28,798
Garnett Wilson Realty Advisors Ltd	28,616	Giese Holdings Ltd.	37,824
Garth's Electric Co. Ltd.	277,146	Gilbert Gilkes & Gordon Ltd	79,752

Gilbert Parts Depot	46,127	Great Canadian Casinos Inc.	58,120
Gilnockie Inspection Ltd.	110,504	Great Pacific Leasing Ltd	72,150
Ginny Kenmuir	45,524	Great Western Containers Inc.	129,167
Gisborne Industrial Construction	770,953	Greater Vancouver Regional District	125,661
Gitanyow Hereditary Chiefs	64,865	Green Line Hose & Fittings Ltd.	28,620
Gitxsan Northwest Transmission Line	8,285,510	Green Motors Practices Group	97,876
Glacier Media Group	25,356	Greenbank Environmental Inc	371,794
Glenn Power Contractors (1994) Ltd	2,904,018	Greg Johnston Consulting	26,637
Global Knowledge Network	354,547	Gregg Distributors LP	95,554
Global Rental Canada, Ulc	512,502	Greystone Design Management Ltd	101,021
GNA Consulting Group Ltd.	41,440	Grid2020, Inc	49,280
GNS Contracting	26,079	Ground-It.Com Consulting Ltd.	85,249
Gold Coast Coffee Co	61,588	Groundswell Group Inc	1,965,136
Golden Eagle Enterprises Ltd	47,040	Guardian Angels Traffic Control Ltd	112,077
Golden Fire Jumpers Ltd	48,229	Guillevin International Co.	1,463,500
Golden Properties Ltd.	25,298	GUS*SPOT MESSENGER	35,345
Golden West Baking Company Inc	32,889	GVIC COMMUNICATIONS	187,609
Golder Associates Ltd	38,648,956	Gwil Industries Inc.	409,139
Good Insights Strategy Inc	112,176	GWL Realty Advisors Inc.	51,550
Goodbye Graffiti Inc.	225,244	H & H Welding Fabrication & Rental	515,637
Goodmans LLP	303,731	H & R Real Estate Inc	34,432
Gord Mahan	57,020	H2X Contracting Ltd.	553,088
Gord Noel Log & Tree Service	146,126	Habanero Consulting Group	1,036,162
Gordon Crane & Hoist Inc.	545,227	Hagedorn Machinery Development & Engineering I	29,944
Gorman Bros Lumber Ltd	61,793	Haliplex Pty Ltd	65,648
Goto Sargent Projects Inc	821,714	Halo Sawmill Partnership Ltd	28,310
Gottler Bros. Trucking & Excavating Ltd.	40,353	Hammer and Company	49,317
Gowling Lafleur Henderson LLP	332,367	Hansen Forest Management Ltd.	479,031
Graf Excavating Co. Ltd.	420,016	Hapam Bv	750,745
Graham Construction & Engineering	4,914,138	Harbor West Steel Contractors Ltd	85,998
Grand & Toy Ltd.	1,090,101	Harbour Machining, Welding, & Fabricating Ltd.	64,614
Grant Conlon Trucking Ltd.	263,200	Harold Nelson	144,698
Grant Thornton LLP	331,913	Harris Decima Inc.	41,440
Gravitec Systems Inc.	36,553	Harris Steel ULC	41,572
Great Bear Forest Management Inc.	1,935,557	Harrison Hydro Limited Partnership	48,638,409

Harvey George	33,480	Hilton Vancouver Metrotown	174,598
Harwood Corporation	45,473	Hi-Rigger Tree Service Ltd.	225,707
Hatch Ltd.	16,583,164	HMI Construction Inc.	36,606,497
Hatley Little Blue House Inc	27,510	Hodgson King & Marble Ltd.	20,491,481
Hauer Creek Power Inc.	604,961	Hollyburn Country Club	30,171
Hawker Siddeley Switchgear Limited	809,937	Hollyburn Estates Ltd.	60,119
Hazmasters Inc	171,340	Holtec International Inc	39,050
HD Supply Power Solutions	2,443,513	Home Depot Canada Inc.	1,202,035
HD Tree Service Ltd.	434,961	Home Hardware Stores Ltd.	104,419
HDR Corporation	57,454	Honeysuckle Dev Inc	35,000
Health and Home Care Society of BC	37,769	Honeywell Limited	1,702,493
Heather Evans Consulting	28,093	Hopcott Centre Inc	37,897
Hedberg and Associates Consulting	123,588	Hope Johnston and Associates Law	102,221
Heenan Blaikie LLP	32,118	Horizon Developments Ltd.	2,332,594
Heenan Blaikie Management Ltd	100,976	Horizon Engineering Inc.	47,528
Heenan Tree Service Ltd.	1,026,201	Horizon Pacific Consulting Services	39,107
Hegge Construction Ltd	63,840	Horizon Recruitment Inc	6,957,783
Helifor Canada Corp.	56,905	Horton Trading Ltd.	26,838
Hemlock Printers Ltd.,	1,783,719	Hoskin Scientific Ltd.	174,038
Hemmera Envirochem Inc.	2,773,768	Hotel Georgia Development Ltd	26,208
Henkels & McCoy PEI Inc	5,179,367	Houle Electric Limited	174,316
Henville Consulting Inc	107,173	Houston Ecological	126,744
Heritage Office Furnishings Ltd	1,568,622	Howe Sound Pulp & Paper Corporation	39,553,094
Hewlett Packard (Canada) Ltd.	99,605	Howie's Marine Service Ltd.	50,749
HHS Drilling & Blasting Ltd	72,958	HPI LLC	119,927
Hico America Sales & Technology	581,875	HR Wallingford Ltd.	39,651
High Line Utilities Inc.	433,284	HSBC Bank Canada	113,257
High Ridge Consulting	87,785	HSP Hochspannungsgerate GmbH	61,818
High Standard Scaffolding Ltd	28,587	HTEC Hydrogen Technology & Energy	39,465
High Tide Tours & Water Taxi Ltd.	70,219	HTH Heatech Inc.	198,762
Highland Powerlines Ltd.,	1,041,478	Hubbell Power Systems Inc.	3,281,480
Highland Valley Copper	62,412	Hudson's Bay Company	259,721
Highlight Pacific Construction Ltd.	28,041	Hughson Environment Inc.	194,894
Highroad Traffic Services Inc.	192,389	Hunter Overhead Doors Ltd	37,694
Hilti (Canada) Corporation	270,302	Hutton Communications	399,492

hvGrid-tech Inc	442,285	Informatica Corporation	469,838
Hydroresearch	42,476	Infosat Communications LP	627,959
Hyland Excavating Ltd.	1,353,172	Ingenika Logging Ltd.	96,881
Hyland Precast Inc.	44,369	Ingenika Trading	65,035
Hyphen Communications Inc	263,556	Iniven	287,114
Hysteco Fluid Systems Ltd.	93,553	Inlailawatash Forestry Limited	481,668
Hyundai Heavy Industries (Canada)	12,749,699	Inland Kenworth Parker Pacific	45,519
I & J Metal Fabrications Ltd.	39,655	Inlet Diesel Recon. Ltd.	39,707
I.G. Gavac & Son Inc.	47,964	Inlet Express Services Ltd	142,451
I.J. Penner	67,224	Innovations in Business Systems Inc	78,624
IARS Systems Engineers Inc	609,150	Innovative Solutions Engineering	29,963
IBEX Construction Ltd	587,449	Innovative Steam Technologies	1,589,052
IBM Canada Ltd.	2,862,517	inoLECT LLC	438,549
Iceman Refrigeration & Recovery	201,931	In-Phase Power Consulting	227,850
ICF Consulting Canada Inc	57,820	In-SHUCK-ch Development Corp	447,352
ICI Canada Inc.	270,352	Insights Learning & Development	32,188
ICIS	139,831	Institute of Corporate Directors	34,720
ICOM BC Productions Inc	56,983	InStream Fisheries Research Inc.	451,718
Idea Incentives Inc.	26,387	Insurance Corporation Of B.C.	2,367,425
Ideal Security Inc	51,403	Integrated Distribution Systems	105,189
IDL Projects Inc.	343,883	Integration Solution Services Inc.	2,954,289
IEI Consulting Ltd	147,595	Intellibind Technologies, LLC	49,150
IHS Global Canada Limited	64,251	Intercontinental Truck Body	166,920
IHS Global Inc	321,721	Intergulf Development (Burke) Corp	49,224
Ilene Jean Dunbar	25,700	Interior Health Authority	86,179
Illumiti Inc	221,340	Interior Machine Works Ltd	25,255
Image Group Inc.	466,615	Interior Traffic Control	36,061
Image-Pro Marketing Ltd.	284,894	Interior Warehousing Ltd.	306,558
Imperial Oil Limited	11,702,677	Inter-Kraft Contracting Ltd.	117,187
Imperial Parking Canada Corporation	346,937	Interlox Building Systems Ltd.	181,248
Imperial Valve Limited	38,028	International Switchgear Consulting	48,618
Imprint Creative Solutions	25,830	Interoute Construction Ltd	717,050
IMW Consulting Services	206,377	Interworld Electronics & Computer Industries Inc.	26,083
Indji Systems Inc	91,082	Interwrap Inc	83,453
Industrial Forestry Service Ltd	929,214	Intranet Benchmarking Forum	28,665

Invensys Systems Canada Inc.	181,777	Jack R. Benjamin & Associates	25,998
Inventronics Limited	48,100	Jackson's Welding (1981) Ltd.	28,219
Iota Construction Ltd.	1,954,524	Jaco Environmental Systems Limited	52,304
Ipex Electrical Inc	412,788	Jaco Powerlines Ltd.	3,383,152
IPEX Inc.	58,131	Jacob Bros. Construction Ltd	2,393,503
Ipsos Reid LP	90,616	Jacques Carrier, SolutionXpert	25,042
Iridia Medical Inc	336,349	Jadds Maintenance	33,815
Iris Power LP	68,707	Jakob Dulisse	29,288
Iron Mountain Canada Corp.	431,527	Jamie Soderstrom	39,294
Ironhorse Truck Shuttle	27,107	Janox Fluid Power Ltd.	183,661
Isc Consulting Group	536,988	Janzen Enterprises Ltd	162,515
Island Commercial Floor Care	28,258	Jasmine Hall	47,130
Island Overhead Door (1979) Ltd	26,718	Jason Lyth	69,594
Island Ready-Mix Ltd.	153,386	Jason Young Contracting Ltd	30,631
Island Traffic Services Ltd.	489,304	Jawl Properties Ltd.	60,346
Island Tug & Barge Ltd.	171,874	JDS Uniphase Inc.	62,381
Itron Canada Inc.	148,096,714	Jean Goettemoeller	40,473
It's On Electric Company Inc	429,121	Jeff Ankenman/Sue Mcmurtrie	72,204
Ivan Kan	96,818	Jeffrey Craig Strachan	33,869
Ivanhoe Cambridge II Inc.	1,312,633	Jeffrey Richard Law	126,347
Ivanhoe Cambridge Inc.	1,312,006	Jennifer Vasarhely Consulting	74,488
Ivanhoe Loader Service	77,095	Jeremiah Louis	121,421
IVL Contracting Ltd.	39,004	Jesstec Industries Inc.	127,159
J & J Trailers Manufacturers	196,585	Jewel Moving & Storage Co. Ltd.	60,569
J & R Services	96,351	Jiangsu Huapeng Transformer Co. Ltd	350,000
J. Jarvis & Associates	108,696	Jim Dent Construction Ltd.	13,256,071
J. Mandryk Associates Inc.	116,797	Jim Kozak	222,276
J. Weir	60,486	Jim Pattison Industries Ltd.	227,644
J. Wilkins Consulting Ltd.	1,592,623	Jinjing Guo	115,640
J.D. Piling & Anchor Ltd	401,709	Jiwa Solutions Ltd	197,624
J.D. Power & Associates	81,724	JLB Ventures Ltd	146,841
J.L.'s Excavating Ltd.	31,731	Jocks Blasting & Son Ltd.	33,368
J.R. Edgett Excavating Ltd.	101,234	John Brooks Company Ltd.	36,396
J.R. Industrial Supplies Ltd.	30,125	John Cowell Consulting Inc.	52,156
Jace Holdings Ltd	679,047	John Horodyski	37,800

John Hunter Co. Ltd.	605,432	Kelly Parks Consulting	122,472
Johnson Controls Ltd.	26,725	Ken Byron Excavating	135,948
Johnston Equipment	41,159	Ken Johnson Trucking Ltd.	102,665
Jordan Armstrong Welding Ltd.	189,224	Kendall Enterprises Corp	143,438
Jozef Mastena	33,542	Kendra's First Aid Services Ltd.	26,799
JP Power Technology Inc.	25,116	Kennametal Ltd.	53,470
J-Power Systems Corporation	323,960	Kenneth Robinson	40,500
JR Drilling Central Limited	36,768	Keray Camille Jr	167,697
JRN Compressor Services Inc	96,206	Kerr Wood Leidal Assoc. Ltd.	1,104,318
JTM Consulting Ltd.	805,674	Ketek Group Inc	30,180
JTS Consulting Inc	2,355,383	Key Largo Electric Ltd	1,565,864
Juanita Poirier	93,811	Key Mill Construction Ltd	77,034
Juker Holdings Ltd	155,963	Keystone Environmental Ltd	205,762
Julien Chaupitre	64,498	Keystone Wildlife Research	2,482,453
Justason Market Intelligence	75,135	Kidnetic Education Inc	1,165,634
Justice Institute Of B.C.	315,580	Kilowatts Design Company Inc	39,620
K Camille Contracting Ltd	60,977	Kinbasket Integrated Project	836,280
K R Loggin Consulting Services	207,949	King Kubota Services Ltd.	28,169
K. Pearson Contracting Ltd.	616,753	Kingfisher Silviculture Ltd.	91,047
K.A.T.S. Mobile First Aid	142,100	Kirk & Co. Consulting Ltd.	1,691,953
Kafi Contracting Ltd	31,349	Kirk Integrated Marketing	57,804
Kal Tire	111,973	Kisik Aerial Survey Inc	108,920
Kamloops Communications Inc.	30,034	Kisters North America, Inc.	62,269
Kamloops Indian Band	42,553	Kitselas Forestry Limited	2,225,332
Karlin Enterprises	79,450	Kitsumkalum Development Limited	11,392,292
Karma Midnight Ventures Ltd.	1,837,771	KKBL 430 Ventures Ltd	50,848
Kato and Associates Research Ltd	113,820	KKBL No 299 Ventures Ltd	75,000
Katopodis Ecohydraulics Ltd	47,040	Kledo Construction Ltd	76,096
Katzie Coast Marine Operations	167,706	Klohn Crippen Berger Ltd.	7,320,986
Katzie Development Corporation Ltd	682,849	K-Mac Welding	76,250
Katzie First Nation	50,150	KMR Industries, Llc	80,905
Kaycom Inc	70,844	Kms Tools & Equipment Ltd.	60,821
K-Bro Linen Systems Inc	31,391	Knappett Industries (2006) Ltd.	273,310
Kebet Holdings Ltd.	686,987	Knarf Genelle Holdings Ltd.	57,470
Keefer Ecological Services	67,171	Knight Piesold Ltd	930,480

Knightsbridge Human Capital	150,108	Lanetec Traffic Control	2,795,329
Knowledgetech Consulting Inc	1,748,300	Langara College	134,578
Kode Contracting Ltd	40,258	Langley Concrete Ltd Partnership	91,594
Koers & Associates Engineering Ltd.	285,374	Lantic Inc	139,176
Kohler Canada Co	67,844	Lapp Insulators LLC	89,361
Koios Systems Inc	263,391	Laprairie Crane Ltd.	167,504
Kojima EHV Cable Engineering Inc	79,254	LaPrairie-Cascade Inc.	1,011,939
Kon Kast Products (2005) Ltd	35,203	Larco Investments Ltd.	26,459
Koncar Instrument Transformers Inc.	78,013	Larry Nichol Line Inspections	93,578
Kone Inc	116,904	Latina Investments Ltd.	25,639
KONECRANES CANADA INC.	4,369,194	Lava Forestry Ltd	429,133
Kootenay Pumping Syst. 1985 Ltd	37,297	Law Society Of British Columbia	70,311
Kootenay Wildlife Services Ltd.	134,484	Lawson Lundell LLP	3,476,574
KPB Industries	45,432	Lax Wii Yip / Brinkman Joint	10,082,894
KPMG LLP	1,582,303	Laxdal Consulting Ltd.	40,821
Kren Fabricators Ltd.	36,473	Layfield Poly Films Ltd.	54,805
Kristy McDonald	34,521	Lazy FD Ranches Inc	50,400
K-Rod Steel Ltd.	34,994	Leacy Consulting Services Limited	374,346
Kruger Products LP	283,989	Leader Silviculture Ltd.	214,426
KSB Pumps Inc	43,855	Leading Edge Motorsports Ltd	29,721
KTI Limited	35,840	Leafline Advisors Inc	190,653
Ktunaxa Nation Council Society	67,473	LearningWorks	57,381
Kwadacha Nation	35,969	Leavitt Machinery Inc.	112,058
Kwadacha Natural Resources	109,971	Legacy Pacific Land Corporation	146,892
Kwantlen Polytechnic University	47,892	Legislative Assembly of BC	26,326
L & L Contracting	302,048	Lehigh Hanson Materials Limited	209,093
L & S Electric Inc.	1,822,090	Leko Precast Ltd.	213,205
L.A. Hanson & Associates Ltd.	95,312	LemonTree Statistical Consulting	41,843
L.B. Paving Ltd.	57,818	Len Bartfai	274,424
La Salle Consulting Group Inc	740,321	Leon Environmental LLC	38,732
Lafarge Canada Inc.	551,572	Les Hall Filter Service (2005) Ltd.	44,396
Laird Plastics (Canada) Inc	65,150	Lessons Learned Substation	95,816
Lakelse Air Ltd.	102,306	Let's Talk Science	35,800
Land Solutions Consultants Ltd	250,060	Levelheaded Thinking	41,493
Landmark Forest Management Ltd.	171,890	Levelton Consultants Ltd	569,068

Lex Pacifica Law Corporation	44,166	Loblaws Inc	195,373
Lexa Caterers Ltd	451,424	Logan Hodson	32,000
LexisNexis Canada Inc.	41,100	London Drugs Ltd.	347,228
Lgl Limited	816,252	Long View Systems Corporation	880,660
LH Boffy Inc	264,724	Longo Development Corporation	47,334
Lheidli T'enneh First Nation	26,778	Loomis Express	304,820
Lhi Tutl'it Services Inc	3,322,235	Lordco Parts Ltd.	130,805
Liberty Homes Ltd	36,705	Lotek Wireless Inc.	53,973
Libra Tree Service Ltd.	86,783	Louisiana Pacific Canada Ltd.	1,616,341
LifeSpeak Inc	26,880	LTS Infrastructure Services LP	148,949
Lillooet Builders World Ltd	75,492	Luktor Contracting Inc.	156,589
Lillooet Naturalist Society	88,114	Lumberjack Tree Services	47,796
Lillooet Tribal Council	48,059	Lumberworld Operations Ltd	25,512
Lil'wat Forestry Ventures LP	333,018	Lumen City Lighting Company Ltd.	588,243
Lime Creek Logging Ltd	92,061	Lups Contractors Ltd.	42,110
Limestone Learning Solutions LLP	35,935	Lutz Project Management	63,268
Limno Lab Ltd.	88,236	Lux Insights	45,816
Limnotek Research & Dev. Inc.	100,368	LVM Inc	171,840
Limona Construction Ltd.	89,600	Lyndon Enterprises Ltd	56,000
Linda Coady & Associates Inc	109,564	Lynx Creek Ranch	36,550
Linde Canada Limited	126,691	Lytton First Nation	70,259
Lindsay Kenney LLP	90,597	M & R Electrical (B.C) Ltd.	71,475
Lineman's Testing Laboratories of Canada Ltd.	76,042	M H King Excavating Ltd	59,997
LineStar Utility Supply Inc.	3,945,674	M. Schott Contracting Ltd.	41,174
LineTech Transmission Services Inc	224,842	M.N.D. Consulting Inc.	139,937
Link's Contracting & Aggregate	706,770	Mac & Mac Hydrodemolition Services	2,268,000
LIOS Technology Inc	102,577	MacDonald Power Services Ltd.	36,369
Liquor Distribution Branch	68,075	Mackenzie Fuels (1987) Ltd	32,104
Lisa Hansen Inc	25,536	Madelaine Duke Communications	65,096
Listel Canada Limited	117,236	Madelen Ortega Consulting	25,351
Little Shuswap Lake Indian Band	123,835	Magna IV Engineering	66,386
Liveline Solutions Inc.	525,295	Magnolia Communications	30,830
Living Resources Environmental	108,985	Magnum Electric Ltd	36,381
Lizzie Bay Logging Ltd	64,304	Magnum Fabricators Ltd	214,973
LNB Construction Inc	35,423	Main Assembling Ltd.	213,572

Mainland Sand & Gravel Ltd.	261,948	Matthews Equipment Ltd.	221,020
Mainline Roofing Co. Ltd.	26,246	Max Helmer Construction Ltd.	48,796
Mainstream Aquatics Ltd	1,711,354	Maxim Power (B.C.) Inc.	1,653,119
Mainstream Biological Consulting	75,545	Maxim Power Corp.	569,829
Maitland & Associates	40,400	MaxJet Dry Ice Blasting Ltd	77,529
Manitoba Hydro	32,367	Mayer Contracting Co. Ltd.	38,692
Manson Environmental & Water	44,663	Mazzi Consulting Services	138,834
Manteo Resort Hotel Ltd	27,277	MBH Consulting Ltd.	52,796
Manulife Financial	18,897,299	McCarthy Tetrault LLP	84,097
Manus Abrasive Systems Inc.	29,187	McCaw's Drilling and Blasting Ltd	62,013
Maple Jam Ltd	87,965	McColl Forestry Ltd.	921,595
Maple Ridge Chrysler (2005) Ltd	45,089	Mccoy Lake Excavating Ltd.	104,371
Maple Ridge DM	28,000	Mcdonald & Ross Constr. Ltd.	502,575
Marco Marrello	109,260	McDonald Ranch & Lumber Ltd	40,179
Marion Creek Hydroelectric Project	1,005,989	McDonalds Restaurant	172,391
Marisol Marine Center	30,394	McElhanney Associates Land	450,246
Mark Anthony Group	71,148	McElhanney Consulting Services Ltd.	1,236,457
Mark Coats	33,974	McElhanney Geomatics	124,580
Mark's Work Wearhouse Ltd.	248,295	McGregor & Thompson Hardware Ltd	94,528
Marmot Recovery Foundation	61,050	McKenzie Tree Service Ltd.	249,611
Marnie Tubbs	65,604	McLaren Software Inc	452,988
Marpole Transport Ltd	32,313	McMahon Cogeneration Plant	55,796,449
Marsh Canada Ltd	9,295,351	McMaster University	60,000
Martech Electrical Systems Ltd.	234,829	McMillen LLC	43,949
Martens Asphalt Ltd.	41,723	McNair Creek Hydro Limited	1,826,920
Marwin Industries Inc.	1,129,270	McRae's Environmental Srvc Ltd.	277,416
Masonite International Corporation	29,512	Mcrae's Septic Tank Services	93,009
Massachusetts Microwave Corp	47,413	MCW Consultants Ltd	1,486,865
Masse Environmental Consultants Ltd	44,919	MDE Enterprises Ltd	777,948
Matakana Scaffolding BC Inc	43,668	MDT Technical Services Inc.	308,665
Matco Services Inc.	1,320,806	Mediaco	54,482
Matcon Excavation & Shoring Ltd.	299,313	Medical Services Plan Of B.C.	11,935,554
Matharu Motors Ltd	107,496	Mediquest Technologies Inc.	94,347
Matrix Staffing Group Inc	2,881,151	Medisys Corporate Health LP	46,217
Matt Robinson	48,308	MEG Consulting Limited	38,355

MegaSys Computer Technologies	46,217	Midgard Consulting Inc	262,052
Megger Ltd.	520,793	Mid-Island Aggregate Ltd	311,852
Mellor Excavating	43,421	Midway Power Line Services Ltd	2,008,186
Mellroy Contracting	162,898	Milham Industries Ltd	58,441
Mentum Canada Inc.	49,919	Millennia Research Limited	579,819
Mercer (Canada) Limited	42,465	Millennium Specialty Alloys Ltd.	30,563
Merrill Fearon	140,014	Miller D Holdings Ltd	28,773
Mersen Canada DN Ltd	121,784	Miller Instruments Ltd.	75,769
Metagnosis Consulting Ltd.	252,311	Mill-Log Wilson Equipment Ltd.	25,754
Metro Motors Ltd.	2,177,043	Mills Construction Products Inc	26,340
Metro Power Construction Inc	2,605,375	MineSense Technologies Ltd	63,115
Metro Testing Laboratories	145,080	Minister Of Finance	444,665,915
Metro Vancouver	110,656	Mission Contractors Ltd	438,016
Metsa Resource Management Inc.	281,693	Mistral Power Inc	1,270,922
Meziadin Junction Holdings Ltd	3,296,267	Mitacs Inc.	90,000
Mgs Engineering Consultants Inc	124,949	Mitchell Collins	32,120
MHPM Project Managers Inc.	1,433,791	Mitsubishi Canada Ltd.	7,799,409
MI&R Myre Inspections and Research	33,916	Mitsubishi Electric Power Products	13,466,678
Mibroc Developments Inc.	35,840	MJ Power Consulting Inc.	1,730,880
Mica Creek Community Club	47,323	MMK Consulting Inc.	28,000
Mica Gravel Products Ltd	425,650	Mobec Engineering	33,900
Michael Jackson Consultants Inc.	41,435	Moby Concrete Ltd	210,829
Michael K. Lee	86,524	Modis Canada Inc	154,694
Michael McArthur	26,284	Moffatt & Nichol	374,237
Michael Yeomans IClean	45,747	Mole Hole Hand Digging	45,673
Michels Canada Co	232,041	Molson Canada 2005	45,740
Michigan State University	30,303	Molycop Canada Ltd	25,463
Micra Design	46,275	Monashee Mfg. Corp. Ltd.	58,358
Microdotdna Technology	53,203	Monashee Surveying & Geomatics	667,639
Microserve	48,762	Money Family Projects Ltd.	44,800
Microsim Project Sciences Ltd	693,877	Morgan Industrial Supply Ltd.	29,381
Microsoft Canada Inc.	166,208	Morneau Shepell Ltd	1,106,707
Microsoft Licensing GP	4,192,210	Morrison Hershfield Ltd.	622,100
Mid Kam Installations Ltd.	76,962	Mosaic Avenue Construction Ltd	37,703
Middleton Petroleum Services Ltd.	40,141	Motion Industries (Canada) Inc.	132,878

Motionrig Systems Ltd.	137,025	National Instruments Corporation	101,855
Mott Electric GP	1,820,214	National Process Equipment Inc.	83,831
Mott Macdonald (Canada) Ltd	146,240	National Public Relations	167,700
Mount Currie Indian Band	39,532	National Technical Systems Inc	32,247
Mount Polley Mining Corporation	55,149	Nature Conservancy of Canada	1,003,000
Mount Sicker Lumber Company Ltd	460,666	Navantis Inc	869,412
Mountain Top Construction Ltd.	193,321	Navigant Consulting Inc.	165,444
Mountain Water Research	130,514	Navigata Communications 2009, Inc	30,687
MP Property Services Inc	32,576	Navigo Consulting & Coaching Inc.	516,120
MPT Hydro LP	9,881,015	Navus Environmental Consulting	61,716
MSE Precast Ltd	62,446	NCURA Consulting Inc	160,716
Mud Bay Drilling Co. Ltd.	399,964	NDB Technologies Inc	101,414
Mulder Concrete (1987) Ltd	132,922	Nechako Green Energy Ltd	1,316,000
Multivista Construction	48,415	Nechako Trading Co	33,303
Murray Jamieson	309,435	Neopost Canada Ltd.	163,475
Murray Latta Progressive Machine	57,387	Neoptix	25,441
Mustang Helicopters Inc	39,546	Ness Environmental Sciences	86,201
Mustel Group	206,052	Nestle Canada Inc	65,916
MVA Power Inc.	728,495	Neucel Specialty Cellulose Ltd.	41,720
MWH Americas Inc	251,508	New Climate Strategies, Inc.	110,118
MWH Canada Inc.	7,612,352	New Gold Inc	136,003
Myron's Door and Gate Systems Inc	26,776	New Line Products Ltd.	45,706
N C Rentals Inc	149,874	Newalta Corporation	211,018
N&S Power Digging Ltd.	512,595	Newark	56,575
N.V. Chalmers & Associate Ltd	86,500	Newvest Realty Corp	27,852
Naesgaard Geotechnical Ltd	75,572	Nexans Canada Inc.	22,751,110
Nahanni Construction Ltd.	71,206	Nexeter Technologies Ltd.	201,418
Naito Environmental	29,489	Nextgen Technologies Ltd	5,714,227
Nalco Canada Co	55,347	NGK Insulators Ltd	2,133,667
Nanaimo Forest Products Ltd	173,261	NGK Insulators Of Canada Ltd.	928,883
Napa Auto Parts	45,201	Nicholas Gregor	32,491
Napp Enterprises Ltd.	195,407	Nickling Environmental Ltd.	375,407
Nass Area Enterprises Limited	10,899,652	Nickoli Cartage Ltd.	91,055
National Concrete Accessories	59,127	Nicland Filter Service Ltd.	28,577
National Education Consulting	107,520	Nicola Cadwell Consulting Inc	119,105

Nicolaas J VanderKwaak	145,372	Northern Vac Services Ltd.	113,033
NII Northern International Inc	27,940	Northland First Aid	137,880
Niiu Digital Inc	39,830	Northland Properties Corporation	79,333
Nik-Nik Drafting Services	305,010	Northwest Hydraulic Consultants	588,388
Nisga'a Lisims Government	1,613,869	Northwest Power Pool	147,381
NL Building Maintenance	28,262	Northwestel Inc.	131,114
Nlaka'pamux Nation Tribal Council	89,234	Nor-Val Rentals Ltd	107,412
NLC Foundation	1,040,000	Norwegian Geotechnical	48,631
Nolan Darcy Charles	201,275	Norwesco Canada Ltd	96,925
Noordam Consulting	31,696	NOV Wilson Canada ULC	83,778
Noramco Wire & Cable Co. Ltd.	31,527	Nova Gas Transmission Ltd.	2,079,044
Noran Tel Inc.	52,542	Nova Pole International Inc.	449,870
Norbert R. Morgenstern Consulting	38,062	Novak Bros. Contracting Ltd	143,970
Nordin Consulting	29,650	Novinium Inc.	57,363
Norjay Janitorial Inc	45,738	NPL Consulting	176,316
Norm Pighin Trucking	82,471	N'Quatqua	132,958
Norman A. Abrahamson, Inc.	36,000	N-Spro Inc	333,642
Nortech Forestry Ltd	224,469	Nuance Communications Inc.	52,416
North American Pipe & Steel Ltd	98,925	Nulli Secundus Inc	64,131
North East Native Advancing Society	59,000	Nupqu Development Corporation	603,562
North Fraser Salmon Assistance	55,256	O.E.M. Battery Systems Ltd.	103,078
North Island College	88,373	Oak Bay Municipality	41,882
North Island Communications Inc.	25,541	O'Brien Brothers Enterprise	1,534,313
North Quarter Holdings Ltd	3,849,718	OFIL Ltd	42,155
Northcott Consulting Services Ltd.	25,267	OK Industries Ltd	101,114
Northern Building Supply Ltd.	33,846	Okanagan Audio Lab Ltd.	34,776
Northern Civil Energy Inc	685,440	Okanagan Indian Band	68,013
Northern Concrete Cutting Ltd.	92,960	Okanagan Nation Alliance	383,038
Northern Environmental Action Team	38,098	Okanagan Test Rite Liveline Tool	81,844
Northern Health Authority	167,281	Okanagan Testing Laboratories Ltd.	94,032
Northern Industrial Sales Ltd.	83,071	Okanagan Traffic Control	122,879
Northern Lights College	36,805	Okanagan Tree Fruit Cooperative	116,627
Northern Metalic Sales Ltd.	28,323	Okanagan Well & Pump Inc	32,608
Northern Rockies Regional	590,147	O'Kane Consultants Inc	76,595
Northern Trailer Ltd.	114,641	OLAV & Co. Inc.	54,799

Olympic Int'L Agencies Ltd.	29,801	Pacific Bolt Manufacturing Ltd	178,346
Olympus NDT Canada Inc.	33,277	Pacific Carbon Trust Inc	678,496
Omar Kirkeeng Excavating	270,091	Pacific Centre Leaseholds Ltd.	145,809
Omicron Canada Inc	4,107,239	Pacific Climate Impacts Consortium	364,000
Omicron Construction Management	34,920,542	Pacific Coast Arena Inc	95,146
Omicron Consulting Group	27,973	Pacific Collaborative Inc	179,918
Omni Engineering Inc	31,912	Pacific Energy Fireplace Products	43,208
OMSI ITF 401 West Georgia Street	1,676,163	Pacific Fasteners Ltd.	133,824
On Demand Production	93,472	Pacific Industrial Movers LP	170,481
Ona Consulting Inc	140,429	Pacific Metals Ltd	58,709
Online Constructors Ltd.	225,950	Pacific Northern Gas Ltd.	220,941
Onni Contracting Ltd.	32,165	Pacific Powertech Inc	365,365
Onni Property Management Services	55,876	Pacific Salmon Industries Inc	36,372
Onsite Engineering Ltd	246,345	Pacific U-Power Inc	167,292
Ontrea Inc.	134,497	Pacific-Surrey Construction Ltd	168,114
Open Access Technology	668,425	Paladin Security Group Ltd.	6,984,997
OpenRoad Communications Ltd	223,823	Palladian Developments Inc.	31,084
Optimum Energy Products Ltd.	76,710	Pallas Athene Consulting Inc	233,471
Optis Consulting Network Inc	570,703	Palmer Environmental Consulting	50,014
Opus DaytonKnight Consultants Ltd	27,361	Panaya Ltd	33,386
Oracle Canada ULC	2,931,542	Parkhouse & Barnett Consulting	57,624
Orion Environmental Services	132,700	Parkland Fuel Corporation	2,497,185
Orkin Canada	141,400	Parks West Enterprise	418,621
OSIsoft, Inc.	200,654	Parsnip River Forestry Inc.	34,754
Ouest Business Solutions Inc	6,605,472	Parsons Brinckerhoff Ltd.	202,932
Overwaitea Food Group Limited	1,173,676	Partnerships British Columbia Inc.	1,988,170
Oxford Management Service Inc	31,705	Pathfinder Endeavours Ltd.	1,170,896
Oxford Properties Group Inc.	330,413	Patrice Gower Consulting Inc	170,083
P & D Logging Ltd	138,360	Patrick CG Ong Inc	213,467
P & R Technologies Inc	387,254	Patti Jer	26,065
P. Machibroda Engineering Ltd.	61,810	Patton & Cooke Co	377,356
P2 Energy Solutions Alberta ULC	51,210	Pauline Tu	139,773
Pacific BioEnergy Corporation	133,369	PCL Constructors Westcoast Inc	36,492,211
Pacific Blasting & Demolition Ltd.	152,512	Pcore Electric Company Inc.	67,289
Pacific Blue Cross	8,451,546	Peace Communications Cable	35,281

Peace Country Rentals & Sales Inc.	29,721	Plumptre Engineering Inc	116,847
Peace Moving & Storage Ltd.	53,719	PMC-Sierra Ltd	103,064
Peace River Regional District	1,346,761	Point Four Systems Inc.	31,754
Peace Valley Line Locating Ltd	42,556	PointBlank Installations Inc.	95,760
Peace View Enterprises Ltd.	83,306	Polar Medical Service Inc	56,960
Pedre Contractors Ltd.	1,441,262	Polaris Corporate Services Inc.	124,547
Pelagic Technologies Inc.	27,686	Polaris Realty (Canada) Ltd.	54,257
PenLea Investments Ltd	41,270	Polecom Structures Inc	85,182
Pepsi Bottling Group (Canada)	43,170	Pole-Tec Services Ltd.	1,804,260
Peregrine Aerial Surveys Inc	34,793	Pollara, Inc.	67,652
Performance All Terrain & Rentals	39,240	Polovick Equipment Services	172,362
Performance by Design	644,920	Polycast International	53,407
Peter Kiewit Infrastructure Co	14,774,724	Poly-Chlor Plastics Ind. Ltd.	194,621
Peterson Contracting Ltd.	52,391	Ponte Bros Contracting Ltd.	2,708,213
Petro-Canada	26,747	Port Hardy Building Supply Ltd.	29,778
Petro-Canada Lubricants Inc	1,125,043	Port McNeill Enterprises Ltd.	41,821
PHH ARC Environmental Ltd.	596,286	Portola Packaging Canada Ltd	46,104
Philips Electronics Ltd.	53,105	Positron Inc.	37,415
Philtek Electronics Ltd.,	641,541	Postmedia Network Inc	95,185
Phoenix Enterprises Ltd.	405,994	Pottinger Gaherty Environmental	136,494
Pidherny Contracting Ltd.	406,204	Powell Research (1995) Ltd.	26,035
Pierre Bourget	36,635	Powell River Tree Service	25,043
Pine Meadows Tree Farms Ltd	28,000	Power Battery Sales Ltd.	150,530
Pingston Creek Hydro Joint Venture	10,558,671	Power Flagging & Traffic Control	71,035
Pinnacle Pellet Inc	79,035	Power Tree Werx	895,050
Pioneer Forest Consulting Ltd	76,317	PowerAdvocate Canada Ltd	366,240
Pioneer Fuel Delivery Ltd	46,617	PowerComm Solutions, LLC	38,591
Piteau Assoc. Engineering Ltd.	44,157	PowerServ Enterprises	51,432
Pitney Bowes MapInfo Canada	218,123	Powertech Labs Inc.	123,225
PJ Engineering Services Corporation	308,940	Poyry (Vancouver) Inc.	338,433
PJB Crane Services Ltd	67,829	Praxair Canada Inc.	282,039
Planetworks Consulting Corporation	1,154,686	Precise Cleaning Services	181,234
Planned Transitions Consulting & Coaching Inc	450,707	Precision Communications Services	490,345
Pleinad Construction	30,376	Precision Crane	36,273
Plowe Power Systems Ltd.	6,204,294	Precision Electric Motor	74,177

Precision ERP Inc.	1,868,733	Qualicum Landing Developments Ltd	26,880
Precision Radar Scanning	46,724	Qualified Tree Services Ltd.	367,116
Precision Tree Services Ltd	680,840	Qualitrol Company LLC	200,106
Premier Farnell Canada Ltd.	210,390	Quality Long Life Lighting	43,783
Premise Properties Ltd	50,000	Quality Move Management Inc.	48,372
Pricewaterhousecoopers LLP	2,451,177	Quality Program Services Inc	2,029,200
Primary Engineering & Construction	1,133,013	Quantum Consulting Group Ltd	40,725
Prime Strategies Inc	62,082	Quantum Lighting Inc.	384,913
Prince George Native Friendship	40,602	Quantum Murray LP	8,633,311
Prince George Youth Custody	26,850	Quartech Systems Ltd	520,547
Prinoth Ltd.	210,838	Quatse Ready Mix Ltd.	94,775
Prism Engineering	353,640	Quesnel River Pulp Company	183,454
Prize Holding Ltd	114,576	Quintel Management Consulting Inc	58,608
Pro Hardware & Building Supplies	240,323	R & B Complete Services	232,145
Procom Consultants Group Ltd	691,160	R & J Williams Consulting Inc.	449,644
Procon Systems Inc.	40,661	R C Rescue One Services Ltd	127,492
Proglass, Inc	275,546	R Carmichael Technical Services Ltd	132,369
Progressive Fence Installations	257,735	R Castle & Sons Ltd	70,336
ProofingQueen Editing	30,240	R Clarke Environmental Services	112,358
Proto Manufacturing Ltd	46,746	R E de Leeuw	27,450
Protorch Welding	126,616	R Radloff & Associates Inc	41,754
Province of BC	160,202	R. Bolton Ventures Ltd	509,137
Provincial Health Services	132,443	R. N. Trucking Ltd.	42,396
Prysmian Cables & Systems Canada	1,667,545	R.A. Bernard Ltd	184,747
PSI Fluid Power Ltd	38,290	R.A. Malatest & Associates Ltd.	42,706
Pulse Energy Inc	2,041,764	R.A.L. Bobcat Service	57,710
Pump Systems Matter	35,130	R.F. Binnie & Associates Ltd.	240,160
Purcell Services Ltd.	151,198	R.J.M. Distribution Services Inc.	75,905
PureCount Inc	89,344	R.T. Penney Property Services	123,541
Pyramid Corporation	66,288	R2 Resource Consultants Inc	25,348
Pyramid Excavation Corporation	170,128	Raging River Power & Mining Inc.	3,056,243
QinetiQ North America	563,804	Rainforest Automation Inc	44,204
QSI Consulting Inc	47,539	Ranch Drive-In	102,732
Quadobe Consulting Inc	111,230	Randstad Interim Inc	14,167,910
Qualichem Industrial Prod. Ltd.	70,905	Rapid Creek Research Inc	53,312

Rapid Span Structures Ltd	81,200	Reliable Equipment Rentals Ltd.	93,138
Rapid-Span Precast Ltd	289,744	Reliable Mobile Hearing Testing Ltd	27,681
Raven Rescue	48,553	Reliance Holdings Ltd.	382,204
Raydon Rentals Ltd.	463,117	Renaissance Vancouver Hotel	25,802
Raysa Enterprises Inc	934,192	Renay Alexandria Pitts	80,577
RBC Investor Services Trust	113,854	Rencan Nash Consulting Services	140,693
RBC Life Insurance Company	415,011	Renegade Construction Inc.	2,565,123
RCC Electronics Ltd	54,787	Resilient Consulting Group Inc	68,392
Read Jones Christoffersen Ltd.	211,502	Resolution Reprographics Ltd.	517,726
Real Web Inc	170,456	Resort Municipality Of Whistler	893,657
Rebecca A. Temmer	45,573	Retirement Concepts	51,255
Rebel Contracting Ltd	152,992	Retirement Concepts Seniors	88,970
Receiver General For Canada	2,562,013	Revay and Associates Ltd.	352,465
Red Dragon Machining	47,607	Revelstoke Equipment Rentals Ltd	185,326
Redde Pressure Test Ltd.	33,757	Revelstoke Roof Repair Inc	54,967
Redfish Consulting Ltd.	82,299	Rexel Canada Electrical Inc.	410,162
Redline Consulting	70,131	Rhino Linings Corporation	50,733
Redtech Consulting Inc	50,226	RHM International LLC	965,707
Reduct NV	25,849	Ric Electronics Ltd.	92,389
Redwood Global Inc	137,733	Richard Huber Engineering Ltd.	67,700
Redwood Plastics Corp.	58,352	Richmond Olympic Oval	101,732
Reflections Communities LP	26,432	Richmond Plywood Corporation	125,135
Reg Dist Of Kootenay Boundary	1,085,923	Ricoh Canada Inc.	3,513,896
Reg Norman Trucking Ltd.	122,240	Ridpest Service Ltd.	37,765
Regal Tanks Ltd.	222,191	Rightcrowd Software	31,250
Rege Consulting Corporation	146,089	Rimex Supply Ltd	54,209
Reginald Durrell	72,959	Rio Tinto Alcan Inc	195,362,104
Regional Dist. Of East Kootenay	66,860	Rising Phoenix Fitness Ltd	473,200
Regional District of Bulkley	35,562	Rite-Way Fencing Inc.	114,039
Regional District of Central	926,370	Riteway Tree Service Ltd	1,465,161
Regional District Of Fraser - Fort George	636,816	Ritz Instrument Trans. Inc.	271,469
Regional District of Strathcona	99,403	RJD Lawn and Garden	30,306
Regional Tree Service	174,816	RKMS Enterprises Incorporated	315,317
REI Consulting Services Inc.	100,663	RM Engineering LLC	75,860
Reinhausen Canada Inc	411,826	Roadpost Inc	334,645

Robcat Services (1998) Ltd.	129,629	Rubicon Professional Services	281,376
Robert Engstrom	65,716	Ruckle Navigation Ltd.	221,019
Robert Half Canada Inc	110,962	Ruggedcom Inc.	611,918
Robert McPhail	108,007	Runzheimer Canada	42,280
Robert Serrouya	31,456	Rush Electric Limited	125,206
Robert Soper Limited	152,691	Ruskin Construction Ltd	219,585
Robson Valley Power Corp.	1,350,621	Russel Metals Inc.	27,156
Rockford Energy Corporation	2,114,814	Rutherford Creek Power LP	10,423,420
Rocky Mountain Environmental Ltd	75,519	RW Irvine Consulting Inc.	276,441
Rocky Mountain Phoenix	60,474	RWDI Air Inc.	681,589
Rocky Mountain Trench	70,324	Ryan Creighton	48,118
Roc-Star Enterprises Ltd	309,710	Ryerson Canada Inc.	96,026
Rodney Hunt Company, Inc	455,179	S & C Electric Canada Ltd.	4,500,672
Roger Bruder Enterprises	71,780	S Tan Consulting	163,901
Rogers Wireless Inc.	429,847	S.G. Peardon & Assoc. Inc.	515,260
Rohde & Schwarz Canada Inc	96,172	S2 Consulting Corporation	98,277
Rokstad Power Corporation	10,271,931	Sacre-Davey Engineering	482,321
Roktek Services Inc	1,850,606	SAE Towers Ltd	1,445,642
Roll-A-Cone Mfg.	25,649	Safety Storage Inc	68,996
Rollins Machinery Ltd.	63,170	Saffron Homes LP	48,440
Ron Fink Environmental Services	125,207	SAIC Energy Environment & Infrastructure LLC	30,455
Rona Inc	237,754	Saint Bernadine Mission	106,559
Ronald H. Krocker	128,851	Sakwi Creek Power Corporation	64,323
Ronald Skibinski	32,743	Sampson Research Inc	30,055
Ronald Ungless	78,445	Sandcan Services	57,341
Roper Greyell LLP	437,800	Sandor Rental Equipment (1981) Ltd.	80,829
Rosenbloom Aldrige Bartley	44,135	Sands Bulk Sales Ltd	26,416
Rowe Forest Management Ltd.	34,749	Sandy Giroux	362,029
Royal B.C. Museum Corp.	34,490	SAP Canada Inc.	3,071,035
Royal Group Inc	1,374,062	Sapco Consulting Inc	31,776
Royal Roads University	188,238	SAS Institute (Canada) Inc.	1,093,188
RS Line Contr Co Ltd	16,882,796	Sauber Mfg. Co.	47,293
RS Technologies Inc	638,580	Sauder Ind	37,025
RST Instruments Ltd.	799,651	Saulteau First Nations	29,585
R-Tech Technology Inc.	572,606	Save On Foods	68,277

Schlumberger Canada Limited	265,205	Seaside Painters and Sandblasters	114,467
Schneider Electric Canada Inc	6,008,973	Seaward Construction Ltd.	52,999
Schnitzer Steel BC Inc	169,391	Seaway Diving Ltd	99,896
Schnitzer Steel Pacific Inc	82,346	Secure-Rite Mobile Storage Inc	62,082
School District - 35 (Langley)	135,566	Securiguard Services Ltd.	45,051
School District - 34 Abbotsford	93,405	Secwepemc Camp & Catering	7,774,350
School District - 36 (Surrey)	291,493	Seepanee Ecological Consulting	43,178
School District - 37 (Delta)	178,278	Sekond AB	52,414
School District - 38 (Richmond)	233,611	Selkirk College	30,000
School District - 43	118,906	Selkirk Mountain Helicopters Ltd	73,156
School District - 44 (N. Van)	196,948	Sentry Traffic Control	34,367
School District - 6	74,908	Sequence Instruments Inc	159,897
School District - 62 (Sooke)	123,338	Serveron Corporation	36,307
School District - 63	102,644	Service Quality Measurement Group	86,901
School District - 68	107,105	Servicemaster For Vancouver	32,748
School District - 72	234,455	SES Consulting Inc.	283,043
School District - 79	91,984	Seto Engineering Inc.	156,078
School District - 83	103,014	Seton Lake Indian Band	422,061
School District # 27	67,557	Seton Portage Motel	43,344
School District 33 Chilliwack	247,435	Seton Portage-Shalalth Dist.	33,078
School District 59	153,365	Seven 35 Adera Projects Ltd	25,368
School District 69 (Qualicum)	36,211	Sexqeltkemc Lakes Division	47,410
School District 71 Courtenay/ComoxValley	102,938	Sexton Consulting	50,418
School District 82	100,801	Seyem' Qwantlen Resources Ltd	2,105,922
Schweitzer Engineering Lab Inc.	3,153,576	SgurrEnergy Ltd (Canada)	66,571
Scott Andrew Woodburn	41,060	Shalene Williams	66,662
Scott McLean Contracting	164,193	Shape Properties Corp	27,364
Scott Plastics Ltd.	169,747	Shape Property Management Corp	170,569
SDM Realty Advisors Ltd.	165,929	Sharpe For Utilities	100,834
SDR Survey Ltd	143,976	Shaun Gloslee Excavating Ltd	72,134
SDRoss Information Technology	30,054	Shaw Cable Systems GP	78,359
Seabird Indian Band	33,279	Shaw Direct	38,718
Seabird Island Indian Band	55,003	Shealon Business Planning & Consulting	25,379
Seabridge Gold Inc	116,242	Shelley's Shiners Cleaning Service	25,973
Sears Canada Inc.	214,202	Sheraton Vancouver Guildford	58,798

Sherine Industries Ltd.	124,514	SKC Engineering Ltd	94,281
Sherwood Industries Ltd	72,662	Skeans Engineering & Mach. Ltd	38,385
Sheung-Mo Sin	148,845	Skeena Concrete Products Ltd.	121,770
Shift Consulting	26,090	Skeena Power Systems Ltd.	649,364
Shin Nippon Machinery Co Ltd	1,401,013	Skeena-Nass Center for Innovation	56,467
Shoppers Drug Mart Inc	405,751	Skeetchestn Indian Band	29,608
Shred-it International Inc	52,519	Skillsoft	53,683
Shuswap Woodlands Restoration Ltd	600,392	Sky Line Net Installations Inc	104,947
Si Systems Ltd	763,619	Sky-Hi Scaffolding Ltd.	143,247
Siemens Canada Ltd.	6,769,515	Slacan Industries Inc.	896,320
Siemens Transformers Canada Inc	428,398	Slaney Safety Services Ltd	171,464
Sierra Pacific Innovations Corp	63,556	Sleep Country Canada	106,721
Sierra Systems Group Inc.	106,222	Slegg Construction Materials Ltd.	50,818
Sierra Wireless Inc	29,948	SLR Consulting (Canada) Ltd.	584,180
SignSource Architectural Signage	29,063	SM Group International Inc	6,270,696
Silixa Ltd	109,035	Smak Media & Promotions Inc	405,834
Silva Bay Strategies	170,385	Smart Grid Norway AS	32,526
Silver City Galvanizing Inc.	56,644	SmartGrid interConnect Advanced	159,600
Silver Valley Transportation	31,707	SmartSignal	219,810
Silvertip EcoTours Ltd	66,251	Smith Cameron Pump Solutions Inc	44,710
Silverwood Consulting Inc	865,307	Smith Industries Ltd	26,112
Silvicon Services Inc.	25,543	Smithers Lumber Yard Ltd.	25,641
Similco Mines Ltd	53,550	SM-Segoqua	26,890
Simon Fraser University	289,923	Snap-On-Tools Of Canada Ltd.	143,782
SimplexGrinnell	25,643	SNC Lavalin Inc	37,114,287
Simply Efficient IT Services	135,838	SNC Lavalin Operations	10,152,200
Simson-Maxwell	189,248	Soar Management Consultants Inc	62,630
Sinclair Technologies Inc.	263,876	SoftLanding Network Solutions Inc	62,462
Sinclar Group Forest Products Ltd	61,933	Software Productivity Centre Inc.	44,031
Singleton Urquhart	98,758	Solid Rock Steel Fabricating Co Ltd	103,561
Singletree Contracting	81,758	Solid Soil Solutions Ltd	714,384
Sinohydro Jiajiang Hydraulic	106,706	Solo Corps Creative Incorporated	88,200
Sitsa Holdings Ltd.	97,162	Solterra Construction Corp	3,132,080
Skagit Environmental Endowment	67,207	Soltex Ltd.	75,908
Skatin Nation	27,708	Sonepar Canada Inc.	107,574

Sonic Enclosures Ltd.	89,489	Squamish Nation	61,791
Soo River Hydro	5,552,515	SSA Quantity Surveyors Ltd	70,904
Sopheon Corporation	26,941	St. Mary's Indian Band	33,680
Sorrento Tree Toppers Ltd.	456,106	Stahlcon Construction Ltd	86,223
Soucie Construction Ltd.	74,942	Stan Baker Trucking Ltd.	38,394
South Surrey Asphalt Paving Ltd	45,080	Stanley Canada Corporation	143,441
South Sutton Creek Hydro Inc.	1,246,619	Stantec Consulting Ltd	6,132,430
Southcoast Millwork Ltd	29,860	Staples Business Depot	181,693
Southeast Disposal Ltd	26,740	Stasuk Testing & Inspection Ltd	50,639
Southern Railway Of B.C. Ltd.	76,903	St'at'imc Eco-Resources	886,526
Southern States LLC	738,569	St'at'imc Government Services	27,237
Southwest Research Institute	139,766	StatMathComp Consulting by Schwarz	73,360
SouthWire Canada	338,463	Steel Pacific Recycling	122,063
Sp Allumcheen Indian Band	153,777	Stella-Jones Inc.	42,659
Space Time Insight Inc	560,000	Stephanie Thurston	126,753
Sparkle Clear Resources (1992) Inc.	119,453	Stephen Dufour	128,179
Spartan Controls Ltd	921,986	Stephen Posiak Consulting	79,157
Spatial Vision Group Inc.	68,978	Stephens Equipment Inc.	67,010
Spaz Logging	171,813	Sterling Crane	202,572
Special T Cleaning (2012) Ltd.	135,435	Sterling Lumber Company Ltd.	376,390
Specialist Power Systems	178,591	Sterling Mgmt Services Ltd.	162,340
Specialist Referral Clinic	70,558	Steve Emery Contracting	117,403
Specialty Machine Works Ltd	26,635	Steven Ames & Associates Inc.	123,014
Spectrum Project Services	42,000	Steven Kosa	168,717
Spectrum Resource Group Inc.	678,806	Steven L Puhallo	25,845
Spectrum Safety Group Inc	71,248	Stewart Rennie Consulting	178,349
Spider Staging Canada ULC	40,873	Still Creek Press Ltd.	365,191
Spidex All Terrain Excavating	64,700	Stokes Economic Consulting	53,760
Splatsin First Nation	38,967	Stoneridge Management Consultants	187,785
SPM Landscape Contractors Ltd.	1,451,139	Strategic Energy Group	171,220
Spooner Electric Ltd	1,699,148	Strategic Forest Management Inc.	135,338
Spruce City Sanitary Service Ltd	188,264	Stratford Consulting	93,849
SPX Transformer Solutions	104,547	Streamline Fencing Ltd.	444,485
Squamish - Lillooet Regional	1,030,295	SuccessFactors Inc	70,063
Squamish Indian Band	47,983	Sumas Environmental Svc's. Inc.	604,169

Sumas Remediation Services Inc	490,034	T. Montague Contracting Ltd	341,314
Summit Blasting Ltd.	324,439	T.J. Pataky Consulting Engineering	32,200
Summit Environmental Consultants	36,542	T.L.K. Services	36,478
Summit Valve and Controls Inc.	25,597	TA Management Ltd	109,954
Sun Life Assurance Co. Of Canada	4,475,994	Tactics Resource Management Ltd.	136,786
Sun Peaks Mountain Resort Municipality	28,214	Tag Mechanical Inc	69,837
SunCentral Inc	80,531	Talisman Land Resource Consultants	47,349
Suncor Energy Products Partnership	5,929,153	Tall Timber Tree Services Ltd.	405,660
Sunfields Consulting Inc.	230,663	Talon Helicopters Ltd	106,190
SunGard AvantGard LLC	92,221	Tames Enterprises Ltd.	64,038
Sunshine Coast Regional Dist.	99,540	Tamworth Electric Supply Co. Ltd.	32,249
Super Save Disposal Inc.	74,549	Tanner Corporate Advisory Services	166,796
Superior Stamp & Stencil Co Ltd	84,286	Tara Holdings Inc.	104,453
Supremex Inc.	346,865	Targa Contracting Ltd	1,513,390
Sure Hazmat and Testing	42,504	Target Products Ltd	29,340
Sure Power Consulting, LLC	445,376	Taschuk Excavating Ltd	70,280
Surespan Construction Ltd.	144,800	Tayco Paving Company	202,816
Surespan Structures Ltd.	643,167	Taylor-Made Business Solutions	36,820
Sureway International Inc	40,071	TBEA Shenyang Transformer Group	7,450,404
Surround Techologies Inc.	631,336	TE Little Engineering	98,729
Surtek Industries Inc	2,440,677	Techlectric Construction Co Ltd	45,892
Susan Larsen	60,144	Technologies Dual-Ade Inc	200,513
Susan Poland	28,920	Teck Metals Ltd	6,033,035
Sustainable Strategies	319,365	Teck Resources Limited	29,333
Sutherland Safety Services	95,064	Teema Solutions Group Inc	175,032
Swagelok	38,861	Tekara Organizational	207,061
Swanson's Ready-Mix Ltd.	52,280	Teknion Limited	415,843
Sylvia Lee	48,664	Tekstaff IT Solutions Inc	294,583
Synex Energy Resources Ltd	1,767,752	Teksystems Canada Inc.	10,104,936
Sysco Food Services Vancouver	220,067	Tektronix Canada Inc.	34,048
Systemic Risk Management Inc	230,272	Telus Services Inc.	49,657,900
Sytec Engineering Inc	710,083	Telvent Canada Ltd	2,208,827
T & A DRILLING AND BLASTING CORP	78,282	Temanex Consulting Inc	28,448
T & D High Voltage Consulting Ltd.	206,352	Tembec	18,752,402
T and T Supermarket	38,842	Temec Engineering Group Ltd.	49,745

Tempest Telecom Solutions	52,517	The University Of Alberta	29,100
Tenold Transportation LP	34,180	The Vancouver Board Of Trade	30,765
Terra Archaeology Limited	176,389	The Vancouver Consulting Group Inc	86,616
Terra Remote Sensing Inc.	2,439,888	Theodore James Tkachyk	55,608
TerraChoice Group Inc	73,081	Thinkup Communications	56,426
Terrasol Environment Inc	164,910	Thomas Hart Contracting	28,637
Terrasond Ltd.	45,361	Thomas Hill Environmental	26,151
Terrence MacIntosh	63,638	Thomas Hume	175,948
Terry Andy Edward Dean	146,439	Thomas Mitchell Gillespie	143,525
Terry Scheck	86,170	Thomas Siu	149,194
Terry's Lock & Security	32,771	Thompson Creek Mining Limited	53,047
Tervita Corporation	994,039	Thompson Rivers University	489,197
Test Right Rigging Ltd	49,044	Thomson Technology Inc.	113,639
TestForce Systems Inc.	127,603	Thoreson Project Consulting Corp	674,300
Tetra Tech WEI Inc	1,493,784	Thunderbird Security Ltd.	33,511
TFS Engineering	78,260	Thurber Engineering Ltd.	131,837
The Autonomous Agency Ltd	530,366	ThyssenKrupp Elevator (Canada)	126,165
The Cadmus Group Inc	122,083	TIBCO Software BV	137,749
The Coast Coal Harbour Hotel	29,098	Tigertel Communications Inc.	76,322
The Community Against Preventable	370,000	Timberland Equipment Limited	42,280
The Corp Of The Dist of West	693,183	Timberoot Environmental Inc	124,203
The Corp of the District of North Cowichan	1,770,782	Timberspan Wood Products Inc.	25,088
The Corp of The Village of Masset	70,447	Tipi Mountain Eco-Cultural	94,614
The Corp. Of The City Of White Rock	190,549	Tisdale Environmental Consulting	47,524
The Corp. Of The District Of Kent	382,736	T'it'q'et Administration	72,186
The Corp. of the District of Peachland	53,664	TKnementem Energy Solutions LLP	1,502,192
The Corp. of the Village of McBride	62,713	T-Lane Transportation & Logistics	7,473,170
The Corporation Of Delta	3,194,238	TNS Canadian Facts Inc	264,768
The Dede Henley Group	36,063	Toad River Lodge Ltd	60,288
The Driving Force Inc.	79,831	Toba Montrose General Partnership	68,816,682
The Gerri Sinclair Group	125,719	Tolko Industries Ltd.	17,157,712
The Mathworks Inc.	31,550	Toncar Contracting	63,137
The Nature Trust Of B.C.	154,676	Tonko Realty Advisors (B.C.) Ltd.	25,968
The Simon Fraser Society For Community Living	73,971	Tony Vanger	135,935
The Tantalus Group	146,720	Toolcomm Technology Inc.	115,269

ToolWatch Corporation	28,874	Treefrog Computer Consulting Ltd	25,760
Top Hat Bus Charter & Shuttle	113,695	Treeko Contracting Ltd.	42,581
Toronto Dominion Bank	111,085	Treen Safety (Worksafe) Inc.	26,677
Torque Industrial Ltd.	217,319	Tremain Media Inc	59,382
Touchdown Enterprises Ltd.	486,539	Trench Ltd	5,672,458
Tourism Vancouver	101,511	Trevitt Consultants	43,907
Towers Watson ULC	167,711	Tri-An Contracting Ltd.	37,593
Town of Comox	113,395	Trico Excavating Inc.	972,751
Town Of Gibsons	93,159	Triple Point Energy Inc	34,530
Town Of Golden	143,785	Trish's Cleaning Service	57,284
Town Of Ladysmith	145,595	Triton Auto & Industrial Ltd	29,869
Town of Lake Cowichan	47,368	Triton Environmental Cons. Ltd.	455,423
Town of Port McNeil	34,816	TRK Engineering Ltd	166,230
Town Of Qualicum Beach	222,530	Trowelex Concrete Contractors Ltd	84,602
Town of Sidney	113,076	Troy Life & Fire Safety Ltd	31,150
Town Of Smithers	195,594	Troy Purmal Contracting	47,433
Town Of View Royal	238,454	Troyer Ventures Ltd.	27,676
Township of Langley	2,306,207	True Blue Wire Products Inc	38,080
Township of Spallumcheen	238,485	True North Coatings Inc	445,435
TP Systems Ltd	142,760	True North Environmental	25,464
Trace Resources Ltd	35,000	True Value Service	72,316
Tracy Kindrachuk	49,393	Trydor Industries (Canada) Ltd.	2,973,271
Tracy Stanek	94,554	Trylon TSF Inc	292,337
Traditions Consulting Services Inc	103,629	Tryon Land Surveying Ltd	107,611
Traffic King Enterprises Ltd.	308,347	Tsalalh Development Corporation	506,964
Trail Appliances Ltd	88,887	Tsawwassen Independent School	25,499
Trans Power Constr (1999) Ltd	1,629,919	Tsay Keh Dene	112,228
Transcat Inc.	25,364	Ts'kw'aylaxw First Nation	77,467
Transcontinental Printing Inc	27,276	Tsleil-Waututh Nation	31,428
Trans-Continental Textile Recycling	35,439	TurnLeaf Consulting Inc.	505,356
Traxx Automation Ltd	28,263	Twin Valley Contracting Ltd.	173,770
TRB Architecture and Interior	785,839	Tyco International Ltd.	833,041
TRE Canada Inc	54,656	Tyee Gardens Ltd.	62,184
Tree Canada Foundation	181,375	Tyler Bruce	97,834
Tree Wise Management Ltd.	102,931	Tyson Creek Hydro Corp	4,910,012

Tzeachten First Nation	36,511	Valley Power Line Contracting Ltd	3,183,869
UBC Properties Trust	34,860	Valley Traffic Systems Inc	100,907
UBS Industries	74,846	Valleyview Bankwell Joint Venture	77,691
UCL Universal Commun. Ltd.	129,786	Valleyview Contracting	66,116
Uline Canada Corporation	89,669	Valmont West Coast Engineering	135,567
Ulis Transformation Solutions Inc	146,810	Van Houtte Coffee Services Inc.	85,074
Underhill Geomatics Ltd.	143,453	Van Kam Freightways Ltd.	694,830
United Concrete & Gravel Ltd.	47,098	Vancity Courier Service (2006) Inc	92,267
United Rentals Of Canada Inc.	1,667,421	Vancouver Coastal Health Authority	767,841
United Wire & Cable Canada Inc	149,482	Vancouver Convention Centre	64,775
Unitrend Plastics Mfg.Ltd.	30,298	Vancouver Fraser Port Authority	664,991
Univar Canada Ltd.	417,402	Vancouver Int'L Airport Auth.	83,567
Universal Machining & Engineering	65,124	Vancouver Island Health Authority	855,945
University of British Columbia	1,402,151	Vancouver Island Paving (1988) Ltd.	41,664
University of Connecticut	25,286	Vancouver Island Powerlines Ltd	5,993,210
University of Guelph	86,274	Vancouver Island University	65,717
University Of Northern B.C.	226,421	Vancouver Shipyards Company Ltd	28,949
University of the Fraser Valley	85,875	Vandercon Excavating Ltd	216,804
University Of Victoria	215,288	Varsteel Ltd.	57,449
UNSW Global Pty Limited	54,088	Vast Resource Solutions	308,203
Upland Excavating Ltd.	1,102,586	Velcon Canada Inc.	35,299
Upnit Power Limited Partnership	1,691,318	Venture Elevator Inc	250,475
UPS Canada Ltd.	35,478	Vermont Energy Investment Corp	31,533
Urban Systems Ltd.	532,292	Vernon and District Association	31,254
URS Corporation	35,316	Vernon Machine & Welding Ltd	58,021
Ursus Heritage Consulting	86,944	Vero Management Inc	243,774
Utilities /Aviation Specialists	77,148	Vesta Partners, LLC	35,691
Utility Consulting International	57,225	Via-Sat Data Systems Inc.	1,353,240
Utility Contract Services Corp.	1,899,886	Victor Asmunt	44,259
Utility Integration Solutions, Inc	495,478	Victoria Airport Authority	28,295
Valard Burns & McDonnell Ltd	88,791,945	Victoria Mobile Radio Ltd	44,532
Valard Construction Ltd.	26,104,969	Vida Morkunas & Associates	180,242
Valemount Hydro Limited Partnership	1,500,057	VIH Helicopters Ltd	182,440
Valisa Energy Incorporated	4,806,796	Vihar Construction	44,328
Valley Helicopters Ltd.	159,367	Viking Fire Protection Inc.	246,101

Village Of Anmore	455,315	Wall Financial Corporation	88,186
Village of Belcarra	31,811	Wal-Mart Canada Inc.	29,864
Village Of Cache Creek	28,087	Walsh's Janitorial Service	38,077
Village Of Chase	49,650	Walter Brunner	65,327
Village of Clinton	34,809	Warren Jones (WJCL)	194,805
Village Of Fraser Lake	122,867	Wartsila Canada Inc.	68,133
Village of Gold River	29,677	Wasp Consulting Ltd	173,921
Village of Lions Bay	53,419	Waste Management of Canada Corp	129,784
Village Of Nakusp	119,076	Watershed Watch Salmon Society	76,747
Village of Port Alice	42,042	Wayjo General Contracting Ltd.	432,288
Village of Queen Charlotte	65,471	Wayne's Janitorial Services	27,698
Village Of Radium Hot Springs	38,465	WD McIntosh Surveys, A Focus Company	100,836
Village Of Tahsis	33,206	Wee Willy's Woodyshop	125,866
Vince Collins Management Services	65,185	Weir Canada Inc.	84,467
Vinnie Antao Consulting	265,714	Weisgerber Consulting Inc.	134,585
ViRTUS Interactive Business	45,154	Weiss Consulting Inc	74,696
Vision Critical Communications Inc	277,333	WEQ C & N Rentals LP	50,583
VisionLink Consulting	67,370	WEQ Production Equipment LP	65,101
Visscher Holdings Inc	40,504	Wescan Systems	59,543
Vista Radio Ltd	42,594	Wesco Distribution Canada LP	1,051,866
Vita Mills Inc	29,478	Wesco Industries Ltd.	45,939
Vivid Solutions Inc	1,805,074	Wesgar Inc.	56,049
Voith Hydro Inc	38,438,622	West Coast Air Conditioning Ltd	97,724
VPL Enterprises Ltd	96,625	West Coast Helicopters	360,072
W. Seyers Consulting Ltd	117,767	West Coast Machinery Ltd.	50,149
W.K. Taylor Consulting Ltd.	126,184	West Coast Spill Supplies Ltd.	30,845
Wacor Holdings Ltd.	784,705	West Coast Tree Service	502,177
Waddell Electric Ltd.	2,126,601	West Fraser Mills Ltd.	765,588
Wade Rota	45,150	West Fraser Timber Company Ltd.	456,852
Wainbee Limited	1,222,711	West Kootenay Branch APEGBC	33,992
Wainwright Marine Services Ltd.	81,323	West Kootenay Social Enterprise	70,857
Wajax Industrial Components LP	63,818	West Moberly First Nations	40,117
Walco Industries Ltd.	57,488	Westcoast Energy Inc.	9,883,819
Walden Power Partnership	2,339,143	Westcoast Wire	605,801
Walk The Line Traffic Control Inc	181,607	Westcor Services Ltd.	1,970,213

Western Drum Recyclers Ltd	51,850	Wilkinson Steel and Metals	30,420
Western Electricity Coordinating	3,930,330	William T. Li	158,004
Western Energy Institute	50,128	Williams Machinery LP	975,262
Western Equipment Ltd.	80,867	Williams Machinery Rentals	26,305
Western Forest Products Inc	285,489	Williams Moving & Storage (BC) Ltd	467,446
Western Grater Contracting Ltd.	39,626	Williams Telecommunications Corp.	98,059
Western Health & Safety	363,011	Willis Energy Services Ltd	661,939
Western Industrial Enterprises Ltd.	26,057	Willowbrook Motors Ltd	300,000
Western Pacific Enterprises GP	13,922,683	Windigo Safety Solutions Ltd.	91,229
Western Pacific Marine Ltd.	188,787	Windley Contracting (2010) Ltd	373,665
Western Profile Instrumentation	284,999	Windon Ventures	39,623
Western Rubber Products Ltd	30,814	Windsor Plywood	35,763
Western Safety Products	31,131	Windward Development (2002) Limited	26,656
Western Technical Installations	284,282	Wiselink Consultants Co. Ltd.	55,215
Western Tree Services Corp.	253,305	Wiseworth Canada Industries Ltd	84,981
Western Wood Services Inc	53,305	Wismer & Rawlings Electric Ltd.	50,623
Westerra Equipment	95,015	Woden Safety Ltd	133,626
Westgreen Contracting Ltd	1,936,392	Wold Excavating Ltd	1,587,849
Westhaul Services Ltd.	181,312	Wolfe Autogroup	72,297
Westhills Land Corp	293,216	Wolseley Industrial Products	80,476
Westmount Industries Ltd.	31,041	Wood Mackenzie Ltd	39,706
Westower Communications Ltd.	368,396	Wood 'N' Horse Logging	313,028
West-Pac Contracting Limited	33,417	Woodland Spirit Contracting Ltd.	2,866,002
Westslope Fisheries Ltd	199,474	Workers' Compensation Board of BC	4,818,917
WFR Wholesale Fire & Rescue Ltd.	51,053	Workopolis	43,994
Whiskey Creek Eco Adventures	89,139	Workplace Resource Vancouver	2,439,759
Whistler Blackcomb Holdings Inc	71,039	Worldwide Electric Ltd.	747,822
Whistler Village Centre Hotel	61,910	WorleyParsons Canada Services Ltd	40,435
White Paper Co.	247,477	Worthington Products Inc	249,691
White Spruce Ent. (1981) Ltd.	39,326	Wosks Coffee Service	179,321
Whitevalley Community Resource	62,693	Wright Machine Works Ltd.	264,158
Wide Sky Disposal (1989) Ltd.	35,068	Wright Powerlines Services Inc	453,529
Wild Creek Contracting Ltd	360,699	Wsi Corporation	33,805
Wild North Vac & Steam Ltd	35,980	Wyllie & Norrish Rock Engineers	230,506
Wildlife Conservation Society	30,000	Xaxli'p First Nations	83,031

Xeitl LP	2,132,849
XL Ironworks Co	34,750
Xylem Canada Company	42,938
YCS Holdings Ltd.	32,649
Yellow Pages Group	130,691
Yellowhead Helicopters Ltd.	454,493
Yellowridge Construction Ltd.	26,757
Yu Sang Lau	47,275
YUCWMENLUCWU 2007 LLP	238,626
Yukon Electrical Company Ltd.	65,730
ZE Power Engineering Inc	4,287,027
Zeballos Lake Limited Partnership	3,008,201
Zellstoff Celgar Limited	18,198,542
Zenith Appraisal & Land Consulting	121,797
Zira Properties Ltd	111,284
Consolidated total of other suppliers with payments of $25,000 or less	**48,967,964**
Total	**4,230,463,855**

BRITISH COLUMBIA HYDRO AND POWER AUTHORITY

STATEMENT OF GRANTS AND CONTRIBUTIONS

Total of payments to suppliers for grants and contributions exceeding $25,000

Consolidated total of grants exceeding $25,000	$ -
Consolidated total of contributions exceeding $25,000	$ 1,030,665
Consolidated total of all grants and contributions exceeding $25,000	$ 1,030,665

COLUMBIA HYDRO CONSTRUCTORS LTD.

SCHEDULE OF REMUNERATION AND EXPENSES

STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2013 there were no severance agreements made between Columbia Hydro Constructors Ltd. and its non-unionized employees.

GENERAL

The schedule of remuneration paid to employees during the year ended March 31, 2013 lists gross remuneration which includes base salary, overtime, timebank payouts, variable pay incentives, benefit payouts and other cash payments (e.g. shift premiums).

COLUMBIA HYDRO CONSTRUCTORS LTD.

Report ID: FI308 — Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2013

Run Date: 2013/09/12
Run Time: 1:35:23PM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
PR	Adams	111,962	2,685	KJ	Defosse	124,161	3,015
RH	Anderson	96,286	1,080	R	Dowdeswell	134,491	21,637
M	Andersov	100,754	345	DA	Duguay	109,165	28,616
R	Babic	87,344	135	TB	Dutton	102,283	600
JL	Bailey	101,150	900	JA	Earl	119,628	9,222
AJ	Barisoff	99,589	705	JE	Eggie	129,853	2,160
MA	Barlee	91,365	1,162	CM	Ellis	101,210	8,925
BL	Bergstrom	93,317	33,292	SW	Evdokimoff	94,836	1,741
MD	Bird	75,179	15	JM	Fertich	126,783	2,325
D	Bojcy	96,222	210	DG	Fitzpatrick	108,561	2,925
M	Bourcier	110,048	3,462	DR	Flynn	113,435	405
CH	Boyer	115,422	3,475	DL	Fordham	148,633	2,085
WW	Braden	107,999	375	DE	Forrest	89,285	2,415
BJ	Bremner	107,563	915	RM	French	158,550	3,435
RM	Buckler	85,755	465	BN	Geidt	124,096	2,526
ME	Buckley	144,962	3,690	EM	Geidt	104,073	4,386
WG	Buckley	103,897	735	F	Gienger Sr.	126,529	2,130
J	Burbeck	120,258	35,787	JG	Giese	77,236	1,873
C	Campbell	123,970	33,589	CD	Gillespie	80,371	25,402
DB	Caponero	92,698	2,246	NS	Gozdek	105,330	285
KR	Carter	136,258	20,545	MN	Greenfield	147,088	3,380
SD	Cavanaugh	75,905	22,565	JL	Gregory	83,620	15
BJ	Champagne	78,872	1,712	SJ	Gregory	94,551	540
RL	Chatten	76,210	15	AD	Haines	83,540	105
BR	Clarke	111,080	135	DW	Hall	111,206	330
RB	Coleman	80,566	3,969	T	Hansen	114,149	390
JM	Collier	105,685	1,988	J	Harasimo	110,898	26,917
TR	Comeau	132,641	2,691	KR	Harrison	81,256	0
L	Courchaine	102,524	5,256	BP	Hartridge	88,005	75
PW	Cozens	95,514	4,378	DB	Hayward	91,788	2,218
GW	Davis	100,595	2,761	KE	Hill-Rabbitte	77,587	390
BN	Dawson	116,639	2,925	RJ	Hills	99,613	4,224
BL	Day	93,330	90	BM	Hoflin	115,114	18,830
RP	De Haan	113,060	10,999	DA	Hoflin	103,245	1,499

COLUMBIA HYDRO CONSTRUCTORS LTD.

Report ID: FI308 — Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2013

Run Date: 2013/09/12
Run Time: 1:35:23PM

		REMUNERATION	EXPENSES
SH	Humphrey	77,340	963
JR	Humphreys	90,622	30
T	Isert	77,732	4,133
DM	Jensen	91,970	24,922
BM	Jewell	124,762	1,730
F	Jmaeff	91,858	15
AM	Johnson	76,425	2,122
AD	Josafatow	100,666	1,830
JP	Kanigan	98,749	960
AJ	Kassian	100,465	2,760
BD	Kelly	85,737	28,666
W	Kinakin	91,816	15
PP	Kintoff	75,088	75
ME	Kitchin	137,802	6,128
KP	Konkin	75,657	432
JJ	Kooznetsoff	131,029	3,090
AD	Korsa	83,589	6,459
N	Koulouris	81,953	90
AT	Kujawiak	159,187	4,494
KD	Lafond	100,083	120
MB	Lajeunesse	130,122	3,165
F	Laktin	83,157	2,964
DJ	Lang	82,114	1,867
DJ	Lapinski	95,393	1,005
WM	Larochelle	124,045	3,795
DH	Lastoria	167,154	22,165
DM	Lavallee	129,225	2,745
SF	Lehman	101,463	180
T	Lentini	104,767	3,990
JV	Levasseur	91,788	28,160
VS	Levinsky	101,631	30,673
TV	Lisanti	84,809	60
DA	Loxton	83,021	987
TC	Lucht	89,151	1,095
RJ	Mackie	147,913	4,265
DE	Majano	93,718	32,677
VF	Makortoff	133,505	1,890
MJ	Malckow	161,491	4,784
SM	Malckow	84,954	120
A	Markin	118,899	3,015
MI	Markovic	87,098	3,355
RM	Martiniuk	85,620	2,888
GJ	Marzocco	96,858	1,739
MP	Mckay	134,182	2,057
TG	Mckellar	110,395	1,530
LS	Mcmillan	105,696	2,584
SJ	Mcrae	103,244	37,012
ST	Michaud	88,859	705
MT	Miller	97,520	105
JF	Morgan	98,325	2,239
LA	Nedelec	95,089	750
PL	Nedelec	95,432	0
MW	Nelson	79,703	24,498
AJ	Newman	91,786	450
GN	Nichvalodoff	130,930	945
NT	Nichvalodoff	85,154	525
GH	Oulton	84,818	105
NR	Ozeroff	86,406	45
A	Padmoroff	109,026	7,825
TW	Pankhurst	107,670	2,805
O	Patrin	86,939	4,074
R	Pedersen	85,315	90
RB	Perlstrom	87,151	450
J	Poetsch	91,060	24,741
RJ	Poitras	82,446	1,617
BA	Pollock	119,019	3,030
TA	Porritt	125,248	14,341
AL	Posnikoff	91,718	2,625
L	Posnikoff	110,249	2,835
KM	Postnikoff	86,311	810

COLUMBIA HYDRO CONSTRUCTORS LTD.

Report ID: FI308

Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2013

Run Date: 2013/09/12
Run Time: 1:35:23PM

		REMUNERATION	EXPENSES
P	Postnikoff	123,576	2,910
WR	Profili	92,561	32,677
GC	Quinlan	98,454	9,708
TH	Renyard	80,605	1,454
A	Retzlaff	76,002	780
KA	Ricalton	99,783	135
AC	Rich	97,499	34,551
AE	Rideout	81,622	150
EE	Rideout	128,546	3,090
SC	Rilkoff	132,301	2,160
TJ	Roddy	152,585	3,345
L	Russel	118,958	1,015
LA	Ryckman	88,887	1,171
ES	Salo	97,074	510
JJ	Sanjenko	90,269	4,599
LA	Shannon	98,729	34,292
RF	Shields	108,959	1,482
SC	Shkuratoff	127,963	1,916
GM	Simard	101,093	405
BD	Sittler	77,593	0
RA	Skublen	98,835	15
GJ	Smith	110,748	32,483
TP	Soichuk	128,746	2,790
P	Sorensen	81,802	1,522
DM	Stadler	78,857	0
LK	Stewart	90,448	2,011
BA	Stoochnoff	100,799	435
LM	Stoochnoff	140,229	3,105
GA	Tait	116,501	33,937
KR	Taylor	140,388	735
RK	Tompkins	88,541	3,215
JE	Torra	109,216	965
JA	Turner	78,421	2,180
J	Van Zyll De Jong	76,937	0
JA	Vecchio	96,572	210
RA	Verigin	151,707	3,480
RS	Verigin	82,955	2,032
TW	Vigor	80,479	1,685
MS	Vodden	90,891	270
LH	Voykin	115,285	4,888
RW	Voykin	119,332	2,340
RA	Waldie	76,819	0
LJ	Walker	80,350	15
EO	Wallace	88,670	31,308
DJ	Warren	110,515	2,255
MJ	Warren	154,661	4,194
BW	Webster	135,628	33,407
SG	Wells	101,075	1,093
MA	Wickenheiser	98,718	285
LF	Wishlow	128,177	1,965
AJ	Wright	141,124	2,713
J	Zimmer	87,184	1,795

	REMUNERATION	EXPENSES
Consolidated total of other employees with remuneration of $75,000 or less	**21,203,838**	**1,267,784**
Total	**40,922,411**	**2,357,191**
Receiver General for Canada (employer portion of EI and CPP)	**2,113,093**	

COLUMBIA HYDRO CONSTRUCTORS LTD.

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During the Year Ended March 31, 2013

Run Date: 2013/09/12
Run Time: 11:25:05AM

Kevin Basran Trucking	36,520
Roper Greyell LLP	109,845
Workers' Compensation Board of BC	1,189,569
Consolidated total of other suppliers with payments of $25,000 or less	**131,935**
Total	**1,467,869**

POWEREX CORP.

SCHEDULE OF REMUNERATION AND EXPENSES

STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2013, there was 1 severance agreement made between Powerex Corp. and its non-unionized employees. This agreement represented 4 months compensation.

GENERAL

The schedule of remuneration paid to employees during the year ended March 31, 2013 lists gross remuneration which includes base salary, overtime, timebank payouts, variable pay incentives, benefit payouts and other cash payments (e.g. shift premiums).

POWEREX CORP.

Report ID: FI308 — Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2013

Run Date: 2013/09/12
Run Time: 1:43:39PM

		REMUNERATION	EXPENSES
VA	Aberdeen	136,634	7,150
J	Adamschek	191,844	1,895
MR	Aitken	328,709	14,557
EC	Alcala	129,959	3,741
WL	Ay	119,821	802
TJ	Baird	121,888	1,626
S	Bal	135,693	77
MR	Barrow	112,399	2,722
TM	Bechard	985,526	14,771
J	Bennett	242,954	2,870
R	Beyer	417,909	2,255
MF	Buchko	336,056	703
A	Budhwar	250,818	13,104
RM	Campbell	940,765	14,561
T	Capek	93,653	0
RC	Carruthers	95,364	257
DW	Chiu	91,096	2,072
JA	Congdon	106,667	897
TM	Conway	366,001	27,815
EY	Coors	102,960	1,463
MR	Corrigan	371,763	13,073
KM	Craven	130,064	1,781
BM	Crick	173,236	7,529
M	Dalziel	318,362	5,146
QT	Dawson	173,902	343
K	Desante	262,840	24,866
A	Deslauriers	367,059	16,786
RR	Dhopade	76,896	103
J	Dion	256,078	2,272
GP	Dobson-Mack	182,548	12,149
DR	Eger	126,561	0
RT	Elgie	148,401	3,869
GJ	Emslie	304,508	1,908
KJ	English	119,666	3,914
MA	Federspiel	434,243	2,205
KD	Ferguson	305,852	4,674
MD	Fichten	203,489	762
AM	Foger	96,480	7,124
K	Forbes	87,000	0
D	Fotiou	441,832	17,333
EF	Fowler	116,355	5,700
JS	Fu	118,685	5,162
KL	Galway	104,367	7,003
R	Geisthardt	315,348	3,849
K	Gibson	172,497	2,995
TR	Gillis	83,548	0
MJ	Goodenough	466,781	18,717
M	Goodman	89,138	2,920
RE	Gosney	406,387	2,470
R	Gosselin	405,859	7,798
KS	Grewal	86,247	0
O	Hamed	167,277	1,511
BL	Hardy	78,560	1,735
J	Harms	117,026	6,471
DR	Harney	290,822	2,376
DI	Hirsch	135,934	2,759
E	Ho	141,979	2,248
H	Ho	118,382	50
M	Ho	226,530	0
M	Holman	935,999	9,665
L	Hopkins	150,329	3,055
KP	Huckell	149,314	544
WL	Hui	116,937	3,991
SW	Humphreys	228,193	12,376
RS	Hundal	179,675	33,953
J	Irving	329,806	27,541
CS	James	120,265	333
G	Jung	150,419	3,292

POWEREX CORP.

Report ID: FI308 — Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2013

Run Date: 2013/09/12
Run Time: 1:43:39PM

		REMUNERATION	EXPENSES
BE	Kader	75,022	8,237
E	Karamushko	92,922	2,066
MA	Kennedy	196,212	0
P	Kern	265,554	2,903
SO	Ko	93,607	974
J	Lam	224,693	12,188
G	Lee	148,496	1,562
HE	Lee	89,657	1,443
NK	Lee	91,511	160
DL	Leinbach	110,004	4,320
J	Liu	86,027	3,231
AR	Lopez	106,252	3,918
R	Low	110,336	3,836
J	Lyons	210,811	10,624
MW	Macdougall	287,153	40,083
C	Macrae	105,963	2,010
JA	Mantle	185,438	4,136
M	Mariscal	111,287	708
KM	Mcdonald	153,677	9,478
B	Mciver	182,764	1,470
ML	Mcwilliams	453,694	5,705
J	Mikawoz	347,144	3,593
BL	Mo	106,658	3,763
B	Moghadam	169,772	22,481
MR	Morgan	320,807	3,388
M	Moti	113,657	16
H	Munro	115,757	160
JA	Neill	107,779	3,736
AG	Newell	157,740	4,525
N	Norris	88,464	1,084
DW	O'Hearn	357,539	12,207
DL	Owen	111,025	120
CB	Pamplin	205,446	346
F	Pangestu	112,939	1,891
RA	Pavan	192,459	3,398
D	Querengesser	82,520	22,611
R	Quinones	85,528	1,430
J	Ratzlaff	212,108	1,814
J	Rausch	372,959	5,611
RD	Richard	113,181	2,128
RJ	Richings	113,241	3,390
R	Robertson	199,003	694
KJ	Robinson	139,273	8,673
E	Rosin	93,481	418
DM	Russell	358,720	892
JL	Sathianathan	85,422	69
DI	Smith	129,417	1,060
J	Smolensky	75,944	5,023
NM	Snowdon	139,025	3,720
J	Spires	414,869	2,322
L	Stauber	207,773	3,496
MD	Stewart	233,042	853
GM	Tang	247,368	1,563
KM	Thielmann	82,029	987
MJ	Thompson	160,787	12,137
JM	Timmers	184,568	4,113
O	Towfigh	166,180	1,432
I	Toy	79,420	300
DC	Tse	132,334	0
J	Tyan	90,572	0
PD	Vaillancourt	227,429	2,066
LK	Voo	161,089	0
J	Vroom	90,504	20
KC	Wagner	340,030	7,874
J	Yam	105,239	4
D	Yeadon	159,503	9,025
D	Zavoral	269,517	6,394

POWEREX CORP.

Report ID: FI308 — Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2013

Run Date: 2013/09/12
Run Time: 1:43:39PM

	REMUNERATION	EXPENSES
Consolidated total of other employees with remuneration of $75,000 or less	**3,026,507**	**44,418**
Total	**30,357,006**	**741,987**
Receiver General for Canada (employer portion of EI and CPP)	**672,550**	

POWEREX CORP.

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During the Year Ended March 31, 2013

Run Date: 2013/09/12
Run Time: 11:27:25AM

1672 Holdings Ltd.	2,118,668	Bracewell & Giuliani LLP	16,977,000
3TIER Environmental Forecast Group	61,874	Brookfield Energy Marketing LP	754,363
ABB Inc.	68,925	Bruce Power LP	254,918
ABB Technology Ltd.	147,389	California Independent System Operator	15,363,308
Accenture Business Services of BC	174,007	Calpine Energy Services LP	6,951,375
AECO Gas Storage Partnership	2,300,897	Cambridge Energy Solutions	102,030
Air Resources Board	358,409	Cameron-Cole LLC	27,696
Aitken Creek Gas Storage ULC	3,070,121	Canadian Imperial Bank Of Commerce	1,762,161
Alberta Electric System Operator	2,528,782	Canadian Natural Resources	8,823,698
Alcoa Inc	81,714	Capital Power L.P.	296,127
Alcoa Power Marketing LLC	505,763	Cargill Incorporated	79,643
AltaGas Ltd	64,378	Cargill Limited	9,101,897
Amerex Brokers LLC - Gas	61,700	Cargill Power Markets LLC	1,987,862
Annesley Financial	53,760	CCRO	40,210
Annex Consulting Group Inc	872,228	Central Arizona Water Conservation District	165,653
ANR Pipeline Company	29,353	Chelan County Public	7,005,618
Apache Canada Ltd	12,638,636	Chevron Natural Gas	2,650,441
Arizona Public Service Co.	779,567	CHOICE! Natural Gas, LP	88,746
Avista Corporation	19,009,094	Citigroup Energy Inc	3,544,836
Bank of Montreal	794,114	Citrix Systems, Inc.	46,274
Barclays Bank PLC	2,578,526	City of Burbank Water and Power	71,581
Basin Electric Power Cooperative	36,401	City of Glendale Water and Power	294,294
Beveridge & Diamond, P.C.	176,932	Clatskanie People's Utility District	34,181
Bloomberg Finance L.P.	140,973	Commerce Energy, Inc.	219,375
BNP Paribas Energy Trading Canada Corp	205,691	Compugen Inc.	3,267,299
Bobcat Gas Storage (Port Barre Investments, LLC)	449,177	ConocoPhillips Canada Limited	12,377,356
Bonavista Petroleum Ltd	19,252,495	ConocoPhillips Company	2,419,385
Bonneville Power Administration	85,028,415	Consolidated Edison Company of New York	127,431
Borden Ladner Gervais LLP	25,752	Constellation Energy Commodities Group Inc	390,258
BP Canada Energy Company	3,662,323	Cornerstone Research, Inc.	79,839
BP Canada Energy Group ULC	31,722,912	Covanta Burnaby Renewable Energy ULC	480,318
BP Canada Energy Marketing Corp	11,752,522	CP Energy Marketing LP	121,196
BP Corporation North America Inc	1,367,348	CRA International Inc.	1,533,348
BP Energy Company	644,814	Creative Cyberworks Consulting Inc.	151,460

POWEREX CORP.

Credit Suisse Energy LLC	681,293	Foothills Pipe Lines Ltd.	159,609
Crew Energy Inc	1,417,495	Forrester Research, Inc.	33,395
Crossalta Gas Storage and Services Ltd	788,677	FortisBC Energy Inc	949,410
Cypress Systems Inc.	44,352	Freshfields Bruckhaus Deringer LLP	40,981
David Aplin & Associates Inc	112,988	FTI Consulting, Inc.	907,578
DB Energy Trading LLC	4,538,079	Genscape Inc.	111,433
Deutsche Bank AG	365,069	GFI	32,222
Devon Canada Corporation	2,099,816	Gila River Power LLC	96,811
Dickstein Shapiro LLP	62,486	GlobalView Software Inc.	29,343
Direct Energy Marketing Limited	853,166	Goodin, MacBride, Squeri, Day & Lam	185,857
DTE Energy Trading Inc	1,115,758	Great Lakes Gas Transmission Limited Partnership	1,919,255
Eagle Professional Resources Inc.	228,829	Heritage Office Furnishings Ltd	334,445
Edelstein Gilbert Robson & Smith	75,696	Hewlett-Packard (Canada) Ltd.	191,736
EDF Trading North America LLC	6,388,813	Hodgson King & Marble Ltd.	985,484
Egistix-Energy Trading Logisitics Corp	45,874	Horizon Recruitment Inc	1,282,625
El Paso Electric Company	195,787	HQ Energy Marketing Inc	42,776
El Paso Natural Gas Company	37,923	Hunt Personnel Temporarily Yours	70,166
Encana Corporation	9,413,022	Husky Energy Marketing Inc	16,868,835
EnCana Marketing (USA) Inc	322,580	Hydro-Quebec TransEnergie	180,665
Energy America LLC	57,234	IBERDROLA Canada Energy Services Ltd	1,519,110
Energy and Environmental Economics, Inc	121,936	Iberdrola Energy Services, LLC	75,944
Energy GPS, LLC	28,205	IBERDROLA Renewables LLC	18,723,379
Enerplus Corporation	1,450,279	ICAP Energy LLC	42,591
Enserco Energy LLC	185,408	ICE US OTC Commodity Markets, LLC	451,084
EOG Resources Canada Inc	1,858,468	Idaho Power Company	3,828,608
EOX Holdings, LLC	76,510	IHS GLOBAL INC.	113,722
Equus Energy Group, LLC	26,158	Imperial Parking Canada Corp.	231,037
ETRALI NORTH AMERICA LLC	114,327	Independent Electricity System Operator (Ontario)	41,770,276
Eugene Water and Electric Board	6,487,306	Independent System Operator New England	23,222,535
Evolution Markets Inc.	25,495	Industrial Economics, Incorporated	50,742
Export Development Corp.	440,548	Industrial Information Resources, Inc.	38,995
Farris Vaughan Wills & Murphy LLP	764,594	J. Aron & Company	2,129,214
FINANCIAL ENGINEERING ASSOC., INC	40,033	J.P. Morgan Commodities Canada Corp	6,550,388
Financial Objects (Risk Mgt) Ltd	90,000	JAIMAC Risk Management	47,952
Flagel Lewandowski Ltd	27,186	James L. Sweeney	466,376

POWEREX CORP.

Report ID: FI307 — Schedule of Payments to Suppliers for Goods and Services During the Year Ended March 31, 2013

Kellogg, Huber, Hansen, Todd, Evans	454,076	NOVA Gas Transmission Limited	394,395
Ken Peterson	112,726	Occidental Energy Marketing Inc	917,928
KPMG LLP	304,509	OMICRON	55,646
Kroll Ontrack Inc.	592,616	One Exchange	37,260
KTHoffman Consulting	105,504	Opatrny Consulting Inc.	192,772
Lawson Lundell LLP	795,936	Open Access Technology	101,303
Los Angeles Department of Water & Power	23,324,572	Oxy Energy Canada Inc	7,176,350
Louis Dreyfus Energy Services LP	86,598	Pacific Gas & Electric	339,233
Macquarie Energy Canada Ltd	19,898,517	Pacificorp	19,533,937
Macquarie Energy LLC	13,068,222	Peitzman, Weg & Kempinsky LLP	55,568
Manitoba Hydro-Electric Board	2,703,410	Pengrowth Corporation	1,104,661
Merrill Lynch Commodities Inc	128,757	Penn West Petroleum Ltd	2,100,626
MHPM Project Managers Inc.	81,014	Pinnacle Derivatives Group	27,883
Michigan Consolidated Gas Company	4,616,053	Pira Energy Group	111,721
Micco, Inc.	58,865	PJM Interconnection LLC	3,819,992
Minister of Finance	26,250	PJS Systems Inc.	244,740
Moody's Analytics	283,231	Platts	235,434
Morgan, Lewis & Bockius LLP	26,872	PLC Energy Inc	1,212,075
Morrison & Foerster LLP	148,506	Portland General Electric Company	5,995,885
MTS Allstream Inc.	68,691	Powertech Labs Inc.	182,711
NASDAQ OMX Commodities Clearing Company	925,854	PPL EnergyPlus LLC	11,045,996
National Grid	43,799	Progress Energy Ltd	15,140,151
Natural Gas Exchange Inc	82,632,637	Province of British Columbia	94,680,796
Navigant Consulting, Inc	342,782	Public Service Company of New Mexico	139,312
Nevada Power Company dba NV Energy	2,647,783	Public Utility District No. 1 of Benton County	180,024
New York Independent System Operator Inc	4,729,628	Public Utility District No. 1 of Clark County	120,832
New York State Electric and Gas Corporation	46,834	Public Utility District No. 1 of Douglas County	42,633
Nexen Marketing	11,865,543	Public Utility District No. 1 of Franklin County	430,039
NextEra Energy Power Marketing, LLC	668,029	Public Utility District No. 1 of Grays Harbor County	274,124
NJR Energy Services Company	1,307,024	Public Utility District No. 1 of Klickitat County	4,350,408
Noble Americas Gas and Power Corp	4,083,268	Public Utility District No. 1 of Snohomish County	7,804,584
Norse Associates	59,830	Public Utility District No. 2 of Grant County	26,922,723
Northwest Power Pool	46,113	Puget Sound Energy, Inc.	23,532,112
NorthWestern Corporation	3,471,796	Raguero SCM Services Inc	29,702
NorthWestern Energy	109,271	Rainbow Energy Marketing Corporation	332,269

Ricoh Canada Inc.	107,439	The Energy Authority Inc	1,574,699
RKN Environmental Ltd	26,796	The Finerty Group, Inc	66,145
Rocky Mountain Generation Cooperative Inc	52,717	The Midwest Independent Transmission System	736,119
Rocky Mountain Power LLC	9,504,596	The Toronto Dominion Bank	36,382
Rogers Wireless	117,337	Thomson Reuters (Markets) Canada	41,282
Royal Bank of Canada	7,727,162	Tidal Energy Marketing Inc	3,492,716
Ruby Pipeline, LLC	27,111	Toronto Dominion Bank	50,569
Salt River Project	1,330,271	TransAlta Energy Marketing (US) Inc	6,294,887
Saskatchewan Power Corporation	707,590	TransAlta Energy Marketing Corp	6,055,096
Savvis Communications Canada Inc	619,005	TransCanada Gas Storage Partnership	2,542,922
Seattle City Light	11,185,617	TransCanada PipeLines Limited	44,878
Sempra Generation	503,149	Transmission Agency of Northern California	1,519,598
Sequent Energy Canada Corp	1,369,407	Tri-State Generation and Transmission Association	42,100
Shell Energy North America (Canada) Inc	16,024,964	Tucson Electric Power Company	35,381
Shell Energy North America (US) LP	4,984,055	Tullett Prebon Financial Services	284,181
Sierra Pacific Power Company	732,593	Union Gas Limited	5,664,565
SNL Financial	31,793	Van Houtte Coffee Services Inc.	43,058
SourceCode North America, Inc.	59,201	Vancouver Canucks	30,520
Southern California Edison Company	1,273,717	Ventyx Software Inc.	106,785
Stephen Craig Pirrong	81,487	Vermont Public Power Supply Authority	382,136
Stikeman Elliott LLP	785,348	Westcoast Energy Inc	13,089,736
Stone Mountain Resources Ltd.	90,692	Western Area Power Administration	4,296,726
Stuntz , Davis & Staffier, P.C.	71,696	Western Power Trading Forum	25,265
Summit Power Corp (Soo River Plant)	64,152	Wissmann Consulting Inc.	54,492
Suncor Energy Marketing Inc	6,845,524	Yes Energy	96,211
Tacoma Power	3,409,805	ZE PowerGroup Inc.	634,200
Talisman Energy Canada	9,165,651		
TD Energy Trading Inc	11,175,959		
Teck Metals Ltd	388,025		
Telus Services Inc.	977,257		
Tenaska Marketing Canada	4,634,945		
Tenaska Marketing Ventures	843,240		
Tenaska Power Services Co	89,213		
TFS Energy, LLC	44,026		
The Cadman Consulting Group Inc.	248,506		

POWEREX CORP.

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During the Year Ended March 31, 2013

Run Date: 2013/09/12
Run Time: 11:27:25AM

Consolidated total of other suppliers with payments of $25,000 or less	**1,487,233**
Total	**1,017,379,675**

POWERTECH LABS INC.

SCHEDULE OF REMUNERATION AND EXPENSES

STATEMENT OF SEVERANCE AGREEMENTS

During the fiscal year ended March 31, 2013 there were 4 severance agreements made between Powertech Labs Inc. and its non-unionized employees. These agreements represented from 1 to 18 months compensation.

GENERAL

The schedule of remuneration paid to employees during the year ended March 31, 2013 lists gross remuneration which includes base salary, overtime, timebank payouts, variable pay incentives, benefit payouts and other cash payments (e.g. shift premiums).

POWERTECH LABS INC.

Report ID: FI308 | Schedule of Remuneration Paid to Employees and Expenses Paid to or on Behalf of Employees During the Year Ended March 31, 2013 | Page No: 1 of 3 | Run Date: 2013/09/12 | Run Time: 1:45:43PM

		REMUNERATION	EXPENSES			REMUNERATION	EXPENSES
K	Abdolall	146,008	7,851	J	Khan	96,606	15,560
S	Allan	82,758	6,696	B	Kitson	92,271	1,086
S	Arabi	171,700	2,600	S	Kovacevic	117,814	1,886
A	Babakov	77,127	6,609	D	Kung	115,147	5,020
G	Balfour	121,089	41,589	D	Leboe	116,721	4,714
G	Bhuyan	114,657	145	K	Lee	150,505	1,453
D	Bromley	91,140	5,053	H	Li	119,609	1,427
C	Buettner	148,056	542	X	Lin	130,195	38,321
D	Card	107,013	0	R	Lings	156,967	7,369
D	Casson	95,967	0	D	Macinnis	86,207	1,791
S	Chambers	76,062	1,940	C	Mcdonald	91,234	100
J	Chee	147,634	431	M	Mcdougall	102,055	11,927
J	Choi	76,926	0	G	Meadows	106,875	15,273
M	Colwell	151,863	0	C	Morton	114,222	6,240
L	Connaughton	82,472	1,829	N	Neufeld	181,790	160
D	Crockett	79,518	0	M	Nurminen	96,403	561
A	Das	119,926	18,391	P	Obrovac	80,501	0
B	Derksen	161,954	21,721	T	Oliver	94,469	548
N	Dominelli	176,163	4,193	V	Pacradouni	93,329	5,803
M	Dubois-Phillips	111,636	6,063	R	Rao	150,263	1,443
M	Dudgeon	90,118	1,537	W	Rigter	103,268	1,014
Z	Feng	179,863	9,314	SASI	Sasitharan	113,424	398
L	Gambone	170,715	45,331	T	Stefanski	152,720	7,621
S	Grovue	104,286	6,077	M	Stephens	111,396	1,479
G	Gung	107,277	1,413	T	Szakacs	106,656	28,282
E	Hall	90,283	334	K	Tabarrace	85,260	5,602
S	Halliday	87,445	2,911	G	Trigg	86,756	17,682
Q	Han	103,408	9,819	R	Trip	96,456	4,323
S	Hassanali	142,194	0	J	Vandermaar	156,388	2,140
P	Horacek	126,170	29,466	L	Wang	198,271	66,256
F	Howell	144,743	36,027	M	Wang	145,852	3,437
R	Howell	83,088	14,367	Q	Wang	118,934	34,132
J	Huang	83,034	4,838	X	Wang	120,947	5,802
K	Kabiri	115,158	4,746	C	Webster	190,761	23,675

		REMUNERATION	EXPENSES	REMUNERATION	EXPENSES
J	Wong	148,646	10,877		
I	Wylie	106,045	7,257		
R	Yuen	110,440	16,252		
J	Zawadzki	352,511	6,916		
G	Zhao	86,405	1,136		
V	Zhu	81,824	7,142		

	REMUNERATION	EXPENSES
Consolidated total of other employees with remuneration of $75,000 or less	**3,608,732**	**112,923**
Total	**12,542,323**	**776,859**
Receiver General for Canada (employer portion of EI and CPP)	**470,874**	

POWERTECH LABS INC.

Report ID: FI307

Schedule of Payments to Suppliers for Goods and Services During the Year Ended March 31, 2013

Run Date: 2013/09/12
Run Time: 11:29:25AM

ABC Customs Brokers Ltd.	115,053	Levitt-Safety Limited	39,341
Accenture Business Services of BC	29,691	Manulife Financial	103,862
Acklands-Grainger Inc.	68,880	Marsh Canada Limited	295,453
Agilent Technologies	130,165	Mayfair Building Services Ltd. 2012	117,003
Anderson Plumbing & Heating	155,264	MSP-Medical Services Plan	58,835
Au Courant Energy Consulting	44,016	Murray Latta	51,383
B.C. Hydro	512,459	National Instruments Corporation	97,891
Canadian Hydrogen And Fuel	35,680	Neutron Factory Works Inc.	98,640
CDW Canada Inc.	55,958	Newark	44,750
Columbia Valve & Fitting	217,514	Nexgen Technologies Inc.	47,854
Compressed Air of CA	59,021	Nunn Electrical Ltd.	199,343
Cooper Industries (Electrical) Inc.	76,196	Omega Environmental Inc.	28,014
Dachwa Power Engineering Co., Ltd.	117,313	Pacific Blue Cross	27,651
Dalimar Instruments Inc.	49,004	Pacific Rim Laboratories	42,504
David McGlashan	45,000	Power Pros Electrical Ltd	132,758
Dell Canada Inc.	50,208	Praxair Distribution	136,499
Digsilent Gmbh	36,324	Proton Energy Systems,Inc	289,441
Eagle West Truck & Crane Inc.	58,646	Quantum Murray LP	110,946
EIDT & Associates Power	808,844	Raufoss Fuel Systems As	125,317
ESC Automation Inc.	110,212	Resto-tech	173,057
Fasteel Industries Ltd.	35,314	Siemens Canada Limited	57,020
Federal Express Canada Ltd.	75,057	Soltec Corporation	46,845
Fluid Mechanics Valve Co	26,075	Super H Holdings Ltd.	67,200
FortisBC-Natural Gas	62,285	Susie Franzke	31,360
Global Container Corp	38,455	Tana Industries Ltd.	68,610
Grand & Toy	35,243	Techimp HQ Spa	49,982
Houle Electric Limited	25,344	Telus Mobility	80,052
Hydro-Pac Inc.	98,606	Thomco Supply Limited	628,578
Intertechnology Inc.	37,929	Trillium PC Network Sol.	82,888
James Hallam	36,456	Valis Projects Inc.	33,654
Jesse Mah Designs	38,357	VWR International, Ltd.	29,783
Justice Institute Of BC	28,042	Walter Zarecki Inc.	33,839
Knightsbridge Human Capital	29,456	Wescan Systems	36,942
Lawson Lundell LLP	104,531	Weslly Renovations	38,628

Westburne West	28,858
Workers' Compensation Board of BC	58,429
Xerox Canada Ltd.	35,927
Zimco Gauge & Valves Ltd	32,253
Consolidated total of other suppliers with payments of $25,000 or less	**2,354,591**
Total	**9,462,580**

NOTE

A reconciliation of amounts reported in the Financial Information Act Return and the audited consolidated financial statements has not been prepared. BC Hydro prepares its Financial Statements on an accrual basis while the amounts reported in the Financial Information Act Return are based on cash payments in the year. This will result in timing differences between amounts recorded as expenses in the Financial Statements and amounts paid in the year.